

Grace and Holy Trinity Cathedral

The Episcopal Diocese of West Missouri



Annual Report 2004



13th and Broadway
Kansas City, Missouri

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Agenda

Call to Order	The Dean
Opening Prayer	
Appointment of Election Registrars	
Presentation by the Nominating Committee	Mike McDonald
Distribution and Collection of Ballots	
Treasurer's Report for 2004	Doyle White
2005 Budget	Michael Thomas
Senior Warden's Report	Albert P. Mauro, Sr.
Report of Outreach Committee	John Hornbeck
Dean's Address	The Very Rev. Terry A. White
Election Report	
A Tribute	Bud McDowell
Adjournment	
Annual Vestry Meeting	in Multi-Purpose Room

Minutes from the Annual Meeting of the Congregation

Sunday, January 18, 2004

The Annual Meeting of the Congregation and Vestry was held on Sunday, January 18, 2004 in Founders' Hall, Father James Hubbard, Interim Dean, called the meeting to order at 12:07 p.m.

Father Ben Newland opened the meeting with prayer.

The Cathedral Annual Report with the meeting agenda was distributed to the Congregation.

Tom Miller, Chair of the Vestry Nominating Committee addressed the congregation. He thanked the Vestry Nominating Committee: Barbara Buckner, Grethen Flora, Gary Hicks, Kathy Jennings, Ruth MaGill, and Don Willsey for their work. In addition, Father James appointed Angela Michka and Ric Sweeting as tellers for the Vestry election.

Mr. Miller then presented the nominees for the 2004 Vestry Class: Albert Mauro, Gary Hicks, John Hornbeck, David Rice, Lucy Richards, Marnell Sparks, Doyle White and A. Rodger Wright. Father James opened the floor for additional nominees. Both Donna Knoell-Royer and Hal Smith were nominated from the floor. There were no additional nominations and the nominations were then closed and ballots distributed to the membership.

After the congregation vote and tally, Mr. Miller announced the following persons were elected to the 2004 Vestry class: Albert Mauro, Gary Hicks, John Hornbeck, David Rice, Lucy Richards, Marnell Sparks, Doyle White and A. Rodger Wright.

Father James thanked the retiring Vestry and Auxiliary Vestry members: Paula Connors, Geoffrey Logan, Ron McLeroy, Chris Mogan, ??? Elaine Reynolds, George Saleh. Auxiliary Vestry: Shawsie Branton, Paget Higgins, and Officers Richard Fanolio, Junior Warden, and Sharon Cheers, Clerk of the Vestry.

Michael Thomas, Treasurer, gave the 2003 Financial Report and 2004 Budget via a PowerPoint presentation. The congregation received written copies of these reports.

As to the 2003 Financial Report, the 2003 Income totaled \$1,260,873 and the 2003 Expenses totaled \$1,248,343 leaving a difference of \$7,607. Mr. Thomas credited the cathedral staff for keeping spending and expenses under budget.

As to the 2004 Budget Report, the Income and Expense Budget was projected as \$1,304,028 which represented a 7% increase over the 2003 Budget. There is a \$52,250.00 projected budget deficit. Mr. Thomas explained that congregation pledge goal was \$700,000. To date, \$537,009 has been received in pledge support from the congregation membership, toward the \$700,000 pledge goal. Mr. Thomas thanked the congregation for their pledging support and encouraged all to make a pledge.

Albert Mauro, Senior Warden, addressed the congregation. Mr. Mauro thanked the clergy, staff and congregation for their work, prayers and support during the year. He further emphasized the need of financial support from the congregation given the 2003 Financial Report and 2004 Budget Report. Mr. Mauro concluded his report with thanks to Father James upon his departure from the cathedral.

There being no further business of the Annual Meeting, the meeting was adjourned at 1:25 p.m.

Respectfully Submitted,
Sharon M. Cheers, 2003 Clerk of the Vestry

2004 Statistical Report

Baptisms	22
Confirmation/Reception	12
Wedding	14
Transfers In	32
Transfers Out	28
Burials	12

Ministry Reports

Adult Christian Education

Valerie Johnson

In 1998, an Adult Christian Education Committee was formed in order to strengthen this important ministry at Grace and Holy Trinity Cathedral. This committee assists in the planning and development of our adult education. Currently, a part-time staff person coordinates and administers these programs.

- **Rally Day** – Rally Day has grown over the past eight years and has provided members and visitors an opportunity to celebrate the wonderful happenings at GHTC. It is held at the beginning of the academic year with church school registration and a chance for all ministries to participate by sharing information about their groups' activities. In 2004, 50 groups participated in the event by creatively designing displays to attract onlookers and those seeking a ministry just right for them. Awards were presented to displays and attendees who showed their Rally Day "spirit." *The education groups plan to continue this celebratory kick off event in 2005.*
- **Adult Forum** – Adult Forum is held on Sundays between the two morning services. Topics and speakers are vary from week to week or series are presented which last 2-4 weeks. In the past, the Forum ran from September through May, but because of the continued interest in throughout the summer months, special series were planned and very well attended this year. Beginning in September this year, Dean White began leading "The Dean's Forum" on the first Sunday of the month. This has provided an opportunity to discuss recent events and pertinent information to the Church. Other clergy, lay educators and outside guest speakers have led the Forum. Tappings of the sessions are available upon request. The average number of attendees is 25-30 on Sundays. *This class format will continue to be offered in 2005 alongside other classes at that time.*
- **Episcopal 101** – This is our format for the Catechumenate—currently an 8-week course. This particular class began in the Summer 2002. Although it is intended for those new to the Church and who are interested in joining through baptism, confirmation or reception or want reaffirmation, it is a great overview for those who just want to learn more about their current tradition. This class is led by clergy of GHTC and EFM mentors or graduates and is offered once in the fall and once in the winter, just prior to Easter. Those who attend the class are encouraged to participate in other offerings as E101 generally serves as a simple overview. *We will continue to evaluate the outline of this class and are currently seeking new materials that may serve as a more formal curriculum for incoming and current members.*
- **New Members** – At the Easter Vigil this year, several adults became members of GHTC through the Rites of Baptism, Confirmation and Reception. Individuals are asked to attend the Catechumenate class (Episcopal 101) and participate in a one-day retreat held at GHTC the Saturday prior to Holy Saturday. At this year's Easter Vigil, 2 adults were baptized; 10 were confirmed; 2 received and 2 reaffirmed.
- **Lenten Academy** – We continue to commit ourselves to the covenant of Christian reunion as we join our neighbors at the Cathedral of the Immaculate Conception (CIC) for prayer, study and social activities. Lenten Academy, jointly planned with CIC, generally includes the offering of 4 to 5 separate classes over four weeks. Children's classes are also offered and nursery care is available. Classes have been led by clergy, Cathedral members and outside speakers. The Wednesday night program includes: evening prayer, a simple meal and classes. Meals are prepared by various ministry groups and the monetary donations (registration fees) collected at the Academy are distributed to them to offset cost and assist with meeting their goals. General attendance numbers ranged from 120 to 150 in 2004, similar to 2003.

- **Advent**— This year, the Sundays in Advent included intergenerational activities between the morning services. These activities included: Advent Activities and Arts; a performance of “The Nativity” by the Paul Mesner Puppets; Spirit of St. Nicholas day; an assembly of the Jesse Tree; and a special presentation by Kansas City author, Harold Ivan Smith. About 100 people of all ages attended these activities each week. Wednesday evening classes in Advent have continued to be a wonderful, peaceful way to prepare for the Christmas season. Led by clergy, two separate classes were offered for adults in a book discussion format. Each title was selected by the leader and discussed for three weeks. These Wednesday evenings have concluded with Compline. General attendance numbers ranged from 25 to 35 in 2004. *We will plan to consider future intergenerational activities during special times of the year as well as continue the Wednesday evening offerings for adults.*

With the opportunity for Christian formation for adults and children at 9:15 a.m. on Sundays, more class offerings are being considered (although space may limit us!) The above-mentioned classes will continue with the addition of a Religious Book Study group and another group—format still undecided at this time. Our goal is to offer a variety of offerings but to also invite guidance from those who are seeking something new. We encourage input from our learners.

How can others be involved with this ministry? The Adult Christian Education Committee is always looking for those who are willing to offer creative ideas and suggestions for educational offerings. Whether serving as a committee member or an attendee of the classes, this ministry always welcomes input. This ministry also seeks those who have a passion to teach and lead others through study. We have been blessed with many members who have offered and shared their time and knowledge with us.

