



ANNUAL REPORT FOR 2012

GRACE AND HOLY TRINITY CATHEDRAL



FROM THE DEAN AND WARDENS

One of the top hopes that emerged for Grace and Holy Trinity through the Ripe for Harvest discernment process is to be “a green Cathedral” i.e. to become more aware of our use and conservation of all resources. Stewardship of the environment is a concern that cuts across socioeconomic, political, cultural, demographic, national and regional boundaries (and state lines!). It is a critical concern among those under the age of thirty, a group we have repeatedly said we’d like to see grow. Care for God’s creation is part of our Christian calling. To that end, we are doing a green sort of thing at this year’s annual meeting. This 2012 Annual Report is less than half the length of the report produced for 2011. Paper has been saved. Energy was conserved. The copiers will last longer. This may seem to be a minor step, but it is an important one. We recognize that we need to be intentional in matters great and small with regard to our daily living and in our common faith journey.

The year 2012 was an eventful and successful year at Grace and Holy Trinity Cathedral. We welcomed a new Dean in January and celebrated our mutual ministry together the week after Easter. Two of our own were ordained deacon in June and priest in December. The Reverend Christy Dorn joined our staff in December. We hosted preachers and speakers, programs for the Diocese of West Missouri, and numerous community activities and concerts. Our spaces were transformed with the Icons in Transformation exhibit. We celebrated time-honored traditions such as Kirkin’ o’ the Tartan and the Messiah Singalong and started new ones like the Moravian Lovefeast.

We learned a lot about ourselves through Ripe for Harvest, a several week program involving the discernment of priorities and passions around our common ministry. Drawing upon the Ripe for Harvest results, your Dean, Wardens and Vestry are making congregational development the principal objective of 2013. We will do all we can to link those who have expressed interest with particular areas of ministry. Growing and empowering our common ministry cannot be accomplished by the Dean, Vestry or a handful of people alone. Each one of us must do his or her part to invite and welcome visitors, and to support efforts to incorporate new members. Each can contribute generously in time, talent

and treasure as we share and live the gospel of Christ.

We are grateful to report to you an improved and promising fiscal situation. By year’s end, pledge income was better than expected. There was a small budget surplus. This can be attributed to quarterly budget adjustments, the careful stewardship of funds by clergy and staff, and renewed vigor in the congregation. A Personnel Committee was formed to develop the ground work that will guide our administration in matters of employment, compensation, job performance and personnel policy. We give thanks for the hard work and dedication of the clergy and staff, along with the attentive oversight of the Vestry, Budget and Finance Committees, and our many ministry groups.

The Cathedral continues the long recovery from the fiscal losses of the past few years due to congregational transition and the national recession. Given our improved stability, we hope to address capital improvement projects, allowing the parish to better serve the Kansas City community. Some necessary improvements were made to the buildings, most notably the installation of a new sound system in the Cathedral nave, the refurbishment of the choir room, installation of a new carillon and correction of an ongoing drainage problem in the north end of the Parish House. We hope to refurbish the Common Room and upper entry area in the coming year, as well as see to a host of minor and major repairs. There is an exciting plan developing to enhance exterior lighting to improve security and to make the Cathedral more visible in the downtown nightscape.

We give thanks for the excellent working relationship that has developed in our executive team. Your Dean, Senior Warden and Junior Warden, along with the Treasurer, meet on a regular basis to do our part in advancing the Cathedral’s mission in the heart of the city. As we Episcopalians are prone to say, we do this “with God’s help.” We’ve had a good year and look forward to a memorable 2013 at Grace and Holy Trinity Cathedral.

Faithfully in Christ,

Peter DeVeau
Dean

David Rice
Senior Warden

Steve Moore
Junior Warden

GHTC VESTRY

Rotates off January 2013

David Barker
Charmaine Fowler
John Hornbeck
Jeff Johnson
Sally Livengood
Candy McDowell
Christine Morrison

Rotates off January 2014

Barbara Bucker
Geoff Logan
Steve Moore
Jim Phillips
Gerry Reynaud
David Rice
Collin Walker

Rotates off January 2015

Mark Galus
Bill Hubbard
Mike McDonald
Larry McMullen
Joyce Morrow
Peter Norris
Pat Woolley

2013 ANNUAL MEETING AGENDA

JANUARY 27, 2013

1. Call to Order
2. Welcome and Sign-in
3. Report of the Nominating Committee and Election
4. Grace
5. Lunch
6. Appointment of Clerk
7. Clergy Remarks
8. Buildings and Grounds Report
9. 2012 Finance Report
10. 2013 Budget
11. Recognition of Outgoing Vestry
12. Special Recognitions and Acknowledgments
13. Adjournment
14. Sending Hymn and Blessing

**Election results will be announced in the course of the meeting, once the tellers have completed the count. A second ballot will be taken if needed.*

2012 STATISTICAL REPORT

Baptisms	12	9 infants	3 adults/older children
Confirmation/Receptions/Reaffirmations	12		
Weddings	9		
Transfers In/Other New Members	8		
Transfers Out	6		
Burials/Deaths	10	8 members	2 non-members
Average Sunday Attendance	297		
Easter Attendance	858		
Christmas Attendance	912		

VESTRY NOMINEES

DAVID BARKER



I have been a member for 18 years. During this time, I have served on the following committees and ministries: Vestry, Music Committee, Budget Committee, Dean Selection Committee and Handy-Persons Guild.

My leadership experience outside the church includes: Ronald McDonald House Board Member, Development of first RMD House in Kansas City; Civic Opera Theater Board Member/Board President; Kansas City Chorale

Board Member/Board President; Children's Center for the Visually Impaired Board Member/Board President; All Saint's Church, Kansas City, Vestry Member/ Treasurer; St. Andrew's, Kansas City, Vestry Member/Sr. Warden and Sunday School Teacher; and Church of Our Saviour, Chicago, Vestry Member/Treasurer.

My vision for Grace and Holy Trinity Cathedral is to be a high profile institution in the community, to grow by reaching out to everyone and to reach the point where we don't use our gifts to support the operating budget.

The three words that best characterize my strengths are financial acumen, experience and fiduciary expertise.

