

Grace and Holy Trinity Cathedral

2008 ANNUAL REPORT



The Cathedral at the Heart of the City

2009 ANNUAL MEETING AGENDA

1. Call to Order, Prayer, and Welcome *The Very Rev. Terry White*
2. Appointment of Annual Meeting Clerk
3. Reception of Minutes and Annual Reports by Title
4. Recognition of Vestry Members Completing Terms
5. Report of the Nominating Committee *Ms. Ruth MaGill, Chair*
6. Election of Vestry Members *Mr. Tom Brous, Chancellor*
7. Dean's Remarks *Father White*
8. Financial Reports for 2008 *Mr. Doyle White, Treasurer*
9. Presentation of 2009 Budget *Dr. David Rice, Senior Warden*
10. The General Thanksgiving

*Almighty God, Father of all mercies,
we your unworthy servants give you humble thanks
for all your goodness and loving-kindness
to us and to all whom you have made.
We bless you for our creation, preservation,
and all the blessings of this life;
but above all for your immeasurable love
in the redemption of the world by our Lord Jesus Christ;
for the means of grace, and for the hope of glory.
And, we pray, give us such an awareness of your mercies,
that with truly thankful hearts we may show forth your praise,
not only with our lips, but in our lives,
by giving up our selves to your service,
and by walking before you
in holiness and righteousness all our days;
through Jesus Christ our Lord,
to whom, with you and the Holy Spirit,
be honor and glory throughout all ages. Amen.*

11. Adjournment and Blessing

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MINUTES FOR THE ANNUAL MEETING of Grace and Holy Trinity Cathedral • Sunday, January 27, 2008

Acknowledgement of Written Reports: List of those received and acknowledged:

- 2007 Annual Report
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Call to Order: The Annual Meeting Grace and Holy Trinity Cathedral was held Sunday, January 27, 2008, in Founders' Hall. The Dean called the meeting to order at 11:45 and opened the meeting with a prayer for the Church.

Approval of Agenda: John Fowler moved the Agenda be approved as presented. Sally Livengood seconded. The motion passed unanimously.

Annual Meeting Clerk Appointment and Certifications:

The Dean appointed John Fowler as Clerk of the Annual Meeting. The Clerk certified that there was a quorum of at least 10 voting members present. The Dean reported that the minutes of the 2007 Annual Meeting had been reviewed by Committee. The Minutes were certified as accurate.

The Dean presented his annual address to the congregation.

Financial Reports:

Treasurer Doyle White presented the Financial Report.
Senior Warden Mike Thomas presented the 2008 Budget.

The Dean recognized the Vestry Class of 2007 and others leaving the Vestry: Leigh Blackman, Cecelia Carter, Paula Henderson Connors, John Fowler, Phineas Gitta, Bill Hubbard, Brian Marrs, Charles McDowell, Ron McLeroy and Michael Thomas.

Report of the Nominating Committee:

Paula Miller, Chairperson of the Nominating Committee presented the report.

The Nominating Committee nominated the following for the Vestry: Paula Henderson Connors, Phillip A. Dibble, John Fowler, Ellen Goheen, Brian Marrs, Steve Moore, Aaron Morgan, Jim Phillips, David Rice and Vangie Rich. Doyle White moved that a unanimous ballot be cast for the slate presented. The motion was passed. The Vestry will receive the recommendations of Committee appointments at a later date.

Other Reports:

The remaining reports printed in the 2007 Annual Report were received by title. No questions were raised by the assembly.

The Dean announced his intention to appoint David Rice as Senior Warden. He further announced that Steve Moore had agreed to be nominated as Junior Warden, Doyle White as Treasurer, and John Fowler as Clerk.

Adjournment: There being no further business, the meeting was adjourned at 1:10 with a Benediction.

Respectfully submitted, John Fowler, Clerk of the 2008 Annual Meeting

MISSION STATEMENT

Adopted by the Vestry, November 29, 2007

Our primary mission as the Episcopal Cathedral church in the heart of the City is to be a servant church. We seek and serve Christ in all people, loving our neighbors as ourselves and working for justice, peace and respect for every human being.

We live out our baptismal covenant:

- **We worship** God with our hearts, minds and souls.
- **We celebrate** Holy Communion regularly; and all God's people are welcome.
- **We make a joyful noise** through our music.
- **We serve one another** through prayer and pastoral care.
- **We learn** about God through our children's and adult education programs and small groups.
- **We enjoy fellowship** with each other and welcome all to a community of friendship.
- **We care for and love God's children** through active youth and children's ministries.
- **We serve our brothers and sisters** in our social outreach ministries.
- **We feed God's sheep** through the Kansas City Community Kitchen, Culinary Cornerstones and other anti-hunger ministries.
- **We are faithful stewards** of our environment, the world God has given us to care for.
- **We support God's Church and people around the world** through the global ministries of our diocese and the national Episcopal Church.
- **We practice hospitality** as a meeting place and resource to the greater Kansas City community.
- **We are an inclusive community and honor diversity** in our staff, our worship and our outreach ministries.
- **We live out our faith** by proclaiming in word and example the Good News of Jesus Christ.

We thank God for our gifts of time, talent and money and pledge these resources to this mission and God's greater glory!

VESTRY NOMINEES

JOE FINNIE

Joe's involvement with Grace and Holy Trinity Cathedral stretches back more than 40 years. Currently he is engaged with the Vestry, Newcomers' Committee, Building and Grounds Committee, Golf Tournament Planning Committee and the Cathedral Strategic Planning Committee. He feels he has an ability to motivate and encourage people for good, enlivened by a genuine sense of humor. Joe's vision for the future of the Cathedral includes growth of membership and expanded program development, especially for singles, newlyweds and young families. He hopes to see Grace and Holy Trinity Cathedral become a focal point in more lives through programs and activities.



JOSEPH LEWANDOWSKI

When asked, "Are you a detail or big picture person?" Joseph answers "yes." His position as Professor of Philosophy and Dean of the Honors Program at the University of Central Missouri brings him a wealth of experience in critical analysis of issues. He and his wife, Bridgett Owens, and son, Miles, have regularly attended the Cathedral for several years and became members in March 2008. Joseph currently serves as a homilist and leader in the Lambs Chapel. Looking to the future, Joseph sees the Cathedral positioning itself to be an outpost of opportunity for urban residents in need, and offering an increased level of social services and spiritual guidance in the community.



CANDY MCDOWELL

Candy's earliest active involvement at Grace and Holy Trinity Cathedral was with the Altar Guild, a commitment that continues today and has included three years as Directress. She has also been involved in many other facets of parish life — serving as a choir mom, helping with Vacation Bible School, participating in the book discussion group, co-chairing the Every Member Canvass, co-chairing the Transition/Search Committee and serving on the Stewardship Committee and the Vestry. She presently volunteers in the Cathedral office, serves on the Budget Committee and attends Women's Bible Study. Candy's hope is for renewed commitment to our mission, not only with our lips, but in our lives.



ANGELA MICHKA

Angela and her husband, Ron, became active members of the Cathedral in 1997. Her diverse activities include the Parenting Group, Moms' Bible Study, member and chairperson of the Guild of the Christ Child, the Vestry, the Dean Search Committee, Children's Formation and a cook team for the Kansas City Community Kitchen. She is a marketing and communications professional and small business owner. Her vision is that we continue and expand our mission of outreach: to one another, to our community and to those in need around the world, with expanded programming and volunteer opportunities in a Cathedral that is fiscally sound and financially responsible.



JOYCE MORROW

Since her confirmation in 1984, Joyce has been very active in children's and adult formation, Altar Guild, Women's Retreat Committee, Charitable Needlework and Gardening small groups and as Holy Hands coordinator. She attributes to her involvement in Education for Ministry her increased commitment to her church and her responsibility to act within it. Her vision is that we honor in our daily lives, individually and congregationally, our baptismal covenant. We will then be dedicated to increasing our presence in the urban and metropolitan environment as well as increasing the breadth and depth of our Christian commitment.



BOB RICHMOND

Bob's involvement at Grace and Holy Trinity Cathedral encompasses 20 years as an adult server, past service on the Vestry and the Auxiliary Vestry, serving on the committee to interview applicants for holy orders, and the search committee for a youth minister. He cites his knowledge of parliamentary procedure and being a good listener as assets for Vestry service. He would like to see the children's formation program expand and out-grow its home. His vision includes seeing an increase in adult attendance and an increase in the number of pledges of those attending. He states that, "I not only support the Cathedral mission statement, I voted for it!"



PAT WOOLEY

As a boy at the Cathedral, Pat served as an acolyte, and he maintained his Cathedral membership during his undergraduate studies. During his years of teaching biology in Colorado, Kansas and Missouri, he belonged to other Episcopal churches. Upon retirement in 2005, he and his wife, Kay, returned to Kansas City where he now is an adjunct professor at Rockhurst University and Penn Valley Community College. He has been Head Usher at the Cathedral since 2006, and is also involved in Eucharistic ministry and small group activities. When voicing his vision for Grace and Holy Trinity Cathedral, he emphasizes the need to strive toward supporting all aspects of the Cathedral Mission Statement.



FROM THE SENIOR WARDEN

David Rice

David Rice assumed the position of Senior Warden at Grace and Holy Trinity Cathedral after the January 2008 Annual Meeting. In the course of 2008 the Senior Warden was involved in a variety of meetings and functions including attending the Diocesan Convention and presenting a motion calling for the abolition of the death penalty at the Diocesan Convention, numerous consultations with the Dean of the Cathedral and various members of the clergy, serving on the Finance Committee, discussions with members of various Cathedral committees, meetings and conversations with individual members of the parish over particular concerns and renewing the covenant between Grace and Holy Trinity Cathedral and the Immaculate Conception cathedrals, and other duties. Perhaps the most important activities of the Senior Warden in 2008 concerned budget issues and long term planning for the Cathedral. A number of Budget Committee meetings resulted in two major revisions of the 2008 budget and the formation of a budget for 2009. Work with the Planning (Vision) Committee resulted in implementation of the Mission Statement and continued discussions for a long term Cathedral plan that prioritizes mission and links priorities to budget.

In 2009 the Senior Warden will consult with the Budget Committee and Finance Committee not only to form a budget for 2010 but to monitor and update the 2009 budget. Moreover, a goal for this coming year will be a review and possible revision of the budget process and the budget format. The objective will be to increase parish revenues, contain costs, encourage parishioners' participation in the budget process, provide greater transparency, greater clarity, and construct a budget more assessable to all parishioners. Accountability will be of prime concern as well as increased cooperation and goal formation between the Finance Committee, Budget Committee, and Stewardship Committee.