Altar Guild

Betty Phillips, Sacristan

Altar Guild members are men and women who care for the altar, the vestments and other items needed for the celebration of the Eucharist and liturgical activities. These include not just the Holy Eucharist, but also Baptisms, Weddings, Funerals and at special occasions when the Bishop officiates at the Cathedral. Members serve on teams and are scheduled for specific times. Every effort is made to accommodate assignments to personal and work schedules. If interested, contact me through the Cathedral office.

Archives

Mary Louise Byrne

In 2004 the Archives continued as it has since being moved from the tower. We are anxiously awaiting funding to enlarge the present facility or move to a more workable location. The Archives Committee (Ferne Welles, Ruth McGill, Donna Jolly and Mary Byrne) met with Dean White to discuss the future of the Archives and the vision for what it is to become.

We will continue in a “holding pattern” and try to respond to requests and questions and perhaps participate in Rally Day again this year.

Benedictine Spirituality Small Group

Barbara Mason

The Benedictine Spirituality Small Group continues to meet on Wednesday evenings. We took a break for the summer but resumed our meetings in September. We meet weekly at 6:30 on Wednesday evening in the Chapel. Our resource book is *The Rule of St. Benedict: Insights for the Ages* by Joan Chittister. Information shared in the group is confidential and not shared outside the group. We open with prayer and share how we have been able to live The Rule during the past week. We then read a small portion of The Rule

using Lectio Divina. Toward the end of the meeting each person is asked to share how they plan to live The Rule for the time between the meetings. At the close of the meeting we pray for the person next to us. We also pray for that person for the next week or until the next meeting. We wrestle with issues and gain insights into our lives and our relationships with God. Evening prayer is read about 6 p.m. if there is not a scheduled service of evening prayer for the church. Everyone is welcome. Please call Barbara Mason at 816.524.5290 if you are interested in meeting with us.

Book Discussion Small Group

Candy McDowell

The Book Discussion Small Group (a.k.a. The Blakeslee Reading Society) meets on the third Tuesday of the month at 7:00 p.m. in the Common Room. Attendance at the meetings fluctuates between three and ten persons with the only requirements for membership being enjoyment of reading and an interest in fellowship and lively discussion. Book selections are made by the group at regular monthly gatherings usually two or three months in advance. Selections vary in nature and include fiction and nonfiction, current best sellers and classics, novels and essays, and, from time to time, poetry. The selection for the January 18 discussion is: *East of Eden* by John Steinbeck

Buildings and Grounds Committee

Richard Fanolio

Our in-house staff, Willie Redditt, sexton supervisor, and Lamond Rushing, maintenance, who do an excellent job managing the cleaning and upkeep of our buildings also made time to plaster, paint and refresh the working sacristy. This redo made for a more efficient use of the space to aid our clergy and altar guild volunteers. We were able to save significant dollars because the staff did the work.

The east section of the Founders' Hall floor that incurred extensive water damage during a wedding reception was redone. We have put additional safeguards into the contracts concerning receptions in Founders' Hall that hopefully will deter this kind of damage from being repeated.

We purchased an intelligently designed machine that deep cleans the grout and carpet in Founders' Hall and Haden Hall. Our staff is now better able to do these in house, cheaper and more frequently.

New sensors have been installed in the north Nave gutters to keep ice from building up in the gutters and downspouts during heavy snows.

Better heating and air condition was installed in the tower office of the Rev. Ben Newland.

Because of a most generous gift from the Jeannette and Miller Nichols Foundation, we are able to sand and refinish the Nave floors. This could only be accomplished during a narrow window of opportunity between July 19 and August 13, 2004, before the organ was to be cleaned and the weddings that had been previously scheduled. Bud McDowell, junior warden, also took this opportunity, when the pews were removed, to alter the kneelers on the north, south and back aisles so that they could easily be raised and lowered during services. This was a wonderful but very labor intensive gift to the Cathedral. Also, being able to lift the kneelers allows for easier cleaning of the nave floor with less abrasion to the new floor surface.

W.L. Cassell engineers were contracted to evaluate and design the necessary changes to reduce the heating problems we have had in Founders' Hall. To implement their recommendations, Johnson Controls upgraded the existing Metasys control system. The Waldinger Corporation was contracted to install the recommended hot water piping and new boiler equipment.

The Bond Group was contracted to replace the Memorial Garden cross walk and the walk out area at the cross hall between Haden Hall and the Parish House going to the Diocesan Center.

The St. John the Divine fire in New York City damage replacement cost exceeded \$20 million. Because

much of this loss was of a fine arts nature, the Church Insurance company changed all policies from blanket coverage to a limit of \$500,000. Recent appraisals of our Cathedral windows, the Tiffany Rude Screen and brass rails approaches three million dollars. To protect these items, we added an additional \$3 million coverage for our Cathedral investment to be protected adequately.

Two new chapels have been added in our Sunday School area. Bud McDowell very generously gave of his time and craftsmanship to beautifully hand craft altar tables and lecterns for these chapels.

Volunteers over the year have assisted in many ways to continue the beautification and maintenance of the Cathedral campus. Our garden committee and especially Marie Whitacre, Albert and Sandra Mauro and Gerry Reynaud have spent countless hours to make our Cathedral grounds a haven for contemplation and visual beauty.

Items to be considered in 2005:

- Repair brick work in close and solve water problems
- Reseal and stripe all the Cathedral Parking lots
- Consider replacement of the word grillwork in Tower
- Refurbish the Marie Allaman fountain
- Prepare and paint perimeter wrought iron gate and fence
- Consider redo of clergy sacristy

Cancer Support Group

The Rev. Bryan England, Deacon

It was a year of celebrated victories and shared loss for the Cancer Support Group. We lost a founding member and dear friend when Char Roscher joined the Church Victorious in June. She is sorely missed. On the positive side, we celebrated the continuing recoveries of existing and new members, including yours truly, who transitioned from supporter to supported this last year.

The Cancer Support Group is always open to new members. If you, or someone you love is dealing with or has dealt with this insidious disease, please consider joining this nurturing community. We meet on the second Tuesday of the month at 7:00 p.m. in the Common Room.

Cathedral Bookstore

John Turpin, Phyllis Biddle

The mission of the Cathedral Bookstore is to provide a source of religious books and gifts, most relating to the Anglican/Christian tradition, to enhance the spiritual lives of the parishioners and clergy of Grace and Holy Trinity Cathedral and members within our Diocesan community.

The Cathedral Bookstore is a ministry of Grace and Holy Trinity that has survived and thrived due to the tireless dedication of an all-volunteer staff and the support of the congregation.

The Cathedral Bookstore began as a small gift shop selling primarily prayer books and bibles. These items were in inventory for a long time – and a significant portion were subsequently placed on clearance or donated to remove the stock.

Since September 2001, the Bookstore has greatly expanded its inventory to include literature primarily relating to the Anglican/Christian tradition plus a wide variety of gifts, CDs and greeting cards.

In two years, we have increased our sales by providing a large inventory from which to select. Sales have also been enhanced due to a dedicated volunteer staff that has committed to the establishment of consistent store hours and staffing of special Cathedral events.

The Bookstore has become a warm and inviting place to shop and socialize. This is due in large part to the aesthetically pleasing contributions of hand crafted fixtures by Bud McDowell, parishioner contributions of floor coverings by Sally Livengood and furniture, and the generous donation of coffee by Starbucks.

The products currently being sold in the bookstore are:

- Books of Common Prayer
- Bibles
- Study Guides and Commentaries
- Varied literature from fiction to nonfiction – most relating to Anglican/Christian tradition
- Children's Books
- Gift items – including jewelry, pottery, paintings, figurines, CD recordings, greeting and note cards

We are open Sundays after both services. Feel free to drop by and browse and let us know if you have an interest in volunteering with us!

Cathedral Caregivers

Sue Willsey

Cathedral Caregivers is a group within the church whose ministry is reaching out to the needs of the membership through food, fellowship, prayer, and other special areas.

Food for Folks provides meals to people who are ill or who have lost a loved one. We are in need of someone to coordinate this ministry and call on people throughout the metropolitan area who make and deliver meals or portions of meals. It is our hope that we can continue to care for our parishioners with the gift of food during times of illness or grief.

Tape Ministry participants tape our worship services each Sunday and at other special services. Virgil Burke coordinates these volunteers, who also duplicate these tapes and send them to shut-ins. Currently eight people work on this ministry. In 2005 we hope to expand the list of those desiring tapes.