JULIE BROGNO



My husband, Eric Elisabeth, and I started attending services at the Cathedral in December 2006 soon after we moved to Kansas City. We were first attracted by the beauty of the music and the campus, but soon came to appreciate the welcoming atmosphere and diversity of members. I was confirmed at the Easter Vigil in 2009, and our children, Theo and Nora, were baptized here. I've enjoyed getting involved with several ministries at the

Cathedral, including Friends of Maison de Naissance, Eucharistic bread baking and Children's Formation. I am also a lector for the 10:15 a.m. service and write a column for *The Angelus* called "In the Next Pew," which helps members match names with the faces they see in the pews around them.

My leadership experience outside the church includes teaching adults for 12 years, and I currently teach developmental reading classes at Johnson County Community College. Over the course of my career, I've served on several hiring committees, curriculum committees and a disability services committee. At Avila University, I worked as the director of a tutoring program where I hired and managed student tutors. While I worked at Kansas State University, I helped to re-write the curriculum for the Composition Program and supervised Graduate Teaching Assistants. I've presented at several local and national conferences and have been active in the College Reading and Learning Association, serving as a special interest group leader.

As for my vision for Grace and Holy Trinity Cathedral, I think that this is an exciting time for the Cathedral. We have a new Dean, a new priest and have just completed the Ripe for Harvest process to

identify what we value as a church. We have the chance to improve upon our strengths and to try new things. I'm especially interested in welcoming newcomers, responding to the needs of families with children and practicing environmental responsibility.

The three words that best characterize my strengths are creative, practical and personable. I approach problems with a creative viewpoint, but stay aware of the reality in which my ideas must be based. In a committee setting, I work toward consensus and actively listening to my colleagues.

ALEXANDRA CONNORS



I have attended Grace and Holy Trinity for 22 years, quite literally since infancy. In addition to being a participant in children's and family ministries growing up, I have served as a youth member of the vestry and on the youth minister selection committee. My ministries extended outside of the Cathedral to the diocesan, provincial and national church levels. I served on the Provincial Youth network, where I became innately interested in youth ministries.

After instigating a diocesan youth ministry program, I served on the newly formed Youth Action Council. While serving, I helped create and restart numerous diocesan programs, including Happening (at which I served as rector). At the Provincial level, I organized and led several multi-state events, attended Provincial Synod and other Provincial meetings. This experience encouraged me to pursue General Convention, which I attended as a member of the Official Youth Presence. I maintained my connection with the Episcopal Church during college through the Canterbury Campus Ministry house, where I was encouraged to participate in activities with other college students, including a retreat for college students in Texas. As a young adult, I have continued my ministry with the National Church, engaging with the Office of Young Adult Ministries. I was initially connected with this office through serving as a delegate to the United Nations Commission on the Status of Women. While my ministry experiences have been varied, what has remained constant is the fact that the Episcopal Church has been a constant in my life and spiritual development.

My leadership experience outside the church includes, from a ministry standpoint, kick-starting the youth ministry program in the Diocese of West Missouri. I took a vocal approach in addressing Diocesan Convention to initiate the program that still exists in the diocese. I have carried that passion for youth ministry through to my adult life by continuing to co-lead weekly youth group meetings in the Cathedral. In my secular life, I have lead project teams for Design Built projects, requiring the ability to work with differing opinions and come to compromises quickly. I have also taught studio courses focused on sustainable design, managing and teaching large groups of students. Both of these activities have equipped me with quick decision-making skills and the ability to consider the best interest of everyone involved.

As for my vision for Grace and Holy Trinity Cathedral, I envision a community approach to ministry where every age and demographic

VESTRY NOMINEES

is reached. This includes engaging children, keeping youth interested and involved, maintaining the relationship when youth graduate and move to college, inviting young adults back into the community and continuing the connection through adulthood.

The three words that best characterize my strengths are driven, organized and passionate.

GUY CREVELING



My wife, Mel, and I began attending the Cathedral in late 2007 and were confirmed in 2009. We were married in the Cathedral in June 2009.

My leadership experience outside the church includes serving on the board of directors for the Sherwood Center (which operates a school for children with autism and related developmental disabilities as well as an adult program in Kansas City, MO) for more than 10

years. I will complete my second term as Sherwood's Board President this January and have previously served as the Board's Treasurer, Vice-President and Finance Committee Chairperson. I work for the accounting firm KPMG and serve as the firm's State and Local Tax practice lead in Kansas City. I oversee a group of six accountants and lawyers.

My vision for Grace and Holy Trinity Cathedral is to continue the Cathedral's legacy of providing inclusive worship and fellowship, as well as strong outreach in downtown Kansas City. I believe that expanding the membership of the church is a priority and that by focusing our time and resources on areas such as education and youth ministries we can achieve this.

The three words that best characterize my strengths are pragmatic, objective and focused.

JACKYE FINNIE



I've been a member of Grace and Holy Trinity Cathedral for 44 years. Over this period, I have engaged in several ministries, including Altar Guild, Children and Youth Formation, Education for Ministry, Eucharistic Ministry, Kansas City Community Kitchen and Meals on Wheels.

My leadership experience outside the church, from a job-related point of view, is in motivating and inspiring others to perform at their maximum potential. It dictates that communication and feedback with the group on results, issues and decisions. Leadership creates a two-way communication between leader and group.

As for my vision for Grace and Holy Trinity Cathedral, I love the church's involvement with outreach, both internal and external. I would love to see an expansion of this. Additionally, I see a need for more communication with the college students while they are

away at school. I'd like to see the church membership grow in terms of families and single individuals. I'd like to see activities planned specifically for the aged among us. In essence, my vision for the Cathedral is to grow and serve with love.

The three words that best characterize my strengths are problem-solver, communicator and visionary.

CHARMAINE FOWLER



My 31 years of membership at Grace and Holy Trinity have afforded me many ministry opportunities. I have served as a Lector, Eucharistic Minister, organized and led an AIDS Ministry, taught Children's Formation, Trinity Choir singer, Cathedral Bell Ringer, Dean's Cup Classic coordinator, Fundraising,

Social Outreach Committee (currently serving as Chair) and Vestry member (currently serving three year term as clerk).

