

GHTC 2022 is **Grace and Holy Trinity's** plan to live out its mission
as a **Servant Church in the Heart of the City.**

Our strategic plan is a series of five-year goals based on what the congregation wants the Cathedral to be. Each goal contains both short-term and long-term initiatives that are implemented, evaluated annually, and adopted or revised on a yearly basis by the Vestry. The Vestry facilitates the realization of the goals by supporting the Clergy, engaging the congregation, monitoring implementation progress, and provisioning and prioritizing resources.

This strategic plan belongs to all of us, and all of us have important roles to play in its successful implementation. We ask that you prayerfully consider your role in helping to live out our mission. Please express your interest in supporting one or more goals by adding your name to the sign-up sheet at your table. Or, visit <https://goo.gl/forms/PUwBMgfd2aZuwcjG2> or scan the QR code to complete a quick online form expressing your interests.



As a Servant Church, we...

Five-Year Goals	2017 Initiatives
<u>Goal 1</u> Engage the church and city on social justice issues , encouraging, facilitating, and modelling service to address social justice issues.	Form a Social Justice committee that will identify issues with which to engage the community at large.
<u>Goal 2</u> Model inclusivity, hospitality, and generosity within and beyond our community.	Host least two neighborhood events that directly engage our local community while learning about their needs. Form a Parish Life and Care Committee to identify and support congregational needs.
<u>Goal 3</u> Broadcast our mission , exciting and encouraging others to engage in mission with us.	Form a Marketing Committee that will work with stakeholders to <ul style="list-style-type: none"> •research communication strategies, •identify our needs, and develop and implement an effective social media strategy.
<u>Goal 4</u> Provide distinct and meaningful worship opportunities that meet the diverse needs of our diverse community.	Form a Worship Committee that will work with clergy to <ul style="list-style-type: none"> •research and identify worship needs and •advise on how to address those needs.

Being in the Heart of the City, we...

Five-Year Goals	2017 Initiatives
<u>Goal 1</u> Invite, welcome, and integrate newcomers within our community.	Develop, implement, implement, and communicate a process to invite, welcome, and connect new members to Cathedral life.
<u>Goal 2</u> Provide opportunities for meaning, connection, and participation for all.	Research congregational interests, developing and implementing small groups based on identified interests.
<u>Goal 3</u> Search for new and engaging ways to participate in our community while ensuring our existing approaches meet our needs.	Each Vestry member will engage with a committee or ministry.
<u>Goal 4</u> Are a place of ecumenical and interfaith dialogue in our community, our diocese, and our region.	Research the interest in and creation of a downtown church council.