

2017 ANNUAL REPORT



Grace and
Holy Trinity
Cathedral

ANNUAL MEETING AGENDA

JANUARY 28, 2018

1. Call to Order
 2. Opening Hymn (inside back cover)
 3. Welcome and Sign-in
 4. Appointment of Clerk of Annual Meeting
 5. Report of the Nominating Committee and Election
 6. Grace and Lunch
 7. Introduction of Cathedral Staff
 8. Election Results
 9. Approval of Minutes from 2017 Annual Meeting
 10. Officer and Committee Reports
 - a. Buildings & Grounds
 - b. Junior Warden
 - c. Treasurer
 - d. Budget Report
 - e. Senior Warden
 11. Dean's Report
 12. Subdean's Report
 13. Appointment of Senior Warden
 14. Recognition of Outgoing Vestry
 15. Special Recognitions and Acknowledgments
 16. Adjournment
 17. Sending Hymn and Blessing (back cover)
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GHTC VESTRY

Rotates off January 2018

Bob Carlson
Mark Galus
Mike McDonald
Larry McMullen
Chris Morgan
Christine Morrison
David Pierson

Rotates off January 2019

Tara Bennett
Jackye Finnie
Milt Tootle

Rotates off January 2020

Terri Curran
Jeff Debacker DeSota
Dick Fanolio
Donna Knoell

GHTC CLERGY & STAFF

The Very Rev. Peter DeVeau, *Dean*
The Rev. Canon Evelyn Hornaday, *Subdean*
The Rev. Canon Christy Dorn, *Associate*
The Rev. Jerry Grabher, *Deacon*
The Rev. Jim Robertson, *Deacon*
Julie Toma, *Cathedral Administrator*
Paul Meier, *Director of Music*
Marco Serrano, *Young Adult Coordinator*
Julie Brogno, *Coordinator for Children's & Family Ministry*
Alexandra Connors, *Youth Minister*
Joan Bock, *Nursery Coordinator*

Sharon Sprague, *Sacristan*
Janet Sweeting, *Office Assistant*
Melissa Scheffler, *Communications Coordinator*
Richard Wolf, *Finance Manager*
Linda Martin, *Children's Choir Director*
Ken Stewart, *Cathedral Bookstore Manager*
Angie Graham, *Property Manager*
Mike Guidry, *Assistant Property Manager*
Bianca Jackson, *Property Assistant*
Brian Marrs, *Property Assistant*
Cee Stephens, *Property Assistant*

FROM THE DEAN

As I conclude active ministry among you this April, I find myself asking, “What does it mean to be a servant church in the heart of the city?” I like to think that much of what you and I have done during the six years I have served you as Dean has embodied this living statement of the Cathedral’s mission. I know that as new ventures in ministry open for us as this year unfolds, servant ministry in Christ will sustain and empower us for the good.

I am thankful that the Vestry has adopted a Strategic Plan through 2021 to develop and guide the congregation in ministry. Having the Strategic Plan in place will do much to focus and shape the Cathedral during this time of transition. Most reassuring to me is that the Vestry and the Subdean, Evelyn Hornaday, have set a good process in motion to implement the plan. The Strategic Plan “belongs to everyone—members, staff and clergy of the congregation have important roles to play” in seeing the plan come to fruition. The plan as developed represents aspirations for our common life that have been gathered and circulated among us over the past several years. Everyone has a stake. The plan represents our hopes, prayers, and deepest desires for our life together and for this place we love. It represents who we are and who we are becoming in Christ.

This past year has seen some notable additions to our staff. Not quite a year ago Paul Meier arrived as our Music Director. Paul is upholding the high quality of music in our worship and is delighting us with his spirited playing and pleasant personality. Angie Graham, our attentive Property Manager, is applying skills garnered at the Nelson Atkins Museum of Art to keep our buildings clean, functioning and in good repair. Marco Serrano joined the staff this summer as Young Adult Coordinator and is well underway in implementing the ministry goals contained in the WT Kemper Foundation grant that is funding this work for three years. Already there has been an increase in young adult presence and participation. Evelyn Hornaday is working with the current staff to shift duties to effect ministry, serve needs and match skills.

Soon work will begin to restore and conserve the Cathedral’s exceptional stained glass. This project,



fully funded through the liquidation of the David T. Beals Trust, will be a visible high point in a long and steady effort to repair and upgrade the Cathedral’s parklike campus and assets. I am thankful for all who have given time, resources and energy to make these improvements.

What has given me the most cause for thanksgiving is how you have helped me through my time of post-stroke transition. I am grateful to my colleagues, leaders and staff members for all they have done to carry us through this time none of us would have chosen.

A time of transition can be exhilarating. I pray and trust that God will guide Grace and Holy Trinity Cathedral into new chapters of effective and life-changing service. I firmly believe that the days to come will bring rise to vibrant and strong ministry through you, the living stones who with God’s help, are building a servant church in the heart of the city.

In thanksgiving for having been called to be your Dean,
Peter

REPORTS

CLERGY

From the Subdean

The Rev. Canon Evelyn Hornaday

The subdean is a cathedral's chief administrative leader, normally charged with organizing and managing all staff, lay and clergy, and the administrative functions of a large organization. This is a role that can be fraught with anxiety and turmoil, especially if it is a new position with a person being brought in to fill it.

Such could have been the case when I arrived August 1, but it was not. I found our Grace and Holy Trinity staff to be open and welcoming—and exceedingly competent in the work they are doing. I discovered a group of people who are dedicated to serving God in this place in the most thoughtful and collegial way. Each of them, to a person, is delightful, professional, and committed to being the staff that enables the Cathedral family serve God here and in the world. I am pleased to be among them, and I commend them together and individually to you, and to God, for all good care and prayers.

During this few months of transition, it has been important to get to know you, the people of the Cathedral, as well. I have been welcomed into your common life with ease. We have worshipped together, laughed together, cried together—and have had coffee or a meal together. I thank you for your generosity of spirit and for being the disciples you are.

In the days ahead, together let's look to the east, to that unknown place of hope and promise where Christ calls us into Himself as our guide, our inspiration, our place of rest and return. Let's walk together through Lent, reflecting on His story as seen through our own. May we tell our stories of joy and sorrows, of hope and frustration, through the lens of Holy Week while we walk with Jesus towards the cross. And then may we arrive at Easter, knowing that we are participants in His resurrection and living out all that He has taught us, all that He wants for us.

I'm honored to be among you. And I pray for you every day. Please pray for me.

From the Canon

The Rev. Canon Christy Dorn

This past year, my areas of responsibility have included Pastoral Care, Newcomers, oversight of Children's Formation (including Nursery and Children's Choir), Family Ministry, as well as sharing in responsibilities for leading liturgy.