Another priority will be continuing and energizing of the Cathedral planning process. We will move the Cathedral forward toward our goal of implementing our mission statement in our ministries and connecting fiscal decisions directly to priorities in ministry. We aspire to involve every member of the parish in the process of fulfilling our mission and serving God's purposes in the heart of the city.

Interested parishioners are always welcome in the life and business of the Cathedral. The Senior Warden invites individuals to telephone, e-mail or meet in person to discuss any aspect of Cathedral life. No matter is too great or too small, and every voice counts. Do not hesitate to contact the Senior Warden with your ideas, concerns, complaints, or, to be sure, expressions of satisfaction over any issue. The Senior Warden is available to serve as a liaison between parishioners or between parishioners and the clergy when that will facilitate greater understanding, unity, and effective ministry.

FROM THE JUNIOR WARDEN

Steve Moore

It has been my great pleasure to serve as your Junior Warden for the past year. My first year as Junior Warden has been characterized by listening and learning. As Junior Warden, I chair the Building and Grounds Committee, which oversees the maintenance of the Cathedral campus. I also am a member of the Vestry and am an ex officio member of the Finance Committee, the Budget Committee and the Vestry Nominating Committee.

As Junior Warden, I consider myself a servant to the congregation as a whole. My goal is to represent the entire congregation on the Vestry and the committees on which I serve. We are, first and foremost, an inclusive church, and I invite all members to share with me their thoughts, concerns and ideas to make the Cathedral a better place for everyone.

I would like to thank and recognize the following members of the Buildings and Grounds committee for their dedication to maintain the beauty of our Cathedral campus: Joe Finnie, Sharon Hudson, Brian Marrs, Gerry Reynauld, Rick Sommer and Gene Wattenberg. In addition, Canon Sommer is the clergy liaison to the committee, and her assistance has been invaluable. I also want to thank the administrative staff of the Cathedral — David Stoll, Mary Ann Mansfield, Willie Redditt and Julie Toma — for their assistance and responsiveness throughout the year.

The Building and Grounds Committee has strived to maintain the Cathedral campus in good order despite a shrinking budget. The hard work of the Gardening Guild (chaired by Gerry Reynauld and Sharon Hudson) was obvious in the explosion of tulips in the Spring, a new Children's Rain Garden, and beautiful mums in the fall. In addition, we have begun to "phase in" the installation of a new sound system, with new microphones and transmitters installed in time for the Christmas services.

The year 2009 will present new and greater challenges. I am a firm believer that "necessity is the mother of invention." Through careful use of our financial resources, supplemented with additional volunteers from the congregation, we will be faithful stewards of the beautiful Cathedral that we all love.

MINISTRY REPORTS

Altar Guild

Betty Phillips

Throughout 2008, the 35-member Altar Guild joyfully carried out its duties, which include:

- Arranging the altar for Sunday Eucharist and holiday and special services.
- Making sure all vessels, linens, etc. are clean and in good repair.
- Keeping on-hand adequate wine, wafers, candles, linens and other supplies used at the altar for the various services of the church.

Most of the Altar Guild's work takes place on Sundays and during Holy Week and Advent.

The Altar Guild is an equal opportunity ministry and welcomes new members. Anyone interested in joining should tell one of the clergy or contact Sacristan Betty Phillips (913.648.5392).

Budget Committee

David Rice

The Budget Committee was very active in 2008. The 2008 budget, as accepted by the Vestry and presented to the parish at the January 2008 Annual Meeting, was revised two times during the course of the year to accommodate decreased revenues. With some exceptions, Cathedral expenditures for 2008 conformed to estimates in the 2008 budget. Income shortfalls, however, required the Budget Committee to reduce funds available for various operations after the first and third quarters. Income deficiencies resulted from pledge and plate income failing to match projections, a rise in the percentages of unfulfilled pledges and a sharp decline in endowment values consequent to the national economic downturn. The Budget Committee, consisting of David Rice, Senior Warden, Chair; the Very Reverend Terry White, Dean of the Cathedral; Doyle White, Treasurer; Steve Moore, Junior Warden; David Barker; Chip Buckner; Candy McDowell; Ron Michka; Aaron Morgan; Lucy Richards and Mike Thomas (non-voting consultant) contended with falling income and rising costs in order to finish the 2008 budget year with a balanced budget. A number of transactions, reported to and accepted by the Vestry, permitted the full payment of all incurred costs in 2008 but presaged the development a leaner, more economical budget for 2009.

In 2009 the Senior Warden will consult with the Budget Committee and Finance Committee not only to form a budget for 2010 but to monitor and update the 2009 budget. Moreover, a goal for this coming year will be a review and possible revision of the budget process and the budget format. The objective will be to increase parish revenues, contain costs, encourage parishioners' participation in the budget process, provide greater transparency, greater clarity and construct a budget more accessible to parishioners. Accountability will be of prime concern as well as increased cooperation and goal formation between the Finance Committee, Budget Committee and Stewardship Committee.

The Budget Committee welcomes ideas and observations from all parishioners. Please feel free to telephone, e-mail or visit with the Senior Warden or any member of the Budget Committee. It is your Cathedral and your budget, and you are encouraged to participate in the fiscal direction of Grace and Holy Trinity Cathedral as we try to fulfill the church's mission in Kansas City.

Cancer Support Group

The Rev. Bryan and Linda England

The Cancer Support Group met throughout 2008, sharing dinner and conversation on the second Tuesday of each month in the Common Room. Although several parishioners had been diagnosed with cancer in 2007 and our group gained new members, the core group didn't really grow the way we had hoped it would when the group was formed in 2004. Consequently, at our last meeting in 2008 we decided that we would no longer meet on a regular basis. We will gladly come together to support anyone who might need us in 2009.

Cathedral Caregivers

The Rev. Canon Susan Sommer

The ministry of intercessory prayer is enormously important in the life of any congregation. The Cathedral has been especially blessed in this way by the Prayer Chain. Parishioners request prayers on behalf of friends and family members through request cards, phone calls or e-mails to the office. The coordinator gathers the information and relays it to the 18 or so members of the prayer chain, who then pray for those individuals for a period of four weeks. This team prays regularly and with great commitment for a variety of needs within the parish. The prayer list is also listed in each week's Sunday bulletin so that the entire congregation can pray for those who have requested prayers. This ministry has been ably led by Deacon Bryan England, whose pastoral acumen and organizational skills have truly blessed this ministry.

Charitable Needlework

Joyce Morrow

The Charitable Needlework Ministry meets the third Wednesday of each month from 6 to 8 p.m. in the Multipurpose Room on the lower level of Founders' Hall. The only request is that attendees contribute items to some charitable purpose either one of the Cathedral's or their own. The Cathedral collects warm accessories for the Kansas City Community Kitchen guests, prayer shawls for our parishioners whose spirits would be warmed by such a token of caring, and newborn baby hats for our Hats for Haiti charity to benefit babies born at Maison de Naissance in Haiti. The group offers fellowship for those who enjoy the needle arts while knitting, crocheting or other needlework or in "field trips", an area we hope to expand into this year if the group is so willing. There is no direct budget for this ministry.

New needleworkers are always welcomed and nurtured in skill development if they desire. We are hoping to re-establish a group of quilters in GHTC as a part of this needleworking group.

For more information about this group contact Joyce Morrow at jemorrow@kc.rr.com.

Children's Christian Formation

DeAnn McTavish

Children's Formation, in 2008, continued to expand our program through sacred story and liturgical education, environmental, outreach and stewardship modeling and family ministry. Children in pre-kindergarten through fifth grade are coming to the Cathedral with frequency in increasing numbers. They are excited to learn and deepen their faith. We are blessed with their presence.

Children's Formation has created a safe, welcoming, and nurturing church home. Our program provides visual, emotional and intellectual faith exploration and worship that emphasizes respect and care for each other and the church and stimulates the call to service in Christianity. Schedule boards are used in each faith discovery room and chapel which facilitates understanding of the structure of worship.

Our teachers, chapel leaders and homilists continue to hone their skills in teaching Episcopal traditions, providing the foundation for lifelong Christian learning, developing Christian values in children and increasing children's knowledge of the Bible. Children participate in the 10:15 service through children's hymns following the post-communion prayer, the Burial of the Alleluias, the flowering of the Cross, Youth Sunday and as witness to children in baptism.

- **Godly Play and Sunday morning classes:** lessons are selected and scheduled according to the church seasons. Parable lessons are rotated on a 2 year cycle. In 2008 children engaged in expanded lessons and activities created by Children's Formation Director, DeAnn McTavish that included maps, storytelling and leadership training and were introduced to the Cathedral labyrinth.
- **Children's Chapel:** Lambs Chapel serves to familiarize children in pre-school and kindergarten with the liturgical structure of our worship and appropriate response and behavior. Modified age-appropriate prayers are used but The Lord's Prayer is said together in its entirety. Children in first through third grade worship in the Disciples Chapel. In 2008 the Disciples service incorporated more elements to mirror the adult service. Each week our Disciples read the psalm and recite the complete Nicene Creed aloud together and participate in periodic comprehension discussions. Children serve as lectors and began work this year to read with a strong voice and clarity. The children are learning to use the Book of Common Prayer.
- **Summer Sundays:** In 2008 Children's Formation classes and chapels continued each Sunday without a break in August. At 9:15 the children worked on our ongoing Cathedral project and focused on stained glass windows and foundation of cathedrals. Our Children's Rain Garden was built in 2008 and used as an outdoor classroom to teach about God's gifts in nature, environmental stewardship and listening. The Rain Garden was also incorporated as a contemplative worship space for the children as we held combined Children's Chapel services overlooking the garden.

Ongoing on-site educational opportunities include:

- **Junior Community Kitchen and Mini-MN:** these stewardship modeling centers heighten awareness of local and global needs by sparking the idea of Christian service through creative play with a purpose. The children learn about Cathedral outreach ministries with a pretend kitchen stocked with healthy "food" and trays to serve guests in need. The children learn about the need for healthcare for Haitian children as they play with toy medical equipment and dolls. The children also have the opportunity to pretend to be priests as they dress up in liturgically colorful stoles.
- **Louise Barton Memorial Children's Library:** the library is maintained as a clean and restful environment in which to read Children's Christian literature, work Bible story puzzles and engage in discussion. Children are encouraged to read 10 books during the summer to earn an award.

