



2013 ANNUAL REPORT

GRACE AND HOLY TRINITY CATHEDRAL



ANNUAL MEETING AGENDA

FEBRUARY 9, 2014

1. Call to Order
2. Grace
3. Lunch
4. Welcome and Sign-in
5. Appointment of Clerk
6. Report of the Nominating Committee and Election
7. Clergy Remarks
8. Buildings and Grounds Report
9. 2013 Finance Report
10. 2014 Budget
11. Announcement of the Grace and Trinity Funds
12. Recognition of Outgoing Vestry
13. Special Recognitions and Acknowledgments
14. Adjournment
15. Sending Hymn and Blessing

GHTC VESTRY

Rotates off January 2014

Barbara Bucker
Geoff Logan
Steve Moore
Jim Phillips
Gerry Reynaud
David Rice
Collin Walker

Rotates off January 2015

Mark Galus
Mike McDonald
Larry McMullen
Joyce Morrow
Peter Norris
Pat Woolley

Rotates off January 2016

Dave Barker
Alexandra Connors
Jackye Finnie
John Hornbeck
Michael Thomas
Milt Tootle

GHTC CLERGY & STAFF

The Very Rev. Peter DeVeau, *Dean*

The Rev. Christy Dorn, *Associate*

The Rev. Jerry Grabher, *Deacon*

The Rev. Dr. Michael Johnston, *Scholar-in-Residence*

John L. Schaefer, *Canon Musician*

Julie Brogno, *Coordinator for Children's & Family Ministry*

Janet Sweeting, *Sacristan*

Mary Ann Mansfield, *Dean's Assistant/Events Coordinator*

Julie Toma, *Communications Coordinator*

David Stoll, *Financial Administrator*

Bryan Boyd, *Interim Property Manager*

Malinda McCasland, *Grace Choraliers Director*

William Baker, *Cathedral Chorale Director*

FROM THE WARDENS

As we begin 2014, we complete two terms as your GHTC Senior and Junior Wardens, a stimulating six years, marked by challenges and opportunities, growth, change, and celebration. Our tenure began as the worst economic crisis since the Great Depression struck, and the Cathedral experienced considerable financial losses. Blessed, however, with the excellent leadership of Dean Terry White, Priest-in-Charge Sue Sommer and Dean Peter DeVeau, the Cathedral has weathered the storm and is now on firm fiscal footing. Along the way many parishioners stepped forward with their time, efforts, offerings and prayers, serving on the Vestry, committees, volunteer teams, and task forces, keeping the Cathedral afloat while positioning us for further growth and service. We cannot thank them enough.

We also acknowledge the support and contributions of the Reverend Joe Behen and the Reverend Christy Dorn and Deacons Brian England, Bruce Hall, Linda Yeager and Jerry Grabher. All richly deserve the thanks of our parish. Similarly, we express our appreciation to a dedicated office and custodial staff without whom the everyday work of the Cathedral could not be accomplished.

One of Grace and Holy Trinity Cathedral's enduring strengths is its ability to adjust to change while maintaining its spiritual center. Among other changes over the past few years, is the increasing diversity of the congregation. New families have joined our ranks, more children have attended nursery and the children's education classes, a vigorous youth group has developed and we have welcomed people of all backgrounds, preferences and lifestyles. At the same time, longtime members of the parish have continued in their faithful service and support, preserving our institutional memory while helping to shape the Cathedral of the future.

We do not forget the service and contributions of clergy and parishioners who came before us and left a legacy that makes possible our present and

future achievements. Our buildings and grounds, our financial endowment and our place in the life of Kansas City are their gifts to us. We have followed their example in making worship and service the focus of our common parish life. Through consultation with the entire parish, the Vestry has developed congregational goals based on members' continuing emphasis on service and worship. Enhanced by thoughtful sermons, joyful Eucharists, and celebrated choirs and musicians, the spiritual life of our Cathedral thrives, and the potential to serve our Lord in this community has never been greater.

Besides congregational development and fiscal stability, the Cathedral family may take pride in many campus improvements, including refurbishing the flooring in the nave and in Founders Hall, upgrading the Choir Room, repairing and improving stairwells, adding new capabilities to the organ, installing a new carillon system, acquiring electronic signage, reopening the Allaman fountain—thanks to the generosity of Larry McMullen, building a new Memorial Garden wall, beautifying the grounds and flower beds and maintaining campus structures, parking lots and fencing.

Now it is time to take the Cathedral forward into a new era of service and worship. We believe there are opportunities to reach out to the unchurched, to new residents in the downtown area, to the Spanish speaking population, to young adults and young families, and to those who may be seeking a new faith community. We need not imitate others, nor forget our heritage and our strengths as Episcopalians. We have much to offer those seeking God, to those in need of friendship, fellowship and love. Guided by the Holy Spirit, Grace and Holy Trinity Cathedral continues its mission as the Cathedral in the Heart of the City.

David Rice, Senior Warden
Steve Moore, Junior Warden

FROM THE DEAN: INVITATION, CONNECTION, MISSION

Grace and peace to each of you! As you read through this Annual Report, again presented in a broad brush stroke format, I encourage you to read yourself into the script. What is reported here involves each of us, our souls, bodies, and our resources. In my report to you I share some of the hopes and challenges for our ministry as a Cathedral church. I group them under three headings: Invitation, Connection, Mission.

INVITATION This past Sunday one of our families introduced me to a visitor they had invited to church. In that brief, friendly encounter they joked that this was their “once in twenty-eight years” guest. They were referring to an odd statistic that floats around Episcopal Church circles “that on average, an Episcopalian invites someone to come to church once about every twenty-eight years” (I had recently quoted this at a Vestry meeting). Whether urban legend or scary church growth algorithmic calculation, we could stand to do some more inviting around the Cathedral.

In the year ahead I hope each of us takes time to extend invitations to family, friends, neighbors, and even strangers to come and see what’s up at Grace and Holy Trinity Cathedral. Doors for inviting open continually in a year’s cycle of worship, formation, concerts, and other events.

