



2019 ANNUAL REPORT

GRACE AND HOLY TRINITY
EPISCOPAL CATHEDRAL

WELCOME



AGENDA

1. Call to Order
2. Opening Prayer
3. Appointment of Clerk
4. Approval of Minutes from the 2019 Annual Meeting
5. Vestry Elections
 - a. Appoint Tellers
 - b. Method of Election/Requirements to Vote
 - c. Introduction of Nominees
 - d. Vote for four (4)
6. Reports
7. Acknowledgments
8. Closing Prayer
9. Adjourn

Note: Newly elected Vestry will meet briefly in the Common Room following the meeting.

Annual Meeting Minutes

January 27, 2019

1. Call to Order

After Mother Evelyn paused the 10:15 a.m. service, Senior Warden Paula Henderson Connors convened the meeting at 10:29 a.m. in the Nave.

2. Opening

Mother Evelyn appointed Jonathan Sternberg as clerk of the annual meeting. Jonathan Sternberg verified that Mother Evelyn had informed him all those filling out ballots were verified to be communicants in good standing.

3. Report of the Nominating Committee

Mother Evelyn submitted the report. Eight candidates were nominated: Sharon Cheers, Bill Colvin, Jeff Johnson, Kristin Ellis Johnson, Karen Kissinger, Richard Morse, Martha Kretsinger Ransom, and Ric Sweeting. Ballots were distributed, collected and tallied.

4. Recognition of Outgoing Vestry.

Mother Evelyn thanked outgoing Vestry members Tara Bennett, Sharon Cheers, Jackye Finnie, and Milt Tootle.

5. Suspension and Resumption of Meeting

Mother Evelyn suspended the Annual Meeting and resumed the service at 10:35 a.m. After the service concluded at 11:30 a.m., Mother Evelyn resumed the annual meeting.

6. Approval of Minutes

Jonathan Sternberg presented the minutes from the 2018 Annual Meeting. Milt Tootle moved that they be approved, and Chris Morgan seconded the motion. The motion was approved by unanimous voice vote.

7. Election Results

Sharon Cheers, Jeff Johnson, Kristin Ellis Johnson, and Richard Morse were elected to the Vestry for a three-year term.

8. Reports

a. Dean Search Committee

Paula Henderson Connors reported on the Dean Search Committee. She explained its purpose and the process of the Dean Search. She detailed the process that had been undertaken so far, including the Cathedral Conversations group meetings, the mail-in responses from the congregation, and the selection of the Search Committee.

Mark Galus, Chair of the Dean Search Committee, introduced the committee members: Joan Bergstrom, Don Chase, Brian Cowley, Mark Galus, Ellen Goheen, Paget Higgins, Paula Livingston, Chris Morrison, and Ken Stewart. He explained how they had been chosen, and the process for the search, including how the committee used the Cathedral Conversations to create a “word cloud” for use in consensus development, how the Office of Transition Ministry in New York’s matching process and database work, and how the Parish Profile is developed. He also detailed the timeline, including site visits to candidates hopefully in March and April. He said the committee hoped to have identified a candidate in the coming summer and that they are on track for meeting that schedule. He asked the congregation for its prayers, and offered his contact information.

Paula Henderson Connors then read a letter from the Rt. Rev. Martin Fields, Bishop of the Diocese of West Missouri, on the occasion of our annual meeting. The Bishop reminded us of the purpose of

cathedrals as fulfilling things that regular parishes do not, engaging in ways that other congregations do not, though he agreed this was increasingly difficult to define. But he said that the cathedral's role is to be a body that reflects the ministry of a Bishop: to be apostolic, prayerful, pastoral, just, and empowering. He expressed his greeting, his thanks, and his blessing.

b. Treasurer's Report

Chuck Ritter presented the treasurer's report, addressing the numbers in his written report on pages 30-31 of the Annual Meeting booklet. He thanked the Finance Committee for their service: Doyle White, Bob Carlson, Paula Henderson Connors, Terri Curran, Dave Barker, Paget Higgins, Richard Wolf, and Mother Evelyn. He also thanked the Budget Committee for their service: Sharon Cheers, Milt Tootle, and Ron Michka.

Chuck presented the 2018 balance sheet and gave a brief summary of what it contains. He also explained our endowment and how it and our trusts work, remarking that we are blessed to have these resources. But Chuck also presented a graph that shows legacy support increasingly being used to fund the cathedral. He said this was a concern, because relying on investments can be a problem over time.

Chuck also discussed the budget. He said that while the 2018 budget had a projected deficit of \$40,000, which was approved by the Vestry and was appropriate due this being a transition year, we actually wound up with a \$27,000 surplus. He said this was due to good expense control and extra income from legacy support due to a good 2017 investment market that paid out in 2019. He said that the 2019 budget was essentially the same, but annualized recurring bequests, changed annual support for the wider church, and wound up with a \$2,000 surplus.

c. Interim Dean's Report

Mother Evelyn presented the Interim Dean's report. She said the theme of 2018 had been "Joy, joy, joy!" She said it was a delightful year of ministry, trying new things but going forward as we're supposed to. She said that last year had a fabulous year-end budget surplus and we expect a modest surplus for 2019, but that's predicated on the congregation

continuing its support. She encouraged everyone to respond to the stewardship pledge that had been sent out, and to do so soon because we need to know more about pledge intentions.

Mother Evelyn reported that average Sunday attendance rose from 225 in 2017 to over 250 in 2018. She reported we fed and clothed hundreds through outreach, and recognized Terri Curran and the Outreach Committee. She also recognized Alexandra Connors and Curtis Hamilton for their leadership of the Youth Group, which had a great year. Mother Evelyn also recognized the grounds staff and the Buildings and Grounds Committee, explaining that unlike outside the Cathedral we have no potholes in our pavement, and that they're also responsible for the restoration of our beautiful Nave windows, which will be dedicated later in the spring.

Mother Evelyn encouraged everyone to "find your passion" and be delighted. She thanked the Vestry and introduced the new Vestry with those just elected in 2019: Phyllis Biddle, Sharon Cheers; Paula Henderson Connors; Terri Curran; Jeff Johnson, Kristen Ellis Johnson; Donna Knoell; Candy McDowell; Ron Michka; Richard Morse; Jonathan Sternberg; Ryan Thomas. She also gave gifts to outgoing Vestry.

Finally, Mother Evelyn recognized the Cathedral staff: Melissa Scheffler, Communications Coordinator; Julie Toma, Cathedral Administrator; Dr. Paul Meier, Director of Music; The Rev. Jerry Grabher, Deacon; The Rev. Marco Serrano, Deacon; Janet Sweeting, Office Assistant; Richard Wolf, Finance Manager; and Julie Brogno, Coordinator for Children's and Family Ministry. Mother Evelyn gave a special recognition to The Rev. Canon Christy Dorn for all her constant hard work.

9. Adjournment

Curtis Hamilton moved to adjourn. Mark Galus seconded the motion. The motion was approved by unanimous voice vote, and the 2019 Annual Meeting adjourned at 12:10 p.m.