My leadership experience outside the church includes a teaching background of over 50 years in music and education. Having owned and operated a Montessori school in St. Mary's church for nine years, I had the opportunity to work with staff and parents as well as oversee the church's outreach pantry, providing children with the opportunity of distributing food and experiencing the rewarding feeling that helping others brings. My leadership style is one of leading by example and knowing that Volunteers are Golden. And my three years of seminary as well as my over four decades as a business owner have taught me to blend fiscal management with a genuine interest in addressing the concerns of all involved to create a collaborative and positive work atmosphere.

My vision for Grace and Holy Trinity Cathedral is to continue to expand both our faith community and our impact on the heart of the city.

The three words that best characterize my strengths are hardworking, visionary and passionate.

JOHN HORNBECK



Sandra and I have been active members at the Cathedral for 22 years. I am currently a member of the Social Outreach Committee, a participant in Men's Bible Study, a member of the Cathedral's Strategic Planning Committee, a Lector and Eucharistic Minister for both the 8 and 10:15 a.m. services, a participant in Holy Hands (with Sandra) and a member of the Diocesan Council. I have previously been involved in a number of other ministries

in addition to the ones listed above, including adult education and serving as an acolyte and I am a graduate of Education for Ministry.

My leadership experience outside the church includes currently serving as the Executive Director for Episcopal Community Services. As such, I am intensely involved in, and responsible for, operations of

VESTRY NOMINEES

the Kansas City Community Kitchen and the Culinary Cornerstones Job Training based at the Cathedral, as well as heading the Episcopal Hunger Relief Network. In the community, I am the Board Vice-Chair for the Homeless Services Coalition of Greater Kansas City, an officer for the Greater Kansas City Food Policy Coalition and member of their Executive Committee, a member of the Advisory Council for Harvesters, a member of the multi-county Homelessness Task Force and co-chair of the Employment Project Team for that group and an active member of the Downtown Council. Among other things, my involvement in these various organizations provides an opportunity to function as an informal liaison between the Cathedral and social service activities in Kansas City, especially in the downtown and midtown areas.

As for my vision for Grace and Holy Trinity Cathedral, first and foremost, I would hope that more people would discover what I have found at the Cathedral as my spiritual home, and as a source of continuing leadership in social outreach and justice in Kansas City. Second, I would like to see the Cathedral become increasingly and actively involved in the dynamic and evolving fabric of our downtown neighborhood. And third, I would like to see us grow in our leadership as the Cathedral home for the diocese.

The three words that best characterize my strengths are creative, prayerful and action-oriented.

SALLY LIVENGOOD



I began attending Grace and Holy Trinity Cathedral around 1980 when the Gabriel Kney organ was being installed and was confirmed around 1988 when our Easter Vigil was held at St. Mary's Church because our nave was closed due to the fall of the wall. Since 1980, activities I have undertaken include Trinity Choir member, elected Vestry member, licensed Lay Eucharistic Minister and Visitor, Lector, Member of Stewardship, Budget and

Social Action committees, Hand Bell Choir member, Every Member Canvass Co-Chair, participation in capital fund-raising for Founders' Hall, participation in the Dean's Cup Classic Golf Tournament, weekly assistant to the 5 p.m. cantor, weekly proofreader, weekly straightener of the books in the nave (with my husband) and twice yearly cleaner of the nave steps and gallery.

My leadership experience in a job-related setting was as a trainer of physicians and employees where I worked, with some travel to other states to do similar training. In volunteer work, I was twice dean, then treasurer and board member of the local American Guild of Organists chapter, involving several years of program planning, contracting, negotiating, recordkeeping, corresponding and making reports. I was chair of a nine state regional AGO convention which involved coordinating all positions and activities. I was President of a national organization of church musicians, which involved program planning, interviewing and contracting, coordinating people and schedules and running meetings of the body as a whole and of the board.

My vision for Grace and Holy Trinity Cathedral is that the Cathedral will work to grow spiritually and in membership. We will work to

involve even more members to do the important tasks of helping the less advantaged people of Kansas City and in our projects for mission. We will work to keep the highest standards of liturgy, preaching and music. We will work finally to become fiscally responsible as a tithing body, meeting our budgetary requirements for increased staffing and growing operations as we build up our youth and education departments. We will work on our apportionment for the Diocese so that eventually the Cathedral will tithe also in giving to the Diocese.

The three words that best characterize my strengths are responsible, reliable and friendly.

RUTH MOSS



I have been a member of the Cathedral for 27 years. During this time, my ministries have included Vestry, Search Committee, Retreat Committee (Excelsior Springs), tour guide for stained glass windows and hostess for English boys' choirs several times.

My leadership experience, outside the church, involves leadership in various volunteer groups, including cub scouts and girl scouts, various board positions with St. Luke's Auxiliary,

president of Fireside Committee of KCAI and docent for Nelson-Atkins Museum for 40+ years.

As for my vision for Grace and Holy Trinity Cathedral, we are in an ideal position to attract the young "loft dwellers" in the downtown area, to reach out to some of the longtime members who no longer attend services and to contact the second-generation families.

The three words that best characterize my strengths are organization, cooperation and sincere.

CHUCK RITTER

I have been a member of the Cathedral for 14 years, joining it early in 1999. Since 2011, I have been a member of the Finance Committee. I graduated from Education for Ministry (EfM) in 2012, after participating in the program from 2008 to 2012.



My leadership experience outside the church includes serving as an investment manager leading and participating in teams that managed mutual funds for more than 20 years before my retirement. That experience fostered an ability to work in and with groups.

Currently, I serve on the Board of the Lyric Opera of Kansas City Foundation. Before coming to Kansas City, I served as a member of Chapter (Vestry equivalent) at Trinity Cathedral in Pittsburgh.

My vision for Grace and Holy Trinity Cathedral is to be a place where people can grow in love and knowledge of God.

The three words that best characterize my strengths are collegial, pragmatic and thoughtful.

VESTRY NOMINEES

COYOTE SCHAAF



I have been attending the Cathedral at the Christmas service for about 15 years but have officially been a member since Easter Vigil 2010 when I was re-confirmed. I have been involved in the Charitable Needlework Group crocheting hats for Haiti and recently making hats for those in need during the cold weather. I am a member of the Altar Guild, have done a year of EfM, am involved in the Rule of Benedict and Centering Prayer groups and recently helped with the Moravian Lovefeast.