Coming up this year we plan a special art exhibit of internationally recognized quilt artist, Sonny Ruffin, in Founders’ Hall and the Cathedral nave. This event will run from the first Friday of August through the first Friday of September. We’ll connect to the city and its first-Friday culture by featuring inspiring art in the striking beauty of our spaces. We are also seeking to ensure that Paul Mesner’s *Nativity*, plays once more at the Cathedral. There was talk after the 2013 performances that the popular puppet show was being abandoned due to production costs exceeding income. A number of us hope to assemble support and resources to save this Kansas City Christmas season treasure.

CONNECTION This past November we began paying our “streetcar assessment,” that tax that is not a tax.

I propose that for the inaugural runs of the City Market to Union Station/Crown Center line (nebulously given as mid-2015) that we get our money’s worth and ride those rails. Let’s have a GHTC street car Tee or ball cap to commemorate and celebrate our connection to the city. Let old men and young men, matrons and maids ride together wearing team gear in witness.

Already connection takes place through small groupings such as Bible studies, Christian formation, governance, outreach, and other small groups. Community is growing through children’s and youth ministries. Parents connect while teens join in Wednesday evening youth meetings. Parents spend time with their children and compare child-rearing notes with each other at monthly Sunday lunches and programs. This past summer my conviction that choirs model good church was confirmed as I travelled with the Trinity Choir in England. I see similar bonds of caring developing in the Cathedral Chorale, a group that has brought depth and life to the eight o’clock Sunday service.

A new member of the Cathedral has expressed deep gratitude for the caring of this community. It has meant much in this person’s ongoing battle with cancer. In the coming months more will be done through the ministry of our Associate for Family Ministry and Pastoral Care and others to strengthen existing pastoral care ministries and build new ones. A similar focus will be placed on ministry among newcomers to welcome, orient, and include them in worship, service and community. Each one of us is precious in God’s eyes. Our common life must mirror this great love.

The Cathedral is a place of connection for the growing diversity of our entire metropolitan region. Let’s get more intentional and serious about that. In the year ahead and beyond our ministries need continued definition around connection and community.

MISSION There is no doubt that the soaring lines and warm interior spaces of Founders’ Hall complement the mystically enfolding warmth of the Cathedral space. As the latter provides a window into the heavenly realm,

the former invites us to consider things earthly. The city and the world beyond it, is in full view from Founders' Hall. Fields of mission await.

A twenty-something told me that a church without a mission beyond itself held no attraction or purpose to him. A growing and dedicated group of parishioners, and even folks from other church bodies, participate in outreach through the Cathedral. Current involvements include the Kansas City Community Kitchen, the Birthing Center in Haiti, Happy Bottoms diaper distribution program, providing livestock in the developing world through the Heifer project, the Back Snack program, support of the Crittendon center, supporting and/or volunteering at the St. Mary's and St. Augustine's food pantries, and other projects.

In the last quarter of 2013 a subcommittee of Vestry members began some preliminary envisioning of possible future uses for the lower level of Founders' Hall that formerly housed the Kansas City Community Kitchen. It is very clear to me and others that we should use this premium location as a place of interaction with the downtown community. Creative use of this space may well be a mission hotspot for us.

We have included the hiring of a new priest Associate for Young Adults and Outreach in our budget this year.

Ideally, this will be a first position for a newly graduated seminary graduate. Part of this new priest's work will be to gather, grow, and empower the community of young adults. Along with urban core empty-nesters, young adults are our nearest neighbors. Our ministries must include direct and intentional outreach to and for these groups.

Let's see what the Spirit may be up to with us and our mission. In the coming year I hope that we can organize more hands-on outreach work and increase our monetary giving for the spread of God's reign.

Invitation, connection, and mission, these are three parts of that greater whole on which this congregation is grounded and has its life. In the coming year much of our work will include further cleaning, repair, organization, and improvement of our campus and its spaces. More importantly I hope that each of us will be renewed in our baptismal promise to seek and serve Christ in all persons. The rich treasury of human resource is opened through living faith. This is what unites us one to the other, sets us about doing God's work of reconciliation and renewal, and gives us grace to invite others to do the same.

Peter DeVeau, Dean

2013 STATISTICAL REPORT

Baptisms	12	10 infants	2 adults/older children
Confirmation/Receptions/Reaffirmations	5		
Weddings	10		
Transfers In/Other New Members	20		
Transfers Out	5		
Burials/Deaths	9	6 members	3 non-members
Average Sunday Attendance	293		
Easter Attendance	852		
Christmas Attendance	780		

VESTRY NOMINEES

The Vestry's nominating committee is charged with assembling a slate of candidates to serve on the Vestry. The members of this year's committee are Peter DeVeau, Dean; David Rice, Senior Warden; Steve Moore, Junior Warden; Jim Phillips, Treasurer; Robin Rusconi and Mark Galus.

In recent years, the committee has presented slates that included more candidates than open spots. Last year, for instance, the

committee assembled a slate of 13 candidates for seven open spots. This year, as has been done in the past, the committee is submitting a slate of seven candidates for seven open spots. The candidates are listed below. The committee evaluated more than 40 candidates in preparing this slate.

There have been some questions raised about the process. The committee has taken this approach this year in order

to assure a balanced representation on the Vestry, such as a person who attends the 8 a.m. Sunday service, a long-time member or a younger candidate. Rest assured that the committee has put forth these individuals with the best interests of the Cathedral and its mission in mind. If you have any questions about the slate or the process, please contact Mark Galus, (816-729-5725 or mgalus19@gmail.com).

BARBARA BUCKER



I have been a pledging member of Grace and Holy Trinity Cathedral since 1992. I contribute towards flowers and music. I have volunteered in the Cathedral office at least one day a week the past thirteen years, allowing me to work with many parishioners and clergy. I have been a Lector for eleven years, on the Vestry for three years, have served on various committees and

have been a delegate to the Diocesan Convention. I assemble the vestry notebooks each month.

During my 31 years as a high school teacher of business and music, I had numerous opportunities to serve the public. I served on many committees and was president of our professional teachers' association for two terms. I have served on the Board of Directors of the Park Hill School District Education Foundation since 2002. I am also on the Scholarship Committee. I have volunteered at the Information Desk for the St. Luke's Northland Medical Building for two years. Serving on the 6th District Judicial Commission for two terms afforded me the opportunity to interview candidates for three judgeship vacancies.

