



# 2015 ANNUAL REPORT



GRACE AND  
HOLY TRINITY  
CATHEDRAL



# ANNUAL MEETING AGENDA

## JANUARY 31, 2016

1. Call to Order
  2. Welcome and Sign-in
  3. Appointment of Clerk
  4. Report of the Nominating Committee and Election
  5. Grace
  6. Lunch
  7. Minutes
  8. Clergy Remarks
  9. Officer Reports
    - ☐ Clerk
    - ☐ Treasurer
    - ☐ Junior Warden
    - ☐ Senior Warden
  10. Recognition of Outgoing Vestry
  11. Special Recognitions and Acknowledgments
  12. Adjournment
  13. Sending Hymn and Blessing
- 

### GHTC VESTRY

#### *Rotates off January 2016*

Dave Barker  
Tara Bennett  
Jackye Finnie  
John Hornbeck  
Michael Thomas  
Milt Tootle

#### *Rotates off January 2017*

Barbara Bucker  
Terri Curran  
Jeffrey Debacker  
Dick Fanolio  
Donna Knoell  
Gerry Reynaud  
Chuck Ritter

#### *Rotates off January 2018*

Bob Carlson  
Mark Galus  
Mike McDonald  
Larry McMullen  
Chris Morgan  
Christine Morrison  
David Pierson

### GHTC CLERGY & STAFF

The Very Rev. Peter DeVeau, *Dean*  
The Rev. Canon Christy Dorn, *Associate*  
The Rev. Jerry Grabher, *Deacon*  
The Rev. Leslie Hoover, *Deacon*  
The Rev. Jim Robertson, *Deacon*  
John L. Schaefer, *Canon Musician*  
Julie Toma, *Cathedral Administratrator*  
Julie Brogno, *Coordinator for Children's & Family Ministry*  
Alexandra Connors, *Youth Minister*

Joan Bock, *Nursery Coordinator*  
Janet Sweeting, *Sacristan*  
David Stoll, *Financial Administrator*  
Patrick Bell, *Communications Coordinator*  
Patricia Eccles, *Children's Choir Director*  
William O. Baker, *Cathedral Chorale Director*  
Ken Stewart, *Cathedral Bookstore Manager*  
Mike Guidry, *Interim Property Manager*

# FROM THE WARDENS

It has been an honor to serve as wardens this past year. As we look back, there are a number of accomplishments, gained through the hard work of Cathedral clergy, staff, and laypersons, that have benefitted the Cathedral, including:

- hiring a Youth Minister;
- hiring a part-time Children's Music Director;
- training Stephen Ministers;
- continuing the success of The Way;
- repairing the courtyard;
- repainting and repairing the wrought iron fencing and gates;
- cleaning the exterior of the campus buildings; and
- replacing the exterior lighting.

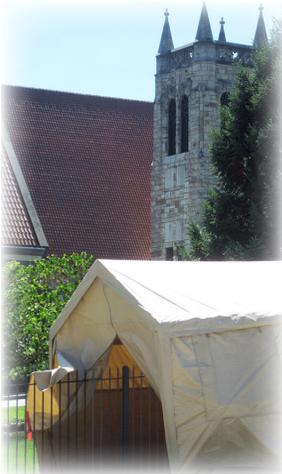
2015 was a much more stable year financially for the Cathedral. 2014 saw a budget shortfall, requiring cuts in programming. We rebounded in 2015 by meeting our pledge target and keeping expenses down. In 2016, we hope to continue this upward trend. We still need to expand our pledge base and reduce our reliance on the endowment. To accomplish this, we

are working to attract more parishioners – while making sure that we're doing what we can to keep the parishioners we have. Our finances were such that we were able to hire a Youth Minister in 2015, but we still need to bring on a third priest and a Parish Life Coordinator to help us grow.

On the governance side, we took an important step by agreeing to incrementally reduce the size of the Vestry, which was simply too large and unwieldy. There are a number of other revisions to our governance procedures which will come before the congregation in 2016. The Vestry is also in the midst of working out a strategic plan for the Cathedral. These matters will require the input and participation and support of the congregation.

As we said last year, we're on the right track, and we continue to move forward. Thank you for your support in 2015, and thank you for all you do to make the Cathedral such a special place.

*Mark Galus, Senior Warden  
David Barker, Junior Warden*



# FROM THE DEAN

## Exercises for Growth

Among life's small miracles are the sure benefits of small steps. When I broke my right elbow many years ago in a bicycle accident, it was a regimen of repetitive small, easy exercises that helped restore normal functioning in my arm. At the time the regular encouragement of a wise therapist echoed the emphatic advice of the orthopedist, "Those exercises pay rich dividends!"

A young couple who were married at the Cathedral this past year did their marriage preparation at a thriving Episcopal church in the Southwest. As I got to know them prior to the ceremony here in Kansas City, they shared with me some of the materials they received as part of their preparation. One of the pieces that they shared was a brochure on membership in their new congregation.

This brochure for new members impressed me with its clarity. It outlined the four ways in which one actively participates in the life of that congregation. They apply to any community gathered in Christ. I share them here with my own commentary about our life together in the past year. May they also guide each of us in the coming days.

