

Approved August 22, 2019

Grace and Holy Trinity Cathedral
Minutes, Regular Meeting of the Vestry
Thursday, June 27, 2019

Members Present: The Very Rev. Evelyn Hornaday, Interim Dean; Paula Henderson Connors, Senior Warden; Terri Curran, Junior Warden; Phyllis Biddle; Sharon Cheers; Jeff Johnson; Candy McDowell; Ron Michka; Richard Morse.

Absent: Jonathan Sternberg, Clerk; Kristen Ellis Johnson; Donna Knoell; Ryan Thomas.

Others present: The Rev. Canon Christy Dorn; The Rev. Marco Serrano; David Telep, Treasurer; David Barker, Chair, Buildings and Grounds Committee; Julie Toma, Cathedral Administrator. Guests: Vern Barnet; Connie Boyd; Ken Stewart.

The meeting was called to order at 5:30 p.m. in the Common Room. Mother Evelyn opened in a devotional and prayer.

1. Approval of Previous Meeting's Minutes

Mother Evelyn presented the minutes from the previous Vestry meeting on May 23, 2019. Candy McDowell moved to approve the minutes as printed. Paula Connors seconded the motion. The minutes were approved by unanimous voice vote.

2. Junior Warden's Report

Terri Curran referenced her written report, which is attached, about the many activities Outreach has done in the last two months.

3. Building & Grounds Committee Report

David Barker presented three items from the Committee: telephone system, playground resurfacing and removal of a tree.

The Cathedral's telephone system needs to be replaced. The installation cost would be \$3,595 with a slightly lower monthly cost than we're paying now. Buildings and Grounds recommends moving forward with this project. Terri Curran moved to use money from the extra Kemper money to purchase the new phone system. Richard Morse seconded the motion. The motion passed by unanimous voice vote.

Playground Resurfacing project: The tiles have shrunk over the years and have open seams that create trip hazards. The Committee has narrowed to two vendors and are waiting for a revised bid. The Committee recommends replacing the playground surface and artificial turf, at a cost up to \$35,000 for the new surface for

the playground. David Barker recommended we make an appeal to the parish for money for the playground. Jeff Johnson moved to begin raising money to pay for for the project. Sharon Cheers seconded the motion. The motion passed by unanimous voice vote. Approved by unanimous voice vote. The recommendation about the replacement will be revisited at the August meeting. Jeff Johnson, Sharon Cheers and Phyllis Biddle will work to make an appeal to the congregation and assemble parking lot ministry teams to begin raising the money.

Garden Guild: Removal of dead tree for \$3,040 in north lawn. This will come from from the Property line.

4. Financial Report

David Telep presented the May 2019 financial report. The Finance Committee has been watching that pledges are showing an annualized deficit of \$50,000. They've updated the budget for the rest of the year to show this to make it more realistic as we look ahead. User fees (parking, building use) is doing well YTD. Overall for income we're down about \$64,000 YTD.

We're also lower on expenses, about \$56,000 YTD. Property is down \$24,000 compared to budgeted amount. Music is lower due to the unfilled assistant organist position. We expect the net negative \$54,000 to continue through the rest of the year.

Current calculations for the Crowell Trust fifth payment is about half of what was budgeted. David reviewed the gift distribution from the Lola Faye Richards bequest. We have \$135,000 left over from the Beals Trust. We need to ask permission to keep the money. Mother Evelyn will contact the Beals Trust. The new streetcar assessment might be about \$7,000 higher than budgeted.

Finance Committee asked for a review of the 40/40/20 rule for unrestricted gifts. Is this the way we should continue distributing, or should we be putting some back into the endowment?

5. Dean's Report

Mother Evelyn gave her report in writing, which is attached. The Vestry agreed with the plan to celebrate Deacon Jerry Grabher's 50th ordination anniversary. She added that Randal Loy received an award for his book about the Cathedral. A notice will be in the announcements this Sunday. The Personnel Committee is working on a new employee handbook, which will be reviewed by the Chancellor and staff before being presented to the Vestry at the August meeting.

The Rev. Marco Serrano announced that he has accepted a call to serve as rector at St. Margaret's Episcopal Church in Lawrence, Kansas. His last Sunday will be July 28. A notice will be sent by email and printed mail tomorrow. Marco

expressed his appreciation of the Vestry's support for his ministry and discernment. We will have a special coffee hour honoring Marco and his family after both services that day.

6. Senior Warden's Report

Paula Connors gave her report in writing, which is attached. She requested volunteers (Vestry or other parishioners) to help with the website project.

Strategic Plan update: The recommendation going forward is to continue teams and ministries to continue as they are and have a Vestry orientation with current and prospective Vestry members to review. Persons standing for election in 2020 should identify 2-3 areas that interest them prior to the election. Devote time in the 2020 retreat to the strategic plan.

The Cathedral had a great showing of delegates at the most recent Deanery meeting held in Maryville.

Mark Galus gave an update on the Dean Search. Video interviews are happening now; site visits will likely happen in late July. Planning is underway for the departure of the Interim Dean.

Stewardship/EMC 2020: Conversation are underway to select the Stewardship Chair for 2020, which hopefully will be announced at the August Vestry meeting.

Happening #79 is this weekend. Many of our youth and youth leaders are staffing the event.

Yoga on the Lawn: The Cathedral will host Yoga on the Lawn once a month this summer with the hope that it will be a neighborhood outreach. Ron Michka suggested connecting with the Downtown Neighborhood organization to promote the event.

7. Other Business

Sharon Cheers expressed that the rededication of the stained-glass windows was powerful.

Richard Morse commented that the August meeting should be August 22 (not 29th as on the agenda).

Adjourned with closing prayer at 7:34 p.m. The next meeting of the Vestry will be Thursday, August 22, 2019.