I envision our Cathedral with a growth in numbers, better communication, an active youth program, and a concerted effort to show caring and support to our membership. Maintaining a leadership position in our ecumenical community is a goal for which we should continue to strive.

Three best words to characterize my strengths are organization, mediator-negotiator and decision-maker.

TERRI CURRAN



I joined the Cathedral in 2007, the year Doug and I married. After early retirement in 2009, I started devoting time to ministries at the Cathedral that focused on social outreach. I volunteered at the Kansas City Community Kitchen and with the Foster Care Ministry — for which I led annual school supply drives, the holiday Christmas parties for children at Crittenton, and

Easter basket assembly for children at Crittenton and Kaw Valley. I have been an active participant of the BackSnack program, expanding the ministry to include the entire congregation in packing family bags. In 2013, I became the chair of Social Outreach and have encouraged committee members to set goals for their ministries, establish budgets and report results for each project initiated. Since 2011, I have been a Eucharistic Minister at the 8 a.m. service.

I have Master's degree in business, and during my 26 years at Hallmark Cards, I designed and managed research projects for several product lines across most of the business units.

Ideally, I would love to see the Cathedral become a hub of activities for the downtown community. We need to grow our congregation with younger families and younger adults—this may require some out-of-the-box thinking and additional types of services and a wider range of music options. Through growth, we will be able to expand social outreach, offer more classes and Bible studies and grow the children's education programs. I would also like to see the Cathedral grow community within its current membership. This likely would include offering more volunteer opportunities on the weekends and evenings, book clubs, weekend programs for women, dinner groups, etc.

JEFFREY DEBACKER



I have been a member of the Cathedral for three years. I began my experience as a member of Road to Canterbury class, and have since become a lector at 10:15 a.m. and Evensong services.

I served as a 4th grade teacher for several years in a diverse Catholic church. In my career, I became involved with our local teacher's union and became a member of the Negotiations

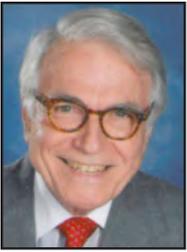
Team. Later, I became the Director of Negotiations and worked to maintain teacher salaries and benefits in a time of economic and political pressures. I have since completed my Doctor of Education in Educational Leadership and Policy Studies. I work as the Secondary Curriculum Coordinator for a school district in Topeka. I have learned so much more can be accomplished by working together.

Grace and Holy Trinity Cathedral has a great deal of which to be proud. We have a welcoming, inviting and sincerely friendly church. We have beautiful facilities in the heart of a city on the move. We have church leadership that is eager to engage the world. My vision for this church is to help others understand why we love this place and how we seek to do God's work through it—to show other people the same surge of faith that I felt when I first walked through the doors. To accomplish this, I think we must look both backward and move forward. We cannot forget about our past, our traditions and the rich heritage that makes an Episcopal cathedral a special place; but, we must develop new traditions and energies to ensure we have a platform to share grace and a history to write.

Three best words to characterize my strengths are accepting, innovative and tenacious.

VESTRY NOMINEES

DICK FANOLIO



I have been a member since 1948. In that time, I have been part of many ministries: former choir member for 27 years, usher, vestry, acolyte, lector, Eucharistic minister and Junior Warden. I have served as chair of the Buildings and Grounds Committee, served on the Finance Committee and the committees to rebuild the Nave after the wall fell and the building of Founders' Hall.

Outside of the Cathedral, I served on the Advisory Board and the University of Kansas School of Fine Arts for 33 years, vice-president of Friends of the Zoo and on the Kansas Union Corporation Board. I am retired from Hallmark Cards where I served as Master Artist and Art Director.

My vision for the Cathedral is that we develop a plant to incorporate the residential population that now lives downtown into our parish life.

Three best words to characterize my strengths are fair, creative and committed.

BROOK HARDEN



My husband, Wes and I have been members of the Cathedral for a little over a year, after relocating from Springfield, Missouri. I have focused my ministry primarily in the Family and Children's Ministry; I serve as a Chapel Leader and Hospitality Leader.

As a clinical Social Worker, I have had the opportunity to serve in a variety of leadership positions. These positions include: Site Coordinator for Comprehensive Health Systems in northeast Missouri, assistant House Manager for the Salvation Army's Harbor House Homeless Shelter in Columbia and Behavioral Health Case Manager for BJC Behavioral Health in St. Louis. I am currently employed in the Utilization Management Department for Aetna as a Care Manager—Behavioral Health. From a volunteer perspective: During my years as a stay at home mom, I was extensively involved in the Mothers of Preschoolers ministry and served on a MOPS leadership team that started a group at First and Calvary Presbyterian Church in Springfield.

My vision for Grace and Holy Trinity Cathedral centers on encouraging continued growth and expansion of our Children and Family Ministry. I would like to see the Cathedral continue to support the Social Outreach Ministry, as they work aggressively to reach out to and meet the spiritual and physical needs of some of the most vulnerable members of our society: those without shelter, clothing, or adequate nutrition; the homebound, sick and elderly; individuals with addiction issues; and the mentally ill.

Three best words to characterize my strengths are encouraging, committed and discerning.

GERRY REYNAUD



My wife Barbara and I have been members of GHTC for 11 years being confirmed March 30, 2002. I have served as an usher, on the Building and Grounds Committee and chair the Garden Guild.

My 42-year-career as a public school special education teacher and administrator have provided me with many leadership opportunities at the local, state, national and international levels. I served as a principal, director and executive director of special services programs in North Kansas City, Park Hill and Olathe District Schools. As a member of the International Council for Exceptional Children (CEC) I served on the CEC Board of Governor's, Executive Committee and CEC International President, which lead to serving as Chair of Finance, Chair, Governance Restructuring Task Force, CEC International Convention and Expo Program Chair for three international conventions, Yes I Can Foundation Board and recipient of the International CEC Outstanding Leadership Award 2010. I have served as a volunteer for the Nelson Museum of Art, Northland Synergy Services Board, Dream Factory Board and Clay County Concerned Care Board.