**Worship** *Participate in the Eucharist every Sunday unless I am sick or out of town. While traveling, members are encouraged to attend local services.*

Post-holiday wintertime is one of those personal open enrollment times to get started with paying attention to diet, exercise, time management, and a wide range of goals. One of the goals that I hope we can adopt and share as a community is to be more faithful at worship. It's the main work of the church. It informs and empowers all else we do. Hearing the Scripture, listening to sermons and teachings, praying for the church and the world, and taking the Eucharist help us embody a wholeness, a peace that world cannot give. It is said that churchgoers live longer and are higher up on the happiness scale. My own observation is that lives in which worship is central hold up better, for better for worse! Let's plan to be in church whenever we're well and in town.

**Get Equipped** *Participate in at least one sustained program each year, apart from worship, aimed at helping me grow in my faith.*

One of the delights on my ministry here are Wednesday evenings. When I move through our buildings on Wednesdays the place is alive with activity: The Way in Founders' Hall; Christian spirituality groups in Haden Hall; Choir rehearsal in Haden Hall; Youth Group in the Youth Room. At the Cathedral formation happens throughout the week: Centering Prayer on Mondays. Men's and Women's Bible Studies, and Stephen Ministry meet on Tuesdays. Choirs on Thursdays. Children's Formation, Children's Choir, and the Dean's Forum on Sundays. Formation happens at special workshops and other events on weekdays and weekends. My hope is that our desire for Christian formation will grow and opportunities expanded. Perhaps as Lent approaches there is some formation waiting for you?

**Serve** *Give my time in Christian service to the parish and annually through participation in a parish sponsored event.*

This past November and again in January outreach ministry has been featured at the Dean's Forum. For those who find a spiritual home at the Cathedral and for those who are seeking a lively community of faith, active local and global outreach is essential. It's what makes a church credible. There is an increasing desire for "hands on" outreach and an expectation that not all our resources will be used on ourselves.

One of our goals must be to become more directed at recruiting and training our members for outreach. Matching and connecting our volunteers with various helping ministries must be more intentional. With God's help we may yet be able to employ a person whose main work is to deploy all of us in God's work beyond Sunday mornings and our Cathedral campus. In the meantime, what might you help with this year?

**Give** Give financially in proportion to my income with the goal of tithing.

The bottom line does matter. Jesus does the most talking about money. Sometimes at church we forget this. I am grateful for the men and women whose many and generous gifts form a legacy that sustains our ministry today. Those endowments allow for our continuing presence on this beautiful piece of real estate in downtown Kansas City. However, our ability to do ministry depends on what you and I give of our resources, not only the gift our time and skills.

You are needed to do great things. Martin Luther is said to have spoken of three conversions: conversion of the heart, conversion of the mind, and conversion of the purse. The most difficult of these is conversion of the pocketbook. Personally, Mary and I have worked to become tithers for the spread of the reign of God. I would encourage each of you to do the same as you are able. If you have not yet made a pledged commitment of support for the Cathedral in 2016, I urge you to do so.

Our life together at the Cathedral is built by God's grace through worship, formation, outreach, and the offering of our resources. In the past year we have seen growth in each of these areas. There is more to come in 2016. We are blessed to have set aside designated gifts and other funds to allow us to pay the salary and benefits for a third priest to work primarily with young adults and outreach. We hope to find the right person to lead this area of missional work for the future sustainability of this congregation.

Know that I am grateful for each of you and what your lives mean to the life of this cathedral church. You are constantly in my thoughts and prayers. Please keep me in your prayers.

In the first quarter of this year your input is being sought by the Vestry to develop a strategic plan for ministry. I hope we all can approach this from the sure footing of the best practices that make us church: Worship. Formation. Outreach. Giving. Small steps do yield rich blessing.

Faithfully in Christ,

*Peter DeVeau, Dean*

## 2015 STATISTICAL REPORT

Baptisms	12	9 infants, 3 adults/older children
Confirmation/Receptions/Reaffirmations	11	4 youth, 7 adults
Transfers In/Other New Members	8	
New Active Non-Members	59	
Transfers Out	4	2 to non-local parishes
Burials/Deaths	12	10 members, 2 non-members
Weddings	4	
Average Sunday Attendance	278	
Easter Attendance	832	
Christmas Attendance	760	
Weddings	12	

# VESTRY NOMINEES

## Tara Bennett

I am currently employed as chauffeur, appointment scheduler, education consultant, chef and volunteer. I have been a member of the Cathedral for 5 years total, but I've been coming off and on to the Cathedral since the 80s and was married there in 1998. I serve on the Vestry, Children's Chapel, Christmas Pageant, 4<sup>th</sup> Sunday Coffee Hour, Blessing of the Animals, Advent Festival and as a member of the Stewardship Committee.



I have served on the Vestry of 3 separate churches, including GHTC. At St. John's, Georgetown, I was volunteer chair of the country's oldest homes tour for several years, plus my Vestry position entailed heading up Young Adult ministries. At St. Christopher's, Kailua, I served on the Vestry on the Service team, our team overseeing all of the service to others projects both within and external to the church. I also served on the Rector Search Committee and helped call a new rector. I was Station Chair and Chairman of Volunteers of the American Red Cross, Giessen, Germany. I have led Girl Scouts for 9 years and been on the board or a committee chair of numerous organizations in different locations, including the Junior Leagues of Washington, Tacoma, Kansas City and Honolulu and the Vicenza Community Club, plus, of course, PTA and other youth organizations. Prior to the birth of my oldest, I worked in international trade promotion for the State of Virginia, helping tech-sector companies develop export and marketing plans and leading trade missions to foreign countries and trade shows. Prior to our move overseas, I also taught international business, international politics and American government for the City University of Seattle, both in the classroom and online.