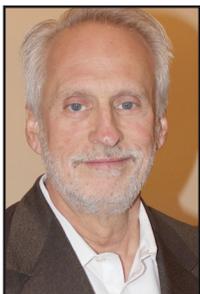
I am also involved in the catechumenate group that is forming to welcome new members to the church.

My leadership experience outside the church includes a number of leadership roles working with students, parents and colleagues. I work for the Kansas City Public Schools. I have been a school counselor and classroom teacher. I am an LPC (Licensed Professional Counselor) and am licensed by the state to supervise provisional LPC candidates as well as counsel in private practice. I was also the Lead Counselor for the district for about four years, and I am currently the Coordinator of the Early College Programs for the district, where I oversee 34 high school juniors and seniors who are attending Penn Valley College full time. I am their school counselor and college advisor, and I work to increase the early college opportunities for our young people. I have worked on the state level helping to update and create guidance counselor curriculum and other resources. I am chair of the 2013 National College Fair, which will take place here in Kansas City in October, and have co-chaired the Greater Kansas City College Fair for the past two years, which served over 3,000 young people from high schools around the area.

My vision for Grace and Holy Trinity Cathedral is twofold. First, I want it to continue striving to be the Cathedral that it is. I want it to be the Episcopal parish that others look to and that draws in and brings together Episcopalians from all over. At the same time, I hope to help continue programs such as the Moravian Lovefeast, Centering Prayer, Café Grazia, Rule of Benedict and EfM that give the Cathedral the small, intimate parish feel that so many enjoy and thrive on.

The three words that best characterize my strengths are passionate, cultured and flexible.

MIKE THOMAS



Cathy and I will have been at Grace and Holy Trinity Cathedral for thirty years in 2013. During that time, it has been a privilege to have served on the vestry. I have also served as treasurer of the Church and as Senior Warden under Dean White. In addition to these responsibilities, I have served on the stewardship committee and as co-chair of the Dean's Search Committee. I also have been a member of the Finance Committee and the

investment sub-committee. By far, the most satisfying role for me has been as parishioner, in the pew and at the rail.

My leadership experience outside the church includes serving on the Board of Directors at St. Luke's Hospital for ten years. During those years, I was co-chair of the Ethics Committee and Chair of the Physicians Contract Committee. My partners and I founded The Resource Group, LC, an employee benefits firm, in 1996.

My vision for Grace and Holy Trinity Cathedral is to preserve what is uniquely and traditionally Anglican in our worship and to grow by sharing that experience with our neighbors throughout the metropolitan area. People will be attracted to the richness of our tradition as we focus on ministries of service and hospitality.

The three words that best characterize my strengths are perseverance, loyalty and commitment.

MILT TOOTLE



We have been pledging members of the Cathedral since early 2007. I have been honored to be allowed to serve as a Lector, as a Eucharistic Minister and — when and as needed — as an Usher.

My leadership experience outside the church includes serving in a number of volunteer capacities: Treasurer & Executive Board Member, Kansas City Chapter, Society of Former Special Agents of the Federal Bureau of

Investigation; Director, United Way of Greater Kansas City; Member, Metropolitan United Ways Consolidation Steering Committee; Member & Chairman, Northland United Way; Member, Heartland Health System Ethics Committee; Member, Saint Luke's, North, Ethics Committee; Director, InfraGuard Membership Alliance, Kansas City Chapter; Steering Committee Member, Success by Six, St. Joseph United Way and Director, Mid-America Council, Girl Scouts of America.

As for my vision for Grace and Holy Trinity Cathedral, because we are not a traditional "neighborhood" church, we must find ways in which we can become, first, a magnet to draw folks, to induce folks, to attract folks to make the drive necessary — not just on Sunday mornings — to become actively involved with the Cathedral. Once we accomplish that task, we can use the naturally resultant area-wide footprint to provide broad-based leadership in the community.

The three words that best characterize my strengths are listen, think and learn.

ANNUAL MEETING MINUTES

JANUARY 29, 2012

Dean Peter DeVeau called the meeting to order. Following Grace, members were given name tags and asked to proceed through the serving line for Lunch.

Dean DeVeau welcomed all in attendance and asked that all eligible voters sign in on the clipboards provided at the tables. One hundred forty-one people registered thus establishing the number of ballots that may be cast for the Vestry election.

Steve Moore gave the report of the Nominating Committee and explained the voting process with results being announced during the meeting as soon as the tellers have counted and certified the election. Tellers appointed were Charmaine Fowler, Clerk: Steve Moore, Junior Warden and Candy McDowell, Vestry member. Ballots were cast and collected for seven regular three-year terms and to fill a one-year vacant seat.

Canon Sue Sommer expressed appreciation from Bishop Field for the generous work done by Cathedral staff and members for his Consecration and for the hard work done by Cathedral volunteers coordinating relief efforts in Joplin following the EF5 tornado. She expressed pride at the way the congregation pulled together over the past year. It's been a privilege and a challenge, and she is glad that Peter is here.

Dean Peter DeVeau remarked that he had not imagined coming back to the Cathedral but is so glad that he did.

Treasurer Jim Phillips gave an overview of the financial picture and congratulated clergy and staff for the efforts they have made to keep costs under control.

Senior Warden David Rice spoke to the need to work toward increasing revenue available for outreach and education to function in proportion to their importance in our life together.

The Dean recognized the outgoing Vestry class and others that have contributed so much to the Cathedral this past year. He then presented his 10 Rules of Respect to each table.

Charmaine Fowler, Clerk of the Vestry, announced the results of the Vestry Election:

John Hornbeck was elected to fill the 1-year vacancy

The following were elected to serve 3-year terms: Mark Galus, Bill Hubbard, Mike McDonald, Larry McMullen, Joyce Morrow, Peter Norris and Pat Woolley.

The meeting adjourned and was followed by a sending hymn and blessing.