My vision for Grace and Holy Trinity Cathedral:

- Support the needs of current members and embrace knowledge based decision making designed to result in our growth, vitality and diversity.
- Community and self-recognition that we are The Cathedral of the City with stellar missions targeted at outreach for the advancement of religious, spiritual and meaningful worship and personalized relationships with each other and our faith.
- Advance pride, preservation and improvement in all aspects of our Cathedral structure, future life and faith journey.

Three best words to characterize my strengths are creative, focused and dependable.

CHUCK RITTER



I have been a member of the Cathedral for 15 years, joining in 1999. Since 2011, I have been a member of the Finance Committee. I graduated from EFM in 2012, after participating in the program from 2008 to 2012.

While I am now retired, as an investment manager I both led and participated in teams that managed mutual funds for over 20 years. In terms of leadership, my role for most of the 20 years could be described as akin to that of a point guard in basketball. That is I initiated and coordinated the activities while actively working on the tasks at hand. That experience fosters an ability to work in and with groups. Currently, I serve on the Board of the Lyric Opera of Kansas City Foundation. Before coming to Kansas City, I served as a member of Chapter (Vestry equivalent) and as chair of the Finance Committee at Trinity Cathedral in Pittsburgh.

My vision for Grace and Holy Trinity Cathedral: maintaining a solid financial base and the Cathedral's witnesses to Christ's presence in the community.

Three best words to characterize my strengths are collegial, pragmatic and thoughtful.

ANNUAL MEETING MINUTES

JANUARY 27, 2013

I. Call to Order. The Dean called the meeting to order at the conclusion of the 8:00 am service to allow parishioners not attending the Annual Meeting to vote in the Vestry election. Steve Moore, Junior Warden, and Mark Galus conducted this portion of the election in Founders' Hall. At 9:30 am, the Annual Meeting stood in recess until the conclusion of the 10:15 a.m. service

II. Welcome & Sign-In. After the conclusion of the 10:15 am service, at approximately 11:45 a.m., the attendees of the Annual Meeting took seats and were welcomed by the Dean. David Rice, Senior Warden, then reconvened the meeting.

III. Report of the Nominating Committee & Election. Galus gave the report of the Nominating Committee, identifying the members of the Nominating Committee (The Dean, David Rice, Moore, Collin Walker, Barbara Bucker, Chris Morrison, and Galus), reviewing the process by which the slate of candidates was assembled, and the procedure for the Vestry election. Galus identified the Tellers (Moore, Walker, Bucker, Morrison, Mary DeVeau, and Galus), ballots were handed out, and the attendees voted. The Tellers received the ballots and left Founders' Hall to count them.

IV. Grace & Lunch. The Dean led the assembly in the doxology, and lunch was then served.

V. Appointment of the Clerk. Rice appointed Galus as Clerk of the Annual Meeting.

VI. Clergy Remarks. The Dean encouraged parishioners to spread the news and invite others to come and attend the Cathedral. Canon Sommer said that she finds joy in helping people make meaning in their lives, whether at baptism or bedside or bible study. Reverend Dorn said that people should be empowered to proclaim Christ by word and action. She also pointed out that there are no newcomer ministries listed on page 11 of the Annual Meeting program. Deacon Grabher reiterated the importance of getting people to come to the Cathedral as service to Christ, citing Matthew 10:8.

VII. Results of the Vestry Election. Galus announced that the following 7 individuals were elected to the Vestry: David Barker; Julie Brogno; Alexandra Connors; Jackye Finnie, John Hornbeck; Mike Thomas; and Milt Tootle.

VIII. Buildings & Grounds Report. Moore pointed to important projects completed in the past year, including the Carillion, the painting of the choir room, and the sound system. Moore thanked David Stoll and Canon Sommer for their work on the sound system project, as well as Barker and the handyman guild for the sweat equity in various projects around the Cathedral (especially the preparation for the Icons exhibit). Moore mentioned that there are 30 to 40 items of deferred maintenance that will require attention, including chipped stone in the courtyard.

IX. 2012 Finance Report. After the Dean thanked Stoll for his finance work, Jim Phillips, Treasurer, said that a potential shortfall turned into positive cashflow for the year. Phillips described the nature of the Cathedral's endowment as both a blessing and a curse (a blessing to have the funds available when needed, but a curse in that the Cathedral relies on it in place of other types of stewardship). The Dean commented that the membership needed to contribute more in the way of offerings and tithes and that we should all pray about it.

X. Budget Report. Rice reviewed the major budget items for 2013, including a smaller diocesan assessment, raises for some clergy and staff, increased health insurance premiums (which will be reviewed for 2014 by the Vestry's Personnel Committee), and the streetcar special assessment. Rice showed an income pie chart, which revealed a high amount of endowment funds being needed for operating costs, as well as income and expenditure totals for 2008 through 2012.

XI. Recognition of the Outgoing Vestry. The Dean recognized and thanked the following individuals who were completing their Vestry terms: David Barker; Charmaine Fowler; John Hornbeck; Jeff Johnson, Sally Livengood; Candy McDowell; and Christine Morrison.

XII. Special Recognitions & Acknowledgments. The Dean requested that Rice, Moore, and Phillips call out each of the ministries listed on page 11 of the program and then ask those present who are involved in such ministries to stand and be recognized. Clergy and staff were also recognized.

XIII. Adjournment. After asking if there was any additional business and reminding Vestry members of the meeting that immediately followed the Annual Meeting, Rice adjourned the meeting at 1:13 p.m.