Our mission says it best, "A Servant Church in the Heart of the City". My vision Grace and Holy Trinity is a church with vibrant programs and a welcoming environment for all ages and a diversity of people, ethnically, politically and socioeconomically. It should represent the vibrant heart of Kansas City, and be a beacon both for those established in the city and those new to it seeking a place to connect and find a community. It should serve not only our members, but the greater community, through social outreach, a second-to-none music ministry, and as a welcoming gathering place where all can find a "home."

The three best words that characterize my strengths are organized, passionate, innovative.

## Ted Derrick

I am a Jayhawker (Kansas native) who migrated to Kansas City, MO 37 years ago. I have been a member of the Cathedral for 2 years. I participated in The Way with 100% attendance! I am a two time retiree serving as a public educator and public librarian. Throughout all 34 years of my education employment, I served on several leadership committees. While serving a 7.5 yr. tenure within the public library sector, I managed an annual \$1.5 million budget. Additionally, I am detail orientated, adept at both short-term and long-term planning. Other leadership qualities attained throughout my professional careers includes budget analysis, collaboration within a 1-to-1 setting as well as a large group setting, inventory control and processing within facility management, and have developed strong communication skills. I am a listener as well as a doer. I am an avid Kansas City Symphony and theater league supporter. My vision for Grace and Holy Trinity Cathedral is to provide community needs to all church and community populations. The three words which best characterize my strengths are team-player, organization and patience.



## Jackye Finnie

I've been a member of Grace and Holy Trinity Cathedral for 47 years. Over this period, I have engaged in several ministries, including Vestry member, Altar Guild, Children and Youth Formation, Education for Ministry, Eucharistic Ministry, Kansas City Community Kitchen and Meals on Wheels.



My leadership experience outside the church, from a job-related point of view, is in motivating and inspiring others to perform at their maximum potential. It dictates that communication and feedback with the group on results, issues and decisions. Leadership creates a two-way communication between leader and group.

As for my vision for Grace and Holy Trinity Cathedral, I love the church's involvement with outreach, both internal and external. I would love to see an expansion of this. Additionally, I see a need for more communication with the college students while they are away at school. I'd like to see the church membership grow in terms of families and single individuals. I'd like to see activities planned specifically for the aged among us. In essence, my vision for the Cathedral is to grow and serve with love.

The three words that best characterize my strengths are problem-solver, communicator and visionary.

# VESTRY NOMINEES

## John Hornbeck

Sandra and I have been active members at the Cathedral for more than 25 years. During my years at this, my spiritual home, I have been a member of the Social Outreach Committee, a participant in Men's Bible Study, a Lector and Eucharistic Minister, an acolyte, a Eucharistic Visitor, a volunteer for the bookstore and in adult education, and of course a member of the Vestry. I am also a graduate of the 2005 class of Education for Ministry.



During an extended illness in late 2014, I learned first hand the importance of pastoral care and the value of warm friends in a community such as the one that we enjoy at Grace and Holy Trinity Cathedral, for which I thank you. Although I had to significantly curtail activities for the better part of a year, my now clean bill of health has permitted me to once again become extremely active in the greater Kansas City area on multiple fronts regarding under-served and low income communities. This includes programs related to community health including healthy eating and increased physical activity for communities that frequently lack ready access to those critical lifestyle factors. I am active in multiple Healthy Communities Wyandotte initiatives and am a communications committee chair on the Healthy Lifestyles Community Council based out of Children's Mercy hospital. I have also recently been contracted as the Project Manager for a Wyandotte County Health Department program focused on increased physical activity for children and seniors. I continue as a member of the Board of the Homeless Services Coalition of Greater Kansas City, am a member of the advisory Board for After the Harvest and their communications chair, and a member of the steering committee for the Greater Kansas City Food Policy Coalition including being on the bi-state Grocery Access Task Force. Among other things, my involvement in these and other organizations provides an opportunity to function as an informal liaison between the Cathedral and social service activities in Kansas City, especially in the downtown, and nearby midtown and Wyandotte County areas.

As for my vision for Grace and Holy Trinity Cathedral, first and foremost, I would hope that more people would discover what I have found at the Cathedral in that spiritual home with a warm and welcoming community. I would also like to see the Cathedral grow as a source of continuing leadership in social outreach and justice in Kansas City, including expanded volunteerism. I continue to be prayerful that we see the face of God in all of those around us, and actively work for social justice in our communities. Closely related to this, I would like to see the Cathedral become

increasingly and actively involved in the dynamic growth of our downtown neighborhood and immediately surrounding communities. In my opinion, this requires a more active outreach to the greater Kansas City area by more effectively telling our stories.

## Milton Tootle

I have been a pledging member since 2007 though we attended a while before that. I have been honored to be allowed to serve as a Lector, as a Eucharistic Minister and – when and as needed – as an Usher. I am in training as a Stephen Minister at this time.