LEARN



Formation & Education

Children's & Family Ministry *Julie Brogno*

I join with the Cathedral's children in thanking you for your support of Children's and Family Ministry! We know that our Cathedral family values this important ministry and all children and families that visit our campus.

During 2019, we had an average of 10 children present for Sunday morning Godly Play and Children's Chapel sessions; including one Sunday in mid-July with 18 children present! Twelve volunteers give their time and talent to be with the children during their Sunday morning worship time. These volunteers include several of our youth who assist adult leaders. Each Sunday, children in Godly Play sessions hear a story based on the liturgical calendar, and children in Children's Chapel sessions discuss the lectionary passage for the day.

In March, families were invited to attend "God's Family at the Table," a workshop about communion and baptism. Participants made Eucharistic bread, learned about communion vessels and altar linens, as well as the symbols and items used at baptisms. The kids and adults who attended appreciated the one-on-one time with clergy to learn more about these sacraments.

To help train and support Godly Play leaders, the Cathedral hosted a Godly Play Core Training in August 2019. Children's Ministry leaders Vern Barnet, Aaron Dutton, Lisa Thomas and Julie Brogno attended the 18-hour training. Participants discussed the guiding principles of Godly Play, told stories and listened to stories, and learned from one another. Due to this additional training, a second Godly Play room has been opened, so now we have one room for preschoolers and Kindergarteners and one for first and second graders.

**Average
of 10 children
present for Sunday
morning Godly Play
and Children's
Chapel in 2019.**

Children in the first and second grade room will be able to move up through Godly Play's spiral curriculum which includes the core stories that they have already worked with in addition to extension stories, which expand on the core stories.



Additional 2019 activities:

- Celebrating Epiphany with kids dressed as Magi during the offertory and a special cake at coffee hour
- Noisy Offering of coins (and quiet money!) collected for New Americans refugee students
- Easter egg hunt and flowering of the cross on Easter morning
- Two children's clothing and toy exchanges
- "Take Home Prayer" bags to use during the summer months
- July "Popsicle Party" for coffee hour
- Late summer gathering at the Chicken-N-Pickle
- Back to school blessing during worship with blessing tags for teachers, students, and staff present

**Hosted
a Godly Play
Core Training,
allowing a second
Godly Play room
to be opened.**

- during the service
- Children's activities for Advent Fest and ornament-making for the Founders' Hall tree
- Christmas Eve pageant
- Cakes for baptisms throughout the year

We welcome new volunteers to this important ministry! If you are interested, please contact Julie at childrensformation@kccathedral.org.

2019 Education & Formation

Youth Ministry *Alexandra Connors*

Looking back on 2019 in youth ministry, one word comes to mind: community. Youth from across the city, from different schools, and from different backgrounds joined together to share their faith, grow in fellowship, worship with spirit and serve their neighbors.

Weekly formation for youth at the Cathedral centered around Wednesday youth group meetings, gathering and study on Sunday mornings, and opportunities for worship online. Each youth group meeting included a time for fellowship, space for sharing, programmatic teaching and worship.

Cathedral youth and adult leaders participated in every diocesan and regional youth ministry offering of the 2019 calendar year. These offerings (from spiritual retreats such as Happening to the service-centric MissionPalooza to the pilgrimage to Glacier National Park) gave youth the opportunity to find and express their faith in new and authentic ways. Events in a larger church setting also opened up youth to friendships across the Diocese and gave a glimpse into the breadth of our wider Church.

During this past year, a renewed emphasis was placed on understanding that youth ministry is not just something that happens in the youth room. Youth took on new (and renewed) roles as lectors, acolytes, ushers, choir members and children's ministry volunteers, participating fully in the worship life of the Cathedral.

In 2019, focus was placed on connecting to worship and liturgy in both youth formational programming and in our shared lives together. The youth community expanded Wednesday and Sunday worship outside of the Cathedral; participating in social media compline, morning prayer and intercessory prayer chains. The group's love for liturgy, meaningful worship experiences and service music was also celebrated at the 2019 Youth Sunday. This passionate service celebrated nine graduating seniors and the shared joys of the entire youth and Cathedral community within the context of Sunday worship.

The youth ministry program is led by a team comprised of Alexandra Connors (Cathedral Youth Minister), Katie

Mansfield (Youth Ministry Intern), and Curtis Hamilton (Youth Ministry Volunteer) and is supported by a dedicated team of parent volunteers. All youth in grades 6-12 are invited and encouraged to participate in Youth Ministry activities at GHTC! Follow @ghtcyouth on Instagram and email youthformation@kccathedral.org for more information!

College-Aged Ministry *Alexandra Connors*

2019 provided an opportunity to more fully engage with college-aged young adults. This ministry provides a platform to stay connected to Cathedral members that have graduated from high school and to reach out to new college-aged young adults in the community.

In 2019, the College-Aged Ministry program spent time reaching out to recently graduated students from the Youth Ministry program to ensure that Cathedral members away at college still feel connected to their Cathedral home. A connection to these young adults was maintained through regular check-ins, prayer kits during major church seasons and holiday reunions.

In the larger community, pop-up events were held throughout the year to connect to local college-aged young adults local to Kansas City. These casual events consisted of dinners, coffee meet-ups and small group gatherings introducing local students (at UMKC, JCCC, Avila and Park) to the Cathedral campus and community. The informal gatherings let the students know that they are welcome at GHTC while they are in Kansas City!

In the summer of 2019, the Cathedral hosted its first Yoga on the Lawn series, which drew a variety of participants including local college-aged young adults and downtown neighbors. This series also was a platform for welcoming in the college campus community onto the Cathedral campus and letting our neighborhood know that all are welcome!

The new year offers new opportunities to connect and minister to the college-aged young adults. If you are interested in engaging with this group please email youthformation@kccathedral.org for more information.

Formation & Education

Young Adults Ministry

Nick Smith

"...2018 was the year in which we put the frame of the Young Adults ministry into place, truly experiencing our common values of hospitality, dynamic faith in God's goodness and grace, and a commitment to the flourishing of our broader community. By faith, we expect the Young Adult ministry to expand on the successes of 2018, and we anticipate new opportunities to experience God's wondrous grace."

Taken from the 2018 Annual Report, this excerpt

foreshadowed the path our current Young Adult group finds itself walking. Indeed, by faith and with action, we have laid the groundwork for expanding our group and have had the opportunity to experience God's wondrous grace by welcoming new friends and being open to new ideas about all that our group can represent.

2019 was a year of growth and transition: from sharing our gratitude for Marco Serrano bringing us together, to reconvening and reimagining all that our Young Adults group could be, we enjoyed the call to harden our group's purpose and mission, while expanding in numbers and presence. While much of my past writing about our group was specific enough to display our values, and broad enough to describe the evolution we found ourselves in, I thought I would share some quick facts about the current state of the Young Adults:

- Growing: Just since December 1, 2019 the amount of people that have signed up to attend Young Adult events in 2020 is double the number of Young Adults that attended four or more events in 2019.
- Including: Out of all the newest members of our group, only two had previously attended Grace and Holy Trinity Cathedral for services and only one of them had attended more than once.
- Expanding: In 2020, at least 60 percent of our total members will be brand new to our group.