Respectfully Submitted,
E. Charmaine Fowler
Clerk of the 2012 Annual Meeting

RIPE FOR THE HARVEST REPORT

In September, anyone attending church was given the opportunity to identify celebrations, challenges and your dreams for the Cathedral. We asked, you responded, and we are grateful! This process laid the groundwork for Ripe for the Harvest, a process designed to help us discern what God is calling us to do at GHTC. All these creative ideas, concerns and causes for joy were compiled and the top prioritized topics are below. The priorities identified through the cards were categorized by ministry area and parishioners were invited to “shop the walls” — identify areas of interest in providing active leadership or participation.

All this gathering of ideas and harvesting of priorities will then be used to help make plans for the future — it will be “seed” for generating energy and growing new ministries at the Cathedral. *Ripe for the Harvest* draws on an abundance of metaphor around seedtime and harvest. It is more than a professional planning process. This is about being church. We are harvesting hope.

1. Celebrate our worship together (the music, liturgy, sermons and traditions) but desire more variety (Taize, traditional, modern, Evensong, Jazz, etc.)	146
2. Celebrate our downtown location but need to do more to reach our urban neighbors and establish a stronger downtown presence, perhaps by increasing the use of Founders’ Hall by/for the downtown community	91
3. We have beautiful buildings and grounds but they need to be modernized and maintained better. Desire a better sound system in the Nave	88
4. Celebrate the welcoming/friendliness/fellowship/friendship but need more unity and a true sense of community, especially to welcome new people.....	74
5. Desire to grow membership and regular attendance.....	66
6. Celebrate our involvement with social justice/outreach ministries but need to grow, especially so more people can be actively involved in helping people.	61
7. Need to reach young people/young families, especially because our membership is aging	46
8. Celebrate the Clergy and Staff, especially the arrival and vision of the new dean	39
9. Celebrate the inclusiveness, that we are diverse and open to all types of people.....	35
10. Celebrate the variety of ministry opportunities but we need more members involved	33
11. Concern that we need increase pledges/giving and not rely as much on the endowment	33
12. Need to grow/expand Children’s & Youth Formation, with staff.....	22
13. Celebrate the Holy Atmosphere/Place to Meet Christ/Peaceful-Serene	16
14. Desire a Haden Hall renovation/rebuild	13
15. Concern about being stuck in the past/Members too used to doing the same things	11
16. Desire a sacred space where people are spiritually fed	7
17. Desire more ecumenical/interfaith activities	6
18. Desire to be a “green” Cathedral.....	5
19. Desire to start/host a school	5
20. Desire more adult formation options & times.....	5
Total	802

Total Entries from Celebrations.....	496
Total Entries from Challenges	345
Total Entries from Dreams	288
TOTAL ENTRIES	1129

Super List entries (Top 20 Total Entries) represent 71% of all entries — 802 of 1129 total entries.

2012 TIMELINE OF EVENTS

January

- **Peter DeVeau's first Sunday as Dean**
- Martin Luther King Jr. Day Observance "In His Own Words"
- Annual Meeting

February

- The House Abraham Builds (Habitat for Humanity) house dedicated
- Celebration of the Feast Day for Absalom Jones
- Women's Retreat
- Pancake Breakfast
- Lenten Academy

March

- Collection of items for Easter baskets for foster children
- Cathedral First Friday: Tea and Tour
- Palm Cross Day

April

- **Celebration of Mutual Ministry**
- Participation in AIDS Walk-KC

May

- Parking lots were sealed and striped
- Kitchen and bathroom faucet fixtures replaced
- Hosted diocesan stewardship conference
- Youth Sunday and Graduate Recognition

June

- **Ordinations to the Transitional Diaconate for GHTC's Greg Morgan and David Angus**
- Parish Picnic

July

- **Icons in Transformation art exhibit**
- **All Star Game in KC: Take me out to the Cathedral**

August

- Collection of school supplies for students at Crittenton
- Electrical main power protection for Parish House, Nave and Founders' Hall

September

- **Carillon installed**
- Collection of diapers for HappyBottoms
- Began monthly service of Evensong
- Ripe for the Harvest begins
- Ministry Fair
- Celebration of Maison de Naissance's Anniversary

October

- **Choir room renewal and filing cabinets installed for sheet music**
- Ripe for the Harvest "Shop the Walls" begins and continues through November
- Pet Blessing
- Chili Cook-off
- Fall Saints' Festival & Trick or Treat so Others Can Eat food collection

November

- Drainage repaired north side of Parish House
- Sidewalks and curbs were sealed
- Water and electricity reconnected to Allman fountain
- Collection for Episcopal Relief and Development's work for Superstorm Sandy
- Kirkin' o' the Tartan

December

- **New sound system installed in Nave**
- **Ordinations to the Priesthood for GHTC's Greg Morgan and David Angus**
- Collections of Onesies for Maison de Naissance and cold weather apparel for KCCK and other organizations
- Messiah Singalong
- Advent Workshop
- **Christy Dorn joins GHTC staff**
- Moravian Lovefeast

OUR MINISTRIES

Worship Ministries

Acolytes	Curtis Hamilton, cdhamilton@gmail.com
Altar Guild	Janet Sweeting, jsweeting@ghkc-kc.org
Choirs	John Schaefer, jschaefer@ghkc-kc.org
Eucharistic Ministers	Sue Sommer, ssommer@ghkc-kc.org
Grace Choraliars	Malinda McCasland, mjmccasland@aol.com
Healing Ministers	Sue Sommer/Al Schneider, ssommer@ghkc-kc.org / ajschndr@sbcglobal.net
Lectors	Sue Sommer/Al Schneider, ssommer@ghkc-kc.org / ajschndr@sbcglobal.net
Music Committee	Diane Barker, dbarker1@kc.rr.com
Ushers	Patrick Woolley/Joe Finnie, patwoolley@sbcglobal.net / wjficeman@aol.com

Christian Formation

Nursery	Joan Bock, jbock@ghkc-kc.org
Children's Formation	Brenda Colburn, childrensformation@ghkc-kc.org
Trinity Teens Youth Group	Curtis Hamilton, Alexandra Connors & Chris Morrison, youthformation@ghkc-kc.org
Adult Formation	Sue Sommer, ssommer@ghkc-kc.org
Education for Ministry	Steve Johnson, tuesdayfm@gmail.com
Men's Bible Study	John Hornbeck, jhornbeck@episcopalcommunity.org
Rule of Benedict Groups	Jerry Grabher, jgrabher@ghkc-kc.org
Women's Bible Study	Candy McDowell, candylee@kc.rr.com