My experience in leadership as a volunteer includes:

Treasurer & Executive Board Member, Kansas City Chapter, Society of Former Special Agents of the Federal Bureau of Investigation

Director, United Way of Greater Kansas City

Member, Metropolitan United Ways Consolidation Steering Committee

Member & Chairman, Northland United Way

Member, Heartland Health System Ethics Committee

Member, Saint Luke's, North, Ethics Committee

Director, InfraGuard Membership Alliance, Kansas City Chapter

Steering Committee Member, Success by Six, St. Joseph United Way

Director, Mid-America Council, Girl Scouts of America

Because we are not a traditional "neighborhood" church, we must find ways in which we can become, first, a magnet to draw folks, to induce folks, to attract folks to make the drive – not just on Sunday mornings – necessary to become actively involved with the Cathedral. Once we accomplish that task, we can use the naturally-resultant area-wide footprint to provide broad-based leadership in the community.

The three words that best characterize my strengths are listen, think and learn.

# ANNUAL MEETING MINUTES

## FEBRUARY 9, 2014

I. **Call to Order.** Senior Warden David Rice convened the annual meeting at 9:15 a.m. for the benefit of the 8 o'clock parishioners. Mark Galus presented the candidates for Vestry. The Dean gave his report. Rice provided a financial report. The Dean thanked the staff and volunteers for their hard work. The meeting was called into recess at 9:40 a.m. Rice reconvened the meeting at 11:50 a.m. The Dean said grace and lunch was served.

III. **Appointment of the Clerk.** Rice appointed Galus as the clerk of the annual meeting.

IV. **Approval of the Minutes from the 2013 Annual Meeting.** The minutes from the 2013 Annual Meeting were presented. Upon motion and second, the minutes were approved by unanimous voice vote.

V. **Nominating Committee.** Galus submitted the report of the nominating committee. Seven candidates were presented for the seven vacancies. An extended discussion ensued about having a slate of candidates versus a full-blown election. Upon motion and second, the slate of candidates was approved by voice vote. The new Vestry members elected to three-year terms are: Barbara Bucker; Terri Curran; Jeffrey Debacker; Dick Fanolio; Brook Harden; Gerry Reynaud; and Chuck Ritter.

VI. **Dean's Report.** The Dean presented his report, stressing invitation, connection, and mission. He asked the assembled to be generous in their stewardship.

VII. **Buildings & Grounds Report.** Junior Warden Steve Moore indicated that there was an absence of major maintenance costs during the year. He also listed the numerous accomplishments of the buildings & grounds committee.

VIII. **Finance Report.** Treasurer Jim Phillips reported that 102% of pledges were received in 2013 and that investments are worth approximately \$14.4 million.

IX. **Budget Report.** Rice said that the budget was based on \$1.7 million in income, with 63% coming from the endowment. He said that the Cathedral should work to reduce reliance on the endowment.

X. **Planned Giving Report.** Doyle White announced the formation of a legacy committee to address the issue of planned giving.

XI. **Recognition of Outgoing Vestry Members.** The Dean recognized Rice, Moore, and Phillips for their contributions.

XII. **Announcements.** The Dean announced his appointment of Galus as Senior Warden and announced that Chuck Ritter had agreed to serve as Treasurer. The Dean thanked the staff for their hard work.

XIII. **Adjournment.** The meeting was adjourned at 1:40 p.m.

Faithfully submitted,

Mark J. Galus  
Clerk of the Annual Meeting

# ANNUAL MEETING MINUTES

## JANUARY 25, 2015

I. **Call to Order.** Senior Warden Mark Galus convened the annual meeting at 9:15 a.m. for the benefit of the 8 a.m. service parishioners. The presented the candidates for Vestry. The Dean gave his report. Galus provided a financial report. The Dean thanked the staff and volunteers for their hard work. The meeting was called into recess at 9:35 a.m. Galus reconvened the meeting at 11:50 a.m.

II. **Appointment of the Clerk.** Galus appointed Jeff Debacker as the clerk of the annual meeting.

III. **Nominating Committee.** Jackye Finnie submitted the report of the nominating committee. Eight candidates were presented for the seven vacancies. Robin Rusconi and Jeff Debacker explained the voting process. Members voted by paper ballot. The new Vestry members elected to three-year terms are: Bob Carlson, Mark Galus, Mike McDonald, Larry McMullen, Chris Morgan, Christine Morrison and David Pierson.

IV. **Grace and Lunch.** The Dean said grace and lunch was served.

V. **Dean's Report.** The Dean presented his report, encouraging every person to live out the baptismal covenant in practical ways. He challenged parishioners to love and give generously.

VI. **Buildings & Grounds Report.** Junior Warden David Barker shared about major upcoming projects for 2015.

VII. **Finance Report.** Treasurer Chuck Ritter reported that pledge income came in above budget. He thanked parishioners for their financial support and encouraged those yet to turn in a 2015 pledge to do so.

VIII. **Budget Report.** Galus gave an overview of the 2015 budget.

IX. **Recognition of Outgoing Vestry Members.** The Dean recognized Donna Knoell, Joyce Morrow, and Pat Woolley for their contributions.

X. **Special Recognitions and Acknowledgments.** The Dean and Galus gave thanks for our life together and recognized various groups and individuals for their ministries at the Cathedral this year. The Dean thanked the staff for their hard work.