Other special events sponsored by Children's Formation in 2008 include:

- **Vacation Bible School:** The Cathedral partnered with St. Paul's Episcopal Church-Kansas City to present Jerusalem Marketplace Vacation Bible School in Haden Hall. The four day marketplace brought families together to be immersed in recreating the time of Jesus and exploring our mission as Christian people.
- **Advent Workshop:** This all-parish event brings together our Cathedral family to begin the Advent season with a thoughtful, peace filled and joyous heart. Prayer boxes, ornaments, crafts and take home prayers and projects for family activities are created and enjoyed along with good food and fellowship. 2008 Advent Workshop focused on helping others with the addition of opportunities to support Maison de Naissance
- **Caring for Creation:** This all-parish event brings together our Cathedral family to focus on conservation. In 2008 environmental information was presented by the children, their Director, the Youth Group and adult parishioners. Children enjoyed an environmentally themed concert by local artists.
- **Trunk or Treat:** This all-parish event that calls upon the unity of parishioners from all walks of Cathedral life to participate in our All Hallows Eve/All Saints celebration which includes games and contests.

- **Christmas Eve Pageant:** the Cathedral Children's dramatization of the birth of our Lord and Savior.
- **Children's Fellowship Breakfast:** 2008 saw our first Fellowship Breakfast bringing together families and Children's Formation volunteers for a morning of prayer and sharing.
- **Summer family fellowship gatherings** this year were at the Deanna Rose Farmstead, the Blueberry Patch, Crown Center fountain and the Autumn Hayride

We have established a community of caring children and encourage their financial stewardship. Unfortunately due to budget constraints we were unable to sustain our sponsorship of the foster children through Plan USA and ended our contributions in the last quarter of the year. The Children's Chapel weekly offering now goes to Maison de Naissance.

Our focus in 2008 was to continually raise the bar of excellence for our Sunday formation program. I believe we have done this. Plans for 2009 are on hold until we know what budget allocations the new year will bring.

Deacon

The Rev. Bryan England

During 2008, with the assistance of a prescription for anti-depressants, I continued my secular employment with an anonymous agency of the federal government, which I am in the habit of referring to as the "Evil Empire." My job caused me to spend a relatively great deal of time on the road this last year, sending me to Atlanta, Vermont, the nation's capital (twice), Orlando (OK, that wasn't so bad) and Dallas. Linda managed to accompany me to Washington (her first time there), and also to Dallas, where I showed her where I went to flight school in the Army, and where I went to college. We also spent the anniversary of John F. Kennedy's assassination at the spot where it occurred.

At Grace and Holy Trinity Cathedral, I continue to serve weekly at the 10:15 Eucharist, and alternate with Bruce for the 5 p.m. Occasionally I cover for Bruce at the 8 a.m. I also supervise and train the cathedral's Eucharistic Visitors and train the Eucharistic Ministers. Linda and I coordinated the Cancer Support Group, and I coordinate the Cathedral Caregivers Prayer List and the Metro KC chapter of the Episcopal Peace Fellowship. On Sunday afternoons I visit and bring communion to parishioners confined to area hospitals.

I continued as a chaplain for the Lee's Summit Police Department and Troop A of the Missouri Highway Patrol, headquartered in Lee's Summit, although my activity for these is that time consuming. I remain constantly on call for the patrol and rotate with several other chaplains being on call for the police department. An exploratory entrance into a chaplaincy for the local FBI office ended when the administrator for that office stopped responding to my e-mails, probably because of that Cheney crack in the EPF report.

My activity with the Trauma Support Network (TSN), a local organization that counsels people experiencing traumatic grief, waned this year, as the organization began a slow process of disestablishment. The calls to TSN's hotline, luckily diminished as we found it impossible to gain board members committed enough to show up to meetings.

I continued as the webmaster for the North American Association for the Diaconate (NAAD), and Linda and I operate the organization's bookstore from our basement. These activities took me to Canton, Mississippi, in March, for the NAAD board's annual meeting and archdeacon's conference. NAAD's website is at www.diakonoi.org.

As stated earlier, 2009 promises more activity as I expect to join the Episcopal Peace Fellowship's national executive council. Unfortunately, that means I will have to stop waffling on social issues.

Deacon

The Rev. Bruce Hall

Over the course of the last year I have continued to exercise my ministry as deacon by assisting in the celebration of the Eucharist at Sunday services and helping to provide communion and the ministry of healing to those who are unable to come to the Cathedral. Along with the other clergy, I have offered pastoral care and counseling as

needed and have visited those in hospital or at home who are in poor health. My duties also include preaching from time-to-time and maintaining the Homicide Memorial Altar located in the Tower Room as you enter the cathedral. Sadly, over the last year the altar took on the appearance of a bonfire owing to the soaring rate of murder in Kansas City in 2008. I also assist with weddings, funerals, adult formation and other ministries as needed.

During the week I am on the faculty of the Metropolitan Community College where I coordinate the Human Services program at both the Penn Valley and Longview campuses. This program is, in essence, the first two years of a bachelor's in social work degree.

For a deacon to be afforded the opportunity to teach servanthood in such a manner has been a real blessing and a means by which the ministry of service can grow and become incarnate in the world. I teach courses on social work, basic counseling skills, youth development and social welfare. In addition, I help to facilitate the placement of approximately two dozen student interns at area social service agencies and provide group supervision for these students in their formation as future social workers, substance abuse counselors, youth workers, probations officers and gerontological specialists.

Those interested in learning more about my ministry or who are considering how they might make a vocation of serving others can contact me by e-mail at: bhall@ghtc-kc.org.

Dinner Small Group

Donna Knoell and Jim Royer

The Dinner Small Group at Grace and Holy Trinity Cathedral continues to thrive and has grown in membership during the past year. The group formed in October 2000 and continues to enjoy monthly dinner meetings that focus on fellowship and Christian community. Although not established as a gourmet group, the members enjoy extremely delicious food and relaxing, good times together. The group meets in the homes of members, typically on Sunday evening. The group has grown to include 24 active, enthusiastic members. For our dinners, the host provides the main course and beverages, and other members each provide accompaniments to the meal.

The purpose of the Dinner Small Group is to become better acquainted with fellow parishioners and to enjoy Christian fellowship and a good meal together. That purpose has been richly fulfilled as members have become genuine, caring friends.

We welcome new members, and are always open to interested parishioners who would enjoy getting to know us and would enjoy sharing community among us. If you would like to become a member of the Dinner Small Group, just let the coordinators know of your interest to participate..

Education for Ministry

Gary Hicks and The Rev. Carol Sanford

Education for Ministry (EfM) is a four-year course in theological education sponsored by the University of the South in Sewanee, Tennessee designed to help equip people for lay ministry. Participants commit one year at a time to meet weekly in seminars led by trained mentors, during which they study the Old Testament, New Testament, church history and theological issues, and engage in a process of theological reflection to relate various topics to their lives. EfM provides a comprehensive, experiential education in the foundations and message of our Christian faith.

EfM students are active in many lay ministries: church school, Children's Chapel, Eucharistic Visitors, lectors, small group facilitators, acolytes, leaders of hospitality, Cathedral Caregivers and other ministries. It is difficult to measure the extent of ministry that comes from active participants in EfM.

The Cathedral hosts two EfM groups, one at 9 a.m. Tuesday mornings and one at 6:30 p.m. Thursday evenings. This year eighteen people from the Cathedral and three other parishes participate in EfM under the direction of four mentors. Our hope for 2009 and beyond is to continue to grow in ministry through education, sharing,

encouragement, worship and examination of our spiritual lives in reflection of scripture.

For more information about EfM, please contact Gary Hicks or the Reverend Carol Sanford.

Episcopal Peace Fellowship

The Rev. Bryan England

The Metro KC chapter of the Episcopal Peace Fellowship still does not meet regularly, but communicates via e-mail. We did, however, get yours truly nominated to the national EPF Executive Council. Since there were five on the ballot, and members were asked to vote for five, unless there was a massive write-in campaign for Dick Cheney, I think I'll end up on the EC next year.

We continue to resist the Iraq War, in particular, and violence, in general, "through advocacy, protest and electoral action."

Eucharistic Ministers and Lectors

The Rev. Canon Susan Sommer

Grace and Holy Trinity Cathedral is blessed with a number of dedicated people who serve on Sunday mornings and evenings (and in between!) as lectors and Eucharistic Ministers. Theirs are the voices we hear in the first and second lessons, they are the lay people vested in cassock and surplice who administer the chalice at Communion. In their vital ministry, we are reminded that "liturgy" comes from the Greek, meaning the work of the people, and I am pleased to take this opportunity to thank them for their dedicated ministry.

I'd also like to take this opportunity to thank Al Schneider for his role as scheduler of these folks. Al manages to juggle a myriad of variables (can only do 8 a.m., can't administer the chalice when ushering on X Sunday, prefer to be lector when my spouse is a healing minister, etc. etc.) with grace, good humor, and attention to detail and for this I am grateful. I am also grateful for the tradition, long established and well observed, that Sunday ministers take responsibility for finding their own replacements when scheduling conflicts occur.

We continue to seek parishioners who may be called to either of these ministries at the 8 a.m. and 5 p.m. Sunday services. At present, we are not accepting any more lectors or Eucharistic Ministers at 10:15. If you regularly attend 8 a.m. or 5 p.m. and are interested in being trained in either of these ministries, contact Canon Sommer.

Eucharistic Visitors

The Rev. Bryan England

Eucharistic Visitors (EV) are lay people licensed by the bishop to take communion to parishioners who are unable to attend weekly celebrations of the Eucharist.

Most of our homebound are permanently unable to come to services, but during the last year the EVs also visited parishioners who were confined for extended periods, but then returned to attending services after their recoveries. Sadly, we lost Virginia Brown this year, and most recently, Newt Lewis.

In the current schedule, twelve EVs take communion to seven home-bound parishioners, with each parishioner receiving communion at least once a month.

Our thanks to all those who went forth "in the name of this congregation" in the past year.

Finance Committee

Doyle White

The Finance Committee serves as an advisory committee to the Dean and the Vestry on the financial affairs of the Cathedral and has three subcommittees. The Investment Committee advises the Finance Committee on the oversight of the Cathedral's endowment. The Audit Committee has responsibility for the oversight of the annual Cathedral audit. The Planned Giving/Gift Review Committee's formation was approved by the Vestry in November 2008 and will be formed in the first quarter of 2009. The Planned Giving/Gift Review Committee will have the dual responsibilities of promoting the Cathedral as a good place for planned gifts and the coordination of planned gifts to the Cathedral.

The year 2008 was a difficult year financially for the Cathedral. Our endowment was impacted significantly by the market downturn and giving to the Cathedral in general was impacted by the problems of America's economy.

This year, 2009, is shaping up to be more difficult than 2008. The budget in 2009 will be less than 2008. This decline is the first time in my memory and is going to require the reduction in ministry at the Cathedral. As always, your financial support of the Cathedral is essential to God's ministry at the Cathedral. Should you have any questions pertaining to the Cathedral's finances, please contact me.

Friends of Maison de Naissance

Marian Philips

"To raise awareness in our local community of the needs of women and children in the Haitian community and raise funds to further the goals of Maison de Naissance to reduce infant and maternal mortality."