XIV. Sending Hymn & Blessing. The Dean led the assembled in the closing hymn and closing prayer.

Faithfully submitted,
Mark J. Galus, Clerk of the Annual Meeting

Received by Vestry in February 2013

OUR MINISTRIES

Worship Ministries

Acolytes	Curtis Hamilton, cdhamilton@gmail.com
Altar Guild	Janet Sweeting, jsweeting@kccathedral.org
Choirs	John Schaefer, jschaefer@kccathedral.org
Eucharistic Ministers	Christy Dorn, cdorn@kccathedral.org
Grace Choraliers	Malinda McCasland, mjmccasland@aol.com
Healing Ministers	Christy Dorn, cdorn@kccathedral.org
Lectors	Christy Dorn, cdorn@kccathedral.org
Music Committee	Diane Barker, dbarker1@kc.rr.com
Ushers	Joe Finnie, wjficeman@aol.com & Patrick Woolley, patwoolley@sbcglobal.net

Christian Formation

Nursery	Joan Bock, jbock@kccathedral.org
Children's Formation	Julie Brogno, childrensformation@kccathedral.org
Trinity Teens Youth Group	Alexandra Connors & Chris Morrison, youthformation@kccathedral.org
The Way & Adult Formation	Peter DeVeau, pdeveau@kccathedral.org
Education for Ministry	Steve Johnson, tuesdayefm@gmail.com
Men's Bible Study	Jack Gibbens, jackgibbens@att.net
Women's Bible Study	Candy McDowell, candylee@kc.rr.com
Sunday Adult Bible Study	Wes Harden, hardenju417@gmail.com
Rule of Benedict Groups	Jerry Grabher, jgrabher@kccathedral.org

Pastoral Care

Cathedral Caregivers	Jerry Grabher, jgrabher@kccathedral.org & Christy Dorn, cdorn@kccathedral.org
Eucharistic Visitors	Christy Dorn, cdorn@kccathedral.org
Health Ministry	Carol Montgomery, caroljmontgomery@hotmail.com

Fellowship/Community Groups

Café Grazia	Jeff Johnson, jeff.johnson@mwex.net
Cathedral Bookstore	Bud McDowell, bookstore@kccathedral.org
Charitable Needlework	Coyote Schaaf, pschaaf@kcmsd.net
Holy Hands	Ruth Finet, ruth@thekornershoppe.com
Reel People Small Group	Harley & Patricia Miller, catspjs1@att.net
Women's Retreat	Brenda Colburn, colburntripsplus1@everestkc.net; Robin Rusconi, robinrusconi@yahoo.com

Buildings & Grounds

Buildings & Grounds Committee	Steve Moore, SMOore@rwdmlaw.com
Garden/Landscape Guild	Gerry Reynaud, gjreynaud@gmail.com
Handyperson Guild	Dave Barker, dbarker1@kc.rr.com

Finance

Budget Committee	David Rice, davidrice47@yahoo.com
Finance Committee	Jim Phillips, jphillipsbbt@hotmail.com
Stewardship Committee	Mike & Cheryl McDonald, kcmikemcd@yahoo.com

Outreach

Social Outreach Committee	Terri Curran, tcurra2@yahoo.com
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Includes hunger relief ministries, diaper collections, participating in the AIDS Walk-KC and support of Maison de Naissance (a birthing home in Haiti) and Episcopal Relief and Development's NetsforLife.

THANKSGIVINGS FOR 2013

The following is a list of highlights of things we have done in the past calendar year, Cathedral ministries, and the names of some of the people involved in them. It is by no means complete. As with any published list it may omit something or someone. Our apologies if someone/something near and dear to us is not listed. Thank you for remembering!

Please take some time to read through the list. In the days ahead, when you meet any of the folks mentioned here, thank them! Thank yourself and our gracious God for the ministry we share. It is a good thing to give thanks to God.

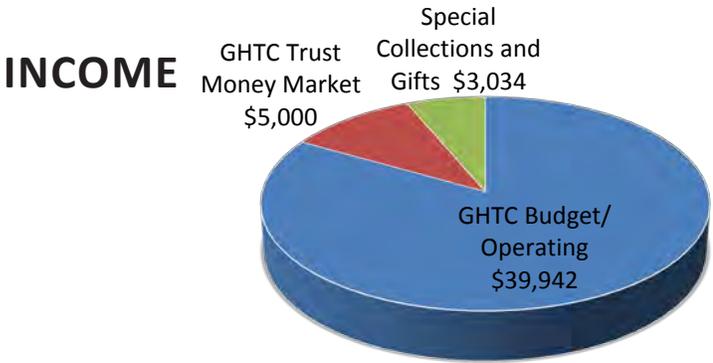
- The **Ministry of All the Baptized** in the daily life and work: at home, school, work, and in the greater community
- Ministry of **Sue Sommer**
- Hiring of **Julie Brogno** as Coordinator for Families and Children
- Bringing **Christy Dorn** on as Associate, full time
- Hiring of **Bryan Boyd** as interim Property Manager
- Restoration of the **Allaman Fountain**
- Diligence of the **Cathedral Staff**
- Musical offering of **Bill Baker** and the **Cathedral Chorale**
- **Trinity Choir** trip to England
- Making **Safeguarding God's Children** available to the congregation and greater Diocese
- **Children's Chapel** leaders and song leaders
- Refurbishment of the **Youth Room**
- Installation of **digital monitors** to aid communication
- Completion of numerous needed **repairs and upgrades**
- Gracious giving of our **members and friends** for the work of the Cathedral through stewardship of Abundant Harvest
- Capable and visionary leadership of our Senior and Junior Wardens, **David Rice** and **Steve Moore**
- The leadership of our **Vestry members**
- Financial stewardship of our Treasurer, **Jim Phillips**, the **Finance, Investment, and Budget Committees**
- Timely attention to detail by our Clerk, **Mark Galus**
- **Personnel Committee**
- **VOLUNTEERS, VOLUNTEERS, VOLUNTEERS!!!**
- Our **office volunteers** and all they do, especially in answering the phone and receiving visitors at the door
- The entire **Cathedral Staff** and all they do to take care of day-to-day operations
- A strong beginning for **The Way**, our catechumenal program
- Men's, Sunday, and Women's **Bible Studies**
- **Greeters** and **Newcomers' Ministries**
- **Nametags** and **Bud McDowell's** amazing nametag rack
- The restored **Welcome Center**
- **Reformation Day** and our full communion with the Evangelical Lutheran Church in America
- Hosting of **Diocesan Youth** and the **Bishop's Ball**
- Participating in **Back Snack** and **Kid's Café**
- Support of **Kansas City Community Kitchen**
- **Maundy Thursday** foot washing and **Flu & Fleece** at KCKK
- Monthly **family gatherings** for lunch
- **Holy Hands** and Cathedral Hospitality
- **Eucharistic Visitors** keeping in touch with parishioners
- **Many hours of volunteer work done** by our members all over the city
- **Caring parishioners** who reach out to folks on the edges
- **Meal providers** and **helpers** for **Cathedral fellowship events**
- **Charmaine Fowler** and the witness of her life and ministry, in particular her untiring work through Social Outreach and love for the Back Snack program. May she rest in peace.
- **Gerry Reynaud** and the **gardening angels** of the Cathedral