Worship Services—During Dean DeVeau's leave of absence (October 2016 through April 2017), I assumed additional responsibilities in the scheduling, planning and leading of numerous services, including Sunday worship, baptisms, a wedding, numerous funerals, as well as preparing for and evaluating Lent, Holy Week, and Easter services. I was ably assisted by the Rev. Vicki Davis (January through June 2017), as well as our deacons and staff.

Pastoral Care—Our pastoral support ministries include members who offer their time and talent to reach out with God's love to those experiencing life's changes, challenges and difficulties. Those ministries include:

- Stephen Ministry—confidential, one-to-one, Christian care to individuals in need. Care receivers may be people who are facing illness, dealing with grief, suffering loss, or more. This ministry is an extension of the pastoral care already offered by the clergy. We currently have four active Stephen Ministers: Karen Kissinger, who also serves in a leadership and training role, Phyllis Biddle, Yvonne Telep and Milt Tootle. We look forward to additional Stephen Ministry training in 2018.
- Visitation Ministry—This is a caring ministry that reaches out to our homebound, elderly, disabled, and those who have been ill for a prolonged period. Caring parishioners make friendly visits and often visit during Christmas and Easter.
- Eucharistic Visitors—Lenette Johnson, Larry McMullen, Renee Neff-Clark, Candy McDowell and Jackye Finnie, have been faithful in this important pastoral and sacramental ministry to those unable to attend worship services.

Newcomers—Our newcomers are very important to us. We are a welcoming congregation and we continue to

strive to recognize and incorporate into the life of the congregation those who are new to us. This past year we held three Newcomer Gatherings. A total of 23 guests or new people attended those gatherings. In addition, ministry leaders, clergy and staff were a welcoming presence.

Children's Ministry—This includes Children's Formation, Family Ministry, Nursery and Children's Choir. This past year we have blessed to see growth in this ministry! We have a lot of kids on Sunday mornings. Many thanks to Julie Brogno, Linda Martin and Joan Bock who have all worked tirelessly this past year to enhance these ministries. They have provided the following reports:

- Children and Family Ministries—Julie Brogno's report is included separately.
- Children's Choir—Linda Martin's report is included in the Music Ministry report.
- Nursery—Joan Bock shares that we average five or six children in the nursery each Sunday. Joan and her care-giver team focus on providing a healthy, safe and happy environment for our youngest members.

From the Deacons

The Rev. Jerry Grabher

Abiding Prayer

"If you abide in me I will abide in you."

—John 15:4

This past year has been a good year for Abiding Prayer. We continued to grow thought the year. We meet on Monday evenings 7:15–8:30 p.m., in the Common Room.

Some of the topics covered were: *The Cloud of Unknowing, The Mind of Christ, The Art of Letting God, The Gift of Life* and *Following the Mystics*.

We continued to have not only folks from the Cathedral but equal numbers from other denominations. This has greatly enriched our time together.

From the Deacons

The Rev. Jim Robertson

My ministry at Grace and Holy Trinity Cathedral continues to be one of hospitality, welcoming the stranger, including all and excluding none. In addition,

I exercise my gifts for pastoral care, calling on those people who have been here a long time and those who are new to the community. However, this past year I was thrown a curve due to Peter's stroke during the last quarter of 2016.

New components were added to my ministry, namely being the clergy presence in the office on Mondays until Peter returned on a more full time basis and Evelyn began her ministry August 1. During that time period, I either officiated or assisted at three weddings.

Monday seems to be a day when more people come into the office seeking assistance. This was a learning curve for me, never having done this ministry. With Christy's steady guidance, I not only got through this but I grew through this with a better understanding of how to handle the needs of those asking for our help.

Although a trained Stephen Ministry leader, I gave that a break this past year because there was a greater need to help Larry Ehren co-facilitate "The Way," which is our weekly time of discovery and exploration of our faith. Peter had to step away from that ministry during his initial phase of rehabilitation.

The Monthly Lunch Bunch continues at restaurants on a rotating basis. There is no agenda other than the three F's: fun, food and fellowship. The group has grown slightly.

After facilitating the Episcopal and Friends LGBT group the past three years, I thought it was time for someone new to step in. Brian Cowley has done that and I have embraced that change. The group has remained steady in numbers but has become considerably more ecumenical in nature. It's a change, and a good one, for me to sit back and let someone else do the organizing.

Again, during Peter's absence, I took on more of the Sunday preaching and day to day pastoring. I also did some Sunday morning adult forum programming during the late winter and early spring.

I continue to vision that the rainbow is completing its arc over the corner of 13th and Broadway and we are little by little becoming God's household, God's kingdom on earth. I love you and it is my joy to serve with you.

OTHER MINISTRY AREAS

Young Adult Ministry

Marco Serrano

2017 was the perfect year for the launch of the Young Adults Ministry at Grace and Holy Trinity Cathedral. The Cathedral is blessed to have in its midst a vibrant, diverse, and gifted group of young adults, many of whom were ready to begin gathering together for fellowship, spiritual formation and the casting of vision for the future. Although the Young Adults Ministry is still less than a year old—Marco Serrano, the Young Adult Coordinator joined the Cathedral in July of last year—it is beginning to take shape as an important part of the broader Grace & Holy Trinity Cathedral community.

In August and September of 2017, the Young Adult Coordinator spent extensive time meeting with key stakeholders of the Young Adult community in order to envision with them the ministry's mission and initial steps. The first event planned by the Young Adult Coordinator was an open invitation to the downtown community to enjoy live music, complimentary appetizers, and the remarkable artistic legacy of the Cathedral, which the Young Adults arranged in conjunction with Kansas City's First Friday event in October. The event was a terrific success—over a hundred and twenty individuals participated—and the majority of those who joined the Cathedral were first-time visitors. In addition, there were several conversations about making the Cathedral a regular First Friday destination, and the Young Adult Ministry is already in the beginning stages of planning another event for the First Friday of June 2018.

The Young Adults gathered as an intentional community for the first time in November, when twenty-one individuals, both singles and young families, came together at the home of the Young Adult Coordinator for barbecue and a time of fellowship and conversation. As the inaugural event specifically for the Cathedral's Young Adults, the choice of gathering together for a meal was intentional. Embedded in the DNA of the Young Adult ministry is a desire for radical hospitality and intentional community, both of which are rooted ultimately in the hospitality that God shows us in the person of Jesus Christ. Although authentic community takes time and patience to develop, the kick-off event was a successful first step in that process.

Since their inaugural event in November, the Young Adults have continued to invite new people into their midst, and the Christmas Eve services at the Cathedral were particularly noteworthy for the number of young adults in attendance. The result is that 2018 is certain to be a time of growth and flourishing for the Young Adult Ministry, with ongoing events, the imminent formation of the ministry's leadership council, and the welcoming of new young adults into the life and faith of Grace and Holy Trinity Cathedral.