-Mission Statement of Friends of MN at GHTC

During 2008, the Friends of MN at Grace and Holy Trinity Cathedral met for regular meetings to discuss ways to provide information about the work of MN in Haiti and to hear reports by members who attend the meetings at the offices of Maison de Naissance.

The members of this committee take turns writing an article each month for *The Angelus*.

The MN money box was used during coffee hours to collect funds on the Sunday's when a Baptism was scheduled. People may make a contribution to help a mother and her baby in Haiti in honor of the new baptized, or in honor of their own baptism. Checks or cash may be given. Checks can be made payable to Grace and Holy Trinity Cathedral, with MN entered in the Memo line.

Friends of MN participated in the Chili Cook-off fundraiser by the Social Action Committee, which donates a portion of the funds to Maison de Naissance.

The Friends of MN had a display and information about Maison de Naissance during the "Ministry Fair" in September 2008.

On October 5, 2008, during both coffee hours, Friends of MN served coffee cake and had a special decorated cake to celebrate the fourth anniversary of the founding of Maison de Naissance.

GHTC sent a total of \$2,775.36 to Maison de Naissance in 2008.

During 2009, the Friends of MN will continue to provide information about Maison de Naissance on a regular basis, and give support to other groups who are actively raising money to benefit MN.

Support for MN helps the church in its efforts to support at least two of the UN Millennium Development Goals, which are: Goal #4: Reduce Infant/Child Mortality and Goal#5: Improve Maternal Health.

We welcome anyone who would like more information to attend one of our meetings. Meetings for 2009 will be held the second Wednesday of odd numbered months, beginning at 6:30 p.m. in the Multi-Purpose Room located on the lower level of Founders' Hall. Watch the weekly bulletin for more information about our meetings.

The Friends of Maison de Naissance at GHTC are Marian Philip, Chairperson; Valerie Johnson, Debbie Marrs, Paula Miller, Phyllis Biddle, Stephanie Pumphrey, Sandy Carter and Rosemary Durkin.

Guild of the Christ Child

Christine Morrison

Guild of the Christ Child continued its ministry in 2008 with the baptism coffee hours and sponsored cake receptions for baptisms outside the normal five times a year. We also organized and ran the Easter Day egg hunt, as well as activities for the parish picnic in June. We were one of the participating groups who sponsored soup dinners for the Lenten Academy, and we facilitated the acquisition of children's tables and chairs for Founders' Hall. The Cookie Exchange for the Christmas season yielded cookie donations for the Cathedral staff, Kansas City Community Kitchen and other organizations.

We recognize that families come in all different sizes and stages and, in 2009, we want to widen our ministry to fostering the whole life of the family. The following ministries are also under the Guild umbrella:

- **Guild Auxiliary:** This is a group that never meets, but steps up when service is needed. We communicate through e-mail to coordinate activities like the Lenten Academy soup dinner and the Baptism Receptions. When asked, please feel free to volunteer time, talent or treasure to assist us in ministering to our Church.
- **Easter Angels:** This group will prepare, organize and run the Easter Day egg hunt. We will collect candy and small toys for distribution on Easter and set-up, run and take down the hunt on Easter Day. This group will meet Sundays after church the two weeks prior to Easter and arrive early the day of to set up. This is a small time commitment, and a great way to meet people involved in the Church.

Christine Morrison is the facilitator of this group. Please feel free to contact her at (816) 665-7945, or e-mail the Guild at guild@ghtc-kc.org.

Holy Hands Hospitality

Joyce Morrow

The Holy Hands Hospitality Ministry completed another year of providing coffee hours and other receptions for the Cathedral congregation. We have mainly maintained our cadre of volunteers, added new volunteers for some Sundays at 10:15 a.m. and for the 8 a.m. services. The teams were able to take a leave for the summer months and thereby enjoy a vacation while contributing to cost efficiency for Founders' Hall utilities.

The hospitality ministry offers a venue for meeting with members and visitors after the services when other post-service events are not being held. The array of food is provided, set out and tidied up by a small team of volunteers each week. Our budget is quite small. We have requested approximately \$1000.00 each year and not used much of that. It provides for a set aside in case of unexpected expenses or replacement costs.

Anyone who would be interested in joining a team for regular participation or who would like to contribute for a special occasion or on an occasional basis could contact the church office or Joyce Morrow at jemorrow@kc.rr.com for more information.

Men's Bible Study

Greg Morgan

Men's Bible Study is a small group of men who have been meeting regularly for many years but which certainly welcomes newcomers. Our regular meeting time is 7 a.m. Thursday mornings. We meet for about an hour and usually read aloud a passage from the Bible and then have a spirited discussion of what we have read. Frequently, we use multiple translations, and a comparison of the varying texts can be of interest in and of itself. This is a group with a wide range of sometimes strongly held opinions but with a very open-minded approach to scripture; we encourage this exploration and the many perspectives it provides. The group sometimes holds a weekend retreat outside the city to get away, read and discuss matters in greater depth and enjoy one another's company.

Above all, this is a congenial group of men with enormous curiosity who have a deep interest in the sacred and in searching for meaning therein while enjoying the fellowship of other Cathedral members and friends in a spirit of camaraderie and humor as well as study.

Music Committee

Diane Barker

The Music Committee is parishioners who consult with Canon Schaefer on various aspects of the music ministry of the Cathedral. Current members are: Diane Barker, Paget Higgins, Christina Lenon, Malinda McCasland, Pat Miller, Bruce Weekes, Rick Jordahl and David Barker. The committee usually meets on the first Sunday of the month, at 12 noon.

The Cathedral serves as host to many musical events, including recitals, concerts by musicians from the community; and also our own events, the Summer Series and the *Messiah* Singalong. Committee members assist with these offerings to assure that the events run smoothly and that visitors to the Cathedral feel welcomed.

The committee continues to support the Cathedral's four music organizations: the Trinity Choir, the Tallis Singers, the Grace Choraliers, and the Cathedral Bell Ringers. We are eager to have interested and committed people join us as we seek to strengthen our well respected music program.

Music Ministry

Canon John Schaefer

The Cathedral musicians continue to fulfill their primary role, which is to be strong, positive leaders of worship. The singers are well aware of the high standards set by God for us, that is to worship God with the best that we are and can be. We are grateful for the support and encouragement of clergy and congregation in this pursuit.

The Trinity Choir, the principal liturgical choir, had a busy year beyond the services of Sunday Eucharists and the major Feast Days of the Church. The choir sang for a service held as part of the American Choral Directors Association convention in February. In May we sang the Choral Fantasy by Beethoven at a concert of the Philharmonia of Greater Kansas City. A single joint service of Requiem and Remembrance brought together choirs and clergy of the two Cathedral to sing John Rutter's *Requiem*. We have several new members in every section.

The Tallis Singers, the high school choral ensemble, are remarkable young musicians. The ensemble has grown in number, thanks to members' recruitment. In addition to preparing the service music and anthems, the musicians are refining and broadening their skills as leaders of worship. High school musicians interested to sing in the ensemble may contact Canon Schaefer at the Cathedral number.

The Grace Choraliers, led by Malinda McCasland, delight and inspire whenever they sing in worship. They, too, are learning how to be good leaders of worship. Members and their families are asked to consider the commitment needed for participation in the ensemble. Through this commitment, the Choraliers have become a dedicated, enthusiastic group of singers. The Choraliers welcome others to come and sing. The Choraliers sing once a month, including the Christmas Eve 4 p.m. service, Palm Sunday, Kirkin' o' the Tartan and Youth Sunday. The group consists of students in the second through sixth grade.

The Cathedral Bell Ringers enhance worship from time to time with their ringing. Ringing bells at just the right time and with musicality is a sizable challenge; the ensemble made tremendous strides in the year just past.

John Fowler became the Associate Organist in April; what a blessing that is for the Cathedral family. He is a masterful service player and accompanist. He is also the Principal Organist for the 5 p.m. service, at which Sam Anderson is the Cantor and Sally Livengood the ever-faithful associate.

The Cathedral continues to be a place where individuals and ensembles come to make music. Amongst the performers last season were the Fine Arts Chorale, the American Guild of Organists, the Friends of Chamber Music, students from UMKC and the William Baker Festival Singers. *The Messiah* Singalong, conducted by Jack Ergo, was one of the best ever.

The Nativity, presented by Paul Mesner Puppets, was a joyful experience for audiences and performers alike. The William Jewell service “City Come Again” was inspiring, as always.

Our plan for 2009 is to do what we do with even greater sensitivity and spiritual grace.

The Trinity Choir has been invited to sing with the Village Presbyterian Church Chamber Choir for a concert in May. The Tallis Singers will be exploring opportunities for sharing their gifts with the community at large, including a visit to St. Mark’s Church in St. Louis in June.

We thank God for all the blessings bestowed upon us.

Nursery

Joan Bock

The nursery at GHTC provides care for infants and toddlers. It is open during Christian Formation and the 10:15 a.m. Sunday service. My staff and I provide care during the week for meetings, classes and certain events held at the church.

The nursery staff here at GHTC has been in place for more than seven years. This has created a stable environment for the infants and toddlers in our care. All staff is currently certified in Infant/Child CPR and defibrillator use. We have conducted fire and tornado drills and have procedures posted in our room.

Thanks to a very talented and loving parishioner, the nursery has a new look. The *GHTC Express* is at the station on our east wall. Please feel free to stop in and see this outstanding work of art.

Special thanks to the members of the church who have donated gently used toys, books and equipment. These gifts are always appreciated.

Newcomers’ Committee

Kristy Moore

The Newcomers’ Committee is a dedicated group of people responsible for planning and hosting programs and events which serve to incorporate new members and visitors into the life of the Cathedral. The revitalization of downtown Kansas City is an ideal time for the Cathedral to make its presence known and reach out to the surrounding residents.

The Newcomers’ Committee hosted a First Friday event in May which showcased the talents of our own Cathedral artists. We have also revitalized the Sunday morning greeters program in the tower entrance. In addition, we have added a Cathedral tour, lead by the clergy, the first Sunday of the month. Extending a warm welcome to our visitors and sharing the rich history of our building is a reflection of our Cathedral family and the traditions we share

Members of the committee are Jackye Finnie, Joe Finnie, Gary Hicks, Andrew Johnson, Holly Johnson, Jeffery Johnson, Kristen Johnson, Valerie Johnson, Sally Livengood, Carolyn McLeroy, Ron McLeroy, Kristy Moore and Canon Sommer. If you have any interest in serving on this committee, please contact Carolyn McLeroy or Kristy Moore.