XI. **Announcements.** The Dean announced his appointment of Galus as Senior Warden.

XII. **Adjournment.** The meeting was adjourned at 1:51 p.m.

Faithfully submitted,

Jeffrey P. Debacker, Ed.D.  
Clerk of the Annual Meeting

## SPECIAL MEETING OF THE MEMBERS

### Sunday, December 20, 2016

### Founders' Hall

Mark Galus, Senior Warden, called the meeting to order immediately after the conclusion of the 8:00 am service. Galus explained the proposed bylaw amendment to incrementally reduce the size of the Vestry from 21 elected members to 12 elected members by 2018. Galus invited members present to speak for and against the amendment. After the speeches for and against, members present were invited to vote. Jeff Debacker, Clerk, conducted the election. The ballots were counted by Debacker and Terri Curran. The special meeting was then recessed until after the 10:15 am service.

Galus reconvened the special meeting immediately after the conclusion of the 10:15 am service. The Dean led the gathering in an opening prayer. Galus again explained the proposed bylaw amendment to incrementally reduce the size of the Vestry from 21 elected members to 12 elected members by 2018. Galus invited members present to speak for and against the amendment. After the speeches for and against, the question was called, and members present were invited to vote. Debacker conducted the election. The ballots were counted by Debacker, Curran, and Joe Finnie. Out of 77 ballots cast, 68 voted in the affirmative, and 9 voted in the negative. Because more than 2/3 of the members present voted in the affirmative, the amendment was approved, and the bylaws were amended. Galus then adjourned the meeting.

Faithfully submitted,

Jeffrey P. Debacker, Ed.D.  
Clerk of the Vestry

# A YEAR IN THE LIFE OF A HOUSE OF PRAYER FOR ALL PEOPLE

The following is a list of highlights of the past calendar year.  
It is by no means complete. We rejoice and give thanks for our life in Christ.

## January

- Class for Christian Caregiving began
- Collection of diapers for HappyBottoms
- Annual Meeting

## February

- Celebration of the Feast Day for Absalom Jones
- Cathedral Youth participated in 30-hour famine
- Pancake Breakfast
- Play: One-Man Show *Poor Lear*
- Lent & Easter Book Discussion: *Courage to Grow Old*
- Classes for Wednesdays in Lent

## March

- Hosted workshops on *24/6: A Prescription for a Healthier, Happier Life* with Dr. Matthew Sleeth
- Collection of items for Easter baskets for foster children
- New site launched for online giving
- Cathedral Workday
- Palm Cross Day

## April

- Easter Day Egg Hung
- Participation in AIDS Walk-Kansas City

## May

- Welcomed Province VII Synod Delegates for Eucharist
- Workshop with author the Rev. Barbara Crafton *Courage to Grow Old*
- Women of Grace Luncheon
- Youth Sunday and Graduate Recognition
- Hosted Diocesan Stewardship Conference
- Hosted Metro Hub Youth Lock-in
- Parish Picnic
- Replacement of Founders' Hall courtyard with new concrete and better drainage

## June

- Awarded TIF grant for repainting of iron fencing and washing of buildings
- Collection of diapers for HappyBottoms
- Provided meal for workers at Habitat for Humanity for House of Abraham
- Alexandra Connors joins Cathedral staff as Youth Minister

## July

- Auxiliary Site for the Mennonite Biennial Conference
- Founders' Hall storage areas reorganized
- Collection of school supplies for students at Crittenton
- Provided dinner for Missionpalooza

## August

- Organ Recital by John Schaefer
- Summer Music at the Cathedral Music Series
- Training for Safeguarding God's Children
- Ice Cream Social hosted by Social Outreach in appreciation for support of outreach ministries
- Wrought iron fences and gates refinished

## September

- Collection of diapers for HappyBottoms
- Blessing of Our Labor
- Reception for new Executive Director/CEO of Episcopal Community Service, Beau Heyen
- Commissioned Formation Leaders
- Exterior lighting replaced with LED and additional lights added

## October

- Celebration of Maison de Naissance's Anniversary
- Pet Blessing
- Women of Grace Luncheon
- CPR/AED Training for Cathedral staff and ushers
- Fall Saints' Festival & Trick or Treat so Others Can Eat food collection
- Cleaning of exterior stone surfaces
- Patricia Eccles joins Cathedral staff as Children's Music Director

## November

- Host site for Diocesan Youth Gathering and Bishop's Ball
- Concert with the St. Louis Chamber Chorus
- Lobsterfest
- Kirkin' o' the Tartan
- A Year with the *Saint John's Bible* program begins
- The Rev. Christy Dorn named *Canon*
- Harvest Fellowship Lunch & dedication of 2016 pledges
- Thanksgiving Eve service with collection of food for St. Mary's Food Pantry
- Advent Wreath Making

## December

- Collection cold weather apparel for KCKC and other organizations
- Paul Mesner Puppets *The Nativity* performed
- Hosted Episcopal LGBT Fellowship Group
- Women of Grace Luncheon and Service Project
- Opened Cathedral for guests of the Kansas City Community Kitchen for Christmas lunch and free winter clothing, featuring local jazz ensemble
- Messiah Singalong
- Moravian Lovefeast
- Caroling at Bishop Spencer Place

