

## Goals for Growing Diversity in Christ

- Hire a Parish Life Coordinator to identify, train, and deploy volunteers
- Form a KCCCK coordinating team to help link Kitchen and Cathedral
- Hire a third priest to work with young adults and the downtown neighborhood
- Begin regular gatherings of older adults for fellowship and outreach
- Become better acquainted with our neighborhood and city to see how to shape our ministry
- Reach out to the East Side and Northeast neighborhoods
- Get on the young adult downtown map as a great choice for a church
- Create a lively Cathedral presence through our website and social media
- Continue to build our ministry among parents and children
- Involve more people in outreach locally and globally
- Become joyful givers who share of our God-given substance.



### Continue What We Are Doing Well

In naming goals for the coming year we must remind ourselves of all those things that are a blessing to many and which we do well. We also see these areas as ones we are continually shaping and expanding to meet changing times.

*Worship*

*Music*

*Pastoral Care*

*Christian Formation*

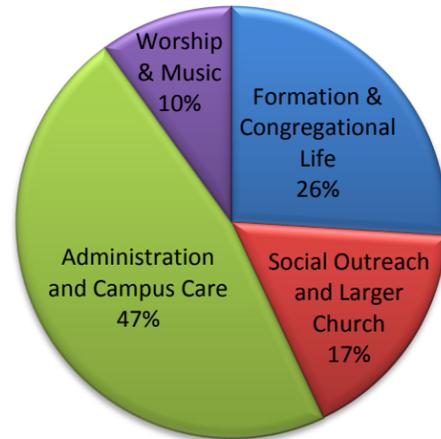
*Outreach*

*Hospitality*

## 2016 Projected Expenditures

The projected allocation of our funds is shown to the right.

Reaching or exceeding our pledge goal of \$500,000 will allow us to meet our stated goals for the coming year — Celebrating and Growing Our Diversity.



## Why and How to Pledge

Giving is an act of thanksgiving to God that brings joy. Your commitment helps fulfill our mission. In order to reach our goals and to continue the ministries so vital in our community, we need your pledge.

You may —

- ✚ Pledge online at [kccathedral.org](http://kccathedral.org).
- ✚ Return the enclosed pledge card in the envelope provided.
- ✚ Bring your pledge card to church and place it in the offering.

**Thank you for your continued prayers!**

415 W. 13th St. Kansas City, MO 64105 ✚ (816) 474-8260 ✚ [kccathedral.org](http://kccathedral.org)



# Celebrating Our Diversity



## Grace and Holy Trinity Cathedral

Real People · Real Church · In the Heart of the City



For where your treasure is, there will be your heart also. Matthew 6:21

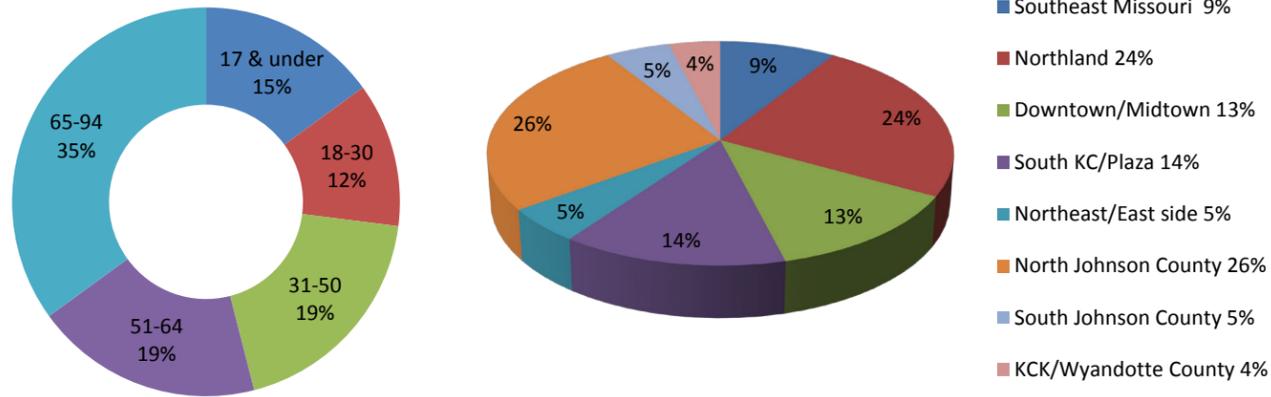
# Celebrating Our Diversity

## Growing Our Diversity

"I come here because I see all kinds of people." One of our longtime members, who could easily have worshiped at a church closer to home, is very clear about what makes the Cathedral what it is. On any Sunday morning the people in our pews represent a diversity of age, income, and race. They come from the next block, from all over Kansas City, the suburbs and beyond. It's common to have persons from Osawatomie and Blue Springs, Liberty and Peculiar, Mission Hills and City Union Mission attending the same service.