Youth Ministry

Alexandra Connors

Youth Ministry is a ministry of joy, excitement, sharing, tears, support, transition, fun and love. If you were to step into the youth room during any given Wednesday meeting you would experience any or maybe even all of these things at once. 2017 was a full, wonderful year packed with youth accomplishments and awards, the largest youth confirmation class in recent history, increased leadership at a larger Church level, and a growing program here at the Cathedral.

The spring 2017 semester was one of many exciting transitions. The end of our semester was celebrated with an energetic Youth Sunday, presided over by our Bishop. During this service, we confirmed a large class of youth Confirmands and wished two lifetime Cathedral members well on their way to college.

In both semesters and throughout the summer, our youth and youth leaders were active participants and leaders in Network and Diocesan Youth Ministry. A large number from the Cathedral youth ministry community (both youth and adult) serve on the Diocesan Youth Ministry Commission, helping to shape ministry in the larger youth community and serving as leaders at events. Cathedral youth and youth leaders have become an integral part of ministry at the Network level, and have enjoyed growing together through spirituality and fellowship with youth across the metro.

During this past year, the Cathedral participated in many events including the Network Nomadic Dinner, spring and fall Happening (#75 and #76), Confirmation Retreat, Junior High Retreat, YMC meetings and retreats, Network Start of Summer Celebrations, Camp WeMO at Wakonda, Episcopal Youth Event in Oklahoma, MissionPalooza, Back to School Bowling, an Acolyte

Field Day, lock-ins, a Skate and Bake lock-in for hurricane relief and Advent celebrations. This past year was full of opportunities for growth, connection, leadership and renewed faith. Cathedral youth attended every single Network and Diocesan Youth Ministry opportunity in 2017 with many of our youth going above and beyond to serve as staff and leaders as well.

At the heart of our ministry with youth, is what we do here at the Cathedral. Our primary formational time together falls on Wednesday evenings, where youth gather for fellowship, formation through program and worship together. Each Wednesday is packed with a community meal, laughter and shared stories, teaching, small group sharing and prayer. Last fall we welcomed an intern from UMKC to help facilitate our meetings, and watched our discussion and meetings flourish with her presence. Our fall program focused in on the texts and resources that structure our faith as Episcopalians. During our discussions our youth were able to showcase their already expansive knowledge of resources such as the *Book of Common Prayer* and grow their understanding of lesser known books such as *A Great Cloud of Witnesses*. In addition to providing Cathedral youth with a solid foundation for their faith lives, our youth ministry program provides a safe, supportive, loving community of peers and friends.

Children and Family Ministry

Julie Brogno

Thanks to your support, children and their families are flourishing at the Cathedral!

Here are the numbers:

- We have an average of 12 children present for Sunday morning Godly Play and Children's Chapel sessions and had a high of 22 children here one Sunday in mid-August.
- At the Easter and Christmas Eve services, 45 gift bags were handed out to children attending.
- Thirteen volunteers give their time and talent to be with the children during their Sunday morning worship time. These volunteers include several youth who assist adult leaders.
- Each Sunday, five volunteers and one paid staff member lead the three groups of children during worship time, for a total of about 75 volunteer hours per year.

Here are the activities that were planned for 2017:

- Celebrated Epiphany with kids dressed as kings during the offertory and provided King Cake for coffee hour.
- Made Valentine's Day and Thanksgiving cards for parishioners on our home-bound list.
- "Buried" the Alleluia for Lent and organized activities for the Lent Workshop on the first Sunday of Lent.
- Collected a total of \$668 in our two Noisy Offerings for the New Americans program, which serves refugee children in Kansas City Public Schools.
- Organized the Easter egg hunt and flowering of the cross on Easter morning.
- Made "Take out Church" boxes available during the summer months.
- Hosted an Open House in Haden Hall during coffee hour in mid-August.
- Helped coordinate a back to school blessing during worship, and distributed blessing tags to teachers, students and staff present during the service that day.
- Organized a celebration of the National Observance of the Children's Sabbath in October.
- Hosted the Fall Saints Festival including a potluck and children's activities.
- Made 38 hygiene kits for New Americans students.
- Provided children's activities for the AdventFest and Trim the Tree.
- Organized the Christmas Eve pageant rehearsal and costuming for the pageant.

Many thanks to the following volunteers who have helped with Children's Ministry this past year: Melissa Atwell, Vern Barnet, Tara Bennett, Caroline Bennett, Ryan Bennett, Brenda Colburn, Sara Copeland, Eric Elisabeth, Phineas Gitta, Christine Morrison, Emily Morrison, Debbie Morrison, Alison Sutton, Yvonne Telep, Lisa Thomas and Bethany Zaiger.

Music Ministry

Paul Meier

The music ministry strives to support and enhance the worship life of the congregation and to provide opportunities for people to offer their musical gifts to God. We offer opportunities for children, young adults and adults to actively participate in music ministry.

Linda Martin directs the children's music program and reports the following:

Trinity Children's Choir is designed for elementary school-aged children who meet at 9:15 a.m. Sunday mornings September–May and sing for worship about six times during the year. Children learn proper singing technique, music fundamentals, anthems based on worship bible texts as well as parts of the liturgy and hymns.

Music Time for Four and Five-Year Olds begins Sunday, February 4 and continues through March 11. These 20-minute sessions begin immediately following 10:15 a.m. worship and include age-appropriate activities in singing, rhythm, movement, listening and making new church friends.

The Tallis Singers is a choir for students in middle school and high school that rehearses on Wednesday evenings and sings regularly at the 10:15 a.m. service, providing anthems, or collaborating with the Trinity Choir.

The Trinity Handbell Ensemble rehearses on Thursdays and rings occasionally for the 10:15 a.m. service.

The Trinity Choir rehearses on Thursdays and serves as the primary ensemble for the Cathedral, singing at the 10:15 service, Evensongs and occasional services. The Trinity Choir partnered with the Bethany Choir of Bethany College (Lindsborg, Kansas) for an Evensong in March and collaborated with the Schola Cantorum from William Jewell College for an Evensong in November. In December, the Children's Choir, the Tallis Singers and the Trinity Choir provided music for a service of Advent Lessons and Carols.

Our worship services were enhanced throughout the year by guest solo instrumentalists and instrumental ensembles, including a brass quintet on Easter, a jazz ensemble on the Second Sunday of Easter and the St. Andrew Pipes and Drums for Kirkin' o' the Tartan in November.