As in years past, the 2020 Young Adults will continue to meet regularly for activities meant to enrich the lives of our members. Our current plan is to meet every six weeks for scheduled gatherings, with details prominently distributed to all those who have a desire to join—regardless of previous involvement.

Details for our March event are still being finalized, but will likely see us coming together with Young Adult groups at other area churches for an evening of dinner, spontaneity and thought-provoking conversation.

I've personally enjoyed several one-on-one meetups with young adults attending the Cathedral for the first time and I'm so grateful that our group's members are making introductions every time they see a new face. We're enjoying the journey of discovering all that our group can become, defining all the good we'll do and determining the spaces we'll do it in. However, there are some things we've already learned together in the past few months:

- Young Adults in and around the Cathedral crave connection .
- Young Adult is not a term easily defined by age.
- The Cathedral values our importance to its larger mission.
- By being more visible, with God's help, our group will grow in 2020.
- Our fellow parishioners have incredible ideas for our group.
- We LOVE a good coffee hour.

If you or someone you know would like to join this growing group of friends who enjoy fellowship and community along their spiritual journey, please send me a message: 917.371.7665 or ns938689@gmail.com.

2019 Education & Formation

Adult Formation The Rev. Jerry Grabher

The following Adult Formation classes were offered in 2019:

At the Cathedral:

- *Why You Are Who You Are*
- *Heartfulness: Transformation in Christ*
- *The Historical Jesus*
- *The Gift of Life: Death & Dying, Life & Living*
- *Jesus and the Gospels*
- *The Cloud of Unknowing*
- *Counterfeit Gospel*

Off Site:

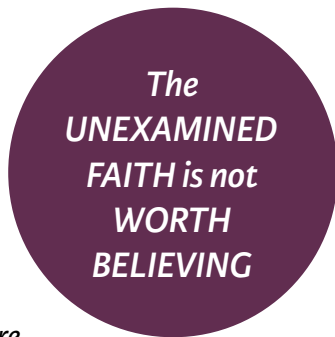
- *Silent Saturday*
- *Vital Conversations*
- *Hildegard Oblate Deanery*
- *Conception Deanery*

A total of 113 sessions were held, each ranging from 45 minutes to four hours in length.

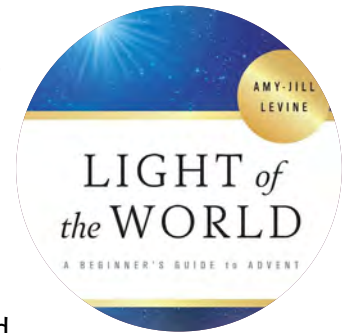
Women's Bible Study Candy McDowell

Women's Bible Study (WBS) meets for an hour or so on Tuesdays at 12:30 p.m. in the Common Room. At the beginning of each session, members of the group read a passage from the current selected book or study guide and then see where the spirit takes them. Discussions are lively, thought-provoking and often irreverent. All are welcome.

From January until Advent 2019 WBS used *Luke for Everyone* by N.T. Wright to inform and inspire its discussion. Each session began with members reading a portion of the book with informal discussion to follow. The length and breadth of discussion varied from week to week.



During the four weeks of Advent, WBS used *Light of the World: A Beginner's Guide to Advent* by Amy J. Levine for its study. Each session began with the group viewing a video of A.J. Levine discussing the topic of the week. The video was followed by a question and answer discussion facilitated by Renee Neff-Clark.



Tai Chi and Qigong Class Dr. Karen Kissinger

Led by Dr. Karen Kissinger, the group has been meeting now for almost three years, currently serving five parishioners and five community members. It is easy to do and all are welcome to join.

Dr. Karen Kissinger is a parish member and multi-level certified practitioner of Medical Qigong. She has studied with two world champion masters, Dr. Roger Jahnke and Master Chunyi Lin. There are no contra indications for this practice and all gentle movements may be modified. Karen has facilitated for people who have diverse levels of mobility. One may choose to be seated or stand during the movements. Meditations are seated. Meditations are specific for healing the body, finding the breath and quieting the mind. Two types of Qigong and TaiChi are used, Spring Forest Qigong and Tai Chi Easy.

Qigong can be split into two parts: meditation and movements. Combined together, these parts will help the body to balance even faster. Meditation is yin energy; movement is yang energy. Most qigong forms only have movements.

Qigong practice serves both a preventive and curative function. It is considered to be effective in improving the effects of many chronic conditions such as hypertension, diabetes, allergy, asthma, arthritis, degenerative disk disease, cancer, depression, anxiety and addiction.



Communications

2019

Communications

Melissa Scheffler

The Angelus has now made it through a second year of publishing on a quarterly timeline. The general idea has worked well, however the publishing schedule has been shifted slightly to make it easier to include information about Easter in the first issue of the year. (Under the original schedule, Easter could have fallen in either Issue 1 or Issue 2. This publishing schedule also eliminates the need to be publishing an issue right at Christmas, an already busy time of year.) For 2020 and beyond, the schedule will be as follows:

Issue 1—February, March and April

Issue 2—May, June and July

Issue 3—August, September and October

Issue 4—November, December and January

Another change that is coming for *The Angelus* is the decision to move to a primarily digital publication. We will still print a small number of hard copies to have on hand at the Cathedral, but the primary method of distribution will be electronic. This will result in a noticeable financial savings, which will ultimately help the Cathedral's bottom line. This change to a mostly electronic distribution will be effective with the first issue of 2020, set to be published in the next couple of weeks.



The weekly announcements have been moved from a separate flyer that was inserted into the bulletin each week, to actually being published within the weekly bulletin. There are pros and cons to this arrangement, but the goal is to reduce the printing costs each week, and that has been largely successful.

Subscribers to our weekly email have grown by an impressive amount this year. We started the year with 523 subscribers and ended the year with 726, for an increase of 38.8 percent. Our open and click rates also continue to do very well, coming in well above industry averages.



As far as social media is concerned, the GHTC Facebook page followers increased by ten percent in 2019. We have also had over 1,400 event responses and reached almost 42,000 people in the past year. Visitors to the Cathedral website also increased in 2019, by almost 12 percent.



As mentioned in the 2018 Annual Report, the website is undergoing a redesign. The newly-designed website was presented to the Vestry in January 2019. At that time, a subcommittee was formed to identify changes desired by the Vestry. The final round of changes will be implemented once the Vestry subcommittee submits their recommendations. Payment for the redesign has been made.



WORSHIP



Dean's Report

The Very Rev. Dr. Andrew C. Keyse

"... answer readily the call of our Savior Jesus Christ ..." As we continue through this season of Epiphany we focus on hearing, knowing, following and answering our call. I mentioned last week how we, too, are being called to invite others to "come and see." To be called ... this can mean many different things.

When someone tells you "you have a call," does this mean there is someone on the telephone waiting to speak to you, or does it mean you have a pathway that you should follow in order to fulfill your life's work? In our readings this morning, we hear what it means to be called in several different ways.