- Weekday **office volunteers**
- **Joyful Generosity**, Norm Olson, Mike McDonald, Julie Toma, Vestry, and Cathedral stewards
- **John Schaefer's** bringing of the Arts to the Cathedral
- **Benedictine Spirituality, Centering Prayer**, and the ministry of **Jerry Grabher**
- **Worship Ministers** Lectors, Eucharistic Ministers, Ushers, Greeters, Altar Guild and Acolytes
- **Education for Ministry** and the leadership of **Steve Johnson**
- Formation of the **Legacy Committee**
- **Writing the Sacred** Workshops
- St. John's Bible, **Ellen Spake** and **Catherine Green** docents
- **Cathedral Bookstore** and its dedicated staff of volunteers
- **Vestry Retreat** and hospitality of St. Michael and All Angels
- Visioning on **exterior lighting** with Mary Lou Brous, Whitney Kerr, and Dick Fanolio
- The dedication and faithfulness of our **Altar Guild** under the guidance of Janet Sweeting
- **Weddings** of parishioners and friends at the Cathedral
- Giving thanks for the ministry of the late **Reverend Richard Preis**
- Fabulous flowers by **Bob Trapp & crew**
- **Marriage preparation** classes
- **Absalom Jones** service and the Anti Racism task force
- Monthly **Evensong** with Trinity Choir and visiting school & college choirs
- **City Come Again** with William Jewell College
- Women's and Men's Bible Study **Retreats**
- **Cathedral workdays** and the accomplishment of many delayed acts of maintenance and improvement
- **Café Grazia Jeff Johnson** and culinary offerings by talented cooks
- **John Pinkston**, chef extraordinaire for the The Way
- The dedicated folks who **clean up and tidy the pews** and information cards week-by-week
- Host site for the **Diocesan Stewardship** conference
- **Catechumenate** workshop in June
- Presentation of **symbols of our labor** the first Sunday of September
- Gracious support for the **Birthing Center** Maison de Naissance in Haiti
- Our **delegates** to Diocesan Convention
- Cathedral members serving on **Diocesan committees and commissions**
- **Episcopal Social Services** and their work
- **Culinary Cornerstones**
- The caring compassion of the **Social Outreach Committee** and leadership of **Terri Curran**
- Beautiful voices and/or talents of the **Trinity Choir, Tallis Singers, Grace Choraliers, Cathedral Bell Choir**, and the **Cathedral Chorale**
- **Malinda McCasland**, Grace Choraliers Director
- **Parking lot helpers** for large services and events
- Our youth groups, parents, helpers and leaders, with special thanks to **Alexandra Connors, Deante Finnie, Curtis Hamilton, and Duchess Wall**
- **Emily Morrison** and Trick or Treat so Others Can Eat
- The many **community groups** who gather in our Cathedral spaces
- **Sonie Ruffin** and her amazing quilts, especially those created and displayed for the Mandela memorial
- The many **doers of odd jobs** around the Cathedral
- **Paul Mesner Puppets** and the **Nativity**
- Support for **pantries** as St. Mary's and St. Augustine's
- **Children's Chapel** and our dedicated and creative leaders
- **Blessing of the Animals** growing into a community event
- **Randal Loy** for all his work on the *Glorious Masterpieces of Grace and Holy Trinity Cathedral*
- **Randal Oestreicher** for assisting with editing the book, and **Ron Michka** in its layout and production
- The **Memorial Book Committee** ably chaired by **Paget Higgins**
- **Joan Bock** and the ministry of **Nursery**
- The **Cathedral Bookstore**, for all its volunteers, and for **Valerie Johnson** who stepped down as chair
- Everyone who steps out to do things for the **common good** which they might not normally do

SPECIAL FUNDS

Vestry Discretionary Money Market	\$122
Social Action Money Market Fund	\$48,043
Curdy Organ Scholarship Fund	\$33,559
Memorial Garden Interment Fund	\$22,110
Computer Refresh Fund	\$15,477
Chapel Fund	\$ 4,644
Capital Depreciation Fund	\$ 1,003
Llewellyn Aschman Fund	\$ 721

2013 SOCIAL OUTREACH



EXPENSES

Anti-Hunger Ministries

St. Augustine's Food Pantry	\$ 1,800
ECS/KCCK	\$ 26,000
Operation Backsnack	\$ 6,179
Trick or Treat So Others Can Eat	\$ 500