Pastoral Care

Cathedral Caregivers	Sue Sommer, ssommer@ghkc-kc.org
Eucharistic Visitors	Leigh Blackman, beannert@earthlink.net
Health Ministry	Carol Montgomery, caroljmontgomery@hotmail.com

Fellowship/Community Groups

Café Grazia	Jeff Johnson, jeff.johnson@mwex.net
Cathedral Bookstore	Valerie Johnson, bookstore@ghkc-kc.org
Charitable Needlework	Debbie MARR, deb.marr@yahoo.com
Holy Hands	Ruth Finet, ruth@thekornershoppe.com
Reel People Small Group	Chris & Peggy Morgan, jagcaptsix@hotmail.com
Women's Retreat	Brenda Colburn, colburntripsplus1@everestkc.net

Buildings & Grounds

Buildings & Grounds Committee	Steve Moore, SMOORE@rwdmlaw.com
Garden/Landscape Guild	Gerry Reynaud, gjreynaud@gmail.com
Handyperson Guild	Dave Barker, dbarker1@kc.rr.com

Finance

Budget Committee	David Rice, davidrice47@yahoo.com
Finance Committee	Jim Phillips, jphillipsbtt@hotmail.com
Stewardship Committee	Mike & Cheryl McDonald, kcmikemcd@yahoo.com

Outreach

Social Outreach Committee	Charmaine Fowler, cfowler@kc.rr.com
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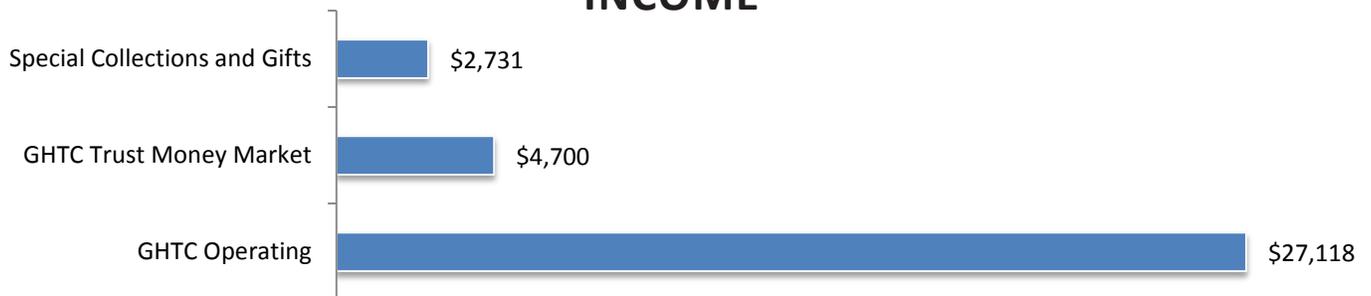
Includes hunger relief ministries, diaper collections, participating in the AIDS Walk-KC and support of Maison de Naissance (a birthing home in Haiti) and Episcopal Relief and Development's NetsforLife.

SPECIAL FUNDS

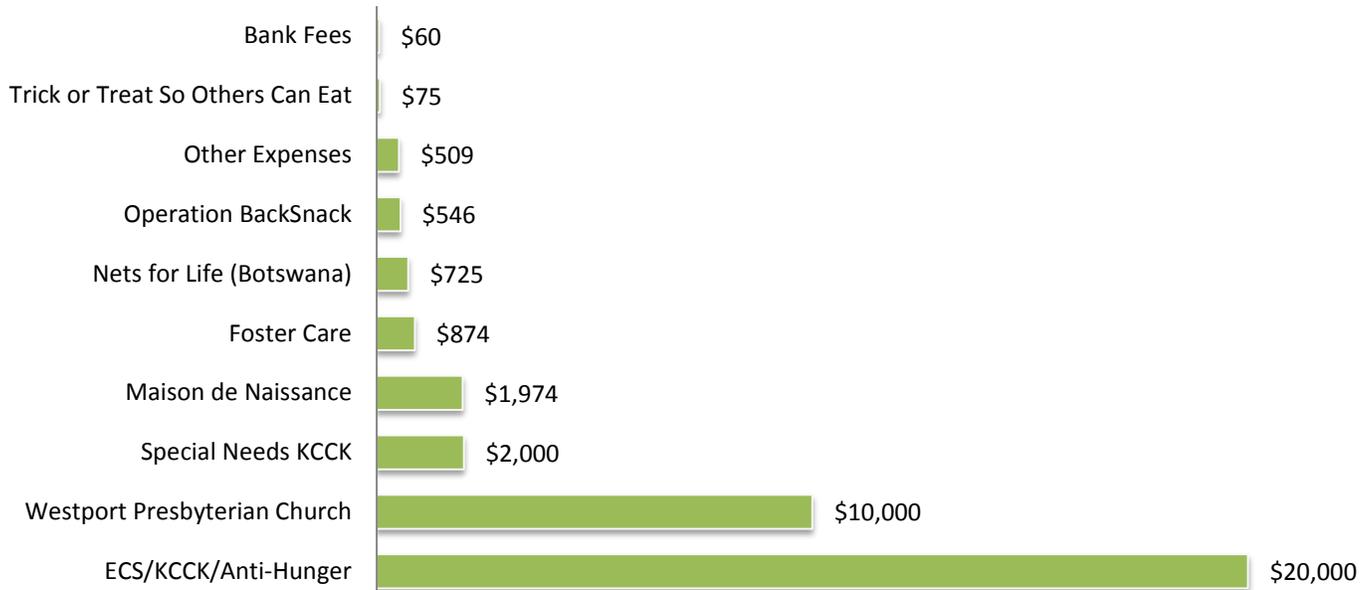
Vestry Discretionary Money Market	\$92,531
Social Action Money Market Fund	\$48,831
Curdy Organ Scholarship Fund	\$30,782
Memorial Garden Interment Fund	\$20,280
Computer Refresh Fund	\$10,000
Chapel Fund	\$ 4,259
Capital Depreciation Fund	\$ 884
Llewellyn Aschman Fund	\$ 662