Reel People

Linda England

Reel People is a movie discussion group that meets on the fourth Wednesday of each month (except during Advent and Lent) in the Common Room. We share a dinner of pizza and salad while watching a movie and then discussion follows the film. We take turns serving as hosts and we all chip in \$5 per person to pay for the food. In order to insure enough pizza is purchased, you’re asked to RSVP if you plan to attend. Our “year” runs from June to June and so far this year we’ve seen *Jesus Camp*, *Lars and the Real Girl*, *Dead Man Walking*, *Millions* and

The Secret Life of Roan Inish. We meet again this Wednesday, January 28 at 6:30 p.m. and we will be watching *Meeting Venus* starring Glen Close. Chuck and Michelle Ritter are hosting and if you would like to come, RSVP to them at 816-531-7294 or e-mail them at ritter.charles@sbcglobal.net. We will not be meeting in February or March. In April we will see *Notes on a Scandal*, in May *The Martian Child* and in June *The Vernon Johns Story*. At our June meeting we will also pick our movies and sign up for hosting duties for the following year. This is a fun group and we welcome new people, even if you can only come occasionally.

Social Action Committee

Sandra Hornbeck

“Let not the needy, O Lord, be forgotten; Nor the hope of the poor be taken away.” -Book of Common Prayer.

We are pleased to report to the membership of Grace and Holy Trinity Cathedral that, with your help and God’s, we continued to strengthen and improve ministry to those in need in our community.

R.A.M.P. Program

As you can well imagine, this Rental Assistance and Mortgage Payment program saw significant increases in clients in 2008, and even greater need is expected for 2009. Through this program, and the wonderful leadership of Priscilla Brown, the Rev. Joe Behen and other volunteers, the Cathedral assisted families (men, women, and children) to keep their homes through one-time assistance. All of these individuals are either “working poor” or people on social security / disability who were at risk of losing their homes due to extraordinary emergency financial pressures (medical bills, car repairs, etc.).

Anti-Hunger Network of Episcopal Community Services

In 2008 we provided additional support to the Kansas City Community Kitchen and the ECS Anti-Hunger Network. This included an allocation of \$5,000 per quarter to the KCCCK, and continued hosting of the Pancake Breakfast with all proceeds going to the kitchen.

Foster Care Outreach Project

“Whosoever welcomes a child such as this, in my name, welcomes me.” -Jesus, Matthew 18:5

Under the leadership of Dave Pierson, the Cathedral continues to expand our Foster Care Project. Our goal is to provide contacts of love and caring with children in the foster care programs in our metropolitan area.

A highlight of this program for 2008 was a Christmas party for foster children, that party taking place in Founders’ Hall and accompanied with a performance by the Paul Mesner Puppets and a visit from Santa.

The Easter Outreach Program for Foster Children, providing Easter Baskets to the Kaw Valley Center and Crittenton Children’s Center children, continues to expand. And the Birthday Program which provides discount store gift cards to area foster care teenagers as birthday presents also continues to be supported by your designated plate donations.

For 2008, we look forward to continuing and improving these programs and reviewing other opportunities for us to be involved in providing care, in Christ’s name, for this group of His Kansas City area children.

We welcome, invite, and need new members for the Foster Care Committee, whether you are interested in helping out in special events or possibly volunteering on an ongoing basis. For information, please contact David Pierson, Lori Childs, Ferne Welles or any other group member.

Other Ministries

Of course, there are additional programs that we continue to support at the Cathedral in many different ways, including growing financial support for the Friends of Maison de Naissance under the leadership of Marian Phillips and Rosemary Durkin through the Cathedral Chili Cook-off, and continued active participation from

the Cathedral in The Kansas City AIDS Walk.

Through all of these programs, our goal is at the very least two-fold: to mirror Christ's love by helping those in need and to provide multiple opportunities for members of the Cathedral to become involved themselves. This is perhaps the most important message of all — without your help, the level of assistance that can be provided is limited. We reach out to you for the assistance required to touch as many people in need as possible.

So once again, we give thanks to all of you — those who support us with your pledges or designated donations, those who volunteer in our programs, those who give us advice and point us to additional areas of need, and those who include the people who we help in your prayers. And we pledge, with your support and with God's, to continue our assistance efforts in each of these important areas of need.

Stewardship Committee

Angela Michka

The stewardship campaign was based on the theme *Engaging our Faith, Empowering Christ's Mission*. The nation's economic crisis led to a low-key approach, emphasizing the importance of the Cathedral's ministries during such difficult times. A color brochure containing a pledge card was mailed to parishioners and made available at the November 9 coffee hour hosted by the committee. A second mailing was sent during the Christmas season. Additional follow-up calls will begin in late January. Plans call for moving into a program of year-round stewardship, a concept designed to foster spiritual growth and increased support for ministry.

Trinity Teens Youth Group

The Rev. Joe Behen

Youth gatherings this year have a three-fold make-up: Episcopal youth curriculum, confirmation preparation, and "media dissection." Approximately twice per month, the *Attitude* curriculum (published by Living the Good News Publications) will be used in a modified form. It was chosen because it incorporates a good theology of faith with interesting and fun presentations. Games that we use are largely for the purpose of group building. We feel that it is important that the youth feel themselves to be part of a community of friends struggling together to learn what their living out of the baptismal covenant will look like in their life.

The Media Dissection sessions on Sunday mornings consist in part of viewing and discussing commercials, music and advertisements that youth are likely to be exposed to already. On Wednesday nights, we occasionally use clips from films for the same purpose. The goal of this exercise is two-fold. First, youth learn to think critically about what is being presented to them in the media. In other words, they wrestle with the vision of life that is assumed in these medium, and explore how these visions might affect their own assumptions. Secondly and most importantly, we put these cultural value assumptions in conversation with our Christian faith through both Scripture and the Book of Common Prayer. Our youth are learning to understand how faith matters in their lives, and to make mature decisions that are congruent with who they are as Christians. Using the Bible and the BCP in this way, they attain a "working" familiarity with these documents of faith.

Confirmation preparation is included in the Sunday morning curriculum as an ongoing, regular event. Three Sunday mornings each semester consist of preparation for this sacrament so that over a two year period, all youth will have been exposed to the full complement of preparatory material and discussion. Material used from the curriculum and presented in the "media dissections" is used to develop and to explore ideas initiated in confirmation preparation.

Youth will continue to explore their faith in a variety of ways throughout the year, including a Lenten retreat, additional community building activities and through an increasingly in-depth look at the living out of faith. We hope that they will be able to see their faith mature as they live out the call to follow Christ.

Tuesday Evening Theology Group

The Rev. Joe Behen

The Tuesday Evening Theology Group began meeting weekly in late August 2007. We began with five individuals, and have recently had as many as twelve. The idea was to create a format for some informal discussions in an informal setting. We meet at a pub in Westport to have regular discussions not only about what we believe as Christians, but about why it matters. In other words, what does it look like to live one's belief in the world today, and what challenges does this present?

We have discussed such topics as environment, discernment and culture, as well as some more traditional topics such as Trinitarian theology and Christology. The Apostles' Creed was used as a way into conversation about the place of the most basic Christian beliefs in our lives. Previous discussion topics continue to resurface with new insights and experiences, such as suffering, evil, politics and atheism. We have read material by Rowan Williams, Wendell Berry, Annie Dillard, Roberta Bondi and many others. Several group members have written material both for our discussion and for publication in *The Angelus*. Our goal is not just to learn Christian theology, but to learn how to live Christian theology in this time and place.

Women's Bible Study

The Rev. Canon Susan Sommer

The group who meets for Bible Study on Tuesday afternoons continued to be lively in their discussion and faithful in their attendance throughout 2008. Having completed a study of the Gospel of Mark in late summer, the group spent several weeks reading the Books of Ruth, Esther, and Judith. In September, we embarked on the Book of Exodus. A combination of good discussion and the occasional tangent or two results in leisurely progress through the text.

The group meets from 1:30 till 2:30 p.m. on Tuesdays in the Common Room. Women of any age or level of familiarity with Scripture are welcome. Bring your favorite Bible, your questions and a sense of humor.

Women's Retreats

The Rev. Carol Sanford

The Cathedral Women's Retreat was held at the Marillac Center in Leavenworth, Kansas over three days and two nights in February 2008. The retreat was organized and presented by a committee of Cathedral women and The Rev. Carol Sanford. Approximately thirty women gathered to explore the theme "Loving Ourselves" through worship, reflection, music, creative endeavor, fellowship and fun. The theme was drawn from the scriptural imperative emphasized in the Cathedral mission statement, that we love our neighbors as ourselves.

The 2009 retreat is scheduled for the Marillac Center February 20-22, the weekend preceding Ash Wednesday. The theme this year is "Choosing Joy for Lent." While maintaining the general format established over the previous ten consecutive retreats, the 2009 retreat has been successfully developed by a lay committee including both new and continuing committee members. During 2009, we will continue to assess how we understand "our" retreat in light of the number of women from other parishes who either now attend or have expressed interest in doing so. The tradition of spiritual growth and mutual concern fostered through previous Women's Retreats continues to flourish at the Cathedral and beyond.

FINANCIAL STATEMENT: 2008 YTD

	General Fund		Other Funds						
	Budget 12 Months	Actual 12 Months	Memorial Fund	Property Fund	Property Capital 2%	Discr. Fund	Outreach Fund	Gift Shop	Flower Fund
OPERATING INCOME									
Pledges	471,200	446,178							
Plate offering	80,000	73,327							
Plate to Discretionary	6,000	4,000							
Unrestricted Bequests	49,170	82,004							
Special Gifts	27,684	26,049							
Events/Lease	30,000	32,575							
Operating Fund Raisers	11,000	6,470							
\$50 Gift Fund (Goal \$20,000)	20,000	15,428							
Music Fund Raisers	11,776	11,776							
MMK Checking Interest	2,000	1,728							
DST Note	80,000	80,000							
Endowment 5% Operating	615,146	616,130							
W.T. Kemper annual bequest	200,000	200,000							
Crowell Trust Income	213,477	213,477							
Total Operating Income	1,817,453	1,809,142							
Memorial Fund		19,802	19,802						
Property Fund		0		0					
Property 2% Capital		11,142			11,142				
Discretionary Fund	6,000	15,545				15,545			
Outreach Fund	49,300	67,494					67,494		
Gift Shop Fund		473						473	
Flower Fund		9,350							9,350
Total Other Income	55,300	123,806	19,802	0	11,142	15,545	67,494	473	9,350
					2007 TIF grant bal. \$11,142				
Grand Total Income									1,932,948
OPERATING EXPENDITURES									
Plate to Discretionary	6,000	4,000							
Social Outreach	50,750	50,551							
The Larger Church	280,907	281,347							
Clergy Support	402,068	399,123							
Administration & General	264,290	267,758							
Property	362,620	379,638							
Utilities	119,000	120,142							
Education	80,732	79,978							
Music	147,363	151,128							
Parish Life	48,217	49,427							
Nursery	49,468	47,368							
Fund Raisers	1,500	1,756							
Staff Bonuses	0	0							
Total Operating Expenditures	1,812,915	1,832,216							
NET OPERATING INCOME	4,538	(23,074)							
Memorial Fund		18,810	18,810						
Property Fund - Founders' Hall		0		0					
Property 2% Capital		14,981			14,981				
Discretionary Fund		5,656				5,656			
Outreach Fund		53,338					53,338		
Gift Shop Fund		440						440	
Flower Fund		13,244							13,244
Total Other Expenditures		106,469	18,810	0	14,981	5,656	53,338	440	13,244
NET OTHER INCOME		17,337	992	0	(3,839)	9,889	14,156	33	(3,894)
Grand Total Expenditures									1,938,685
NET GRAND TOTAL INCOME									(5,737)