The major task of the Special Needs ministry, under the leadership of Peg Brown, has been to coordinate rides to church for those who are unable to drive to worship. This ministry provides a valuable resource to those who would not be able to participate regularly. In 2005 we hope to continue to find and respond to all the special needs of the congregation.

Requests to the Prayer Chain average about five to eight a week, with numbers varying depending on need. This group of about 18, led by Judy Rice, prays for each individual for a period of four weeks. A brief description of the need of recipient is given to each prayer chain member and acknowledgment is sent to person who requested the prayers. This team prays regularly and with great commitment for a variety of needs within the parish. The prayer list is also listed in each week's Sunday bulletin so that the entire congregation can pray for those who have requested prayers. We hope to continue this ministry in 2005 and expand the membership.

Notes Card and Calls are an important branch of Cathedral Caregivers. Clint Haberland and her team of four send notes or cards to the ill, shut-ins, the bereaved, or those celebrating joyous occasions in their lives. This is done on a regular weekly/monthly basis and is wonderful personal ministry to our congregation.

Cathedral Greeters are those people who volunteer to welcome people before each service. They stand in the Tower and offer information and meet newcomers, offering them a bag of information. About twelve people serve as greeters at this time. This is another area that we seek to grow and expand.

As a total entity, the Cathedral Caregivers seek to increase their ministry to the congregation and find new ways to communicate their services.

Centering Prayer Small Group

Ruth Evans

About the Group

- The Centering Prayer Small Group began meeting on Sunday, January 26, 2003, in response to requests from those who attended a Contemplative Prayer workshop at the Cathedral in November, 2002.
- There are 35 people who have attended one or more group meetings and have placed their names on the group's contact list to be notified of group events and meeting-related items.
- Average weekly attendance at Centering Prayer group meetings is three to eight people.
- Group members include both members and non-members of the Cathedral.
- Anyone who wishes to try centering prayer is welcome. Newcomers who do not have any background in the method of centering prayer will be provided with a brief introduction to this very simple method of prayer.

Our Purpose

The purpose of the Centering Prayer Small Group is to provide spiritual support, fellowship, and information on a regular basis to those who wish to incorporate contemplative prayer into their busy lives.

Format of Meetings

Date: The group generally meets on the first and third Sundays of the month.

Place: Grace and Holy Trinity Cathedral Conference Room.

6:15 p.m. Greetings

6:25 p.m. Opening prayer/psalm
20 minute period of Centering Prayer

6:45 p.m. Group business, scheduling issues, participant questions and sharing

7:00 p.m. Formation: Group reading and discussion of a book or viewing a video relating to contemplative prayer. On the first Sunday of the month, the group practices Lectio Divina during the formation period.

7:45 p.m.. Closing prayer

The group facilitator, Ruth Evans, received training in facilitating a weekly centering prayer group from Contemplative Outreach, a spiritual network on the local, regional, national, and international level which provides training, information, educational materials for weekly centering prayer groups in support of people who wish to practice and learn more about centering prayer.

Members of the group have purchased and donated to the Cathedral library a set of six videos about Centering Prayer. Anyone who wishes more information about centering prayer may borrow them through Deacon Linda Yeager or may come to one of our meetings.

This fall the group watched a series of videos on the great 14th century English classic of contemplative spirituality, *The Cloud of Unknowing*. We were fortunate to have a UMKC doctoral student whose specialty is *The Cloud* join us. The Centering Prayer group hosted a Saturday afternoon showing of all six videos at the Cathedral on Nov. 6 which was well attended.

The Centering Prayer group participated in Rally Day 2004 at the Cathedral.

Our Hopes for the Coming Year

- To continue sharing the spiritual journey in community through the practice of contemplative prayer as we feel called to deepen our relationship with God.
- To expand our knowledge of the Christian contemplative tradition.
- To continue providing information and support to those who wish to practice contemplative prayer.
- To serve as a resource for those who need information about retreats, activities and topics related to contemplative prayer.

Children's Christian Education

Jackye Fimmie

Children's Education received many blessings, excitement and joy in 2004! Much was accomplished, for and with the teachers, supporters, children and their families.

The journey of 2004 started with focus on organization and communication. An Acting Children's Education Director was put in place to set direction and a course of action for the ministry. Objectives were established. Immediately, work began on determining goals, both measurable and non-measurable for the ministry, teachers and children. These included the following:

- Create a community of caring children
- Teach Episcopal traditions
- Provide the foundation for lifelong Christian knowledge
- Grow church school attendance
- Become a visible, active participant in Sunday Church Services
- Integrate with larger church through other ministries
- Create measurable outcomes
- Develop Christian values in children
- Increase children's knowledge of the Bible
- Generate congregation enthusiasm for the church school
- Become Christian partners with parents
- Be enablers for adult Christian formation
- Provide creative, incentive, fun activities

With much delight, the goals were constantly in view in 2004 and results surfaced for all of them.

To address our communication goals and visibility, we embraced the tools already in place at the Cathedral. Information about the ministry was shared weekly in the Bulletin, periodically in *The Angelus* and reflected on the Cathedral's web page. A communication board was installed in Haden Hall to communicate to parents and visitors along with a directional indicator for navigation throughout the hall. Additionally, communication was established with the children through cards and notes.

Measurable goals were established for the ministry through attendance reporting by the teachers. Initial attendance tracking began at 35 and increased to 61 with fluctuating weekly attendance. There were almost 100 children in church school for at least one Sunday during the year. Our teaching staff saw an increase from 7 teachers, one per classroom to 11 teachers, with each classroom having at least 2 teachers weekly and a team of 3 teachers in most classes. This number of teachers allowed a rotation to accommodate their worship in the nave on non-teaching Sundays. These results addressed several of our objectives.

During the year, we supported adult formation in many ways. A strong Bible-based summer program was established for the children and as many as 45 children participated on many Sundays and almost 75 children participate at least one Sunday. The four weeks Lenten Academy study of the 10 Commandments, allowed between 6-12 children to continue their faith journey. Additionally, the children participated in Stewardship activity, a UTO ingathering and as weekly greeters for the 10:15 service.

Throughout 2004, parents and guardians conveyed to us their warm feelings about the church school experience of their children. Their comments addressed the non-measurable goals. Many of the children are praying more freely and are openly discussing Christian concepts with their parents. More importantly, many children are holding their parents accountable for their absences from church on Sundays. The children are learning and enjoying the faith formation lessons presented to them. These reactions are reflected in the solid weekly attendance, which averaged around 45 children, an increase of about 10 children from the beginning of the year.

Many of the above results were established before the arrival of our new Dean, Fr. White. With his arrival, Children's Education embraced two of the Dean's objectives:

- Everyone in formation at the same time
- Everyone in worship at the same time

To attain this objective, work began on a new time schedule for church school and establishing chapels for the children's worship service. Additionally, research began on new, relevant, Episcopal based curriculums for church school and for a children's worship service. The results included the selection of "Godly Play" for preschool children and those in second grade or lower, the new "All Things New" for school age children and the "Celebrate the Good New Children's Chapel" curriculums and the suggested manipulatives for lesson enhancement.

Two Children's Chapels were set up and dressed out with child-sized altar tables, lecterns, chairs, pictures of the stained glass windows in the nave, candles and other symbols of our faith. The clergy assisted in creating the liturgy for the children and the bases for the chapel talks are from the Revised Common Lectionary. Presently, 16 leaders are working in the chapels as chapel leaders, homily leaders or musicians.

A children's library with almost 150 Christian book titles, tapes and other Christian media was set up for the children. Many of the books were generous gifts from the children, the families and supporters.

Children's Education was blessed with many supporters in 2004 who gave generously. We received gifts of refreshments for Sunday school feasts, books, altar tables and lecterns, funding for supplies, curriculums and manipulatives. Many church members supported us through the commitment to teach the children, direct our Christmas pageant, teach the children songs or provide music to enhance our programs.

Our 2004 programs ended with two very strong events: the presentation of the Jesse Tree symbols and the Christmas pageant. Both of these events were somewhat of a first for us. The Jesse Tree presentation was a family activity to research scripture and learn together about Jesus' family tree and later share their work with the larger Christian community. The families experienced spiritual growth and joy from this activity. The Christmas Pageant allowed many children, both the very young and the older children, to reenact the Christmas story through scripture and the learning of lines, acting out scripture, learning, fellowship and singing traditional carols. This provided fun and joy for the children!