Happy Bottoms \$ 5,236

Operational Expenses \$ 411

Foster Care \$ 3,425

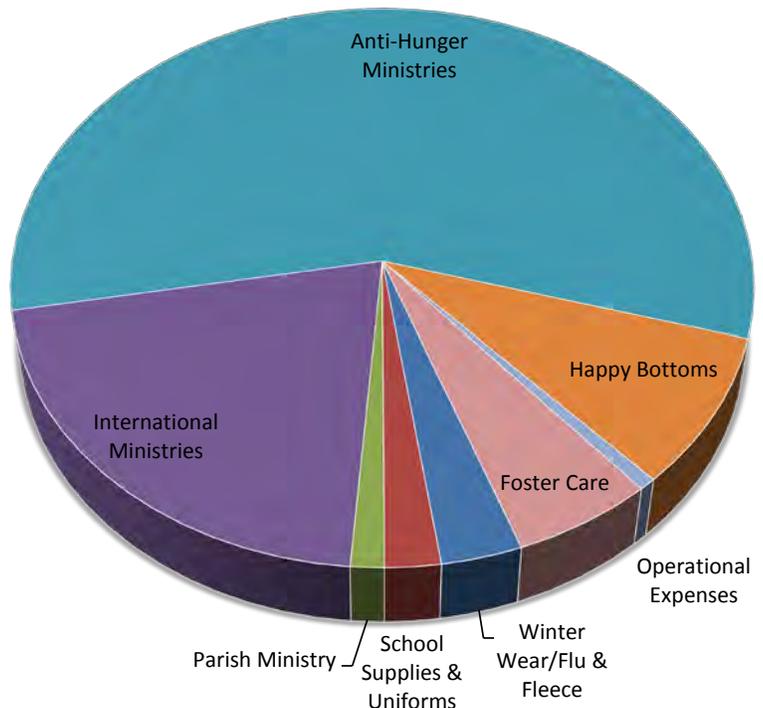
Winter Wear/Flu & Fleece \$ 1,953

School Supplies & Uniforms \$ 1,344

Parish Ministry \$ 807

International Ministries

Heifer International	\$ 500
Botswana - Nets For Life	\$ 1,601
Maison de Naissance	\$ 8,218
Episcopal Relief & Development	\$ 2,300



BALANCE SHEET

Assets

10 - Cash Accounts

1100 - Operating Fund Sweep-UMB	\$100,565.03
1121 - Memorial Fund Sweep-UMB	\$76,128.32
1141 - Prop. Capital Deprec Fund Sweep-UMB	\$1.00
1161 - Flower & Candle Fund Sweep-UMB	\$11,657.51
1171 - Book & Gift Store Fund Sweep-UMB	\$6,119.49
1180 - Outreach Program Fund-UMB	\$11,966.08
1185 - Music Guild Fund Sweep - UMB	\$2,511.51
1196 - Discretionary Fund Sweep-UMB	\$7,115.04

Total 10 - Cash Accounts

\$216,063.98

12 - Investments - Securities

1320 - Trust # 1 Investment	\$627,088.37
1330 - Trust # 2 Investment	\$6,488,417.05
1340 - Trust # 3 Investment	\$251,609.79
1350 - Kemper Investment	\$4,864,432.75
1355 - Kemper Invest Restricted	\$125,756.69
1370 - Faeth Music Investment	\$2,052,289.81

Total 12 - Investments - Securities

\$14,409,594.46

13 - Founders' Hall

1600 - Property - Founders' Hall	\$4,880,427.18
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Total 13 - Founders' Hall

\$4,880,427.18

14 - Cathedral Property

1610 - Property-Cathedral	\$1,809,116.49
1620 - Property-Cathedral Balcony/Organ	\$663,592.73
1630 - Property-Diocesan	\$523,129.59
1640 - Property-Texaco	\$340,252.81
1650 - Property-Nave	\$1,837,305.35

Total 14 - Cathedral Property

\$5,173,396.97

Total Assets

\$24,679,482.59

Liabilities, Fund Principal, & Restricted Funds

Liabilities

21 - Holding Accounts

2400 - Wedding Exchange Account	\$819.28
2401 - Ad. Ed. Formation	\$690.25
2402 - Ad. Ed. Retreats	\$1,655.93
2404 - Ad. Ed. EFM	\$245.00
2407 - Ad. Ed. Lenten Academy	\$2,193.41
2408 - Foster Child BDay Exchange	\$1,109.90
2413 - Youth Group Fund Raisers	\$467.50
2414 - Church School Fund Raisers	\$26.04
2415 - Guild of the Christ Child	\$774.16
2416 - Designated Funds	\$30,000.00
2422 - Integrity	\$100.00
2430 - Altar Guild Fund Raising	\$2,256.36
2517 - Nave Memorial Book	\$48,164.84

Total 21 - Holding Accounts

\$88,502.67

Total Liabilities

\$88,502.67

Fund Principal

30 - Fund Balances

3100 - Trust Fund Balance	\$12,998,697.13
3101 - Outreach Program Fund Balance	\$24,263.55
3103 - Property Fund Balance	\$10,055,086.89
3104 - Memorial Fund Balance	(\$55,053.65)
3105 - Operating Fund Balance	\$218,176.13