In Isaiah, we hear a triumphant call to a redeemed, liberated Israel. Light has come, the dawn of a new time, a new age. You are called to a life of joy in the one who has come to bring light to the world—that light is Christ. It is a reading that should sound familiar because we recently read it on Christmas Eve, though today we stop short of the full reading we heard at Christmas. We later hear some of these same words repeated in Matthew. Jesus makes his home in Capernaum by the sea in order to fulfill the scripture we hear in Isaiah.

In First Corinthians, we experience a different call—one for help. What we must always remember about Paul's letters to the Corinthians is that it is a response to a letter(s) received by Paul from those in Corinth. It is a response to their call for help. Unfortunately, we do not have a copy of the letter(s) sent to Paul, only his response, so much of what is written in these two books is mistakenly attributed to Paul when, in reality, it is simply Paul restating what has been asked or given

*"Give us grace,
O Lord, to answer
readily the call of our Savior
Jesus Christ and proclaim to
all people the Good News of
his salvation, that we and the
whole world may perceive the
glory of his marvelous
works."*

him by the Corinthians. How much easier life would be if only we had the original letter(s), but we don't and we do our best to make sense of Paul's response. Here, Paul is dealing with an issue of ownership. Does one belong to Paul, Appollos, or Cephas (Peter); or do we all belong to Christ? His point is that we don't belong to the messenger but to the one who sent the messenger. In the Old Testament, God sends messengers to the people, prophets, and God speaks through the prophets. Christ, who is God incarnate, speaks through the apostles after his ascension. Paul, Appollos and Peter all do the work of Christ and, therefore, the work of God. Paul asks, "Is Christ divided?" The answer, of course, is no. Paul wants a unified body of Christ. He says he appeals to us that we all be in agreement, no divisions among us, but of the same mind for the same purpose. We, as a Cathedral parish family, may not always agree on certain things but, I can tell you with all certainty, that we are all of the same mind for the same purpose. That purpose is to love God, love our neighbor, and to be Christ to all—in all we do. We may sometimes approach things in different ways, but God's purpose is our ultimate goal.

In Matthew, we hear one final call, a call to take up our cross and follow Jesus Christ. A call to our life, to our being, to what we were made to do. Last week, we heard John's version of this story; today we hear what is probably the more familiar version. Jesus calls his first four disciples, two sets of brothers, Simon Peter and Andrew, and James and John. "Follow me, and I will make you fish for people," we hear. Jesus comes and says, I am calling you ... calling you to a better way. I am calling you to do something beyond human understanding, something so big, that people will kill over it. Nations will go to war, empires will crumble

and, yet, peace is at the very core of it—something so fierce, and yet so calm. I am calling you to lead a holy life to Christ your God—to be better than you ever thought you could be, and to be an example for others. I am calling you to Love. Love so strongly that it affects everyone around you. My brothers and sisters in Christ, we have done that and are continuing to do it even now.

For this Cathedral family, 2019 was definitely a year of answering calls: electing new Vestry members, the work of the Dean’s Search Committee, the transition from Mother Evelyn as Interim Dean to Canon Christy as Priest-in-Charge to, finally, the call for me to come and be your ninth Dean. Through all this and in other aspects of your lives in Christ you stepped up and answered that call. I’m sure it wasn’t always easy at times, but you endured and continued to be God’s people doing God’s work in and from this place, and you continued to strive to be better than you ever imagined you could.

This is the point where I would usually talk about all we have accomplished as a community over the past year. Well, I’m not exactly equipped to do that because I wasn’t here for most of the year. You will find much of that contained in the Annual Report. What I can do, however, is speak from the point in which I entered the conversation. My involvement with the Cathedral began in April with an invitation to put my name in as a candidate for Dean—an invitation to “come and see” what the Cathedral is all about. That was followed over the next several months by a video interview with the search committee, a visit from four members of the committee, and a visit here with the committee and Vestry. Through this process I sensed a great desire for making the Cathedral a place that continuously strives to answer the call to be the body of Christ in this part of God’s Kingdom (or is that Chiefs’ Kingdom?). In the fall of 2019, I answered the call to come be among

you as Dean and to help all of us realize our goals and dreams together. I began my time with you on Advent 1, a fitting start for a new beginning, and already I feel that we are all up to the task of answering God’s call to continue to be what we claim to be, “A servant church in the heart of the city.” This is a calling I am truly excited about and one I am ready to continue with all of you. The time of initial transition is over, now it’s time for new work to begin.

I want to start by saying thank you. Thank you to all of you for your patience and hard work during this transition. Thank you to the Vestry, to the search committee, to those who worked on the Cathedral profile, and, mostly, to the members of GHTC, for your input and prayers. I’d like to thank those who are rolling off the vestry today: Terri Curran, Phyllis Biddle, Candy McDowell and Donna Knoell. Thank you for your hard work and wise counsel. Thank you for the brief time we’ve worked together; I have enjoyed it. Thank you as well to the clergy, Christy and Jerry, and the staff who have welcomed me and helped me understand the logistics of how we work in this place. We continue to be called, let us answer that call with honesty and grace.

How do we answer with honesty and grace, you might ask? We have to be honest about who we are and what we are called to be, and be graceful answering that call. In the short time I have been here, I have been brought up to speed with our stewardship efforts and the reality of our budget for 2020. I feel I have been with you during the time of stewardship as I was able to address you, electronically, at the lunch to kick-off the stewardship campaign. Since then I have seen the pledges coming in, which is a wonderful blessing, but have also seen the shortfalls in our budget moving forward. There comes a time where we can only cut spending and expenses so much that we have to find other ways to balance the budget. I believe we are at

Clergy

2019

the point that, if we don't find those other ways, we may have to look at cutting personnel, which is never something we want to do. I truly believe we won't have to because I have faith that this Cathedral family will readily answer the call to pledge and give to the life, ministry and calling of this Cathedral. Just a few days ago, I sent an appeal to the entire Cathedral asking you, if you have not already done so, to pledge your gifts, talents and treasure to the work and ministry of GHTC. If you are a part of the worship and life of this Cathedral, I feel this is an easy call to answer. It takes all of us to help make the most of what we have and to use it in ways to better ourselves and the community around us. Living in a time of uncertainty is hard, but I have faith that since you now have a Dean, we can confidently move forward and continue to accomplish great things in this place. It's never too late to give, whether by pledge or plate offering or through fund raising events, to the work and ministry of the Cathedral.

Many ministries are already in place, and I'd like to help and support those in any way I can. In the coming weeks I will be setting up meetings with all of these groups to learn, inform, train or otherwise understand your goals and what you hope to accomplish in the coming year. These include ministries such as: 1) Ongoing worship ministries: acolytes, altar guild, lay readers, Eucharistic ministers and musicians. 2) Formation ministries: children, youth, college, young adult, bible studies and other classes. This past week many from our children and youth ministries were in Atlanta for the FORMA and Rooted in Jesus Conferences teaching and learning so that they can return and help teach and inform all of us. 3) Outreach ministries: Kansas City Community Kitchen, Stephen Ministry, the St. John's Bible Committee, BackSnack ministry and monthly drives. These are great ways to work beyond our walls and share with the community around us. There are always needs that can be met and ways we can meet them. I had the opportunity to see and tour

the Kansas City Community Kitchen a little over a week ago and see it at work first hand. I'm glad we're a part of it. From hospitality, to coffee hour, to talking about social justice or ways to be more involved in the community ... I want to meet with you and hear from you to make sure I am available to help in any way I can.