FINANCIAL STATEMENT: 2008 YTD

Operating Expenses, Year-to-Date, Through December 2008

Accounts	MTD Budget (Dec 2008)	MTD Actual (2008)	YTD Budget (2008)	YTD Actual (2008)	Annual Budget (2008)	Annual Budget Bal. (2008)
Expenses						
AA - Community & Social Minist						
5000 - Social Outreach	\$4,025.00	\$4,025.00	\$49,300.00	\$49,300.00	\$49,300.00	\$0.00
5001 - Maison de Naissance	<u>\$31.25</u>	<u>\$0.00</u>	<u>\$1,450.00</u>	<u>\$1,250.74</u>	<u>\$1,450.00</u>	<u>\$199.26</u>
Total AA - Community & Social Minist	\$4,056.25	\$4,025.00	\$50,750.00	\$50,550.74	\$50,750.00	\$199.26
AB - The Larger Church						
5002 - Diocesan Assesment	\$23,113.12	\$23,113.11	\$277,357.00	\$277,357.32	\$277,357.00	(\$0.32)
5003 - Diocesan Convention	\$0.00	(\$45.00)	\$1,550.00	\$1,990.00	\$1,550.00	(\$440.00)
5004 - Seminary Assistance	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$2,000.00</u>	<u>\$2,000.00</u>	<u>\$2,000.00</u>	<u>\$0.00</u>
Total AB - The Larger Church	\$23,113.12	\$23,068.11	\$280,907.00	\$281,347.32	\$280,907.00	(\$440.32)
AC - Clergy Support						
5010 - Clergy Salaries	\$12,763.12	\$12,763.12	\$169,038.00	\$169,037.96	\$169,038.00	\$0.04
5030 - Clergy Medical/Dental Insurance	\$6,595.80	\$7,120.80	\$79,188.00	\$79,674.60	\$79,188.00	(\$486.60)
5050 - Clergy Pensions	\$0.00	\$0.00	\$47,494.00	\$44,106.52	\$47,494.00	\$3,387.48
5060 - Clergy Dean's Housing	\$3,461.54	\$3,461.54	\$45,000.02	\$45,000.02	\$45,000.02	\$0.00
5062 - Clergy Priests Housing	\$3,724.62	\$3,674.74	\$47,979.76	\$47,979.96	\$47,979.76	(\$0.20)
5063 - Clergy Dean's Car Allowance	\$353.70	\$353.70	\$4,368.10	\$4,368.10	\$4,368.10	\$0.00
5065 - Clergy Priests Car Allowance	\$75.00	\$0.00	\$900.00	\$877.86	\$900.00	\$22.14
5068 - Clergy Clubs/Memberships	\$0.00	\$0.00	\$100.00	\$200.00	\$100.00	(\$100.00)
5069 - Clergy Cont. Ed. / Travel	\$288.89	\$0.00	\$5,500.00	\$5,543.65	\$5,500.00	(\$43.65)
5070 - Clergy Hospitality	<u>\$362.88</u>	<u>\$673.22</u>	<u>\$2,500.00</u>	<u>\$2,334.45</u>	<u>\$2,500.00</u>	<u>\$165.55</u>
Total AC - Clergy Support	\$27,625.55	\$28,047.12	\$402,067.88	\$399,123.12	\$402,067.88	\$2,944.76
AD - Administration & General						
5110 - Admin. Salaries	\$10,881.19	\$10,881.10	\$141,455.00	\$141,454.30	\$141,455.00	\$0.70
5120 - Admin. Employer Payroll Taxes	\$901.75	\$811.40	\$10,821.00	\$10,569.20	\$10,821.00	\$251.80
5130 - Admin. Medical/Dental Insurance	\$3,599.20	\$3,887.20	\$43,192.00	\$43,478.40	\$43,192.00	(\$286.40)
5140 - Admin. Disability	\$37.50	\$40.74	\$450.00	\$488.88	\$450.00	(\$38.88)
5150 - Admin. Lay Pensions	\$0.00	\$0.00	\$10,781.00	\$11,170.92	\$10,781.00	(\$389.92)
5160 - Admin. Telephone	\$697.00	\$1,095.54	\$11,425.00	\$12,391.99	\$11,425.00	(\$966.99)
5161 - Admin. Supplies	\$745.63	\$665.54	\$10,875.00	\$11,649.26	\$10,875.00	(\$774.26)
5162 - Admin. Computer Costs	\$184.00	\$184.00	\$5,300.00	\$5,631.75	\$5,300.00	(\$331.75)
5163 - Admin. Maint/Lease Contracts	\$403.58	\$407.18	\$7,500.00	\$8,306.47	\$7,500.00	(\$806.47)
5165 - Admin. Postage	\$958.37	\$1,265.97	\$12,000.00	\$11,338.51	\$12,000.00	\$661.49
5166 - Admin. Audit	\$0.00	\$0.00	\$5,200.00	\$5,378.98	\$5,200.00	(\$178.98)
5168 - Admin. Miscellaneous	\$62.50	\$0.00	\$189.00	\$414.82	\$189.00	(\$225.82)
5169 - Admin. Armored Courier	\$150.00	\$145.38	\$1,800.00	\$1,767.51	\$1,800.00	\$32.49
5170 - Admin. Staff Support	\$100.00	\$706.11	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00
5171 - Admin Bank Service Charges	\$150.00	\$249.80	\$1,800.00	\$2,215.31	\$1,800.00	(\$415.31)
5172 - Admin. Prof. Develop	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$302.00</u>	<u>\$302.00</u>	<u>\$302.00</u>	<u>\$0.00</u>
Total AD - Administration & General	\$18,870.72	\$20,339.96	\$264,290.00	\$267,758.30	\$264,290.00	(\$3,468.30)
AE - Property						
5210 - Propty. Salaries	\$9,465.85	\$9,652.97	\$124,597.00	\$126,186.48	\$124,597.00	(\$1,589.48)
5220 - Propty. Employer Payroll Taxes	\$697.96	\$666.02	\$9,073.00	\$8,965.48	\$9,073.00	\$107.52
5230 - Propty. Medical/Dental Insurance	\$4,259.40	\$4,598.40	\$51,646.00	\$51,451.80	\$51,646.00	\$194.20
5240 - Propty. Disability	\$12.00	\$16.74	\$144.00	\$200.88	\$144.00	(\$56.88)
5250 - Propty. Lay Pensions	\$0.00	\$0.00	\$5,947.00	\$5,947.56	\$5,947.00	(\$0.56)
5260 - Propty. Supplies	\$209.66	\$665.29	\$7,500.00	\$8,827.69	\$7,500.00	(\$1,327.69)
5261 - Propty. Repairs	\$600.00	\$8,495.62	\$21,000.00	\$33,642.04	\$21,000.00	(\$12,642.04)
5262 - Propty. General Insurance	\$3,926.39	\$3,429.70	\$58,149.00	\$58,892.56	\$58,149.00	(\$743.56)
5263 - Propty. Trash Removal	\$1,099.00	\$1,008.43	\$12,604.00	\$12,441.34	\$12,604.00	\$162.66
5264 - Propty. Cathedral Grounds	\$1,643.00	\$1,491.43	\$39,000.00	\$39,258.35	\$39,000.00	(\$258.35)
5265 - Propty. Housekeeping Supplies	\$812.50	\$400.94	\$10,000.00	\$8,275.83	\$10,000.00	\$1,724.17
5266 - Propty. Uniforms	\$322.86	\$144.80	\$3,300.00	\$2,878.00	\$3,300.00	\$422.00
5267 - Propty. Taxes	\$0.00	\$434.41	\$460.00	\$434.41	\$460.00	\$25.59
5268 - Propty. Inspections/Permits	\$227.34	\$3,743.50	\$16,400.00	\$20,011.58	\$16,400.00	(\$3,611.58)
5269 - Propty. Cellular phone	\$150.38	\$158.21	\$1,800.00	\$1,801.64	\$1,800.00	(\$1.64)
5270 - Propty. Security	<u>\$577.50</u>	<u>\$0.00</u>	<u>\$1,000.00</u>	<u>\$422.50</u>	<u>\$1,000.00</u>	<u>\$577.50</u>
Total AE - Property	\$24,003.84	\$34,906.46	\$362,620.00	\$379,638.14	\$362,620.00	(\$17,018.14)
AF - Utilities						
5300 - Utilities Gas	\$7,988.49	\$5,540.49	\$44,000.00	\$43,278.76	\$44,000.00	\$721.24
5301 - Utilities Electric	\$3,500.00	\$5,449.02	\$63,000.00	\$65,198.46	\$63,000.00	(\$2,198.46)
5302 - Utilities Water	<u>\$2,600.00</u>	<u>\$2,062.49</u>	<u>\$12,000.00</u>	<u>\$11,664.33</u>	<u>\$12,000.00</u>	<u>\$335.67</u>
Total AF - Utilities	\$14,088.49	\$13,052.00	\$119,000.00	\$120,141.55	\$119,000.00	(\$1,141.55)