## Ongoing

- Quarterly Newcomer Gathering
- Monthly Family Ministry Lunches
- Monthly Choral Evensong
- The Way Sessions
- Food and Friends Groups
- Packing and distributing BackSnacks to 280 area school children
- Monthly collection of food for the pantry at St. Mary's Episcopal Church



# OUR MINISTRIES

## Worship Ministries

Acolytes	Curtis Hamilton, cdhamilton@gmail.com
Altar Guild	Janet Sweeting, jsweeting@kccathedral.org
Choirs	John Schaefer, jschaefer@kccathedral.org
Eucharistic Ministers	Christy Dorn, cdorn@kccathedral.org
Trinity Children's Choir	Patricia Eccles, peccles@kccathedral.org
Cathedral Chorale	Bill Baker, williamobaker@yahoo.com
Healing Ministers	Christy Dorn, cdorn@kccathedral.org
Lectors	Christy Dorn, cdorn@kccathedral.org
Music Committee	Diane Barker, dbarker1@kc.rr.com
Ushers	Joe Finnie, wjficeman@aol.com

## Christian Formation

Nursery	Joan Bock, jbock@kccathedral.org
Children's Formation	Julie Brogno, childrensformation@kccathedral.org
Trinity Teens Youth Group	Alexandra Connors, youthformation@kccathedral.org
The Way & Adult Formation	Peter DeVeau, pdeveau@kccathedral.org; Larry Ehren, lgehren@yahoo.com
Men's Bible Study	Jack Gibbens, jackgibbens@att.net
Women's Bible Study	Candy McDowell, candylee@kc.rr.com
Rule of Benedict Groups	Jerry Grabher, jgrabher@kccathedral.org
Centering Prayer Classes	Jerry Grabher, jgrabher@kccathedral.org

## Pastoral Care

Cathedral Caregivers	Christy Dorn, cdorn@kccathedral.org
Eucharistic Visitors	Christy Dorn, cdorn@kccathedral.org
Stephen Ministry	Christy Dorn, cdorn@kccathedral.org

## Fellowship/Community Groups

Cathedral Bookstore	Ken Stewart, bookstore@kccathedral.org
Prayer Shawls	Coyote Schaaf, pschaaf@kcpublicschools.org
Holy Hands	Ruth Finet, ruth@thekornershoppe.com

## Buildings & Grounds

Buildings & Grounds Committee	Dave Barker, 96waterside@gmail.com
Garden/Landscape Guild	Gerry Reynaud, gjreynaud@gmail.com
Handyperson Guild	Dave Barker, 96waterside@gmail.com

## Finance

Budget Committee	Mark Galus, mgalus19@gmail.com
Finance Committee	Chuck Ritter, rikcmo@gmail.com
Stewardship Committee	Mike McDonald, kcmikemcd@yahoo.com

## Outreach

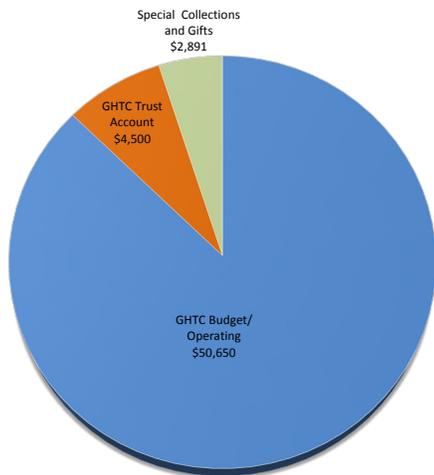
Social Outreach Committee	Terri Curran, tcurra2@yahoo.com <i>Includes hunger relief ministries, diaper collections, participating in the AIDS Walk-KC and support of Maison de Naissance (a birthing home in Haiti) and Episcopal Relief and Development's NetsforLife.</i>
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# SPECIAL FUNDS

Vestry Discretionary MMK Holdings	\$16,068
Social Action Fund Holdings	\$39,634
Curdy Music Scholarship Fund	\$29,357
Computer Refresh Fund	\$21,933
Chapel Fund	\$ 4,749
Capital Depreciation Fund	\$ 493
Llewellyn Aschman Fund	\$ 738
Interment Fund	\$22,612
New Ministry Initiatives	\$185,635
Grace Fund for Property	\$29,250
Trinity Fund for Ministry	\$29,250

## 2015 SOCIAL OUTREACH

### INCOME



### EXPENSES

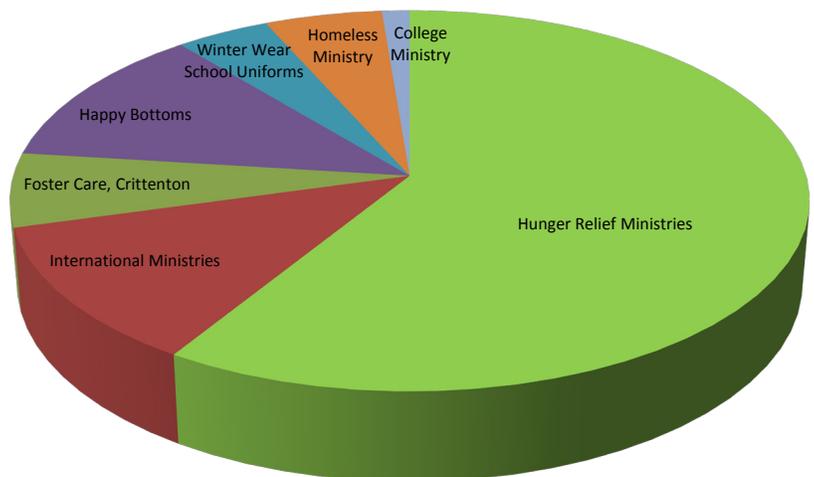
#### Hunger Relief Ministries

Operation BackSnack/Family Bags	\$4,500
St. Augustine's Food Pantry	\$ 3,000
St. Mary's Food Pantry	\$1,000
Anti-Hunger/KCCK	\$ 20,408