Moving forward, 2020 and beyond, what would we like to see happen in this place and from this place? How can we find ways to open our doors and grounds to be a place of haven and peace to a broken world? A place of solace and comfort to those in need? A place of strength and vitality to a thriving city? How do we better show the greater Kansas City area who we are and what we have to offer? This is not the first time we have considered this, I'm sure. So I want to know what has worked and what hasn't, what have we done and what could we do. There is a collective history here that I want to tap into and hear from so that we can see how best to move forward.

"We are all called to be ministers of Christ in various ways—where do you feel called?"

We are strong and healthy and we are poised to be even stronger—reach out in even greater ways—but it takes you. I can't do it alone, my staff can't do it alone, the Vestry can't do it alone ... we need you. We need you to teach, to facilitate, to cook, to serve, to pray together, to share ideas ... in short, to build up the church, one day at a time. When we call you, and we will, say yes ... yes I'll help, yes I'll teach, yes I'll serve. Come to us with your ideas. "I'd like to see _____ happen, or a class on _____." Great, but watch out, we might ask you to lead it. Be joyful in the Lord in all things, even in giving your time to be here and to lead others. We are all called to be ministers of Christ in various ways—where do you feel called?

I, too, continue to answer my call—my call to serve God as a priest and pastor among God’s people and my call by you to serve the people of Grace and Holy Trinity and of this community. I will continue to work and pray and serve within this Cathedral, the greater Kansas City area, this diocese, and I am happy to do it. I feel so fortunate and lucky to be here in a loving community, one that feels the love of Christ and isn’t afraid to show it to others. My family and I thank you for all the blessings you bestow on us and for all the many ways we can continue to serve and bless you. Thank you.



Jesus came so that we might break down the walls that separate us, those divisions Paul mentions, so that we may be of one mind for one purpose and called to a new way of life ... a way in which there are no walls, only love ... a way in which the only thing that holds us back is ourselves, for in Christ all things are possible.

We are called, called to follow Christ, may we answer that call and respond in a triumphant way—Lord, here I am. May God continue to bless us and bless Grace and Holy Trinity in all we do to serve the LORD.

Amen.

Clergy

2019

Associate Priest's Report *The Rev. Canon Christy Dorn*

2019 was a year of transitions—for the Cathedral—as well as for me. I have served in a variety of capacities over the years at GHT, but this year especially. I am truly grateful to have been able to serve in ministry with the people of the Cathedral.

I began 2019 serving with our Interim Dean, Evelyn, in the areas of congregational care, visitations, sharing in the oversight of worship services, welcoming, administrative needs, as well as providing support to various other ministries and programs, including Stephen Ministry, Social Justice, Women's Bible Study, Children and Family Ministry, Healing Ministry, Eucharistic Visitors, Lectors, Greeters, and Coffee and Conversation Tuesdays. During 2019, Bob Johnson and I led a series of Sunday morning lectionary Bible Study classes. In addition to regular staff and Vestry meetings, I was involved in extra parochial involvements, including Clericus, Deanery and Diocesan Convention, hosted this past year by the Cathedral. Also in 2019, the Cathedral hosted an Ordination.

From September until December, following the end of Mtr. Evelyn's time with us, I served as Priest-in-Charge during the "interim interim." In this capacity, I carried primary responsibility for worship, day to day operations, staff oversight and congregational care. During this time, we had many opportunities for celebration: we celebrated Deacon Jerry's 50th ordination anniversary, held our annual Community Blessing of the Animals with the folks of

Immaculate Conception Cathedral and initiated monthly Movie Nights.

On December 1, we welcomed Dean Andy as our new Dean, and his family. On that same day we ushered in Advent with our annual Advent wreath-making event. Also, in December, we remembered our homebound with gifts of poinsettias.

As the year drew to a close, Candy McDowell and I began conversation around reinvigorating our Welcoming ministry. We may wish to form a steering committee to look at ways in which we can better welcome and integrate newcomers into the life of the community. If you are interested in becoming involved, let Candy or me know.

So, 2019 was a busy year, a year of transitions, and a year of accomplishments, of new ideas and new learnings. I am grateful for the gifts, strengths and willingness of so many Cathedral members and for their contributions to the vitality and ministry of our church. Thank you to so many for going above and beyond to reach out to our homebound, to assist with worship services, to offer gracious hospitality, to carry on established traditions, and initiate new endeavors. We couldn't do it without you.

"Let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another."
~ Hebrews 10: 24-25

Attendance/Membership



Adult Music

Dr. Paul Meier

The music ministry strives to support and enhance the worship life of the congregation and to provide opportunities for people to offer their musical gifts to God. We offer opportunities for children, young adults and adults to actively participate in music ministry.



The Tallis Singers, a choir for students in middle school and high school, rehearsed on Wednesday evenings and sang almost monthly at the 10:15 a.m. service.

The Trinity Handbell Ensemble rehearsed on Thursdays and rang occasionally at the 10:15 a.m. service.

The Trinity Choir continued to serve as the primary ensemble for the Cathedral. This past year, the Trinity Choir sang at the 10:15 a.m. service on 49 Sundays as well as for monthly Evensongs (September–November; January–May), occasional services, the opening Eucharist for diocesan convention, and our third annual service of Advent Lessons and Carols in December.

Our liturgies were enhanced throughout the year by guest solo instrumentalists and instrumental ensembles, including a brass quintet on Easter and the St. Andrew Pipes and Drums for Kirkin o' the Tartan in November.

In October, Dr. Mark Stotler joined the Cathedral staff as Assistant Organist. Before coming to GHTC, he was Organist of Trinity Episcopal Church in Lawrence.

Outside of worship services, GHTC presented two concerts in August as part of the Summer Music at the Cathedrals, which we share with the Cathedral of the Immaculate Conception, and the Messiah Singalong in December. In the fall, we began a monthly organ recital series following Evensong services. We continued to

serve as a host for numerous outside groups presenting concerts and musical events, including Bachathon XL, the Friends of Chamber Music, the Kansas City Chamber Orchestra, Musica Vocale, the Paul Mesner Puppets, the William Baker Festival Singers and William Jewell College's *The City Come Again*. The Cathedral also rented rehearsal space to the Kansas City Symphony Chorus and the Heartland Men's Chorus.

If you would like to find out how to become more actively involved in the Cathedral's music ministry, please contact me at pmeier@kccathedral.org.

Children's Music

Linda Martin

Trinity Children's Choir for elementary school-aged children met weekly at 9:15 a.m. Sundays from September–May. The choir sang in worship for each of the six liturgical seasons of 2019. The anthems they learned correlated with and highlighted the texts and themes of worship

and occasionally, included words of other languages (Spanish, Latin). The children learned parts of the liturgy and portions of hymns so they could actively participate in congregational singing along with their families during worship. Warm-ups and good-byes each week were designed to develop healthy singing habits and to introduce and develop music fundamentals.

