

Grace and Holy Trinity Cathedral  
**Minutes, Regular Meeting of the Vestry**  
**Thursday, March 28, 2019**

Members Present: The Very Rev. Evelyn Hornaday, Interim Dean; Paula Henderson Connors, Senior Warden; Terri Curran, Junior Warden; Jonathan Sternberg, Clerk; Phyllis Biddle; Sharon Cheers; Jeff Johnson; Kristen Ellis Johnson; Donna Knoell; Candy McDowell; Ron Michka; Richard Morse; Ryan Thomas.

Others present: The Rev. Canon Christy Dorn; Richard Wolf

Absent: none.

The meeting was called to order at 5:37 p.m. in the Common Room. Mother Evelyn opened in prayer.

1. Minutes of Previous Meeting

Jonathan Sternberg presented the minutes from January 17, 2018, a special meeting on January 27, 2018, and a special meeting on March 3, 2018. Candy McDowell, Ryan Thomas, and Ron Michka offered small changes, which Jonathan made. Donna Knoell moved to approve the minutes with those changes. Terri Curran seconded the motion. The minutes were approved by unanimous voice vote.

2. Financial Report

Richard Wolf presented the February 2019 numbers. He detailed that a number of usual pledgers still had not pledged. Mother Evelyn stated she had reached out to them, many had been addressed or rectified, one large one was from a family who had moved away from Kansas City, and several had not been previously fulfilled. Mother Evelyn and Richard agreed that at this time of year, there was no reason to be overly concerned as long as people get back on track with payments, and there also may be some implications from the new tax law.

Richard explained that the Crowell Trust's initial quarterly payments were lower than they historically have been due to the end-of-year market slump in the fourth quarter of 2018. But because the market has done better, the Finance Committee believes that there will be a fifth installment in 2019 that will make up for the balance. It will look bad for four quarters, but then be made up in the end.

Richard explained that the Curdy Music Fund was up this year, and will provide the balance of the new associate musician's annual compensation, about \$8,000 per year. Mother Evelyn said Paul Meier would be hiring that person, who would be in place by June.

Richard said there would be delayed billing for snow removal, which would push some seasonal expenses into March.

Jonathan Sternberg moved to approve the reports. Terri Curran seconded the motion. The motion passed by unanimous voice vote.

### 3. Old business

Mother Evelyn gave a status report for the Nave lighting project. The Vestry has approved up to \$150,000 as an expense. The bid that is being approved is about \$135,000. Timing has been an issue because of scaffolding. But it will be a two-week project at most, and with the equipment they'll be using they'll be able to move it out in the middle of the week. Either way, it won't be seen on Sunday. We have a TIF grant for this project, which will pay up to half of the cost. It expired March 18, but Julie Toma saw to it that the grant was extended. Steve Moore is working on the contract.

Sharon Cheers gave a report on campus safety and security. She is receiving messages and e-mails about our efforts to make sure things are as safe as possible when we have groups here. She said the concerns are for both our events and our Sunday services. There is a request to lock the four breezeway doors and the tunnel doors after services have started. This is the expert advice of our KCPD and Downtown Council officers; i.e., limiting the number of entrances. Ryan Thomas, who also is an usher, said the concern is not to lock those doors too early, and for signs. There was a meeting with the FBI about protecting houses of worship, which gave good data and information. There also was a discussion about this at Bishop's Day about parish safety, though the Diocese generally will leave this up to individual parishes, and our concerns are different than most other parishes. We're thinking of having a drill or surprise rehearsal/practice.

Paula Henderson Connors, Senior Warden, and Ron Michka updated on the status of the website. The initial response to the website was mixed, so a subcommittee was formed of Paula, Ron, Jonathan Sternberg, and Candy McDowell to evaluate the website. They created a strategic process to further that from planning through deployment. They created a questionnaire for strategy, content, branding, and navigation/functionality. The next steps are to get the Parish Profile,

which will be beneficial for messaging, deciding on content, deciding on branding, and going back to Lifted Logic – the designers – with our content. Jonathan Sternberg presented a resolution the subcommittee proposed to use the Cathedral Seal as our symbol to the exclusion of any other symbol. A discussion ensued. Donna Knoell moved to approve the resolution as submitted, Terri Curran seconded. The resolution was adopted by voice vote, with three opposed.

Mother Evelyn announced that Candy McDowell has been selected to be the new Strategic Plan coordinator. Candy gave her thoughts for the Strategic Plan going forward, particularly coordinating stewardship. Jeff Johnson commented about how he believes the Strategic Plan should address worship, communications, and formation.

#### 4. New business

Mother Evelyn explained that Diocesan Convention will be here October 25-26. She selected Mattie Ransom as chair. We will be the “hall for hire.” We will be reimbursed any costs by the Diocese.

To that end, Mother Evelyn presented a list of parishioners who would like to be delegates to the convention. We are entitled to have nine delegates, whose responsibility lasts throughout the year for diocesan and deanery events. The issue was tabled until April because there had not been much publicity.

Marco Serrano will be ordained as a priest at St. Andrew’s Church on May 11 at 4:00 p.m. It is customary for us, the sponsoring parish, to give the ordinand a gift. The offering that day will be split three ways between the three ordinands, but it’s also typical that the ordinand is asked what he wants. Marco has asked for an alb and other vestments, totaling about \$350. It has been approved.

Easter coffee hour will be different, because the normal team that does it is not inclined to do so. Vestry has been asked to bring something for food, as has the rest of the congregation. We will put that in motion, and staff will put it out.

A rededication of the Nave windows will occur on Pentecost Sunday, June 9. The donor responsible will be invited.

Regular Vestry meetings are at the fourth Thursday of the month at 5:30 p.m. in the Common Room. The regular meeting of the Executive Committee is the third Monday of the month at 5:15 p.m.

Mother Evelyn presented the annual Parochial Report and Eucharistic Minister/Visitor form. The Vestry approved both by unanimous voice vote.

3. Dean Search / OTM update

Paula Henderson Connors presented the Dean Search update. She provided the Parish Profile and OTM updates, and sought feedback for the Vestry to review. The Vestry has to approve these for them to be submitted. Paula suggested that grammar and typographical stuff need to be corrected in the Parish Profile. Jonathan Sternberg said it was confirmed that only the OTM profile is necessary to go forward with OTM, and the Parish Profile can be added later. A discussion ensued about how and whether these documents should be approved. Various grammatical and factual errors and issues were pointed out in both documents. It also was pointed out that these need to be finalized as soon as possible.

Jonathan Sternberg moved to approve the OTM profile on the understanding that grammatical and factual errors and issues that Mother Evelyn, Jeff Johnson, and Paula Henderson Connors are identifying be corrected, and this would be complete by Monday, April 1. Richard Morse seconded. The motion passed by unanimous voice vote.

Richard Morse moved to approve the Parish Profile on the understanding that the Search Committee will approach the relevant ministry leaders for each section of the Profile and will verify the facts in it so as to avoid factual inconsistencies, and then three members of Vestry and three members of Search will form a Conference Subcommittee and will finalize the layout. Jonathan Sternberg seconded. The motion passed by unanimous voice vote.

Paula Henderson Connors, Ron Michka, and Jeff Johnson agreed to be the Vestry's representatives on the Conference Subcommittee.

Adjourned with closing prayer at 8:38 p.m. The next meeting of the Vestry will be Thursday, April 25, 2019.