2012 SOCIAL OUTREACH

INCOME



EXPENSES



BALANCE SHEET

Assets

10 - Cash Accounts

1100 - Operating Fund Sweep-UMB	\$92,370.65
1121 - Memorial Fund Sweep-UMB (includes \$59,362.76 for Nave Memorial Book)	\$85,006.23
1141 - Prop. Capital Deprec Fund Sweep-UMB	\$1.55
1161 - Flower & Candle Fund Sweep-UMB	\$13,735.71
1171 - Book & Gift Store Fund Sweep-UMB	\$6,734.65
1180 - Outreach Program Fund-UMB	\$21,977.46
1185 - Music Guild Fund Sweep - UMB	\$45,408.14
1196 - Discretionary Fund Sweep-UMB	\$6,530.14
Total 10 - Cash Accounts	\$271,764.53

11- Investments - Money Market

1200 - Scudder Invest. Operating	\$1,644.54
1210 - Scudder Invest. Memorial	\$4,309.11
1220 - Scudder Invest. Property	\$1,262.74
1230 - Scudder Invest. Outreach	\$2,286.09
Total 11- Investments - Money Market	\$9,502.48

12 - Investments - Securities

1320 - Trust # 1 Investment	\$551,220.63
1330 - Trust # 2 Investment	\$5,830,311.78
1340 - Trust # 3 Investment	\$221,178.27
1350 - Kemper Investment	\$4,346,935.15
1355 - Kemper Invest Restricted	\$208,820.17
1370 - Faeth Music Investment	\$1,840,231.13
Total 12 - Investments - Securities	\$12,998,697.13

13 - Founders' Hall

1600 - Property - Founders' Hall	\$4,872,917.62
Total 13 - Founders' Hall	\$4,872,917.62

14 - Cathedral Property

1610 - Property-Cathedral	\$1,747,792.21
1620 - Property-Cathedral Balcony/Organ	\$663,592.73
1630 - Property-Diocesan	\$523,129.59
1640 - Property-Texaco	\$340,252.81
1650 - Property-Nave	\$1,791,985.71
Total 14 - Cathedral Property	\$5,066,753.05

Total Assets	\$23,219,634.81
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Liabilities, Fund Principal, & Restricted Funds

Liabilities

21 - Holding Accounts

2400 - Wedding Exchange Account	\$1,797.22
2402 - Ad. Ed. Retreat's	\$1,183.93
2404 - Ad. Ed. EFM	\$150.00
2407 - Ad. Ed. Lenten Academy	\$1,745.41
2408 - Foster Child BDay Exchange	\$1,609.90
2413 - Youth Group Fund Raisers	\$493.22
2414 - Church School Fund Raisers	\$26.04
2415 - Guild of the Christ Child	\$774.16
2416 - Discretionary Fund Raisers	\$24,153.84
2424 - Dean's Cup Classic	\$648.25
2427 - Maison de Naissance Fund Raisers	\$406.15
2430 - Worship Fund Raising	\$267.36
2517 - Nave Memorial Book	\$59,362.76
Total 21 - Holding Accounts	\$92,618.24
Total Liabilities	\$92,618.24

Fund Principal

30 - Fund Balances

3100 - Trust Fund Balance	\$11,736,258.12
3101 - Outreach Program Fund Balance	\$26,477.64
3103 - Property Fund Balance	\$9,940,933.41
3104 - Memorial Fund Balance	(\$34,583.65)
3105 - Operating Fund Balance	\$139,141.64
Total 30 - Fund Balances	\$21,808,227.16
Excess Cash Received	\$1,318,789.41
Total Fund Principal and Excess Cash Received	\$23,127,016.57

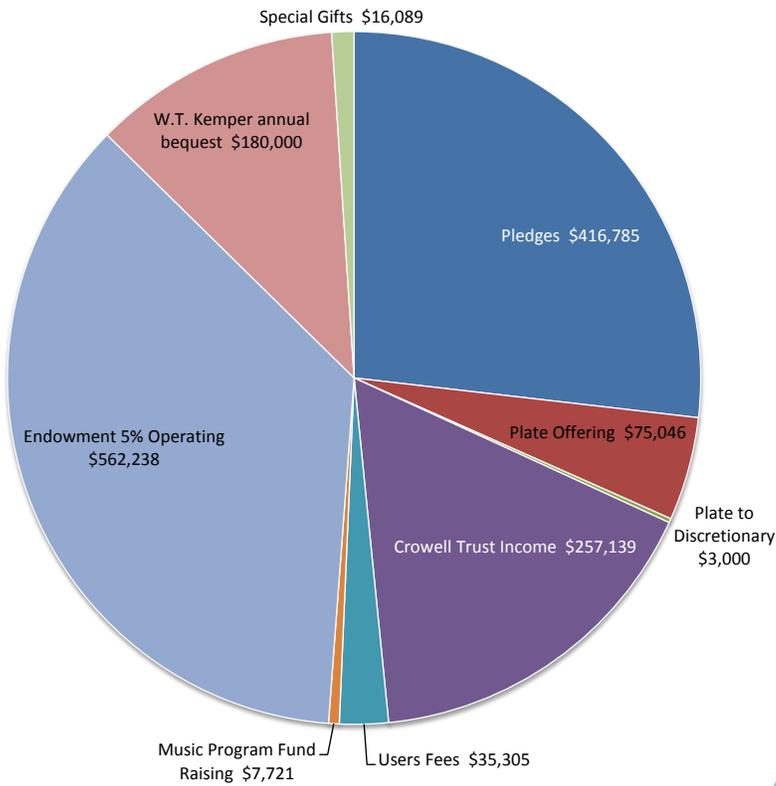
Restricted Funds

Total Temporarily Restricted	\$0.00
Total Permanently Restricted	\$0.00
Total Restricted Funds	\$0.00