FINANCIAL STATEMENT: 2008 YTD, *page 2*

Operating Expenses, Year-to-Date, Through December 2008

Accounts	MTD Budget (Dec 2008)	MTD Actual (2008)	YTD Budget (2008)	YTD Actual (2008)	Annual Budget (2008)	Annual Budget Bal. (2008)
AG - Education						
5410 - Educ. Adult Salaries	\$0.00	\$0.00	\$4,976.00	\$4,976.23	\$4,976.00	(\$0.23)
5412 - Educ. Church School Salaries	\$3,360.00	\$3,360.00	\$43,680.00	\$43,680.00	\$43,680.00	\$0.00
5420 - Educ. Adult Ed Emplr Payroll Taxes	\$0.00	\$0.00	\$394.00	\$380.73	\$394.00	\$13.27
5422 - Educ. Church Sch Emplr Payroll Ta	\$278.38	\$254.00	\$3,341.00	\$3,305.04	\$3,341.00	\$35.96
5432 - Educ. Church Sch Med/Dental	\$1,125.00	\$1,218.00	\$13,500.00	\$13,593.00	\$13,500.00	(\$93.00)
5442 - Educ. Church Sch Disability	\$7.50	\$8.74	\$90.00	\$104.88	\$90.00	(\$14.88)
5450 - Educ. Lay Pensions	\$0.00	\$0.00	\$3,931.00	\$3,931.20	\$3,931.00	(\$0.20)
5460 - Educ. Church School	\$1,578.42	\$1,227.81	\$7,500.00	\$7,905.81	\$7,500.00	(\$405.81)
5461 - Educ. Youth Education	\$283.88	\$110.42	\$2,000.00	\$1,224.69	\$2,000.00	\$775.31
5462 - Educ. Adult Education	\$49.47	\$19.99	\$250.00	\$225.10	\$250.00	\$24.90
5464 - Educ. Adult Ed. Publicity	\$8.37	\$0.00	\$100.00	\$0.00	\$100.00	\$100.00
5465 - Educ. Adult Ed. Catachumenate	\$0.00	\$0.00	\$630.00	\$651.04	\$630.00	(\$21.04)
5466 - Educ. Professional Development	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$340.00</u>	<u>\$0.00</u>	<u>\$340.00</u>	<u>\$340.00</u>
Total AG - Education	\$6,691.02	\$6,198.96	\$80,732.00	\$79,977.72	\$80,732.00	\$754.28
AH - Music						
5510 - Music Salaries	\$6,000.00	\$6,000.00	\$74,400.00	\$74,400.00	\$74,400.00	\$0.00
5520 - Music Employer Payroll Taxes	\$800.00	\$710.22	\$8,100.00	\$8,227.36	\$8,100.00	(\$127.36)
5530 - Music Medical/Dental Insurance	\$605.00	\$656.00	\$7,260.00	\$7,311.00	\$7,260.00	(\$51.00)
5540 - Music Disability	\$15.00	\$16.00	\$180.00	\$192.00	\$180.00	(\$12.00)
5550 - Music Lay Pensions	\$0.00	\$0.00	\$5,616.00	\$5,616.00	\$5,616.00	\$0.00
5560 - Music Continuing Education	\$96.00	\$100.00	\$2,368.00	\$2,333.59	\$2,368.00	\$34.41
5561 - Music Instrument Maintenance	\$1,200.00	\$523.08	\$3,000.00	\$2,281.16	\$3,000.00	\$718.84
5562 - Music Supplies	\$624.98	\$0.00	\$4,000.00	\$2,557.06	\$4,000.00	\$1,442.94
5563 - Music Instrumentalists/Vocalists	\$3,000.00	\$3,867.50	\$36,827.00	\$42,670.25	\$36,827.00	(\$5,843.25)
5565 - Music Special Events	<u>\$5,612.00</u>	<u>\$4,793.25</u>	<u>\$5,612.00</u>	<u>\$5,539.41</u>	<u>\$5,612.00</u>	<u>\$72.59</u>
Total AH - Music	\$17,952.98	\$16,666.05	\$147,363.00	\$151,127.83	\$147,363.00	(\$3,764.83)
AI - Parish Life						
5602 - Parish Life Guild-Christ Child	\$30.00	\$87.67	\$500.00	\$452.32	\$500.00	\$47.68
5610 - Parish Life Salaries	\$560.75	\$600.77	\$6,789.00	\$7,009.24	\$6,789.00	(\$220.24)
5620 - Parish Life Employer Payroll Taxes	\$43.37	\$45.96	\$520.00	\$559.16	\$520.00	(\$39.16)
5660 - Parish Life Worship	\$835.00	\$392.39	\$10,500.00	\$11,605.74	\$10,500.00	(\$1,105.74)
5662 - Parish Life Advertising	\$0.00	\$0.00	\$0.00	\$163.79	\$0.00	(\$163.79)
5663 - Parish Life Stewardship	\$0.00	\$1,116.97	\$3,000.00	\$1,993.13	\$3,000.00	\$1,006.87
5664 - Parish Life Hospitality	\$500.00	\$785.83	\$7,500.00	\$8,901.33	\$7,500.00	(\$1,401.33)
5665 - Parish Life Special Events	\$0.00	\$0.00	\$0.00	\$151.64	\$0.00	(\$151.64)
5666 - Parish Life Holy Hands	\$100.00	\$0.00	\$1,000.00	\$350.58	\$1,000.00	\$649.42
5667 - Parish Life Pastoral Care/Care Gvrs	\$0.00	\$0.00	\$779.00	\$1,413.12	\$779.00	(\$634.12)
5670 - Parish Life Newcomers	\$0.00	\$0.00	\$800.00	\$567.69	\$800.00	\$232.31
5672 - Parish Life Health	\$41.63	\$0.00	\$500.00	\$0.00	\$500.00	\$500.00
5673 - Parish Life Flowers	\$355.00	\$0.00	\$6,500.00	\$6,142.39	\$6,500.00	\$357.61
5680 - Parish Life Communications	<u>\$1,195.00</u>	<u>\$1,515.75</u>	<u>\$9,829.00</u>	<u>\$10,116.42</u>	<u>\$9,829.00</u>	<u>(\$287.42)</u>
Total AI - Parish Life	\$3,660.75	\$4,545.34	\$48,217.00	\$49,426.55	\$48,217.00	(\$1,209.55)
AJ - Nursery						
5700 - Nursery Child Care	\$83.37	\$285.48	\$1,000.00	\$873.85	\$1,000.00	\$126.15
5710 - Nursery Salaries	\$3,400.00	\$2,992.64	\$36,507.00	\$34,428.32	\$36,507.00	\$2,078.68
5720 - Nursery Employer Payroll Taxes	\$183.37	\$169.83	\$2,200.00	\$2,169.42	\$2,200.00	\$30.58
5730 - Nursery Medical/Dental Insurance	\$616.20	\$667.20	\$7,395.00	\$7,445.40	\$7,395.00	(\$50.40)
5740 - Nursery Disability	\$3.00	\$4.00	\$36.00	\$48.00	\$36.00	(\$12.00)
5750 - Nursery Lay Pensions	\$0.00	\$0.00	\$2,310.00	\$2,402.76	\$2,310.00	(\$92.76)
5760 - Nursery Cont. Education	<u>\$1.63</u>	<u>\$0.00</u>	<u>\$20.00</u>	<u>\$0.00</u>	<u>\$20.00</u>	<u>\$20.00</u>
Total AJ - Nursery	\$4,287.57	\$4,119.15	\$49,468.00	\$47,367.75	\$49,468.00	\$2,100.25
FR - Fund Raising						
5900 - Fund Raisers	\$0.00	\$0.00	\$1,500.00	\$1,755.51	\$1,500.00	(\$255.51)
Total FR - Fund Raising	\$0.00	\$0.00	\$1,500.00	\$1,755.51	\$1,500.00	(\$255.51)
Total Expenses	<u>\$144,350.29</u>	<u>\$154,968.15</u>	<u>\$1,806,914.88</u>	<u>\$1,828,214.53</u>	<u>\$1,806,914.88</u>	<u>(\$21,299.65)</u>
Net Total	\$34,902.34	(\$15,445.41)	(\$1,682.88)	(\$26,214.16)	(\$1,682.88)	\$24,531.28

BALANCE SHEET: as of December 31, 2008

Assets

10 - Cash Accounts		
1100 - Operating Fund Sweep-UMB	(\$36,809.20)	
1121 - Memorial Fund Sweep-UMB	\$63,882.46	
1161 - Flower & Candle Fund Sweep-UMB	\$5,010.56	
1171 - Book & Gift Store Fund Sweep-UMB	\$1,887.74	
1180 - Outreach Program Fund-UMB	\$18,734.96	
1196 - Discretionary Fund Sweep-UMB	\$11,924.93	
Total 10 - Cash Accounts		\$64,631.45
11 - Investment - Money Market		
1200 - Scudder Invest. Operating	\$1,638.82	
1210 - Scudder Invest. Memorial	\$4,294.11	
1220 - Scudder Invest. Property	\$1,258.32	
1230 - Scudder Invest. Outreach	\$2,278.22	
12 - Investments - Securities		
1320 - Trust # 1 Investment	\$410,643.33	
1330 - Trust # 2 Investment	\$3,947,516.64	
1340 - Trust # 3 Investment	\$164,435.39	
1350 - Kemper Investment	\$3,136,146.42	
1355 - Kemper Invest Restricted	\$324,711.08	
1370 - Faeth Music Investment	\$1,514,081.18	
Total 12 - Investments - Securities	\$9,497,534.04	
Total 11 - Investment - Money Market		\$9,507,003.51
13 - Founders' Hall		
1600 - Property - Founders' Hall	\$4,821,270.73	
Total 13 - Founders' Hall		\$4,821,270.73
14 - Cathedral Property		
1610 - Property-Cathedral	\$1,606,238.78	
1620 - Property-Cathedral Balcony/Organ	\$663,592.73	
1630 - Property-Diocesan	\$523,129.59	
1640 - Property-Texaco	\$340,252.81	
1650 - Property-Nave	\$1,764,088.06	
Total 14 - Cathedral Property		\$4,897,301.97
16- Notes Receivable		
1680 - Notes Receivable - DST	\$1,000,000.00	
Total 16- Notes Receivable		\$1,000,000.00
Total Assets		\$20,290,207.66

BALANCE SHEET: as of December 31, 2008, page 2

Liabilities, Fund Principal, & Restricted Funds

Liabilities

21 - Holding Accounts

2400 - Wedding Exchange Account	\$4,030.50
2402 - Ad. Ed. Retreat's	\$3,616.62
2407 - Ad. Ed. Lenten Academy	\$431.48
2408 - Foster Child BDay Exchange	\$929.90
2413 - Youth Group Fund Raisers	\$76.24
2415 - Guild of the Christ Child	\$868.75
2420 - Fund Raisers	\$591.50
2426 - Caring For Creation	\$34.00
2430 - Special Projects	\$203.35
2470 - Special Operating Carryover	\$685.00
2517 - Nave Memorial Book	\$37,967.37

Total 21 - Holding Accounts

\$49,434.71

Total Liabilities

\$49,434.71

Fund Principal

30 - Fund Balances

3100 - Trust Fund Balance	\$12,579,016.21
3101 - Outreach Program Fund Balance	\$8,459.98
3103 - Property Fund Balance	\$10,719,798.11
3104 - Memorial Fund Balance	(\$29,479.20)
3105 - Operating Fund Balance	\$62,282.13
3106 - Altar Guild Fund Balance	\$712.12

