

Ministry Teams 2018

Ministry Team	Goal	Description	2017 Initiatives	2018-2021 Initiatives
Social Justice Vestry Liaison: Phyllis Biddle Staff Liaison: Christy Dorn S1	Engage the church and city with social justice issues, encouraging, facilitating, and modeling service to address social justice issues.	For our Kansas City community, who needs engagement with and support to address social justice issues, including poverty, discrimination, violence, and other forms of disparity and despair, this team will <ul style="list-style-type: none"> • Engage the church and city with social justice issues. • Encourage, facilitate, and model service and outreach to address social disparities. 	Form a Social Justice committee that will identify issues with which to engage the community at large.	<ul style="list-style-type: none"> • Research issues, speakers, methods, and publicity for events. • Host events during Dean's Forum. • Bring in social justice speakers aligned to issues and needs. • Host community forums.
Hospitality and Care Vestry Liaison: Donna Knoell Staff Liaison: Christy Dorn S2	Model inclusivity, hospitality, and generosity within and beyond our community.	For our congregation and our Kansas City community, who have needs, known and unknown, to which we tend and support, this team will <ul style="list-style-type: none"> • Understand our neighborhood. • Listen to the affective needs of those around us, both within and outside our congregational community. • Meet identified affective needs through inclusivity, hospitality, and generosity. 	<ul style="list-style-type: none"> • Host least two neighborhood events that directly engage our local community while learning about their needs. • Form a Parish Life and Care Committee to identify and support congregational needs. 	<ul style="list-style-type: none"> • Define radical hospitality. • Direct events that bring in the neighborhood: parties, farmers' markets, picnics.
Newcomer Vestry Liaison: Candy McDowell Staff Liaison: Marco Serrano H1	Invite, welcome, and integrate newcomers within our community.	For newcomers and others seeking God, who need a welcoming and inviting community of Christians, this team will <ul style="list-style-type: none"> • Invite and attract newcomers. • Welcome and engage newcomers. • Connect and integrate newcomers within our congregational community. 	Develop, implement, implement and communicate a process to invite, welcome, and connect new members to Cathedral life.	<ul style="list-style-type: none"> • Explore the implementation of a parish life coordinator.

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<p>Christian Formation and Congregational Life</p> <p>Vestry Liaison: Jackye Finnie</p> <p>Staff Liaison: Christy Dorn H2</p>	Provide opportunities for meaning, connection, and participation for all.	<p>For congregational members, who need meaningful, diverse, and deep opportunities to connect with the spiritual and secular life of the church, this team will</p> <ul style="list-style-type: none"> • Identify areas of participation interest and need. • Work with stakeholders to develop spiritual and secular connection opportunities. • Develop and implement processes to engage members in connection opportunities 	Research congregational interests, developing and implementing small groups based on identified interests.	<ul style="list-style-type: none"> • Research, design, and implement a regional shepherding ministry.
<p>Public Relations</p> <p>Vestry Liaison: Ryan Thomas</p> <p>Staff Liaison: Melissa Sheffler S3</p>	Broadcast our mission, exciting and encouraging others to engage in mission with us.	<p>For our congregation who needs an effective and efficient means of communicating our efforts and gathering new participants, this team will</p> <ul style="list-style-type: none"> • Research internal and external communication needs and strategies. • Develop and implement a comprehensive marketing and communication plan. • Collaborate with other goal implementation teams to market and communicate initiatives. 	<p>Form a Marketing Committee that will work with stakeholders to</p> <ul style="list-style-type: none"> • research communication strategies, • identify our needs, and develop and implement an effective social media strategy 	<ul style="list-style-type: none"> • Develop and implement a multi-pronged and coordinated marketing plan.

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<p>Community Engagement</p> <p>Vestry Liaison: Ron Michka</p> <p>Staff Liaison: Janet Sweeting H3</p>	<p>Search for new and engaging ways to participate in our community while ensuring our existing approaches meet our needs.</p>	<p>For our congregation and our community, who benefit from strategic engagement between the Cathedral and similar organizations with similar missions, this team will</p> <ul style="list-style-type: none"> • Understand our broader community—its opportunities, resources, efforts, and emerging niches. • Identify synergies between the Cathedral and other organizations with similar goals. • Develop and implement systems and partnerships to harness synergies. • Develop and implement systems to use niches to our organizational advantage. • Collaborate with other goals implementation teams to direct them to areas of partnership or strategic advantage. • Develop and implement systems to engage with the broader community. 	<p>Each Vestry member will engage with a committee or ministry.</p>	<ul style="list-style-type: none"> • Research and develop coordination and collaboration structures between Cathedral staff, including a parish life coordinator, and the Vestry. • Identify and research past activities, programs, strategies, and structures that were successful in engaging the Cathedral community, implementing past successful strategies.

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<p>Ecumenical Affairs</p> <p>Vestry Liaison: Milt Tootle</p> <p>Staff Liaison: Evelyn Hornaday H4</p>	<p>Are a place of ecumenical and interfaith dialogue in our community, our diocese, and our region.</p>	<p>For the Kansas City community, who is closer in spirit when faith communities appreciate and respect one another, this team will</p> <ul style="list-style-type: none"> • Identify ways the Cathedral can engage with other faith communities downtown and in the greater Kansas City area. • Develop and implement systems to form meaningful partnerships focused around areas of commonality. • Develop and implement systems to surface and engage directly with causes of tension for the purposes of love, mutual respect, and understanding 	<p>Research the interest in and creation of a downtown church council.</p>	<ul style="list-style-type: none"> • Host interfaith events. • Research House of Abraham opportunities. • Research refugee resettlement opportunities.
<p>Worship</p> <p>Vestry Liaison: Paula Connors</p> <p>Staff Liaison: Evelyn Hornaday S4</p>	<p>Provide distinct and meaningful worship opportunities that meet the diverse needs of our diverse community.</p>	<p>For our congregation and our community, who needs relevant and meaningful worship that delivers a hopeful and timely message, this team will</p> <ul style="list-style-type: none"> • Research and identify worship needs within the congregation and in our community. • Advise the Dean or designee on how to address those needs. • Support the Dean or designee with implementation of worship opportunities. • Continuously evaluate worship needs and ensure alignment to participation and demographic trends. 	<p>Form a Worship Committee that will work with clergy to</p> <ul style="list-style-type: none"> • research and identify worship needs and advise on how to address those needs. 	<ul style="list-style-type: none"> • Define and implement distinct services. • Grow new and existing services, using participation goals to monitor progress. • Communicate distinct service offerings and how they meet needs.