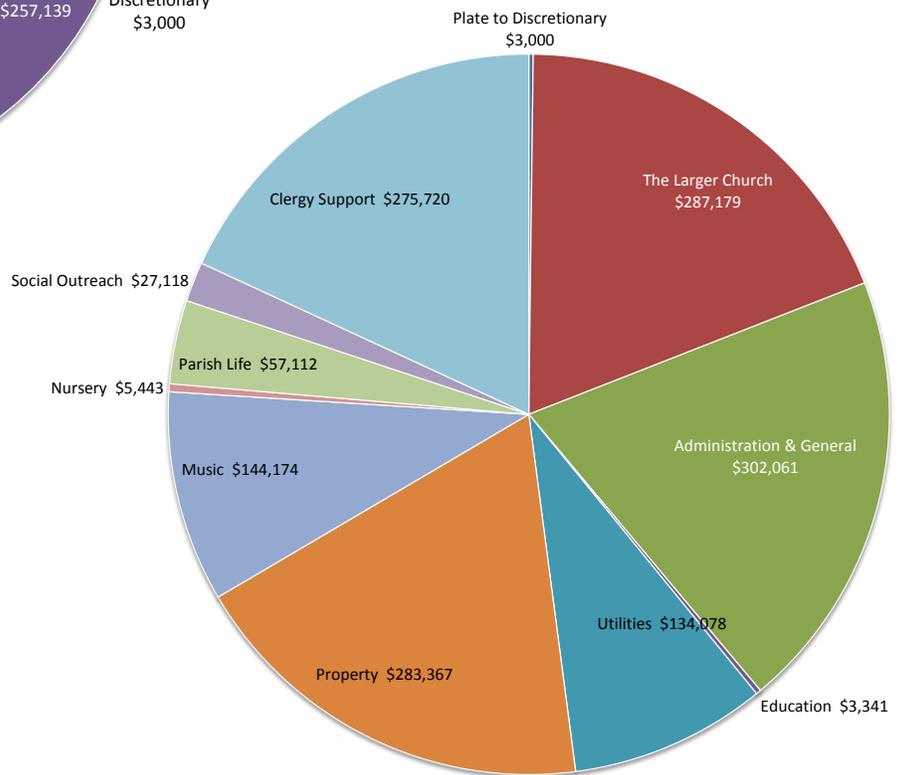
Total Liabilities, Fund Principal, & Restricted Funds	\$23,219,634.81
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2012 INCOME AND EXPENSES

OPERATING INCOME



OPERATING EXPENDITURES



ABOUT THE 2013 BUDGET

The 2013 budget reflects the priorities of the Cathedral congregation and provides sufficient funding to balance expenditures with income. The 2013 budget allocates more funding for stewardship and congregational growth. Although deferred for the time being, there will also be funding for part-time positions in children's education and the youth program. Provision is also made for funding the part-time clerical position recently filled by the Reverend Christy Dorn, and, in accordance with the recommendations of the newly operative Personnel Committee, there will be raises in compensation for Cathedral employees. Importantly, however, these raises will not be across the board but will be based upon job performance and level of responsibility. Finally, the Cathedral will continue its support of the diocese and the national church while contributing generously to support social outreach programs.

2012 FINANCIAL REPORT & 2013 BUDGET

	2012 <u>Budget</u>	2012 <u>Actual</u>	2013 <u>Budget</u>
OPERATING INCOME			
Pledges	400,000	416,785	440,000
Plate offering	72,000	75,046	72,000
Plate to Discretionary	3,000	3,000	3,000
Special Gifts	15,000	16,089	15,000
Users Fees	33,000	35,305	33,000
Music Fund Raising	6,000	7,721	0
Endowment 5% Operating	554,513	562,238	607,077
W.T. Kemper annual bequest	180,000	180,000	185,000
Crowell Trust Income	256,000	257,139	256,000
Total Operating Income	1,519,513	1,553,323	1,611,077
OPERATING EXPENDITURES			
Plate to Discretionary	3,000	3,000	3,000
Social Outreach	27,118	27,118	39,942
The Larger Church	286,301	287,179	248,402
Clergy Support	281,430	275,720	293,564
Administration & General	307,049	302,063	316,509
Property	291,821	283,366	315,080
Utilities	138,000	134,078	150,500
Education	6,700	3,341	6,700
Music	148,645	144,174	164,086
Parish Life	58,775	57,111	61,885
Nursery	6,330	5,443	6,330
Total Operating Expenditures	1,555,169	1,522,593	1,605,998
NET OPERATING INCOME	(35,656)	30,730	5,079

CLOSING HYMN

1 The king - dom of God is jus - tice and joy,
 2 The king - dom of God is mer - cy and grace;
 3 The king - dom of God is chal - lenge and choice:
 4 God's king - dom is come, the gift and the goal,

for Je - sus re - stores what sin would de - stroy.
 the cap - tives are freed, the sin - ners find place.
 be - lieve the good news, re - pent and re - joice!
 in Je - sus be - gun, in heav - en made whole.

God's pow - er and glo - ry in Je - sus we know,
 The out - casts are wel - comed God's ban - quet to share,
 His love for us sin - ners brought Christ to his cross,
 The heirs of the king - dom shall an - swer his call,

and here and here - af - ter the king - dom shall grow.
 and hope is a - wak - ened in place of de - spair.
 our cris - is of judge - ment for gain and for loss.
 and all things cry "Glo - ry!" to God All - in - All.

Words: Byrn Austin Rees (1911-1983). © Mrs. Olwen A. Scott. Music: Paderborn. Melody German trad.; *Catholisch-Paderbornisches Gesangbuch*, 1765; harm. attrib. Sydney Hugo Nicholson (1875-1947), *Hymns Ancient and Modern, 2nd Supplement*, 1916. Harm © Hope Publishing Co. All Rights Reserved. Reprinted under OneLicense.net #A-710278.

GHTC CLERGY & STAFF

The Very Rev. Peter DeVeau, *Dean*
 The Rev. Canon Sue Sommer, *Canon Pastor & Subdean*
 The Rev. Christy Dorn, *Associate*
 The Rev. Jerry Grabher, *Deacon*
 The Rev. Dr. Michael Johnston, *Scholar-in-Residence*

John L. Schaefer, *Canon Musician*
 David Stoll, *Financial Administrator*
 Mary Ann Mansfield, *Dean's Assistant/Events Coordinator*
 Julie Toma, *Communications Coordinator*
 Keith Green, *Property Manager*
 Janet Sweeting, *Sacristan*

Grace and Holy Trinity Cathedral

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