Financially, our programs only met objectives through the gifts and support of Fr. White, clergy, vestry and several church members. Our initial budget allocated was far short of the resources needed to meet objectives. However, the program met the financial objectives planned, discussed and presented in budgetary form in August of 2004.

It is our hope for more of the same blessings in 2005 as those we received in 2004. Our focus will continue on the previous year's objectives with added emphases on the following:

- Providing additional teacher resources and training through in-service activities or workshops
- Developing programs and activities to grow Children's ministry reflected in an increased number of teachers, families and children worshipping at Grace and Holy Trinity Cathedral weekly
- Beautifying our facilities in a way that makes coming and participating in our services and activities an essential part of our children and our families lives.
- Expanding and maturing existing programs

We ask for your prayers and blessings! We thank you!

Choir Small Group

Lenette Johnson

The choir small group meets at 7:00 p.m. weekly before the Trinity Choir rehearsal as an additional spiritual support for the music ministry. This group meets and reads the Psalm appointed for the Sunday worship. The reading is followed by discussion on how to practically apply the Psalm to our daily living. Prayer then ends the session.

Other activities done this year include providing food for choir members or choir family members who were ill, sending cards to choir members and providing spiritual support when needed. We read *The Purpose*

Driven Life during Lent of 2004 and had many lively discussions about the book. We are currently reading *Wrestling with Grace* by Robert Corin Morris. Membership in this group is open to all.

Plans in 2005 include reading other books and providing spiritual enrichment for the Trinity Choir.

Couples' Bible Study

Don and Sue Willsey

The Couples' Bible Study group consists of five to six couples who meet together every first and third Wednesday of each month at the Diocesan Center. Our mission is to grow in fellowship, study, and prayer. We join for a casual supper, and our topics for discussion are varied: the gospels, other New Testament books, the Prayer Book, Old Testament books, etc. Our group is bonded in study, but equally important is our physical and spiritual support for one another. We treasure our time of sharing and caring and plan to continue this meaningful fellowship together.

Dinner Small Group

Donna Knoell and Jim Royer

The Dinner Small Group at Grace and Holy Trinity is thriving, as we enjoy our fourth year together. During the course of the past year, the group has met monthly, rotating from one member's home to another. Each person takes a turn as host. And at each gathering, the host or hostess provides the main course and beverages, while each of the other members provides a choice of an appetizer, salad, vegetable, bread, or dessert.

The Dinner Small Group continues to meet on Sunday nights, although occasionally, the night is changed to accommodate the wishes and preferences of the members. This group was not designed to be a gourmet group or ethnic dinner group, but it has turned out to be a gourmet's treat every time we have met.

During the summer months, the group chose to attend the Shawnee Mission Theater in the Park, where we enjoyed both a delightful picnic and a wonderful show. This enabled not only members to attend, but also allowed us to include members' children, making it more of a family night.

The purpose of the Dinner Small Group continues to be to meet for fellowship and to get to know each other on a more personal basis. That purpose is being richly fulfilled, as we now function as a group of caring friends. While we once saw each other from a distance, we now know each other as caring friends within a Christian Community.

We welcome new members, and are particularly delighted to have those new members who have joined us this year! If you would like to become a member of the small dinner group, just let the coordinators know of your interest to participate, and they will gladly assign you to a group.

Education for Ministry

The Rev. Linda Yeager, Deacon

Education for Ministry (EFM) is a four-year course in theological education sponsored by the University of the South in Sewanee, Tennessee. Completion of the program takes four years, during which participants study the Bible, church history and twentieth century theology. Participants commit one year at a time to meet weekly in seminars led by trained mentors. EFM provides a comprehensive, experiential education in the foundations and message of our Christian faith. One aspect of this course is theological reflection, which asks the participants to use the information acquired and relate it to their lives. In this way, one's own ministry is explored and enlarged. Consequently, participants become aware of and equipped for ministry. We find EFM students active in many lay ministries: as Lay Eucharistic Ministers, lectors, small group facilitators, acolytes, leaders of hospitality, active participants in Cathedral Caregivers. It is difficult to

measure the extent of ministry that comes from active participation in EFM.

Education is the primary ministry of EFM itself. In addition, EFM mentors serve as instructors in Episcopal 101 for the scripture sessions. They contribute to Kansas City Community Kitchen and participate in other outreach projects.

In 2004, about 20 people participated in EFM under the direction of three mentors. Three students graduated after completing the four-year program: Greg Morgan, Cynthia Newman, and Steve Johnson

Our hope for 2005 is to continue to grow in ministry through education, sharing, encouragement and examination of our spiritual lives in reflection of scripture.

Eucharistic Ministers and Lectors

The Rev. Linda Yeager, Deacon

The sacramental ministry of offering the chalice at Eucharist was cherished and practiced by 25 members of the Cathedral in 2004. Eucharistic Ministers participated in all Sunday services, as well as special services during Holy Week, Christmas, Easter and other church occasions. They also participated in weddings and funerals. Each Eucharistic Minister receives training and is licensed by the diocese. The Eucharistic Ministers follow a schedule of assignments and serve as chalice bearers approximately once every four to six weeks.

The ministry of reading scripture and prayers during services was carried out by about 30 Cathedral members in 2004. They participated in all three services on Sundays, in weddings and funerals, and in special services during the year. These lectors receive training, are licensed by the diocese, and follow a schedule of assignments. Each participant reads approximately once every six weeks. During the week preceding the assignment, a lector receives a copy of the scripture that will be read. Those reading Prayers of the People can preview the reading before the service.

We held a lectors' workshop in the spring of 2004 and altered our procedures slightly.

These dedicated lay people offer a ministry of sacrament, scripture, prayer and presence at the worship services in the Cathedral. In 2005, we hope to continue this ministry among those who already serve and those who find God calling them to this ministry.

Eucharistic Visitors

The Rev. Linda Yeager, Deacon

There are currently 17 active Eucharistic Visitors in our congregation, serving approximately 15 shut-ins with communion monthly or more frequently.

The first canon allowing lay people to take the Eucharist to ill and infirm members of their congregation was passed by General Convention in 1985. Diocesan bishops set guidelines. In our diocese, Eucharistic Visitors are selected by the deacons in the church and trained by them for the ministries of healing, presence and hope that they take with them as they distribute communion to those who are unable to come to church. The kits are given to the Eucharistic Visitors at the end of the Eucharist and contain both bread and wine that was consecrated on that day. Therefore, those receiving communion are sharing in the same consecrated elements as those receiving Eucharist attending church that day.

Eucharistic Visitors (EVs) follow a schedule, and most serve one Sunday a month. The EV contacts the shut-in the day before distribution and makes arrangements for a visit. After accepting the communion kit, the EV goes immediately to the home of the person(s) who will receive communion. There is an order of service that the EVs follow. After the visit, the EV makes comments on the notification letter he/she has received and returns it and the kit to the church. Many pastoral care issues are discovered and reported by EVs.

EVs made approximately 180 home visits in 2004. Several of our shut-ins died this year: Marjorie Elliott,

Isabel Curdy, Marie Hankins, Pollie Elmquist. The current, active EVs in our congregation are the following:

Peg and John Brown	Sally Livengood	Melisa Burns
Bill Hubbard	Rick Jordahl	Phyllis Biddle
Leona Schaefer	Paula Connors	Annie Heck and Gary Hicks
Richard Preis	Leigh Dennert	Lenette and Steve Johnson
Virgil and Rose Burke		

We hope, in 2005, to continue ministering to shut-ins, to find and serve those who are unable to attend services, and to add people as EVs who feel a calling to this ministry.

Faeth Endowment Committee

The Very Rev. J. Earl Cavanaugh, Dean Emeritus

Established in 2002 as a response to a major bequest from the estate of Charlotte Thomas Faeth, and charged with setting a policy for enabling the intent of the donor to be achieved, the Committee has respectfully requested it be discharged from its task.

At the September 13, 2004, meeting, the Committee unanimously agreed that continuing oversight for the Faeth bequest be administered by the Vestry through the joint work of the Finance and Music Committees. Other decisions at that meeting included a reaffirmation of the initial recommendation for a five-year repayment of the funds advanced for the refurbishing of the Kney organ. We are gratified that the availability of the bequest has made possible the extensive work and preservation of this extraordinary asset to our life of worship and ministry.

In accepting our request for discharge, Dean White has expressed his appreciation for the ministry of the members. I am pleased to join him in expressing my personal thanks to the Committee for their dedicated service and participation. I am certain the members of the congregation join me in thanking: David Barker, Tom Brous, Paget Higgins, Al Mauro, John Obetz, Michael Thomas, Doyle White and Canon John Schaefer.