Four and five-year-old children were invited to participate in Music Time immediately following the 10:15 a.m. worship during the Lenten season. The 20-minute sessions included a quick snack and music activities with church friends—singing, rhythm games, movement, playing instruments and exploring sounds.



Altar Guild

2019

Altar Guild *Kristy Moore*

Preparing the Lord's table for the Eucharistic feast. Laundering and ironing altar linens. Polishing sacramental silver and brass. Cleaning and preparing the chancel for the celebration of liturgical services. These are but a few of the activities of the devoted



members of the Altar Guild. The Guild is responsible for the preparation of the altar for the celebration of the Eucharist and other sacraments that occur in our church. It is a "behind the scenes" ministry which many of the Cathedral members do not see, but is essential to our liturgical practice.

The Altar Guild is comprised of 24 members, divided into teams, who serve one Sunday per month plus one fifth Sunday per year. Members are also asked to volunteer for funerals, Holy Week services, Christmas services or other special liturgical events which may occur at the Cathedral. Altar Guild workdays and dressing the altar days, which are scheduled twice a year or as needed, are a time for the

members to share fellowship and friendship while completing many tasks required of the Guild. We are grateful for the dedicated members who serve this ministry.



Members of all ages at the Cathedral are welcome to become a part of this ministry. Spouses, parents and children, youth—who would like to serve together—all are welcome. For more information about the Altar Guild or if you would like to visit the working sacristy for a "behind the scenes" tour following a Sunday service, please contact Kristy Moore at sacristan@kccathedral.org or kristybmoore@aol.com.



*"Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms."
~ 1 Peter 4:10*

2019 The Saint John's Bible

The Saint John's Bible Heritage Edition Outreach Committee *Ellen Spake*

Grace and Holy Trinity Cathedral is blessed to own all seven volumes of the Heritage Edition of *The Saint John's Bible*, made possible through the generous donation of an anonymous benefactor. Funds from the donor also supported the purchase of two professional carrying cases for transport of the volumes, and framing of several prints of illuminations in the Bible.

A committee was formed to ensure that this special gift would be shared with churches and organizations of all faith traditions in the greater Kansas City area. The Saint John's Bible Heritage Outreach Committee has had a busy and productive year. Committee members are: Linda Martin, Jim Martin, Catherine Green, Vern Barnett, Ellen Spake, Ric Sweeting and Ken Stewart. Anyone wishing to serve as a docent should contact one of the committee members. Each of the committee members has received special training to serve as docents.

The Committee sponsored a collaborative program with the Kansas City Public Library in September. This program and display of the Heritage Edition was the feature story in the Kansas City Public Library's newsletter. Tim Ternes, Director of The Saint John's Bible Program at Saint John's University, presented a program attended by over 170 people, and also conducted the special training with the docents. All seven volumes of the Heritage Edition of the Saint John's Bible were on display the evening of the presentation and one volume (The Pentateuch) remained on display at the library for ten weeks.

A number of churches also requested special programs using the volumes, including St. Mary Magdalene Episcopal Church, St. Sabina Catholic Church, Immanuel Lutheran Church and Pilgrim Chapel. During Lent, special programming consisting of five different



sessions will be done with Village Presbyterian Church throughout the month of March.

In addition to outreach programming, four adult formation programs at GHTC were presented during Advent, volumes

have been on display during the Lessons and Carols

reception and at the front of the Nave during worship, and several people from the community have stopped by the Cathedral to view and hear about *The Saint John's Bible*. Docents are available following the 10:15 a.m. service to answer questions, and are also available during each outreach program. Altogether, over 500 individuals have had the chance to interact with this precious gift.



Liturgical Volunteers 2019

Liturgical Volunteers

Janet Sweeting

Liturgical Volunteers such as Acolytes, Eucharistic Ministers, Lay Readers (Lectors and Intercessors), Ushers and Greeters as well as the Altar Guild are vital to each service held here and in the ongoing mission of the Cathedral.

During 2019 these ministries provided approximately 1,200 volunteers for 168 services not including weddings and funerals. This number does not include all the supporting volunteers such as Healing Ministers, Eucharistic Visitors, and Holy Hands members who also give their time and talents to the Cathedral, adding all those in and we have over 2,500.

1,200 liturgical volunteers, over 2,500 TOTAL volunteers for 168 services.

Thank you to ALL volunteers who make the Cathedral worship services and other events possible!!!

Eucharistic Ministers

A eucharistic minister is a lay person who is trained and licensed by the bishop to administer the chalice or paten during Holy Communion.

They serve at all Sunday and special services.

They are also invited to serve at some weddings and funerals. There are currently 23 eucharistic ministers serving at the Cathedral.



Lay Readers (Lectors & Intercessors)

Lay readers participate in each service, reading the lessons of the day, the prayers of the people and the gospel at some services. We currently have 37 lay readers.

16 Acolytes
23 Eucharistic Ministers
37 Lay Readers

Acolytes

There are currently 16 adult and youth Acolytes. To be an Acolyte you must be at least 12 years of age. Acolytes serve in teams of three at the 10:15 a.m. service and a rotating group serves as the Acolyte for the 5 p.m. service. We currently do not have any Acolytes for the 8 a.m. service. Acolytes also serve at some weddings and funerals.



Be a Volunteer!

Contact Janet Stewart Sweeting, jsweeting@kccathedral.org or 816.214.9946, if you are interested in any volunteer position.

We recognize that each individual has gifts that enrich us as a church and parish. Think about being a volunteer and share your love of our church community, by being an active participant in the life of the church.

SERVE



Outreach Ministries 2019

Junior Warden's Report: GHTC Outreach Ministries *Terri Curran*

In 2019 Outreach Ministries focused on three areas of local concern:

1. Hunger relief
2. Homelessness
3. Needs for Families and Children

Internationally we supported the Global Birthing Center in Haiti, provided scholarships for students to attend El Hogar School in Honduras, provided scholarships for two girls to attend school in Pakistan and made financial donations to Episcopal Relief and Development Initiatives and Disaster Relief.

Some Highlights from 2019

Hunger:

- Donated 1,326 pounds of food to St. Mary's Pantry and 86 hygiene kits for homeless guests.
 - Provided additional funds to Saint Mary's pantry at Christmas and Easter for holiday food.
 - Packed and delivered approximately 8,835 BackSnacks during the 2019 school year.
- Packed and delivered 825 holiday food bags for BackSnack students at Spring Break, Thanksgiving, and Christmas.
- Donated \$3,000 to St. Augustine's Pantry to supplement their food pantry.

1,326 pounds of food
86 hygiene kits
8,835 BackSnacks
825 holiday food bags

- Supported Kansas City Community Kitchen with funding of \$30,000 as well as many volunteer hours by members of the Cathedral.