Outside of worship services, the music ministry presented three concerts in August as part of the Summer Music at the Cathedrals, which we share with the Cathedral of the Immaculate Conception, and the Messiah Singalong in December. We continue to serve as a host for numerous outside groups presenting concerts and musical events, including the Friends of Chamber

Music, the KC AGO Bachathon, Musica Vocale, the Paul Messner Puppets, the William Baker Festival Singers, and William Jewell College's *The City Come Again*. The Cathedral also rents rehearsal space to the Kansas City Symphony Chorus and the Heartland Men's Chorus.

If you would like to find out how to become more actively involved in the Cathedral's music ministry, please contact me at pmeier@kccathedral.org.

Communications Ministry

Melissa Scheffler

In 2017, communications for the Cathedral saw many changes. We debuted a new logo and color scheme for printed and digital marketing collateral, as well as incorporating some more modern font choices. The format of the weekly bulletins changed to include any necessary rubrics in the wider left hand margin.

We switched from Constant Contact to MailChimp for our mass email needs, which allows for a little more freedom in the design department and saves the Cathedral money. Our templates for all mass emails were redesigned to incorporate the new logo and color scheme.

For the first time, our weekly bulletins were made available in a digital format and live links were incorporated to specific page numbers in the *Book of Common Prayer* and *The Hymnal 1982*, as well as to any other pertinent documents, email addresses and websites.

Our existing brochures were updated to include the new logo and colors, and several new brochures were created. Our Walking Tour Guides were redesigned to be more user-friendly and include color photos.

We began recording the Sunday morning sermon and making that available as a podcast on our website. The frequency of Facebook posts increased and our Twitter feed is now active, thanks to Marco Serrano.

An informal poll was taken among staff about the effectiveness of our current website. Suggested changes were noted and the process for a website redesign was initiated.

New business cards were designed and email signatures were created, again to incorporate the new logo and color scheme. The business cards are currently being printed on-demand in-house, but that may change in the future.

The new text-based notification system was purchased and promoted. More promotion is needed for congregation buy-in, if we plan to continue with that system.

While these changes are a good start, there is still much work to be done in the communications area for the

Cathedral. We are in the process of developing a comprehensive communications strategy, which will focus on tactics designed to increase membership and engagement with our downtown neighbors. Some examples will include developing a new website, creating a welcome video and better distribution of *The Angelus*, which has been redesigned for 2018.

GHTC2021 STRATEGIC PLAN

The Cathedral's strategic plan is a series of five-year goals based on what the congregation wants the Cathedral to be. Each goal contains both short-term and long-term initiatives that are implemented, evaluated annually, and adopted or revised on a yearly basis by the Vestry. The Vestry facilitates the realization of the goals by supporting the Clergy, engaging the congregation, monitoring implementation progress, and provisioning and prioritizing resources.

What does it mean to be a Servant Church?

We are a Servant Church. As a Servant Church, we work for social justice in our community and the world. Prayer and worship provide us opportunities to hear God's word, learning how we can identify important social justice issues and address them—one hot meal, clothing drive, donation or house build at a time. In doing so, we engage the community by modeling inclusivity, hospitality and generosity through words and actions—and by employing a coordinated and professional communication strategy.

Five-Year Goals
Goal S1: Engage the church and city on social justice issues, encouraging, facilitating and modeling service to address social justice issues.
Goal S2: Model inclusivity, hospitality and generosity within and beyond our community.
Goal S3: Broadcast our mission, exciting and encouraging others to engage in mission with us.
Goal S4: Provide distinct and meaningful worship opportunities that meet the diverse needs of our diverse community.

What does it mean to be in the Heart of the City?

We are the spiritual and physical Heart of the City. At our location at 13th and Broadway, we feed the spiritual pulse that beats through the streets, providing love, connection and spiritual engagement for our local and regional community. Using our hearts, we ensure that newcomers and community members have positive engaging and meaningful experiences in our Cathedral community. Using our minds, we employ strategy to discover new ways of connecting with the downtown and regional community, developing synergy with other organizations when appropriate. Remembering that we are the Heart of the City, we recognize the downtown and regional tapestry is woven with a variety of religious traditions, and we engage in dialogue and common service to foster respect, love and harmony in these trying times.

Five-Year Goals
Goal H1: Invite, welcome and integrate newcomers within our community.
Goal H2: Provide opportunities for meaning, connection and participation for all.
Goal H3: Search for new and engaging ways to participate in our community while ensuring our existing approaches meet our needs.
Goal H4: Function as a place of ecumenical and interfaith dialogue in our community, diocese and region.

STRATEGIC PLAN COMMITTEES

Hospitality and Care Committee

Donna Knoell

Hospitality and care are a high priority at Grace and Holy Trinity Cathedral. How we welcome and care for each other is very important, and we want very much to offer the kind of ministries and programs that fulfill congregants' needs and make this a welcoming and caring church. We also want to plan events that will welcome visitors and potential new members.

We currently have plans for two events that we hope all members will want to attend. We are planning a Hymn Fest, to be held in the early spring. This will be an event that will include a potluck supper, and a time when we can each request favorite hymns that we will all sing together. We know members have favorite hymns, and this will be a fun, welcoming and joyful time together.

The second event that is being planned is a picnic/potluck supper, to be enjoyed during the warmer, late spring or summer months. We hope that this will also be an event for which we can welcome neighbors in the downtown community.

The Hospitality and Care Committee welcomes your ideas and involvement! Please feel free to offer your ideas and suggestions for other ways we can plan events or programs, welcoming both our members, people in the neighborhood, and people in other parts of the community. We know you have ideas that we can implement and we value your input. Also, if you are willing to serve on this committee, please send your name and contact information to Donna Knoell, chair of the committee, (dknoell@sbcglobal.net or 913.642.6522) so she can know of your interest and get you involved. We really do want you to be part of this valuable ministry, and we value your ideas, participation and gifts of hospitality and care!

Newcomer Committee

Chris Morgan

The Strategic Plan Newcomer Committee completed its 2017 goal of preparing a report to the Vestry, leadership and staff about the ways and methods we can better create a welcoming environment to connect guests and potential new members into the life of the Cathedral.

Over the course of meetings with Cathedral staff, committee research of what other congregations do

to welcome guests and newcomers, walk-throughs of what a new person might look for in finding a new church and what expectations they may have, the Committee developed a guide. Among the items covered in detail in the guide are: friendly website, guest parking, appearance of the Cathedral (inside and out), greeters and the use of entrances, guest seating, notes on the service (announcements and the peace), post-service events and processing of inquiries. For 2018, the committee will work with a range of other groups to develop more ways of integrating new people into Cathedral life.

Christian Formation and Congregational Life Committee

Jackye Finnie

The goals of this team support the GHTC 2021 Strategic Plan, Goal H2: Provide opportunities for meaning, connection and participation for all.