Finance Committee

Doyle White

The Finance Committee serves as an advisory committee to the Dean and the Vestry on the financial affairs of the Cathedral. In 2004, for the second year in a row, the Cathedral ran a deficit budget. An increase in pledge income is essential for growth in the mission and ministry of the Cathedral. I sense a momentum growing with Dean White as our Dean, and I am optimistic about 2005. The Cathedral endowment grew in 2004 with the continued upward movement in the stock market. In 2005, the Cathedral is joining the Consortium of Endowed Episcopal Parishes. These are parishes similar to ours who are attempting to use their endowments in a responsible manner.

Governance Committee

Paula Miller

Established in June 2003, the Governance Committee is an ad hoc committee of the vestry. The committee has explored issues of Cathedral organization and administration for the purpose finding ways of enhancing vestry governance. We focused on the role of committees and ministries and made recommendations to the vestry designed to facilitate the work of these groups, reduce conflicts and improve the way volunteers interact with the Dean, Vestry and Cathedral staff. Our recommendations are designed to encourage more openness in the operation of the committees and ministries.

Recommendations for the organization of committees and ministries as approved by the vestry (October 2004) are as follows:

1. General review of the Corporate Bylaws and canons to bring them in compliance. This has been completed.
2. Amend the Corporate Bylaws, as they address committees to
 - a. Conform to current practice and the role of the vestry and Dean regarding the establishing and maintaining committees
 - b. Establish permanent committees concerned with the management of the financial and property resources
 - c. Establish a permanent committee to replace the existing Executive Committee of the vestry
 - d. Require each committee, permanent or otherwise, present and future to establish a charter; describe its mission or purpose; state leadership responsibility, authority and limitations; develop a reporting cycle; communicate budgetary needs and impact on the staff to the Dean and treasurer; annual report to the Dean and vestry.

The Cathedral's Corporate Bylaw amendments are to be enacted in 2005.

This committee will remain ad hoc and will be convened by the vestry when deemed necessary by governance matters.

Guild of the Christ Child

Kristy Moore

The Guild of the Christ Child is a ministry devoted to sharing Christ's love through support of church and family. Our focus is to serve families with young children at the Cathedral, through a variety of efforts. Our steering committee consists of nine women, with many other mothers offering support in our various projects.

We provide support as needed to families expecting a child and then provide them with meals after the birth. We provide a gift to all infants and children baptized at the Cathedral and host coffee hour on baptism Sundays. This is often a wonderful opportunity to welcome new families to our Cathedral.

The Cathedral offers a variety of events for families and we often participate in those events. The annual Easter Egg Hunt is always a treat for the children and we hid 500 eggs stuffed with candy and small trinkets. Members of the Youth Group were very willing to help hide the eggs. The Parish Picnic is a fun day for all and we sponsored a representative from the Wonderscope Children's Museum to provide activities for the Cathedral youth. We also planned a variety of lawn games and activities for children and parents. The Halloween Trunk-or-Treat was a new event and found us working in our "mad scientist lab," intriguing children with mysterious specimens and passing out candy.

Rally Day in August was our opportunity to sponsor a table to inform Cathedral members of our ministry and recruit new members to our committee. Thanks to the creative efforts of Jill Schnittker and Jeanette Coletti our display won first place for presentation. We also posted a baby bulletin board outside the Nursery. The bulletin board serves as a communication tool for Guild sponsored events and for parents who have gently used baby items they want to sell.

Mother's Day was our time to honor and thank all mothers by giving them daisies as they left the morning services.

In October we sponsored an Infant/Child CPR class in which thirteen Cathedral members and nursery personnel attended. We also provided a light meal to the participants.

In 2005 we plan to continue our ministry of supporting families and children. We continue to grow spiritually as we support one another and serve these members of our parish. Any member of the Cathedral is welcome to join our committee in planning and carrying out events or in providing meals to our families with a newborn. Please contact Kristy Moore or Linda Yeager for further information.

Habitat for Humanity, Harmony House

Vivian Gibbens

Work for the good of the city, pray to the Lord on its behalf, for in its welfare you will find your welfare. - Jeremiah 29:7

In 2004, Grace and Holy Trinity participated in building our fifteenth Habitat for Humanity house with an ecumenical coalition of 10 congregations. The house is a 3-bedroom, one-story house at 3637 Wayne. The Kansas City, Missouri affiliate has built 180 houses in the Ivanhoe neighborhood, from The Paseo to Garfield and 29th Street to 38th Street. This has had a major effect on the community, not only providing homes for the working poor but upgrading this entire area. Over the last 24 years, HFH has taken vacant, trash strewn lots and rebuilt the neighborhoods.

These houses are not given to people. They purchase them from Habitat, who charges them no interest. That is what makes the houses affordable. *If you lend money to my people, to the poor among you, you shall not deal with them as a creditor, you shall not exact interest from them. - Exodus 22:25*

The ecumenical Harmony House project started in 1991 when we built our first house with six other congregations. The Harmony House group has committed to building another house in 2005. This build will be a new experience for our group because we will build on Thursdays, Fridays and Saturdays during June. In order for Grace and Holy Trinity to participate we need to make a commitment of funding and volunteers. We need your help in 2005. Volunteers do not have to be skilled in order to participate. Come, put your faith into action.

In 2003 the Harmony House group was given the John and Mary Pritchard Award for our dedication and commitment to this ministry.

Your people will rebuild what has long been in ruins, building on the old foundations. You will be known as the people who rebuilt the walls, who restored the ruined houses. - Isaiah 58:12

Holy Hands Hospitality

Joyce Morrow

The Holy Hands Hospitality Ministry continues to function within a team model and core committee representing the various teams.

We provide coffee hour refreshments for each of the Sunday services and special events and services when requested. Various other cathedral groups have contributed to this service. Most notably the Guild of the Christ Child, for each Baptism; the Bible Study groups and EFM, for Holy Week/ Easter Services and Mother's Day

This year (2004) we have moved beyond our usual Founder's Hall setting to offer hospitality for Children's Education events in Haden Hall, and on the courtyard during the summer and in KCCK as "Share from Your Harvest" fall event (which we hope will be an annual project). A true high point for the Holy Hands organization was Ben and Jieun Newland's wedding reception in June. Serving was by Holy Hands team members but the contributions were from the entire parish. This model was successfully used for Kirkin' of the Tartan in November (shortbread donations) and Christmas Cookie Day (December 19) with hundreds of varied cookies sampled and sent to KCCK as a Christmas treat for the hundreds of people fed through that program who might not have such treats otherwise. The Special Events committee organized receptions following two deacon ordination ceremonies in 2004. The Catering Assistance committee stood ready to assist with receptions. Throughout the year Jan Frizzle offered her decorating talents for every setting. We hope to continue to serve as requested in 2005.

- We need to continue to grow our service teams.
- We continue to look for opportunities for special event ministries.

- We need secure storage (lockable) for linens and service bowls, platters, and utensils as well as for food stuffs.
- We need to improve communications regarding various on-campus events and use of facilities.

We continue to work, on an ongoing basis, with the Rev. Linda Yeager to update information impacting this ministry. The core committee meets quarterly. Core team members are: Joyce Morrow, Coordinator; Jan Frizzle, Decorating/Liturgical Coordinator; Jodie Kavanaugh, and Janece Buckner 8:00 a.m. team leader. Team Leaders are Peggy Morgan, first Sunday, 10:15 a.m. service; Sandra Hornbeck, second Sunday, 10:15 a.m. service; Joyce Morrow, third Sunday, 10:15 a.m. service; Janet Sweeting, fourth Sunday, 10:15 a.m. service; Sharon Cheers, fifth Sunday, 10:15 a.m. service; Marnell Sparks, Catering Coordinator; and Pat Wright and Cindy Clarkson, Special Events Coordinators. (Note: The 5:00 p.m. service is provided a tray from the 8:00 a.m. and 10:15 a.m. services).

Memorial Committee

Ellen Goheen

The Memorial Committee consists of the following four members: Shawsie Branton, Day Kerr, Jeannette Nichols and Ellen Goheen, in addition to Dick Fanolio, former Junior Warden, and Dean Terry White. The Dean and Senior Warden appoint the members to the Committee. The Dean or Warden member calls the meetings of the committee as needed or directed by the Executive Committee of the Cathedral. The Committee's last meeting was in April 2004. Prior to Dean White's arrival, the Rev. Benjamin Newland advised the committee.