A church community is both a strong and fragile alliance. The ties that bind us in Jesus' love are both the gift of the Spirit and the result of hard work. It is no light task to be "A House of Prayer for All People." Part of our mission in the coming months must be about finding ways to encompass and encourage the diversity that is part of our living legacy. In particular, our prayer and planning for mission may well include reaching out to a growing Hispanic community, immigrant populations, and the new residents of downtown. Our spaces must continue to be open to groups from throughout the city, and to be a gathering place in times of public celebration and crisis.

## Who we are and where we live —



## Empowering Our Adults

At the Cathedral we have a lively and popular youth group. Why not have more opportunities to gather empty-nesters and retired persons for fellowship, spiritual formation, and outreach? A youth group for the young at heart?! A large and growing number of 50 + persons make their spiritual home at the Cathedral. They fit our larger profile. They are a diverse group who come from across the metropolitan region and from downtown Kansas City. We believe they are ready to be engaged in new ways.



It's time to get organized. This coming year we'd like to develop more and varied programming among this age group. There is no telling what good things may happen once this community is gathered and commissioned.

## Reaching Out to Young Adults and Our Neighborhood

We are very ready to call a third priest to minister among young adults and to the growing population of downtown. Funds are set aside to allow for the growth of this position in order to ease it into our annual operating budget. With what is needed to begin this ministry in hand, the search for the right person continues. Hundreds of housing units are being built within walking distance of the Cathedral. Downtown is a happening place. One focus of our ministry and presence must be to connect with the people moving into the neighborhood.

### Downtown Kansas City is a Lively Place

- 21,197 people live in downtown Kansas City neighborhoods today. This is up 57% from 13,485 fifteen years ago.
- The average downtown resident is 36 years old.
- 2,085 housing units are currently under construction. Another 2,082 are planned.

## Gathering Families and Children

Our nursery is filling up, young parents are attending baptism preparation classes, Sunday morning children's chapel now has two groups, a new Children's Music Director has been hired, and activities for parents and children are growing under the leadership of our Coordinator of Children's Formation.



Youth group on Wednesday nights continues to flourish. In 2015 we hired a half-time Youth Minister. At a time when busy schedules and activities compete for Sunday

## Connecting with the Community Kitchen

Often when people in the community hear "Grace and Holy Trinity Cathedral" they say "Is that the church with the gold dome?" As soon as their downtown GPS is corrected with "No, it's the church two blocks south with the red tile roof, surrounded by a park," they often respond, "Isn't that the church where they feed the homeless?" Memories are long in Kansas City!

For over twenty-five years the Kansas City Community Kitchen was first housed in cramped quarters under the Common Room and later in specially designed spaces below Founders' Hall. Since the KCCCK moved closer to the people it serves at 8th St. and Paseo over five years ago, the number of Cathedral volunteers serving at the



morning time, we are providing activities for parents and kids in order to learn and stay engaged. Families with children come to the Cathedral in order to experience the diversity we treasure. Our mission must include serving this group in new and creative ways.

*Many of our families with children at Grace and Holy Trinity Cathedral are drawn to this congregation by the variety of people who worship here — our diversity provides a window into the world.*

Kitchen has dropped. Yes, we still help fund this ministry through our annual budget, and with special gifts, high holy day offerings, and earnings from the Cavanaugh Fund. And, we are still known for feeding the poor and homeless!

A dedicated core of Cathedral volunteers works at the Kitchen, maintaining a vital link with this outreach ministry that had its beginnings among us. This year it is our hope to take steps to reconnect in more intentional ways with KCCCK and its related ministries through Episcopal Community Services.

*Did you know that all the winter vegetables that adorn the Harvest Altar at the Cathedral are donated to feed the hungry? This year we will process squashes, pumpkins, and other vegetables in the former KCCCK kitchen under Founders' Hall in early December. Watch for dates and times to lend a hand.*