Homelessness:

- Donated 1,180 items for the Urban Necessity Drive to be given out at St. Augustine's and St. Mary's Pantries.
- 21 volunteers provided dinner in June and October for women and children at Sheffield Place as well as donating 95 paper products.
- Made 31 Easter Baskets for the children living at Sheffield Place and 17 Mother's Day Baskets for the women residing at Sheffield Place.
- Supported House of Abraham with a \$2,500 gift for building supplies, and



- donated a \$250 gift card from Home Depot for the house warming.
- Donated 107 pairs of winter boots, 31 new winter coats, 13 puffy vests, 12 hooded sweatshirts, and 35 pairs of heavy thermal socks to the Saint Andrew's Free Store.

1,180 basic items
95 paper items
31 Easter baskets
17 Mother's Day baskets
107 pairs boots
91 winter clothing items

2019 Outreach Ministries

Children:

- Donated just under 7,000 Diapers to HappyBottoms and \$5,000 for additional diapers to be purchased and repackaged and volunteered two times to repackage diapers for distribution.
- Provided 208 Easter Baskets for children in residence at Crittenton and KAW Valley Children's Home.
- Provided 1,180 School Supplies for foster care and residential students that are under Crittenton's care.
- Provided 37 New American students with school uniforms and sponsored field trips to the zoo and Crown Center to visit Kaleidoscope and ice skate.
- Provided 72 winter coats to Woodlawn Early Education School for Head Start Children.
- Made 458 Christmas treat bags for BackSnack students and children at Crittenton, both foster care and residential.
- Outreach hosted a Christmas party for the 50 residential children at Crittenton.
- Donated 40-\$25 gift cards for foster children who otherwise would not be receiving a birthday gift.



7,000 diapers
208 Easter baskets
1,108 school supplies
37 school uniforms
72 winter coats
458 Christmas treat bags + party
40 birthday gift cards

Internationally:

- Provided 307 onesies and over \$9,000 to the Global Birthing Center in Haiti in response to the humanitarian appeal for Haiti.
- Donated \$3,500 to ERD for Disaster Relief both nationally and internationally.

This is a bittersweet end of my term as Junior Warden. It has been an honor and privilege to serve in this position. I have been so blessed to get to know and work with many of you. A special thank you to all of you who have been part of volunteering and supporting outreach. As we reflect on all we have accomplished in 2019, know that you have made a difference in the lives of many people. But our work is not done ... my hope is that the Cathedral will always be a Servant Church in the Heart of the City and this ministry will continue to grow in helping and serving others. My passion is to help children, what is your passion? How can your passion help others and make a difference in their lives. The smallest thing we do, may be the biggest thing in someone's day.



307 onesies
\$3,500 to ERD

*"It's not how much we give,
but how much love we put into
giving."*

~ Mother Teresa

Stephen Ministry

2019

Stephen Ministry Dr. Karen Kissinger

In 2019 there were four Stephen Ministers, led by Stephen Leader Christy Dorn. Canon Dorn aids in supervision and makes care receiver referrals.

The group meets monthly for support and supervision and meets individually with their care receivers.

During peer supervision our ministers adhere to strict confidentiality protocols never revealing their care receiver's name or specific details that could compromise confidentiality. Canon Dorn is the only person who knows the identities of all of the care receivers.

Our training and protocols have provided an excellent framework to aid each minister with the challenges of this work. This group by its very nature is a faith sharing group. There is no way to walk this walk without the support of the group and a strong reliance on prayer. Stephen Ministry is a process not product oriented ministry.

***“God is the
cure giver and
we are the care
givers.”***



One of the mantras from our training is “God is the cure giver and we are the care givers.”

Three of our ministers have long term care receivers and will continue as long as there is a need for support.

In 2019 we ministered to eight parish members and two of our care receivers passed away.

A challenge that we face is that we currently have one male minister and historically he has been assigned to two care receivers as same gender pairings are preferred.

Care receiver assignments ebb and flow as there are times when one of our ministers may be waiting to be assigned and other times three of us may have two care receivers.

Each minister is asked to commit to a year term and this year we had a newly-trained Stephen Minister join the group this year.

This group meets faithfully and provides quality Christian care to their care receivers. For more information, please contact Karen at k.m.kissinger@gmail.com.

Holy Hands Hospitality Ministry

Leticia Porter

The intent of the Holy Hands Hospitality Ministry is to bring people together for vibrant and welcoming fellowship after worship. We truly believe that lively conversation occurring, while sharing great food, will result in relationships being formed and strengthened! In addition, it is our hope that those who are new to the Cathedral will feel that they have found a place to belong.

Holy Hands Hospitality Team is a dedicated group who serve on a designated Sunday once per month. They provide the food for the coffee hour, following each service September through May. Each team member may choose to make or buy snacks to share, set them up and help with clean up.

When events occur in our Cathedral that deserve a more festive atmosphere, the Holy Hands Special Events committee meets to plan and recruit others to help with the one-time occasion. Most recently, the Special Events team planned and hosted the farewell for Mother Evelyn Coffee Hour, the reception following Advent Lessons and Carols and the elegant and joyful celebration following the installation of Father Andy.

Our Holy Hands teams need more volunteers for the regular Sunday morning teams, following the 8 a.m. or 10:15 a.m. services on the first, second, third, fourth or fifth Sunday teams.

If you like to plan and organize events, decorate or provide special foods, please let us know that you would like to join the Holy Hands Special Events team. Contact Leticia Porter at leticiaaporter@gmail.com for information or to volunteer.

Please consider joining our team to provide a venue for the Holy Spirit to work!

“At its best, a church coffee hour is a venue for the Holy Spirit to work.”
~ buildfaith.org

College Ministry

Donna Knoell

The College Ministry is an ongoing effort to stay connected with our college students from Grace and Holy Trinity Cathedral. We want each of our college students to know we care about them, we are thinking about them, and that we are praying for them, not only for their academic success, but also for their general happiness during this time of their lives. We believe it is important that our college students hear from us on a regular basis. So we send them “love packages” throughout the year.

In 2019, we sent each of our students a variety of messages and gifts. At the start of the school year, we sent a “welcome back to school” package that included a variety of snacks for “study time,” sent along with a special message encouraging them in their academic pursuits. Then in December, we sent each student a package that included snacks, an inspirational book and a message encouraging them to worship with us during the Christmas holidays. We also sent each student a Valentine card that included a special bookmark. And we sent each student a special package for Easter that included a special book, snacks and a special message wishing them not only a blessed and joyous Easter, but also sending them good wishes for their final exams, and wishing them a successful completion of their school year. In each package or card that we send, we include a special message that encourages our students to worship with us when they are home on vacation and during the summer. It is worth noting in this report that several of our students have made special mention during their visits home that these cards, gifts and messages have been received with great joy and appreciation, letting us know how excited they were to receive them.

Ministry Groups

2019

Hospitality & Care Committee

Donna Knoell

The intent and hope of Hospitality and Care is to provide an ever-present atmosphere that is welcoming, thoughtful and caring to each member and person who enters our doors. We want hospitality and care to be reflected in every aspect of Grace and Holy Trinity Cathedral—where all are welcome, and where parishioners, visitors and the greater community sense an atmosphere of caring. The committee was established as part of the Strategic Plan.

“To provide an ever-present atmosphere that is welcoming, thoughtful and caring to each member and person who enters our doors.”