The Memorial Committee's purpose is to develop a list of desired memorials, which is to be communicated to the congregation by means of *The Angelus*, the Sunday bulletin and the Cathedral website. All memorials should have the approval of the Vestry and the Memorial Committee.

At the April 1, 2004 meeting of the Committee, all costs of restoration of the Hart Tiffany window were authorized to be paid from moneys in the Ashlin fund. At the April 28, 2004 meeting, the Committee voted the transfer of the Amelia Seidlitz Memorial Fund to the Nursery, for the purpose of purchasing items required by the Nursery program. In late June 2004, Ellen Goheen, committee chair, entered into a discussion with family members of a deceased parishioner regarding the purchase of an additional matching teak bench for the garden. After a number of exchanges the family took no further action.

Memorials offer the opportunity for parishioners and friends of the Cathedral to express in a tangible way their love for and commitment to the Cathedral and its programs. The Committee looks forward to 2005 and serving the Cathedral's needs in a more deliberate and focused manner, so that these expressions might be more easily accomplished.

Music Ministry

John Schaefer, Canon Musician

2004 was a banner year in that the musician were well involved with the wedding of Fr. and Mrs. Newland and with welcoming Dean White. It was possible to maintain a high energy and spiritual level because of these special people and all who encourage our intention to be first, and foremost, leaders of worship.

The Trinity Choir continued to serve as the primary liturgical choir. The musicians also made several appearances with the Philharmonia of Greater Kansas City. Looking forward to the 2006 tour of Ireland, Wales and England, they have taken on projects that, they hope, will generate some funds that will ultimately help to defray personal expenses.

The Tallis Singers, formerly the Trinity Youth Choir, are superb young people who do their part to lead worship and to sing their anthems well. In December, they sang for patients at St. Luke's Hospital, as is the long-standing custom. In the year ahead, they may make some trips here and there to sing for other congregations.

The Grace Choraliers, led by Malinda McCasland, delight and inspire whenever they sing in worship. Members and their families are asked to give thoughtful consideration to the commitment needed for participation in the group. Through this commitment, the Choraliers have grown into a dedicated, enthusiastic group of singers who love to share their gifts with the Cathedral. Throughout the year, students learn correct vocal techniques and introductory harmony skills to help them prepare to sing in the nave. Listening skills and music theory knowledge are enhanced through rehearsal. We appreciate the support of our accompanist, Jieun Kim Newland, the music committee, Choralier parents and Cathedral parishioners. The Choraliers surely will be well prepared to sing in the choirs mentioned above, in their own time.

The Cathedral Bell Ringers add their beauty to worship from time to time. It is not easy playing bells at the exact right moment, but our musicians do that with regularity and sensitivity.

The Cathedral continues to be a place where individuals and ensembles come to make music. We have witnessed regular appearances by the William Baker Festival Singers and the Fine Arts Chorale. The Kansas City Chorale and the Friends of Chamber Music are once again using the Cathedral for events. In 2005, there will be two concerts offered by the Harriman Arts Series. The renovation of the Cathedral Organ will also give opportunity for our own performances and those of the Greater Kansas City Chapter of the American Guild of Organists.

Our plan for 2005 is to do what we do with even greater sensitivity and spiritual grace. We thank the congregation and the community for their support of our efforts and we thank God for all the blessings bestowed upon us.

Newcomers Committee

Paula Connors

The Newcomers Committee is in the process of change. However, we are still planning on implementing many of the same procedures from the past, primarily: Welcome Bags, Greeters, New Visitor Calling Committee and Newcomers Gathering.

Participation with this committee is an important and fun opportunity as members present the face of Grace and Holy Trinity to newcomers. Won't you join us?

Nursery

Joan Bock

2004 has been a very busy year for the Cathedral's nursery. We have between 16 and 20 toddlers each Sunday. We are also providing childcare three or more times during the week to enable young parents to attend small group activities at the Cathedral.

Thanks to the Memorial Committee and generous gift from Charles and Barbara Seidlitz in honor of their sister-in-law, Amelia Brown Seidlitz, much needed equipment and supplies were purchased for the nursery. Eight toddler chairs, bookcases, infant swings and climbing foam shapes enhance our space. Art supplies, puzzles and other manipulatives, CD player with tapes have been added to encourage each child's creativity.

The nursery, Cathedral Health Ministries and Guild of the Christ Child sponsored an evening of infant/child CPR and infant defibrillator training. All nursery staff and several Cathedral members are now certified. The Cathedral nursery strives to meet all the needs of parents and their children by providing a safe and loving environment for their care.

Reel People

Harriet Bigham

Reel People is a movie discussion group that meets once a month. A light supper is served while watching the movie and a discussion is held after the film. (Cost to the members is \$3.00 for the meal, if possible.) Everyone is invited and guests are especially encouraged to come. The group meets on the fourth Wednesday of each month (except during Lent and Advent). This year we had an average attendance of 12-15 persons and watched movies such as, *ALion in Winter* and *The Life of Brian*. The next meeting will be January 26, 2005 at 6:30 p.m. We will be watching the film, *The Station Agent*.

Social Action Committee

John Hornbeck

“Let not the needy, O Lord, be forgotten; Nor the hope of the poor be taken away.”

These words may sound familiar. They are from the Book of Common Prayer (Suffrages Form A from the rites of Evening Prayer). The mission of the Social Action Committee is, in its simplest form, to exercise the faith we proclaim by putting that faith into action. In doing so, we are responding to mandates found throughout the Bible: in the Psalms; the writings of the Jewish prophets such as Isaiah, Micah and Hosea; and the teaching of all four of the Gospels. This mission may be summarized in five main components:

- *Social Outreach Services of the Cathedral:* These are services where the Cathedral is very directly involved in ministering to those in need. Perhaps the best examples of these programs are the Emergency Assistance Program (providing crucial assistance to families of the “working poor” at times of crisis) and our Foster Care Project (providing loving kindness to some of the children in our society most in need). In these programs, we cannot and do not provide wide-ranging solutions. Rather, we touch one person—one child—one family in need at a time, doing what we can.
- *Fostering a Community of Help:* However, we cannot do it alone—and we are actively developing relationships within the community that permit us to reach more people. One excellent example of an ongoing program such as this is Harmony House, a working group of about a dozen churches of various faiths within the Habitat for Humanity Program. Another example is the referral program through Mid-America Assistance Coalition (initiated in 2003) through which we can network those in need with the programs that will most likely benefit them.
- *Participating in Advocacy Beyond Our Walls:* In 2004 we became actively involved with the Downtown Community Task Force, and in early 2005 we have become a member of the Homeless Services Coalition. Both of these groups (along with Mid-America Assistance Coalition who we joined in 2003) bring together a wide range of faith-based and private service providers, churches, and government entities to create broader based levels of assistance for those in need, and to address social issues in a way that no single agency could possibly hope to.
- *Empowerment of Hope and Mission:* There are two different types of empowerment in social outreach - both of which are important. One is the “empowerment of hope” for our clients. As much as possible, in everything we do, we try to foster dignity, self-worth, hope and a sense of possibility. However, there is also the “empowerment of mission.” Through this, we hope to generate increased involvement by all members and friends of the Cathedral. We hope to generate a sense of being able to participate in this ministry, at whatever level and in whatever way is possible for you.
- *Ministry in Action:* And this brings us back to where we began. Ours is a ministry of action. The social outreach ministry provides the opportunity for Grace and Holy Trinity Cathedral, it’s members and it’s friends, to exercise the faith it proclaims in word and deed. We provide assistance to those in need—simply because it is what we believe that we should do as practicing Christians. And we hope that in doing so it will reflect the faith and love of Christ.

A Vision for the Future: We look towards 2005 in humble anticipation of possibilities. We look towards the growth of our current programs, and the possible development of new ones. We look towards an expanded ministry of cooperation, including especially with Episcopal Social Services and the entire West Missouri Diocese. We look towards expanded involvement in the broader community through a ministry of advocacy including our new association with the Homeless Services Coalition. So much is possible. Come and join us in this ministry.