The goals translate to the following objectives for the team:

- Provide opportunities for the GHTC community to connect with and to participate with each other.
- Measure results.
- Document results for the GHTC Vestry.

Currently, the team members are Joyce Morrow, Julie Brogno, Augusta Wilbon, Sara Copeland, Kari O'Rourke and Jackye Finnie. Additional involvement from others is welcome.

Fall 2017 was a productive quarter for the team. An updated Church Directory was coordinated and distributed by the members. Several tours of GHTC facilities and assets were held, called the Cathedral Treasure Tours. While it is expected and planned for those activities to be repeated periodically, many others are being planned and researched for 2018. Some of these include a book club, sports events, shows, service days and others. Plans are underway to offer activities for all segments of our community.

There is much to be done and we are enthusiastic about doing them with you. Join us by contacting the Cathedral office or Jackye Finnie at jpfinnie@aol.com.

Public Relations Committee

Tara Bennett

In 2017, the Public Relations Committee developed short- and long-term goals for internal and external communications. With the church communication director, the committee developed and implemented a Social Media Strategy leveraging our visibility and responsiveness on social media platforms, primarily Facebook and Twitter, inviting the congregation and non-congregants to share and engage with GHTC via those platforms. All users are invited to share pictures, respond, re-share, and engage in “Digital Evangelism” by spreading what they love about our Cathedral to those with whom they interact on Social Media. This was the primary initiative required by this year in the Strategic Plan.

We have also implemented a digital liturgy available via mobile devices and weekly sermon podcasts available via the website, while considering the idea of livestreaming the entire service as a future goal. Given that resources are tight, we have sought to leverage what we already have to spread our message., including promoting it in non-traditional ways through community events such as tours during First Fridays. Additionally, the church has added the TextCaster system to allow text and other messaging to members, although it has yet to be fully implemented. The committee is focused on Goals for 2018, including a website redesign and continued development of our external marketing strategy beyond social media to our immediate surrounding community through engagement, involvement with community issues, and coordination of messaging and imaging across all platforms.

Worship Committee

Vern Barnett

The Worship Committee formed mid-year. A temporary website for committee use was created at www.cres.org/GHTC. It includes a list of our members and ex officio members. It also records information about our three monthly Sunday meetings, with the Dean participating at each meeting.

Our meetings were designed to deepen our appreciation of each other's various worship needs and preferences so that we could creditably understand and represent the diversity within our rich Episcopalian tradition at

the Cathedral, and move forward in the direction of the Strategic Plan. Because of the desire of clergy to avoid Sunday meetings and difficulties of assembling committee members otherwise during the holidays, additional meetings were postponed.

We can report these beginnings:

1. We developed a job description and submitted it to the Vestry, appended below.
2. From a variety of perspectives from within the Cathedral membership, we collected over 40 ideas for discussions, projects and enhancements, with the list remaining on the website until a committee chair for the new year is chosen.
3. As an early step to ready our newly-created committee to do the survey expected of us in the Strategic Plan, we created and archived weekly postings for the Cathedral Digital Bulletin emails until they were discontinued for the Pledge Drive and thereafter. At the ministry fair, many people told us they found these postings informative and inspiring. Topics included Anglican chant, hymns, the meaning of worship, how worship might distinguish Episcopalians among other Christians, and our Madonna Window.

Our Job Description

In light of the Cathedral's Strategic Plan with the specific goal of providing distinct and meaningful worship opportunities, and grateful for the treasury we have inherited and the beckoning of the future, the Worship Committee shall —

1. Pursue study of the rich meanings of our liturgical and devotional traditions and possibilities through committee members' conversations with each other, and share insights with the congregation through educational communications and programs. This living tradition includes daily, weekly, seasonal, personal transition, and special worship experiences, in both specific elements and entire liturgies.
2. From time to time, review the congregation's worship experiences and advise the Dean and others on how worship experiences, and the skills and resources which make them possible, may be diversified, celebrated, enhanced and enlarged.
3. Support and encourage the clergy, other staff, and volunteers in their roles in making worship most

meaningful, beautiful and embracing. Specifically, with the Dean, Music Director, and others, help plan seasonal liturgies. This includes an advisory, consultative, cooperative relationship in sundry ways and to varying degrees with clergy, musicians, sacristy guild, Eucharistic ministers, ushers, acolytes, lectors, sexton, buildings and grounds, children's ministry, catechumens and pew participants.

4. Cooperate and communicate with other Strategic Plan committees as appropriate.

Ecumenical and Interfaith Affairs Committee

David Pierson

With Dean Peter DeVeau's leadership and initiative, the Cathedral is currently working to reinvigorate our covenant with the Cathedral of the Immaculate Conception. One reflection of this occurred with the 2017 Blessing of the Animals which was shared together for the first time in several years. Later this year, we are hoping to share educational classes during Lenten Academy, and hopefully joint Ash Wednesday services. Our Cathedral has again shared the Saint John's Bible with our neighbors in their celebration of the 500th anniversary celebration of the Reformation.

With Brian Crowley and the Dean's leadership, the Cathedral is working with the Dialogue Institute of the Southwest to host a series of educational programs to build understanding across faiths, including an upcoming "Baklava and Coffee Day" as well as a festive dinner to celebrate the breaking of the Ramadan fast.

In addition to the Ecumenical and Interfaith Affairs Committee's activities, the Cathedral has long demonstrated strong interfaith support through Terri Curran and the Outreach Committee's efforts, including the House of Abraham Habitat House partnership, providing uniforms and outreach to the New American Students, as well as support for Jewish Vocational Service's work in providing immigration services.

In addition, the Cathedral dedicates our Good Friday offering to the Episcopal Diocese of Jerusalem, which not only supports 27 Episcopal Churches throughout the Holy Land, but also provides essential life changing education and medical ministries to people across the spectrum of Abrahamic faiths, including the Schneller

School in Amman, Jordan, which provides a home and education for Syrian war orphans. (Of the 16 Episcopal Schools in the Diocese, 92% of the 6,500 students served are Muslim, but whose families have chosen to educate their children in our Christian schools which emphasize peace, community and faith-filled leadership and living in the Middle East.)

As we begin the new year, we hopefully can add a variety of additional education and action activities.

The Ecumenical and Interfaith Affairs Committee invites you to join us in 2018. If you would like to be a part, please let Kari O'Rourke, Brian Crowley or David Pierson know of your interest.

STANDING COMMITTEES

Buildings and Grounds Committee

Bob Carlson, David Barker

Angela Graham was welcomed as our new Property Manager in March. She has made numerous contributions during her first year. Among other things, she discovered a way to have the HVAC control system software updated for a fraction of the cost of a replacement system; she has worked diligently to manage the heat and humidity in Founders' Hall to stabilize the hardwood floor and she and her staff have worked long hours to install energy efficient LED lighting.