Happy Bottoms	\$ 5,000
Foster Care/Crittenton	\$ 2,601
Winter Wear and School Uniforms	\$1,700
Homeless Ministry	\$2,239
College Ministry	\$527

#### International Ministries

International Mission/ERD	\$2,000
Global Birthing Center MN	\$2,900



# BALANCE SHEET

## Assets

### 10 - Cash Accounts

1100 - Operating Fund-UMB	\$161,605.46
1102 - Memorial Fund-UMB	\$54,227.56
1103 - Property Fund-UMB	\$147,442.89
1106 - Flower & Candle Fund-UMB	\$18,639.29
1107 - Book & Gift Store Fund-UMB	\$(3,379.79)
1108 - Music Guild Fund-UMB	\$60,698.04
1109 - Clergy Discretionary Fund-UMB	\$15,265.26
1180 - Outreach Program Fund-UMB	\$19,153.91

#### Total 10 - Cash Accounts

**\$473,652.62**

### 12 - Investments - Securities

1320 - Trust # 1 Investment - UMB	\$613,870.59
1330 - Trust # 2 Investment - UMB	\$5,949,310.86
1340 - Trust # 3 Investment - UMB	\$246,737.81
1350 - Kemper Investment - Commerce	\$4,334,883.99
1355 - Kemper Invest Restricted - Commerce	\$379,766.35
1370 - Faeth Music Investment - Commerce	\$1,889,010.06

#### Total 12 - Investments - Securities

**\$13,413,579.66**

### 14 - Cathedral Property

1600 - Property - Founders' Hall	\$4,888,530.91
1610 - Property - Cathedral	\$1,893,276.30
1620 - Property - Cathedral Balcony/Organ	\$709,814.73
1630 - Property - Diocesan	\$523,129.59
1640 - Property - Texaco	\$340,252.81
1650 - Property - Nave	\$1,881,927.36

#### Total 14 - Cathedral Property

**\$10,236,931.70**

#### Total Assets

**\$24,124,163.98**

## Liabilities, Fund Principal, & Restricted Funds

### Liabilities

#### 17 - Tax Withholding

\$4,655.88

#### 21 - Holding Accounts

2400 - Wedding/Funeral Exchange Account	\$2,105.19
2401 - Ad. Ed. Formation	\$1,335.25
2402 - Ad. Ed. Retreat's	\$1,500.93
2404 - Ad. Ed. EFM	\$245.00
2406 - Ad. Ed. Small Groups	\$414.74
2407 - Ad. Ed. Lenten Academy	\$2,193.41
2408 - Foster Child BDay Exchange	\$1,111.90
2412 - Family Camp	\$200.00
2413 - Trinity Teens Fund Raisers	\$1,870.00
2414 - Church School Fund Raisers	\$36.04
2415 - Guild of the Christ Child	\$24.16
2416 - Designated Funds	\$1,800.56
2422 - Integrity	\$100.00
2426 - Children's Formation	\$438.03
2429 - Stephen Ministries	\$981.36
2430 - Altar Guild Fund Raising	\$2,605.46
2470 - Special Operating Carryover	\$5,482.91
2480 - Exhibits	\$1,617.25
2517 - Nave Memorial Book	\$29,338.45

#### Total 21 - Holding Accounts

**\$53,400.64**

### Total Liabilities

**\$58,056.52**

### Fund Principal

#### 30 - Net Asset Balances

3100 - Trust Fund Balance	\$14,745,086.43
3101 - Outreach Program Fund Balance	\$7,277.46
3102 - Book & Gift Store Fund Balance	\$4,911.20
3103 - Property Fund Balance	\$10,244,677.72
3104 - Memorial Fund Balance	\$26,380.08
3105 - Operating Fund Balance	\$72,488.38
3107 - Flower & Candle Fund Balance	\$11,285.90
3108 - Discretionary Fund Balance	\$1,175.28
3110 - Music Guild Fund Balance	\$22,012.33

#### Total 30 - Net Asset Balances

**\$25,135,294.78**

Excess Cash Received

(\$1,069,187.32)