The Angelus Small Group

Chris Morrison

The Angelus Small Group was founded in mid-2003 as part of a vision to enrich our Cathedral newsletter with relevant content that is of interest to parishioners. Any and all Cathedral members with an interest in journalism, creative writing or photography are encouraged to join the group. The group currently consists of nine very talented and enthusiastic people who work very hard to cover stories about Cathedral members, programs and activities. The group has received many encouraging comments and group members appreciate the support and encouragement the Cathedral family extends. It is our hope that in writing about our Cathedral family and opportunities for ministry and involvement, parishioners can learn more about each other and may be encouraged to be more active parts of Cathedral life. We feel *The Angelus* has done a good job of chronicling the life of the Cathedral; in the coming months, we hope to enhance this coverage with more stories specifically about how Cathedral activities and ministries enhance our faith. The group always welcomes new members and story ideas are always welcome from anyone. Professional experience is not required, just a desire to serve our parish by making *The Angelus* the best it can be. For more information, please contact Chris Morrison at (816) 420-9422 or kcchrism@hotmail.com.

Thursday Evening Bible Study

The Rev. Bryan England, Deacon

The Thursday Evening Bible Study meets on the second and fourth Thursdays of the month at 7:00 p.m. in the Multipurpose room on the lower level of Founders' Hall.

During the last year we studied Mark (chronologically the first gospel written), with only a brief pause during the summer. (Alright, I admit it, Linda and I were at Starlight Theater and Las Vegas on those Thursdays). We are currently studying Paul's first epistle to the Corinthians (chronologically the first book of the New Testament written).

The group is nonacademic (although there's nothing wrong with being academic), fun-loving, welcoming to any new members. Please consider joining us.

Women's Bible Study

The Rev. Linda Yeager, Deacon

Every Tuesday afternoon at 1:30, from eight to fifteen women gather for Bible Study. They read scripture and, with the aid of comments of scholars, discuss and reflect the meaning in their own lives of the books of the Old and New Testaments. In the past year, these women have studied Samuel I and II and Genesis. This group ministers to one another through prayer and caring. Sharing the cares and concerns of their lives, they pray for one another. Each week they pray for those in the congregation who are sick or suffering. In addition they have prepared food and served at coffee hours. This group is open to anyone in the congregation and to their friends, and the women in this group have welcomed new members and helped them feel comfortable at the Cathedral.

I hope that in 2005 this group continues to thrive in number and in spirit.

Women's Retreats

The Rev. Linda Yeager, Deacon

Two Women's Retreats were held in 2004, a weekend retreat in January and a one-day retreat in March. A total of about 50 women participated in the retreats. At the weekend retreat, the women gathered on Friday evening at the Franciscan Prayer Center in Independence and departed on Sunday afternoon. During their time together, the women participated in music, meditation, worship, silence, and sharing. A committee of six Cathedral women organized and led the retreat. This was the sixth year for the current cycle of women's retreats, and all women who have participated in the retreats are referred to as Sisters in Spirit. This group meets from time to time for fellowship, prayer, and support. While much ministry takes place at the retreats themselves, during the year the women pray for one another, reach out to one another in their needs, and encourage others to join them in their spiritual journeys. The theme of the 2004 two-day retreat was "Seasons of Our Lives." One of the primary ministries that take place during retreats is the ministry of trust. We also offer scholarships to those women who would like to attend but cannot afford the cost. The second retreat was a quiet day during Lent. Several women shared how God has spoken to them in their lives. Music and silence were also part of the quiet day.

In 2005 we plan to have one retreat in January and one quiet day. Our hopes include drawing more women into spiritual growth, sharing stories, praying for one another, and engaging in healing practices for one another. The theme of the 2005 retreat is "Honoring Ourselves." We have not decided when the quiet day will be offered.

Statement of Income and Expenditures: 2004 YTD

	GENERAL FUND		OTHER FUNDS						Actual iMonth
	Budget 12 Months	Actual 12 Months	Memorial Fund	Property Fund	Capital 2%	Discr. Fund	Outreach Fund	Gift Shop	
OPERATING INCOME									
Pledges	560,000	533,070							
Plate offering	75,000	76,537							
Endowment Gifts	24,078	24,078							
Special Gifts	8,000	20,659							
Events	35,000	24,662							
Plate to Discr. Fund	6,000	6,000							
Social Outreach	9,400	10,339							
DST Note	80,000	80,000							
Endowment 5% Operating	278,281	279,807							
Crowell Trust Income	163,100	167,298							
Faeth Music Trust	22,500	22,500							
(a) Principle distrib. fr WTK		40,000							
(b) Principle distrib. Fr Mem		9,238							
TOTAL OPERATING INCOME	1,261,359	1,294,188							
Memorial Fund			4,450						4,450
Property Fund				29,220					29,220
Property 2% Capital	0				70,566				70,566
Discretionary Fund	6,000					14,690			14,690
Social Action Fund	18,100						29,154		29,154
Gift Shop Fund								16,427	16,427
TOTAL OTHER INCOME	24,100		4,450	29,220	70,566	14,690	29,154	16,427	164,507
GRAND TOTAL INCOME									1,458,695
EXPENDITURES									
Plate to Dean's Discr.	6,000	6,000							
Social Outreach	9,400	10,339							
The Larger Church	245,370	245,826							
Clergy Support	231,954	232,654							
Administration & General	228,171	202,491							
Property	256,013	270,677							
Utilities	106,402	97,763							
Education	53,327	58,259							
Music	101,556	100,000							
Parish Life	45,515	38,419							
Nursery	44,021	46,410							
TOTAL EXPENDITURES	1,327,729	1,308,838							
NET OPERATING INCOME	(66,370)	(14,650)							
(a) Principle distrib. fr WTK		(54,650)							
(b) Principle distrib. Fr Mem		(63,888)							
Memorial Fund			12,331						12,331
Property Fund				16,665					16,665
Property 2% Capital					83,047				83,047
Discretionary Fund						9,500			9,500
Social Action Fund							23,906		23,906
Gift Shop Fund								20,184	20,184
TOTAL OTHER EXPENDITURES			12,331	16,665	83,047	9,500	23,906	20,184	165,633
NET OTHER INCOME			(7,881)	12,555	(12,481)	5,190	5,248	(3,757)	(1,126)
GRAND TOTAL EXPENDITURES									1,474,471
NET GRAND TOTAL INCOME									(15,776)

Balance Sheet: December 31, 2004

Assets	
10 - Cash Accounts	
1100 - Operating - UMB	\$19,748.00
1120 - Memorial Fund-Commerce Bank	\$11,336.78
1130 - Property Fund-Commerce Bank	\$13,300.15
1131 - Property 2% Capital-Commerce Bank	\$58,146.84
1150 - Altar Guild-BOA	\$4,552.39
1160 - Flower & Candle Fund-UMB	\$2,017.85
1170 - Gift & Book Store Fund	\$4,259.52
1180 - Outreach Program Fund-UMB	\$3,547.86
1195 - Discretionary Fund-UMB	\$8,994.87
Total 10 - Cash Accounts	\$125,904.26
11 - Investment - Money Market	
1200 - Scudder Invest. Operating	\$9,258.36
1210 - Scudder Invest. Memorial	\$50,485.24
1220 - Scudder Invest. Property	\$21,358.34
1230 - Scudder Invest. Outreach	\$26,312.68
12 - Investments - Securities	
1320 - Trust # 1 Investment	\$477,856.22
1330 - Trust # 2 Investment	\$1,572,110.84
1340 - Trust # 3 Investment	\$194,819.27
1350 - Kemper Investment	\$1,696,471.39
1360 - Bernstein Investment	\$2,048,101.78
1370 - Faeth Music Investment	\$593,152.28
1380 - Dodge & Cox Investments	\$291,966.90
Total 12 - Investments - Securities	\$6,874,478.68
Total 11 - Investment - Money Market	\$6,981,893.30
13 - Founders' Hall	
1600 - Property - Founders' Hall	\$4,852,352.95
Total 13 - Founders' Hall	\$4,852,352.95
14 - Cathedral Property	
1610 - Property-Cathedral	\$1,107,042.88
1620 - Property-Cathedral Balcony/Organ	\$423,860.90
1630 - Property-Diocesan	\$523,129.59
1640 - Property-Texaco	\$340,252.81
1650 - Property-Nave	\$1,667,028.43
Total 14 - Cathedral Property	\$4,061,314.61
15 - KC Community Kitchen	
1690 - Acct. Receivable - KCCK	\$130,938.00
Total 15 - KC Community Kitchen	\$130,938.00
16 - Notes Receivable	
1680 - Notes Receivable - DST	\$1,000,000.00
Total 16 - Notes Receivable	\$1,000,000.00
Total Assets	\$17,152,403.12

