

Approved May 23, 2019

Grace and Holy Trinity Cathedral
Minutes, Regular Meeting of the Vestry
Thursday, April 25, 2019

Members Present: The Very Rev. Evelyn Hornaday, Interim Dean; Paula Henderson Connors, Senior Warden; Terri Curran, Junior Warden; Jonathan Sternberg, Clerk; Phyllis Biddle; Sharon Cheers; Jeff Johnson; Kristen Ellis Johnson; Donna Knoell; Candy McDowell; Ron Michka.

Others present: Steve Moore, Chancellor; David Telep, Treasurer.

Absent: Richard Morse; Ryan Thomas.

The meeting was called to order at 5:32 p.m. in the Common Room. Mother Evelyn opened in prayer.

The Vestry entered Executive Session at 5:33 p.m.

The Vestry left Executive Session and re-entered open session at 5:50 p.m.

1. Strategic Plan Review

Candy McDowell presented the results of her review of the Strategic Plan. She has read and digested the whole Strategic Plan, as well as other materials, most importantly including the 2006/2010 Cathedral's Governance Policy and the Strategic Plan Implementation Guidelines from 2018. She believes the Vestry is not sufficiently carrying out its responsibilities in all temporal affairs. She took the SWEEPS program adopted by General Convention and allocated the Strategic Plan areas per that program, and then assigned goals for most of the areas and proposed changes going forward. A discussion ensued about the extent to which the Strategic Plan should be changed, what any changes should or should not entail, and how that should occur.

Donna Knoell moved to move forward following the Plan that Candy has outlined as an operational guideline to get us moving forward, knowing that it may not be final. Jeff Johnson seconded. The motion passed by voice vote, with one vote in opposition.

2. Human Trafficking Program

Kari O'Rourke presented information about a forthcoming interfaith/ecumenical program on human trafficking, May 18 from 8:30 a.m. to 12:30 p.m. They've had contact with 32 congregations and other organizations in organizing this, and the goal is to have at least 60 participants, which she expects they'll meet.

3. Diocesan Convention

Mother Evelyn announced the representatives for the Diocesan Convention. Delegates are Joan Bergstrom, Alexandra Connors, Paula Connors, Donna Knoell, Chris Morrison, Christine Morrison, Joyce Morrow, David Pierson and Brenda Richardson. Alternates are Sally Livengood and Kathryn Pieper.

4. Approval of Previous Meeting's Minutes

Jonathan Sternberg presented the minutes from the previous Vestry meeting on March 28, 2019. Donna Knoell moved to approve the minutes. Terri Curran seconded the motion. The minutes were approved by unanimous voice vote.

5. Financial Report

David Telep presented the March 2019 financial report. Plate and pledge are down. As a result, revenues are low on both points. Still not too concerned about recurring bequests, because we expect based on the market that the Crowell Trust will give its fifth distribution. User fees also are low by a few thousand dollars. Lots of that is from parking, and that's bigger in May and June, so this is normal. At the same time, expenses are also down, and so we're essentially on budget. The Kemper Fund paid out its final amount for Marco's grant, which pays for his services through the end of the year. We have an additional \$135,000 that we received for the windows, and we have to ask to keep that amount for future maintenance for the windows. Accounting is opening an account item for Diocesan Convention to ensure that it's revenue-neutral. Endowment funds took a dive in the fourth quarter of 2018, but they've recovered.

We received a bequest out of the blue of \$12,500. A discussion ensued about what to do with this, and what the policy should be in the future for such bequests.

Donna Knoell moved to approve the Treasurer's report. Terri Curran seconded the motion. The report was approved by unanimous voice vote.

Candy McDowell pointed out that our assessment for the larger Church was down by \$25,000 this year, and Vestry should have discussed what to do with this, but did not. It was discussed in Budget Committee, but not by the Vestry. A discussion ensued about what to do with budgeting and finance committee-wise going forward, and what roles officers should play.

6. Dean's Report

Mother Evelyn gave her report in writing, which is attached. She added the Ramadan Feast, as well as a Godly Play training in August for several churches which Julie Brogno is working on.

Adjourned with closing prayer at 7:45 p.m. The next meeting of the Vestry will be Thursday, May 23, 2019.