#### Total Fund Principal and Excess Cash Received

**\$24,066,107.46**

### Restricted Funds

Total Temporarily Restricted	\$0.00
Total Permanently Restricted	\$0.00

#### Total Restricted Funds

**\$0.00**

### Total Liabilities, Fund Principal, & Restricted Funds

**\$24,124,163.98**

# 2015 FINANCIAL REPORT & 2016 BUDGET

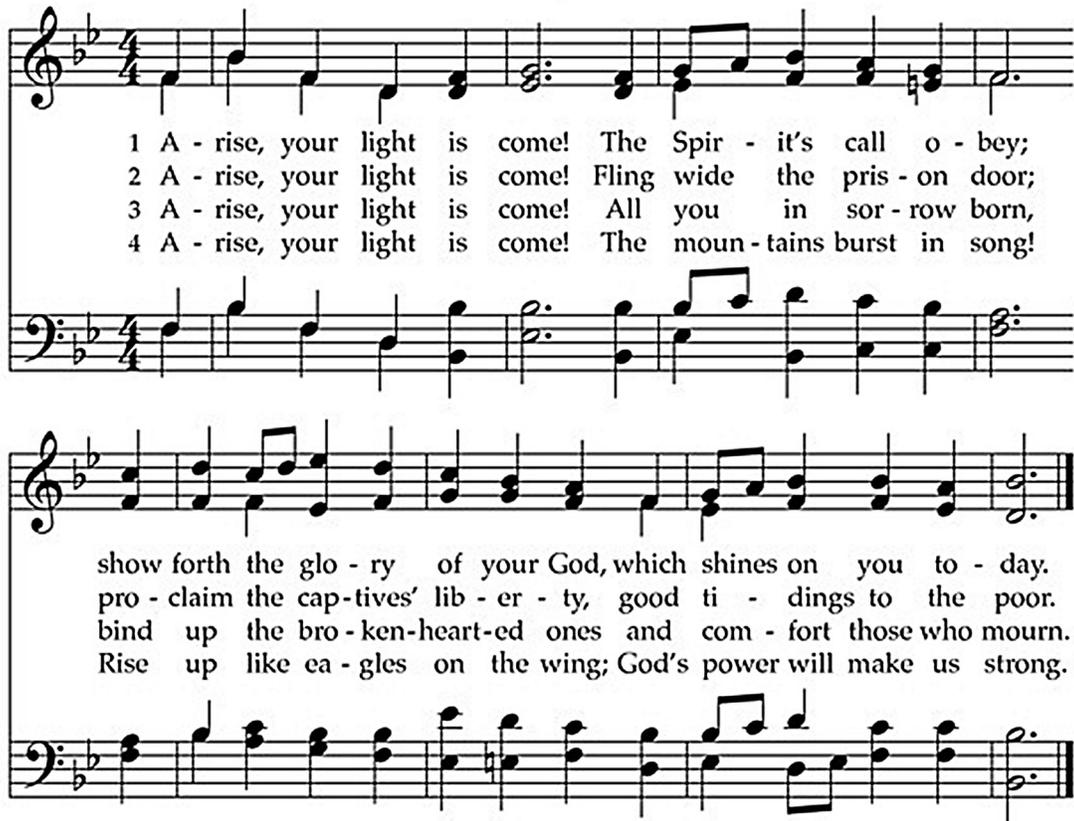
	<b><u>2015</u></b> <b><u>Budget</u></b>	<b><u>2015</u></b> <b><u>Actual</u></b>	<b><u>2016</u></b> <b><u>Budget</u></b>
<b>OPERATING INCOME</b>			
Pledges	450,000	464,090	450,000
Plate offering	75,000	86,836	63,000
Plate to Discretionary	3,000	3,000	12,000
Special Gifts	20,000	23,118	20,000
Users Fees	35,000	39,207	39,000
Diocese Streetcar Assessment	1,073	1,073	1,073
Endowment 5% Operating	686,402	715,365	703,943
W.T. Kemper annual bequest	185,000	185,000	200,000
Crowell Trust Income	275,710	275,710	275,710
Other Funds - Seminarian MMK	34,000		34,000
<b>Total Operating Income</b>	<b>1,765,185</b>	<b>1,793,399</b>	<b>1,798,726</b>

## OPERATING EXPENDITURES

Plate to Discretionary	3,000	3,000	3,000
Social Outreach	50,650	50,650	50,950
The Larger Church	265,596	265,896	256,986
Clergy Support	298,831	272,238	301,216
Administration & General	305,477	314,843	307,222
Property	391,473	370,097	416,168
Utilities	146,000	144,467	143,000
Education	49,336	42,115	63,013
Music	165,241	161,240	163,453
Parish Life	77,418	67,283	81,770
Nursery	10,600	9,556	9,450
Excess Cash Reallocation	31,500	31,500	
<b>Total Operating Expenditures</b>	<b>1,795,122</b>	<b>1,732,885</b>	<b>1,796,228</b>

<b>NET OPERATING INCOME</b>	<b>(29,937)</b>	<b>60,514</b>	<b>2,498</b>
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# SENDING HYMN



1 A - rise, your light is come! The Spir - it's call o - bey;  
2 A - rise, your light is come! Fling wide the pris - on door;  
3 A - rise, your light is come! All you in sor - row born,  
4 A - rise, your light is come! The moun - tains burst in song!

show forth the glo - ry of your God, which shines on you to - day.  
pro - claim the cap - tives' lib - er - ty, good ti - dings to the poor.  
bind up the bro - ken - heart - ed ones and com - fort those who mourn.  
Rise up like ea - gles on the wing; God's power will make us strong.

Text: Ruth Duck, 1974; Music: William H. Walter, 1894; Text 1992 GIA Publications, Inc.

## BLESSING

*The Lord bless us and keep us;  
the Lord make his face to shine upon us, and be gracious to us;  
the Lord lift up his countenance upon us, and give us peace.  
Amen.*

**Grace and Holy Trinity Cathedral**

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