Balance Sheet: December 31, 2004, page 2

Liabilities, Fund Principal, and Restricted Funds	
21 - Holding Accounts	
2400 - Wedding Exchange Account	\$930.00
2401 - Ad. Ed. Continuing Education	\$4.60
2402 - Ad. Ed. Retreat's	\$2,673.66
2404 - Ad. Ed. EFM	\$214.49
2405 - Ad. Ed. ALPHA	\$165.00
2406 - Ad. Ed. Small Groups	\$1,528.93
2407 - Ad. Ed. Lenten Academy	\$567.00
2408 - Foster Child BDay Exchange	\$1,384.90
2410 - Ad. Ed. Adult Forum	\$750.00
2413 - Youth Group Fund Raisers	\$6,887.46
2415 - Guild of the Christ Child	\$125.00
2420 - Three Mary's	\$190.00
Total 21 - Holding Accounts	\$15,421.04
	Fund Principal
30 - Fund Balances	
3100 - Trust Fund Balance	\$5,939,630.64
3101 - Outreach Program Fund Balance	\$86,658.99
3102 - Gift & Book Store Fund Balance	\$8,016.23
3103 - Property Fund Balance	\$10,159,092.32
3104 - Memorial Fund Balance	\$401,438.63
3105 - Operating Fund Balance	\$26,266.43
3106 - Altar Guild Fund Balance	\$6,974.44
3107 - Flower & Candle Fund Balance	\$1,556.90
3108 - Discretionary Fund Balance	\$3,805.61
3109 - Dean's Search Fund Balance	\$15,262.81
Total 30 - Fund Balances	\$16,648,703.00
Excess Cash Received	\$488,279.08
Total Fund Principal and Excess Cash Received	\$17,136,982.08
Restricted Funds	
Total Temporarily Restricted	\$0.00
Total Permanently Restricted	\$0.00
Total Restricted Funds	\$0.00
Total Liabilities, Fund Principal, & Restricted Funds	\$17,152,403.12

Budget for 2005

DIOCESE AND RELATED AFFAIRS

5002	Dio of West Mo	238803
5003	Dio Convention	0
5004	Seminary Assistance	1500
Sub Total		240303

CLERGY

5010	Self Employment Tax	9407
5010	Salary	97587
5015	Extra Priest's	0
5030	Medical	26400
5040	IRP Disability	0
5050	Pension	36633
5060	Dean's Housing	45000
5062	Priests' Housing	42000
5063	Dean's Car	3780
5065	Priests' Cars	2000
5066	Honorariums	500
5067	Inactive	0
5068	Memberships	200
5069	Cont. Ed/Travel/Conf.	7000
5070	Hospitality	3000
Sub Total		273507

PARISH LIFE

5610	Salaries	5820
5620	Payroll tax	445
5630	Medical	0
5640	Disability	0
5650	Lay Pensions	0
5660	Worship	8000
5660	Altar Guild	0
5661	Angelus	10000
5662	Advertising	9200
5663	Stewardship	3200
5664	Hospitality	1950
5665	Special Events	500
5666	Holy Hands	1200
5667	Caregivers-Pastoral Care	1000
5668	Parish Fellowship	750
5670	Newcomers	250
5671	Acolytes'	500
5672	Health	770
Sub total		43585

NURSERY

5700	Child Care/Supplies	1292
5710	Salaries	37116
5720	Payroll tax	1924
5730	Medical/Life	6600
5740	Disability	36
5750	Lay Pensions	2116
5760	Cont. Ed.	200
Sub Total		49284

Budget for 2005, page 2

EDUCATION

	Payroll tax	
5410	Adult salaries	16275
5411	Youth salaries	0
5412	Church School salaries	20239
5420	Adult Payroll tax 1245	
5421	Youth Payroll tax	0
5422	Church School Payroll tax	1548
5430	Adult Medical	0
5431	Youth Medical	0
5432	Church School Medical	0
5440	Adult disability	0
5441	Youth disability	0
5442	Church School disabil.	0
5450	Lay Pensions	1822
5460	Church School	15617
5461	Youth	6000
5462	Adult	5100
5463	Guild of the Christ Child	1200
5464	Tracts/Pub	200
5465	Catechumenate New line	300
5466	Prof. Develop. New line	500
Sub Total		70046

MUSIC

5510	Salary	50211
5520	Payroll tax	3841
5530	Medical	6600
5540	IRP-Disability	90
5550	Lay Pension	4519
5560	Prof. Devel.	3000
5561	Inst. Main.	2350
5562	Music/Supply	5000
5563	Choir Salary	29726
5564	Vestments	500
5565	Special Events New line	2000
Sub Total		107837

ADMINISTRATION

5110	Temporary Service	0
5110	Salaries	78768
5120	Payroll Tax	6025
5130	Medical	18000
5140	IRP-Disability	360
5150	Lay Pensions	7089
5160	Telephone	6260
5161	Supplies	10700
5162	Computer Cost	3800
5163	Contracts	13100
5164	Archives	500
5165	Postage	12000
5166	Audit	10000
5167	Professional Fees	1000
5168	Miscellaneous	1000
5169	Armoured Courier	1400
5170	Staff Support	1000
5172	Prof. Develop. New line	1000
Sub Total		172002

Budget for 2005, page 3

GIFT SHOP	0
Sub total	0

PROPERTY

5210	Salaries	115647
5220	Payroll tax	8847
5230	Medical	39600
5240	IRP-Disability	300
5250	Lay Pensions	8100
5260	Supplies	6000
5261	Repair/Maint	17000
5262	Gen insurance	55816
5263	Trash	6500
5264	Grounds	21000
5265	H/K supplies	10000
5266	Uniforms	600
5267	Property Taxes	460
5268	Contracts/Inspect./Certif.	14600
5269	Cellular	600
Sub Total		305070

UTILITIES

5300	Gas	37090
5301	Electric	56000
5302	Water	11000
Sub Total		104090

COMMUNITY AND SOCIAL MINISTRY

2606	Outreach	21000
Sub Total		21000

FIRST PLATE DISCR. FUND

2601	Discretionary	6000
Sub Total		6000

GRANDTOTAL EXPENSE	1392724
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INCOME BUDGET 2005

Pledges	600000
Plate	80000
Special Fund Raising	20000
Gifts	8000
User Fees	25000
Crowell Trust	160000
DST Note	80000
Endowment	257794
Faeth Music Trust	31000
W.T. Kemper	28000
Dean's Discr. - Plate	6000
Outreach Program MMK	8223
Outreach Program - Plate	12777
GRANDTOTAL INCOME	1316794

<i>Net Operating Income</i>	<i>-75930</i>
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Vestry Members

Class of 2004

Phineas Gitta
William S. Hubbard
Albert Mauro
Bud McDowell
Angela Michka
Paula Miller
Ruth Moss

Class of 2005

Michael Flora
John Jennings
Kathy Jennings
Whitney Kerr, Jr.
Cheryl McDonald
Jeannette Nichols
Sarah Rowland

Class of 2006

Gary Hicks
John Hornbeck
David Rice
Lucy Richards
Marnell Sparks
Doyle White
A. Rodger Wright

Officers

Albert P. Mauro, *Senior Warden*
Bud McDowell, *Junior Warden*
Doyle White, *Treasurer*

Thomas Brous, *Chancellor*
John Hornbeck, *Clerk of the Vestry*

Auxillary Vestry

Shawsie Branton
Sharon Cheers

Alexandra Connors
Richard Fanolio

Luke Flora
Paget Higgins

Cathedral Clergy and Staff

The Right Rev. Barry R. Howe
The Very Rev. Terry White
The Rev. Benjamin J. Newland
The Very Rev. J. Earl Cavanaugh
The Rev. Bryan England
The Rev. Bruce Hall
The Rev. Linda Yeager
Canon John L. Schaefer
Valerie Johnson
Jackye Finnie
David Stoll
Julie Toma
Joan Bock
Willie Redditt
Coni Chacon
Virgil Gay
Lamond Rushing
Bill Hawley
Betty Phillips
Mary Louise Byrne
Jieun Kim

Bishop of West Missouri
Dean
Associate Priest
Dean Emeritus
Deacon
Deacon
Deacon
Director of Music
Adult Christian Education Director
Acting Children's Education Director
Financial Administrator
Communications Coordinator
Nursery Coordinator
Sexton Supervisor
Sexton
Sexton
Sexton
Sexton
Sacristan
Archivist
Curdy Organ Scholar



Grace and
Holy Trinity
Cathedral

P.O. Box 412048 • Kansas City, Missouri 64141

Telephone: 816.474.8260 • Facsimile: 816.474.5856 • Internet: www.ghc-kc.org