Bud McDowell rebuilt the north and east tower doors. The doors are now structurally sound and refinished with double paned glass in each of six sections on each door. The result is beautiful doors which allow more light into the tower and conserve heat and cool temperatures during the seasons. A new electrically operated door opener was installed on the east door to facilitate opening by persons who may have struggled with the door in the past.

Thanks to a generous donation from the Larry Downs estate, the Chapel walls are repaired and painted. The Madonna painting was restored and securely installed in the Chapel.

Thanks to an anonymous donor, mosaics were created and installed in the reredos from the Trinity Church which are located in the Diocesan Close.

Thanks to a very generous donation from the David Beals Charitable Trust, funds are available to restore the 18 stained glass windows in the Nave. The Botti Studios of Evanston, Illinois was selected as the studio which will do the restoration and cleaning and installation of exterior protective glass in 2018.

Haden Hall has suffered from water damage for many years. Those water leaks caused considerable wood rot damage to windows in the building. The rotted sills, frames and trim were repaired or replaced. Entirely new window sashes were installed in the Youth Room and Nursery. Now it is time to replace stained, threadbare and unsightly carpets and flooring in Haden Hall.

The Founders' Hall water heater and storage tank were replaced with a new energy efficient tankless heater coupled with a tank for periods of peak demand for hot water.

Thanks to Grounds Chairman Gerry Reynaud, the soil along the west side of Haden Hall was graded to provide for better water drainage away from the building foundation. Furthermore, downspout extensions were lengthened to carry water to the edge of the landscaping.

Thanks to Angela Graham and Gerry Reynaud, our landscape sprinkler contractor, Ryan Lawn and Landscape, has provided the Cathedral with a water and energy saving sprinkler control system which can be monitored and controlled remotely.

Cathedral Administrator Julie Toma oversaw the rekeying and installation of electronic locks on all exterior doors.

Thanks to members of the Handy Persons Guild including Jim Crum, Vince Alagna, Jim Martin, Dave Barker and Bob Carlson, the walls and ceiling of the Broadway entrance to Founders' Hall were painted and the new and repaired window frames and trim on Haden Hall were painted.

Social Outreach Committee

Terri Curran

Outreach Ministries continues to focus on three main areas of concern:

1. Hunger relief
2. Homelessness
3. Needs for children

Internationally we support the Global Birthing Center in Haiti, El Hogar School in Honduras and Episcopal Relief and Development (ERD) initiatives in third world countries, including disaster relief.

Some highlights from 2017:

Hunger:

1. Donated 3,310 pounds of food to St. Mary's Pantry as well as donating \$1,000 to supplement food at Christmas and Easter.
2. A group of Cathedral volunteers served approximately 1700 lunches to guests of St. Mary's pantry throughout this past year on ten different Saturdays.
3. Delivered over 10,000 BackSnacks in the 2016-2017 school year.
4. Packed and delivered 900 holiday food bags at Spring Break, Thanksgiving and Christmas.
5. Gave \$3,000 in financial support to St. Augustine's Pantry.
6. Supported KCCCK with funding of \$20,000 as well as numerous volunteer hours by members of the Cathedral.
7. Donated 106 pairs of winter boots, 37 winter coats and 47 knitted stocking caps to the St. Andrews' Free Store at the KCCCK Christmas Luncheon.

Homelessness:

1. Supported two paper drives for Sheffield Place and Restoration House.
2. Provided dinner in June and October for women and children at Sheffield Place and made 17 Mother's Day baskets for the women living there.
3. Donated \$2,500 to House of Abraham for the 2018 build, provided a gift card to the new owners of the 2017 home as well as sponsoring the food for the home dedication.
4. Hosted 36 Bike and Build students who are traveling across the United States raising money for low-income housing.

Children:

1. Donated 8,577 Diapers to HappyBottoms as well as a \$5,000 donation.
2. Provided 240 Easter baskets for children in residence at Crittenton, KAW Valley Children’s Home and the children living at Sheffield Place.
3. Provided school supplies and hosted Christmas parties at Crittenton for both foster children and children in residence.
4. Provided 48 birthday gift cards for foster children.
5. Provided New American students with 67 school uniforms and bus fare money for a field trip to Kaleidoscope.



Volunteers at the Crittenton Christmas party.

Internationally:

1. Supported the Global Birthing Center in Haiti with \$4,000 and collected 267 onesies during the Mother’s Day drive.
2. Donated \$2,500 to ERD for disaster relief from Hurricane Harvey, funded a student’s tuition to attend El Hogar School in Honduras and two day scholarships for girls attending a school in Pakistan.
3. Outreach made a \$1,000 donation to the Episcopal Church in Jerusalem during Lent and supplemented both Easter and Christmas offerings for local and international charities.



Students from the El Hogar School in Honduras

BALANCE SHEET

ASSETS

Total 10 - Cash Accounts	\$291,762
Total 12 - Investments - Securities	\$15,220,328
Total 14 - Cathedral Property	\$10,796,221

TOTAL ASSETS	\$26,308,310
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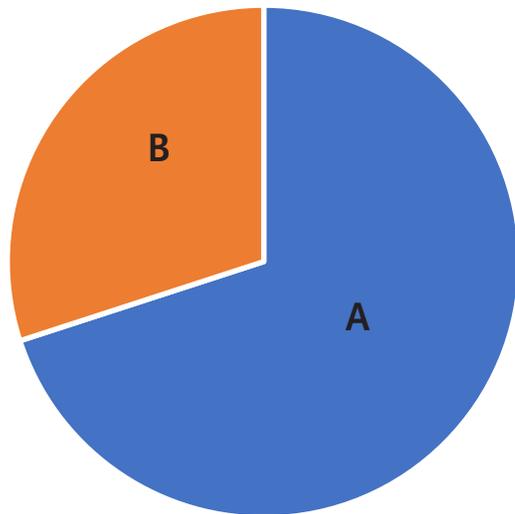
LIABILITIES, FUND PRINCIPAL & RESTRICTED FUNDS

Liabilities

Total Liabilities	\$27,078
Fund Principal	
Total Fund Principal and Excess Cash Received	\$26,281,232