Total 30 - Fund Balances

\$23,340,789.35

Excess Cash Received	(\$3,100,016.40)
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Total Fund Principal and Excess Cash Received

\$20,240,772.95

Restricted Funds

Total Temporarily Restricted	\$0.00
Total Permanently Restricted	\$0.00

Total Restricted Funds

\$0.00

Total Liabilities, Fund Principal, & Restricted Funds

\$20,290,207.66

2009 BUDGET

Expenditures, page 1

PLATE TO DISCRETIONARY		2009 Draft 1	2009 Passed
	2601 Discretionary	<u>6000</u>	<u>3000</u>
Sub Total		6000	3000
 SOCIAL OUTREACH			
	5000 Outreach	36000	30000
	5000 Outreach Anti-Hunger	20000	20000
	5001 Maison de Naissance	<u>1400</u>	<u>1400</u>
Sub Total		56000	51400
 THE LARGER CHURCH			
	5002 Dio of West Mo - Incr. 11%	307908	277357
	5003 Dio Convention	1550	0
	5004 Seminary Assistance	<u>0</u>	<u>0</u>
Sub Total		309458	277357
 CLERGY SUPPORT			
	5010 Self Employment Tax	11961	11794
	5010 Salaries	158621	157244
	5030 Medical/Dental	85507	85507
	5050 Pension	48269	47975
	5060 Dean's Housing	45000	45000
	5062 Priests' Housing	47980	47980
	5063 Dean's Car Allowance	4510	4510
	5065 Priests' Cars Mileage	775	775
	5066 Honorariums	600	0
	5068 Memberships	200	200
	5069 Cont. Ed/Travel/Conf.	7800	4800
	5070 Hospitality	<u>5050</u>	<u>2500</u>
Sub Total		416273	408285

2009 BUDGET

Expenditures, page 2

ADMINISTRATION & GENERAL	2009 Draft 1	2009 Passed
5110 Salaries	145698	141455
5120 Payroll Tax	11146	10821
5130 Medical/Dental	46726	46726
5140 IRP-Disability	530	450
5150 Lay Pensions	13113	12731
5160 Telephone	12000	12000
5161 Supplies	10875	10875
5162 Computer Cost	5300	5300
5163 Contracts	8300	8300
5164 Archives	0	0
5165 Postage	12000	12000
5166 Audit	11000	11000
5167 Professional Fees	0	0
5168 Miscellaneous	100	100
5169 Armored Courier	1900	1900
5170 Staff Support	1200	1200
5171 Bank Fees	2000	2000
5172 Prof. Develop.	<u>400</u>	<u>400</u>
Sub Total	282288	277258
PROPERTY		
5210 Salaries	127915	55415
5220 Payroll tax	9327	9073
5230 Medical	62033	62033
5240 IRP-Disability	144	144
5250 Lay Pensions	2318	2318
5260 Supplies	7500	7500
5261 Repair/Maint	26000	0
5262 Gen insurance	60750	60750
5263 Trash	13000	13000
5264 Grounds	31000	31000
5265 H/K supplies	10000	10000
5266 Uniforms	1800	1800
5267 Property Taxes	460	460
5268 Contracts/Inspect./Certif.	16800	22800
5269 Cellular	1200	1200
5270 Security	<u>1000</u>	<u>1000</u>
Sub Total	371247	278493
UTILITIES		
5300 Gas	46000	46000
5301 Electric	66000	66000
5302 Water	<u>12000</u>	<u>12000</u>
Sub Total	124000	124000

2009 BUDGET

Expenditures, page 3

EDUCATION		2009 Draft 1	2009 Passed
	5410 Adult salaries	0	0
	5411 Youth salaries	0	0
	5412 Children salaries	44990	43680
	5420 Adult Payroll tax	0	0
	5421 Youth Payroll tax	0	0
	5422 Children Payroll tax	3434	3341
	5431 Youth Medical/Dental	0	0
	5432 Children Medical/Dental	14641	14641
	5441 Youth disability	0	0
	5442 Children disabil.	90	90
	5450 Lay Pensions	4049	3931
	5460 Children's Formation	7500	4000
	5461 Youth Program	1900	1000
	5462 Adult Formation	975	1065
	5464 Publicity	95	0
	5465 Catechumenate	599	500
	5466 Prof. Develop.	340	0
Sub Total		78613	72248
MUSIC			
	5510 Salary	64272	62400
	5510 Asst. Organist	16000	16000
	5520 Payroll tax	8100	7500
	5530 Medical/Dental	7877	7877
	5540 IRP-Disability	180	180
	5550 Lay Pension	5784	5616
	5560 Prof. Devel.	2368	2368
	5561 Inst. Main.	3000	3000
	5562 Music/Supply	3000	3000
	5563 Instrumentalists/Vocalists	36827	24602
	5564 Vestments	0	0
	5565 Special Events	3000	3000
Sub Total		150408	135543

2009 BUDGET

Expenditures, page 4

PARISH LIFE		2009 Draft 1	2009 Passed
5602	Guild of the Christ Child	500	500
5610	Salaries	7489	6789
5620	Payroll tax	520	520
5660	Worship	10500	10500
5660	Altar Guild	2000	2000
5661	Angelus	0	0
5662	Advertising	0	0
5663	Stewardship	3000	3000
5664	Hospitality	7500	3200
5666	Holy Hands	1000	1000
5667	Caregivers-Pastoral Care	1400	1400
5670	Newcomers	800	800
5671	Acolytes'	0	0
5672	Health	475	475
5673	Flowers	6500	2000
5680	Communications	9829	9829
Sub total		51513	42013
NURSERY			
5700	Child Care/Supplies	1000	1000
5710	Salaries	34069	33047
5720	Payroll tax	2150	2150
5730	Medical/Dental	8021	8021
5740	Disability	36	36
5750	Lay Pensions	2475	2310
5760	Cont. Ed.	20	20
Sub Total		47771	46584
FUND RAISERS	5900	1500	0
STAFF BONUSES	5800	0	0
PERSONNEL COSTS ADJ.		0	-98380
GRAND TOTAL EXPENSE		1895071	1617801

2009 BUDGET

Income and Endowment

2009 Income Budget	2009 Draft 1	2009 Passed
4110 Pledges	471200	400000
4200 Plate Offering	80000	80000
2601 Plate to Discretionary	6000	3000
4300 UnR Music bequests - Organ Asst.	16000	16000
4310 UnR Vestry bequests 20% discretion	15000	15000
4300 Special Gifts	8000	23000
4550 Events/Lease	30000	38000
4120 Fund Raisers	4000	4000
4130 Music Program Fund Raisers	8000	9950
4610 MMK Checking Interest	2000	1000
4700 DST Note	80000	80000
1430 Endowment 5% - 3yr avg.	490902	490902
1430 Endowment 5% - Faeth Music	85649	85649
1430 W.T. Kemper Annual Bequest	200000	200000
4400 Crowell Trust	144800	144800
4300 Holding accounts - Other Funds	0	15000
1230 Outreach Program trust	5500	5500
GRAND TOTAL INCOME	1647051	1611801
<i>Net Operating Income</i>	<i>-248020</i>	<i>-6000</i>

ENDOWMENT	2009 Draft 1	2009 Passed
Endowment 5% to Operating		
W.T.K./T#2/Faeth	576551	576551
Other W.T. Kemper allocations		
Annual Bequest (\$200K) to Operating	200000	200000
Vestry 20% discretion to Operating	15000	15000
Vestry 20% discretion to Memorial		
Vestry 20% discretion to Outreach		
Vestry 20% discretion to Music		
Music Restricted Bequests - Organ Assistant	16000	16000
Other Restricted Bequests		15000
Capital Depreciation to Property - Repairs	26000	26000
Capital Depreciation - Server/Disaster Recovery	20000	20000
Consortium of Endowed Episc Parishes - Estimated	10000	10000
ENDOWMENT GRAND TOTAL	\$863,551	\$878,551

BUDGET KEY

Health Insurance Premiums Monthly	
Individual	656
Employee+Spouse	1182
Employee+Child	1182
Family	1830

Clergy Self Employment tax - Calculated on total compensation
 Total salary (.70) (.0765) / 1.18

FICA	Gross (.062)
Medicare	Gross (.0145)
Car Mileage	Per Mile (.585)

Dental Insurance = 7% Increase

Salary Increase Factor = 3%
 Cost of living 3.0%

2009 Draft 1	2009 Passed
\$19,433	0

2009 PLEDGE UPDATE

as of January 23, 2009

Pledges for 2009	146	Totaling	416,378
Same as in 2008	65		
Up from 2008	38	Increased	23,386
Down from 2008	34	Decreased	30,190
New pledges 2009	9	Totaling	19,200
<i>Pre-paid 2009</i>	2	<i>Totaling</i>	<i>5,275</i>
The average pledge is		2,852	
The average increase is		615	
The average decrease is		888	
The average new pledge is		2,133	

Vestry Members

Class of 2008

Joe Finnie
Kathy Jennings
Whitney Kerr, Jr.
Bob Richmond
Robin Rusconi

Class of 2009

Gary Hicks
John Hornbeck
J. Gregory Morgan
Lucy Richards
Marnell Sparks
Doyle White

Class of 2010

Paula Connors
Phillip A. Dibble
Ellen Goheen
Brian Marrs
Steve Moore
Aaron Morgan
Jim Phillips
David Rice
Vangie Rich

Officers

David Rice, *Senior Warden*
Doyle White, *Treasurer*

Steve Moore, *Junior Warden*
Thomas Brous, *Chancellor*

Cathedral Clergy and Staff

The Right Rev. Barry R. Howe
The Very Rev. Terry White
The Rev. Canon Susan Sommer
The Rev. Carol Sanford
The Rev. Joe Behen
The Rev. Dr. Michael Johnston
The Rev. Bryan England
The Rev. Bruce Hall
Canon John L. Schaefer
DeAnn McTavish
David Stoll
Julie Toma
Joan Bock
Mary Ann Mansfield
Willie Redditt
Coni Chacon
Lamond Rushing
Keith Green
Bill Hawley
Betty Phillips
John Fowler
Malinda McCasland

Bishop of West Missouri
Dean
Canon Pastor and Subdean
Priest Associate
Clergy Assistant
Scholar-in-Residence
Deacon
Deacon
Director of Music
Children's Christian Formation Director
Financial Administrator
Communications Coordinator
Nursery Coordinator
Events Coordinator, Assistant to the Dean
Sexton Supervisor
Sexton
Sexton
Sexton
Sexton
Sacristan
Associate Organist
Director, Grace Choraliers



Grace and
Holy Trinity
Cathedral

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