Total 30 - Fund Balances

\$23,241,170.05

Excess Cash Received

\$1,349,809.87

Total Fund Principal and Excess Cash Received

\$24,590,979.92

Restricted Funds

Total Temporarily Restricted	\$0.00
Total Permanently Restricted	\$0.00

Total Restricted Funds

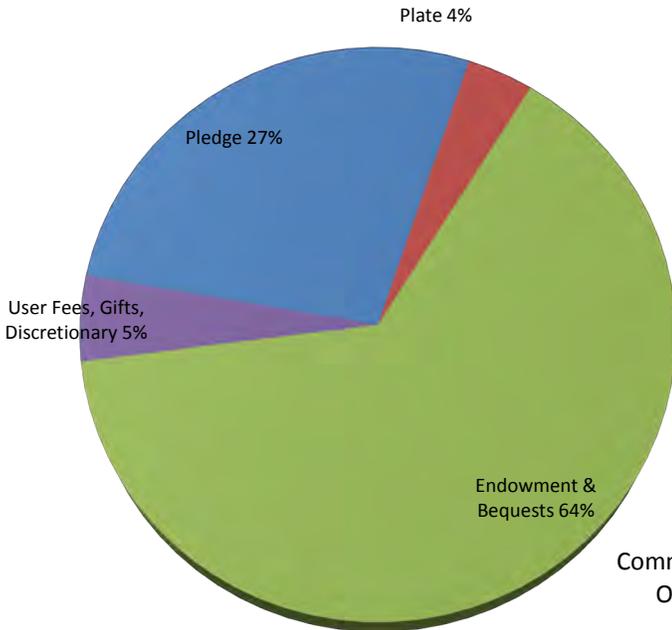
\$0.00

Total Liabilities, Fund Principal, & Restricted Funds

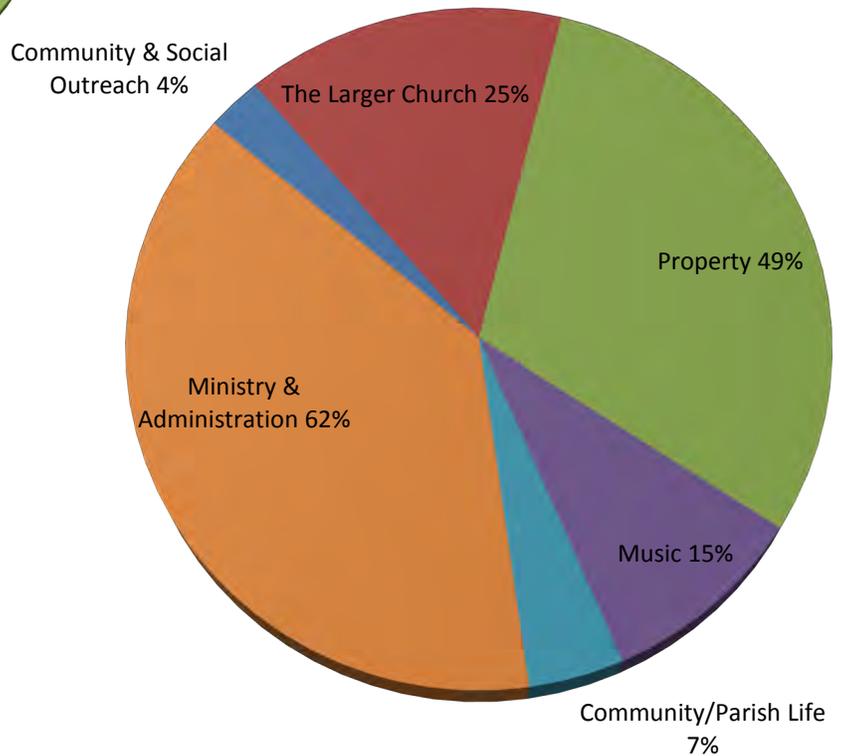
\$24,679,482.59

2013 INCOME AND EXPENSES

OPERATING INCOME



OPERATING EXPENDITURES



ABOUT THE 2014 BUDGET

The 2014 balanced budget is directly related to immediate and longer term Cathedral priorities as determined by the congregation and the Vestry. As is customary, a large proportion of Cathedral funding is directed toward operations, compensation, and support of the diocese and national church. Discretionary spending, however, is increased for outreach, adult formation, youth programs, children's education, and the music program with plans to add a third priest and a part-time youth director if funding permits. A two percent cost of living raise for clergy and staff has also been approved, along with a new health insurance package. We have established an ambitious goal of \$500,000 in pledges and \$72,000 in plate contributions to cover these expenditures. We trust that parishioners will support this budget, which reflects their expressed objectives, with their pledges, offerings, efforts, and prayers.

2013 FINANCIAL REPORT & 2014 BUDGET

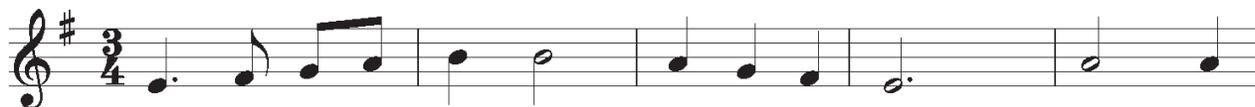
	2013 <u>Budget</u>	2013 <u>Actual</u>	2014 <u>Budget</u>
OPERATING INCOME			
Pledges	440,000	449,943	500,000
Plate offering	72,000	61,126	72,000
Plate to Discretionary	3,000	3,000	3,000
Special Gifts	15,000	17,616	15,000
Special Fund Raising	23,654	25,805	
Users Fees	33,000	32,187	33,609
Music Fund Raising	0	0	0
Endowment 5% Operating	607,077	614,267	628,754
W.T. Kemper annual bequest	185,000	185,000	185,000
Crowell Trust Income	256,000	257,139	257,000
Total Operating Income	1,634,731	1,646,083	1,694,363

OPERATING EXPENDITURES

Plate to Discretionary	3,000	3,000	3,000
Social Outreach	39,942	39,942	42,250
The Larger Church	248,402	247,817	249,066
Clergy Support	317,218	289,666	268,617
Administration & General	316,509	320,312	326,538
Property	316,687	362,626	359,302
Utilities	150,500	133,719	146,000
Education	6,700	8,536	36,618
Music	164,086	152,680	170,500
Parish Life	61,885	69,707	83,742
Nursery	6,330	8,341	8,730
Total Operating Expenditures	1,629,830	1,636,346	1,694,363

NET OPERATING INCOME	4,901	9,737	0
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CLOSING HYMN



1. Mu - chos res - plan - do - res, só - lo u - na luz; es la
 2. Mu - chas son las ra - mas, un ár - bol hay, y su
1. Man - y are the light - beams from the one light. Our one
2. Man - y are the bran - ches of the one tree. Our one



luz de Cris - to. _____ Mu - chos res - plan - do - res,
 tron - co es Cris - to. _____ Mu - chos son los tron - cos,
light is Je - sus. _____ Man - y are the light - beams
tree is Je - sus. _____ Man - y are the bran - ches



só - lo u - na luz que nos ha - ce u - no. _____
 un tron - co hay y en el so - mos u - no. _____
from the one light; we are one in Christ. _____
of the one tree; we are one in Christ. _____

- | | |
|--|---|
| <p>3. Muchos son los dones, uno el amor:
 el amor de Cristo.
 Muchos son los dones, uno el amor
 que nos hace uno.</p> | <p>3. <i>Many are the gifts giv'n, love is all one.
 Love's the gift of Jesus.
 Many are the gifts giv'n, love is all one;
 we are one in Christ.</i></p> |
| <p>4. Muchas las tareas, uno el sentir,
 el sentir de Cristo.
 Muchas las tareas, uno el sentir
 que nos hace uno.</p> | <p>4. <i>Many ways to serve God, the spirit is one;
 servant spirit of Jesus.
 Many ways to serve God, the spirit is one;
 we are one in Christ</i></p> |
| <p>5. Muchos son los miembros, un cuerpo hay,
 ese cuerpo es Cristo.
 Muchos son los miembros, un cuerpo hay
 y en El somos uno.</p> | <p>5. <i>Many are the members, the body is one;
 members all of Jesus.
 Many are the members, the body is one;
 we are one in Christ.</i></p> |

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