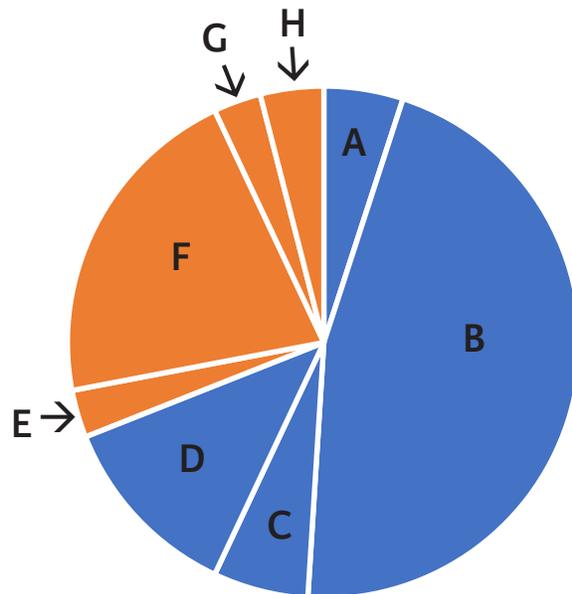
TOTAL LIABILITIES, FUND PRINCIPAL & RESTRICTED FUNDS	\$26,308,310
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2017 FUNDING SOURCES



A. Legacy Support - 70%
B. Congregational Support - 30%

2017 EXPENDITURES



Legacy Support
A. Music (Faeth) - 5%
B. Facilities & Administration - 46%
C. Initiatives - 6%
D. Larger Church - 12%

Congregational Support
E. Larger Church - 3%
F. Congregation Life - 21%
G. Outreach - 3%
H. Music (Excl. Faeth) - 4%

2017 FINANCIAL REPORT & 2018 BUDGET

	<u>2017 Budget</u>	<u>2017 Actual</u>	<u>2018 Budget</u>
REVENUES			
Pledges	\$450,000	\$474,256	\$475,000
Plate Offering	\$75,000	\$75,592	\$75,000
Gifts & Bequests	\$30,000	\$9,937	\$30,000
Diocese	\$1,073	\$2,190	\$1,073
Recurring Bequests	\$465,000	\$468,796	\$480,000
Users Fees	\$35,000	\$42,771	\$40,000
Endowment to Operating	\$719,459	\$780,592	\$828,558
Interfund Transfers	(\$3,000)	\$1,323	-
Total Revenues	\$1,772,532	\$1,855,457	\$1,929,631
EXPENSES			
Community & Social Ministry	\$50,950	\$50,950	\$55,000
The Larger Church	\$258,539	\$273,198	\$261,413
Clergy Support	\$276,118	\$308,312	\$318,725
Administration & General	\$258,997	\$284,302	\$291,239
Property	\$385,772	\$412,695	\$445,858
Utilities	\$143,000	\$159,384	\$159,000
Education	\$70,515	\$62,326	\$70,515
Music	\$185,653	\$173,347	\$181,835
Parish Life	\$132,538	\$122,966	\$176,597
Nursery	\$10,450	\$7,839	\$9,550
Total Expenses	\$1,772,532	\$1,855,320	\$1,969,732
NET OPERATING INCOME	-	\$138	(\$40,101)

A YEAR IN THE LIFE OF *THIS SERVANT CHURCH IN THE HEART OF THE CITY*

The following is a list of highlights of the past calendar year.
It is by no means complete. We rejoice and give thanks for our lives in Christ.

January

- Collection of diapers for HappyBottoms
- Observed Epiphany with kids as kings
- Network Nomadic Dinner
- Annual Meeting

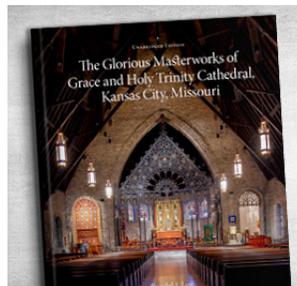


February

- Cathedral Youth participated in 30-hour famine
- Snow Creek Tubing
- Bishop's Visitation
- Candlemas
- Newcomer Gathering
- Diocesan Evangelism Workshop

March

- Lent & Easter Book Discussion
- Lent Classes & Programming
- Collection of items for Easter baskets for foster children
- Water Justice Conference
- *Glorious Masterworks* Published



April

- Palm Cross Day
- Holy Week Network Lock-Ins
- Easter Day Egg Hunt
- Participation in AIDS Walk-Kansas City
- Diocesan Area Confirmation
- Junior High Retreat
- Youth Leader Base Camp
- Women of Grace Luncheon



May

- Youth Sunday & Graduate Recognition
- Parish Picnic
- Newcomer Gathering
- Bachathon
- Onesie Drive
- Awakening the Spirit Diocesan Event with Presiding Bishop



June

- Collection of diapers for HappyBottoms
- Provided meal for workers at Habitat for Humanity for House of Abraham
- GHYC Youth at Camp WeMo
- Hosted Network Start of Summer Celebration
- Sundays in Summer Fellowship Club
- Bicyclists housed for Habitat for Humanity's Bike and Build Program
- Lectio on the Lawn
- Neighborhood Prayer Walks begin



July

- Collection of school supplies for students at Crittenton
- Provided dinner for Missionpalooza
- Blessing of School Supplies
- Drive In Movie Night

August

- Paper Drive for Restoration House
- Summer Music at the Cathedral Music Series
- Youth Leader Base Camp
- Youth Group Family Outing
- Fall Retreat—Youth Ministry Commission
- Ice Cream Social hosted by Social Outreach in appreciation for support of outreach ministries
- Celebrated the Eclipse



September

- Collection of diapers for HappyBottoms
- BackSnack begins
- The Way Training
- Ministry Fair
- Social Media Sunday
- Newcomer Gathering
- Happening
- Network Back-to-School Bowling

October

- Happening
- Blessing of the Animals
- Acolyte Field Day
- Women of Grace Luncheon
- Healing Service
- Network Corn Maze
- Hosted Network Halloween Party
- Diocesan Area Confirmation
- First Friday at the Cathedral
- Fall Saints' Festival & Trick or Treat so Others Can Eat food collection
- Children's Sabbath
- 500th Anniversary of the Reformation



November

- Diocesan Youth Gathering & Bishop's Ball
- Family BackSnacks Bag Packing
- All Saints' Sunday
- Network Day of Service
- Kirkin' o' the Tartan
- Every Member Canvass Lunch & dedication of 2018 pledges
- Thanksgiving Eve service with collection of food for St. Mary's Food Pantry



December

- Advent Wreath Making
- Trim the Tree
- Mesner Puppet Theater performed *The Nativity*
- Women of Grace Luncheon and Service Project
- Network Skating & Baking Lock-In
- Family BackSnacks Bag Packing
- *The City Come Again* Concert
- Opened Cathedral for guests of the Kansas City Community Kitchen for Christmas lunch & free winter clothing, featuring local jazz ensemble
- *Advent Lessons & Carols*
- *Messiah* Singalong
- Kansas City Chamber Orchestra Concert
- Concert with William Baker Festival Singers



Ongoing

- Monthly Choral Evensong
- Tai Chi & Qigong
- Abiding Prayer
- The Way Sessions
- Packing & distributing BackSnacks to area school children



ANNUAL MEETING MINUTES

JANUARY 29, 2017

1. **Call to Order.** Senior Warden Mark Galus convened the annual meeting at 9:15 a.m. so the 8 a.m. service parishioners could participate in the election. Galus presented the candidates for Vestry. Ritter provided a financial report. The meeting was called into recess at 9:30 a.m. Galus reconvened the meeting at 11:47 a.m.
2. **Grace.** Dean Peter DeVeau said grace and lunch was served.
3. **Report of the Nominating Committee.** Galus submitted the report of the nominating committee. Four candidates were presented for the four vacancies. Upon motion and second, the slate of candidates was approved by voice vote. The new Vestry members elected to three-year terms are: Terri Curran, Jeffrey Jeff Debacker DeSota, Richard Fanolio and Donna Knoell.
4. **Approval of Minutes.** The minutes from the 2016 Annual Meeting were presented. Upon motion by Curtis Hamilton and second by Donna Knoell, the minutes were approved by unanimous voice vote.
5. **Reports**
 - **Clergy:** The Dean thanked the congregation for their care for him following his stroke. He encouraged all to remember that little things matter. He also expressed that the Church must have a voice for refugees and advocate for creation. Canon Christy Dorn shared about the work she's done with pastoral care and her plans for visitation ministry, regional shepherds and continued ministry of Stephen Ministers. Canon Dorn also gave an overview of the work done by Deacons Jim Robertson and Jerry Grabher and Associate Vicki Davis.
 - **Presentation of the Strategic Plan:** Jeff Debacker DeSota gave an overview of the process for developing the strategic plan. He explained the strategic plan adopted by the vestry and asked for members to indicate their interest in serving in the various areas.
 - **Social Outreach.** Terri Curran presented updates to social outreach ministries and solicited efforts to help in these areas. Social outreach ministries are focused on hunger relief, homelessness and children.
 - **Buildings and Grounds Committee.** David Barker reviewed the work done in 2016: repair/ replacement of curbs, courtyard, emergency exit staircase and exterior lighting. In 2017, the committee will look to updating the Cathedral offices, repairing and reupholstering the kneelers and moving forward with repair of the stained glass windows.
 - **2016 Financial Report.** Chuck Ritter gave a brief summary of 2016 finances. Pledge income came in under budget for the year and overall expenses were under budget. We need to continue to grow our pledge/plate support of ministry and reduce our reliance on the endowment.
 - **2017 Budget Report.** Galus recognized the members of the Budget Committee and gave an overview of the 2017 budget. Several areas were cut to keep the balance in budget. The Budget Committee recommended that we seek relief for part of the diocesan assessment. Curtis Hamilton asked that budget priorities be further discussed and expressed concern about diocesan programming that may be affected if we do not pay the full assessment.
 - **2018 Stewardship Report.** Galus discussed the need for all to pledge, in whatever amount they can.
6. **Appointment of Senior Warden and Chancellor.** The Dean announced that he had reappointed Mark Galus to be Senior Warden and Steve Moore to serve as Chancellor.
7. **Recognition of Outgoing Vestry.** Galus thanked outgoing vestry members Barbara Bucker, Gerry Reynaud and Chuck Ritter.
8. **Announcements.** Galus asked for individuals interested in serving on vestry committees or as a delegate to diocesan convention to contact him.
9. **Adjournment.** Sara Copeland made a motion seconded by Donna Knoell to adjourn the meeting at 1:29 p.m. The meeting concluded with a song and blessing.

OPENING HYMN

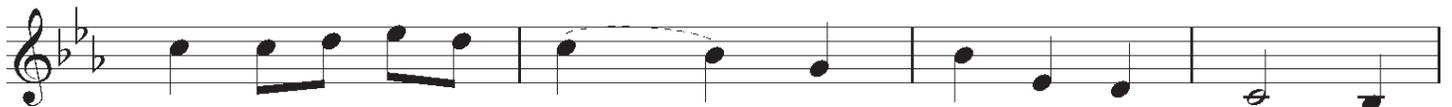
Be Thou My Vision



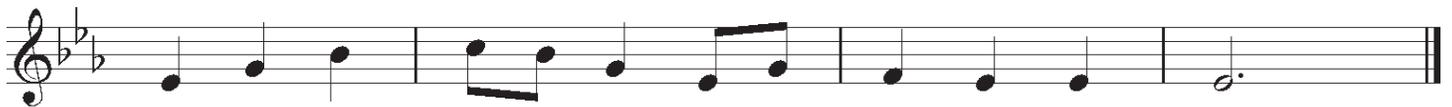
1 Be thou my vi - sion, O Lord of my heart;
2 Be thou my wis - dom, and thou my true word;
3 High King of hea - ven, when vic - tory is won,



all else be nought to me, save that thou art—
I ev - er with thee and thou with me, Lord;
may I reach hea - ven's joys, bright hea - ven's Sun!



thou my best thought, — by day or by night,
thou my great Fa - ther; thine own may I be;
Heart of my heart, — what - ev - er be - fall,



wak - ing or sleep - ing, thy pres - ence my light.
thou in me dwell - ing, and I one with thee.
still be my vis - ion, O Ru - ler of all.

Words: Irish, ca. 700; versified Mary Elizabeth Byrne (1880–1931); tr. Eleanor H. Hull (1860–1935), alt. Music: *Slane*, Irish ballad melody; adapt. *The Church Hymnary*, 1927; harm. David Evans (1874–1948). Copyright: Words: This hymn appears courtesy of the Estate of Eleanor Hull and Chatto & Windus Ltd. Music: By permission of Oxford University Press. All Rights Reserved. Reprinted under OneLicense.net #A-710278.

SENDING HYMN

Life Every Voice and Sing

1 Lift ev-ery voice and sing till earth and hea - ven ring, ring with the
har - mon - ies of lib - er - ty. Let our re - joic - ing rise
high as the lis - tening skies; let it re - sound loud as the
roll - ing sea. Sing a song full of the faith that the dark past has
taught us; sing a song full of the hope that the pres - ent has
brought us; fac - ing the ris - ing sun of our new
day be - gun, let us march on, till vic - to - ry is won.

Words: James Weldon Johnson (1871-1938). Music: *Lift Every Voice*, J. Rosamond Johnson (1873-1954). Copyright: Words, Music: Copyright © 1921 by Edward B. Marks Music Company. Copyright Renewed. International Copyright Secured. Used by permission. All Rights Reserved. Reprinted under OneLicense.net #A-710278.

BLESSING

*The grace of our Lord Jesus Christ, and the love of God,
and the fellowship of the Holy Spirit, be with us all evermore. Amen.*

Grace and Holy Trinity Cathedral

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