In 2019, we have supported the Newcomers’ Ministry in expanding the Greeter ministry. Also the Hospitality and Care Committee implemented a Compassionate Care group, and that group has a variety of functions. The variety of ministries for this group include: preparing a meal and delivering the meal to parishioners who may have been hospitalized and recently released, or this may also be offered to someone who has had a serious life issue they may have experienced. Caring individuals prepare meals and take them to these parishioners, to let them know we care deeply about them and to help them through this time in their lives. It is our sincere hope that many more Cathedral members will want to be a part of this caring ministry, so that when someone needs a meal, one of our members who lives close by will be able to prepare something and be able to get the food to the individuals easily.

A second aspect of this Compassionate Care group is that we have gathered a small group of individuals who are going to be making contact with individuals who have limited mobility, and thus have difficulty getting to church services. People who are participating in this effort recently delivered poinsettias to parishioners. These people will also be sending notes or cards, and they will also be making occasional, short visits to members who cannot easily attend services. These parishioner notes, cards and visits are not to be considered substitutes for visits or contacts from clergy ... but these will be in addition to contacts and visits from clergy.



As part of Hospitality and Care, we are also planning a Hymn Sing and potluck dinner that will be scheduled in 2020. It is hoped that many individuals and families will want to participate in this opportunity for fellowship. We had hoped this fun gathering would have taken place during 2019 but decided that it would be better to host this friendly, family event after our new dean had arrived with his family.

We would welcome any parishioner who is interested in serving in any aspect of Hospitality and Care, and we hope if you are interested, that you will let us know. Each of us has special gifts, and if hospitality and care is one of your special gifts, we want you to have the opportunity to share that gift with others! Please let Donna Knoell, dknoell@sbcglobal.net, know if you are interested in participating in any of these ministries, or call the church office.

GOVERNANCE



Senior Warden's Report

Paula Connors

Life at the Cathedral in 2019 was a whirlwind of activities, many of which focused on the search for our next Dean. Over the course of several months, our Cathedral family prayed for a priest who would honor the best qualities of our parish home and history while also bringing new life and vision for growth opportunities. We sought a leader who would guide us in deepening our spiritual life and partner with us to continue to grow our many ministries. Our Search Committee and Vestry worked together to prayerfully discern the priest whom God was calling to be our Dean. In October, the Right Rev. Martin S. Field nominated and the Vestry unanimously elected by acclamation, the Rev. Dr. Andrew C. Keyse to be the Ninth Dean of Grace and Holy Trinity Cathedral.

Intertwined with the many and varied activities of the Dean Search process, the daily life of the Cathedral continued. Our strategic plan ministry teams continued their work throughout the year with organized events and outreach opportunities. Through the efforts of our Newcomers, Hospitality and Care and Congregational Life ministry programs, we worked together to serve the needs of our parish family. The Social Outreach, Social Justice, Community Engagement and Ecumenical and Interfaith Engagement ministries worked to serve the needs of our community and the world outside our parish family.

In the fall, the ministry of our Interim Dean Mother Evelyn Hornaday came to a close. Following Evelyn's departure, we were blessed that Canon Christy Dorn once again stepped forward to lead and guide us as our Priest-in-Charge through the remainder of our interim time.

And finally, after many months of prayer, faith and collaborative work, we welcomed the Keyse family to Kansas City in December. Dean Andy, his wife Beth, and children, Siras and Mary Mullis, began their ministry

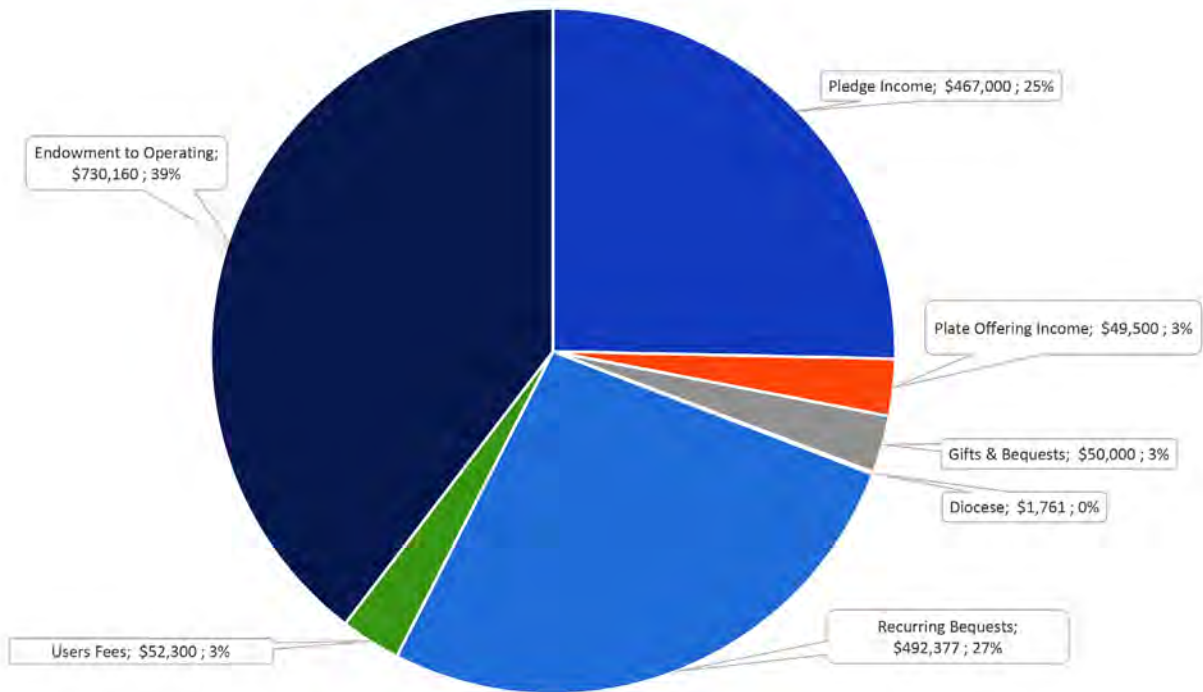
with us on Advent 1 – December 1, 2019. On January 9, 2020, we joyfully celebrated Andy's New Ministry and Installation as our new Dean. Thanks be to God.

2019 has been a very busy year indeed. Our work throughout the year has been diligent and prayerful and combined the generous time, talents and efforts of each of us. I am especially thankful for the work of the Search Committee and the Vestry throughout the search process. Thank you to Search Committee Chair, Mark Galus and committee members Joan Bergstrom, Don Chase, Brian Cowley, Ellen Goheen, Paget Higgins, Paula Livingston, Chris Morrison and Ken Stewart. Thank you to Vestry members, Terri Curran, Jonathan Sternberg, Candy McDowell, Jeff Johnson, Sharon Cheers, Ryan Thomas, Richard Morse, Phyllis Biddle, Kristen Ellis Johnson, Ron Michka and Donna Knoell. And, thank you to David Telep, Treasurer, and Steve Moore, Chancellor, for their always wise leadership and counsel. A special thanks goes to the administrative office staff for their unfailing support throughout the entire year.

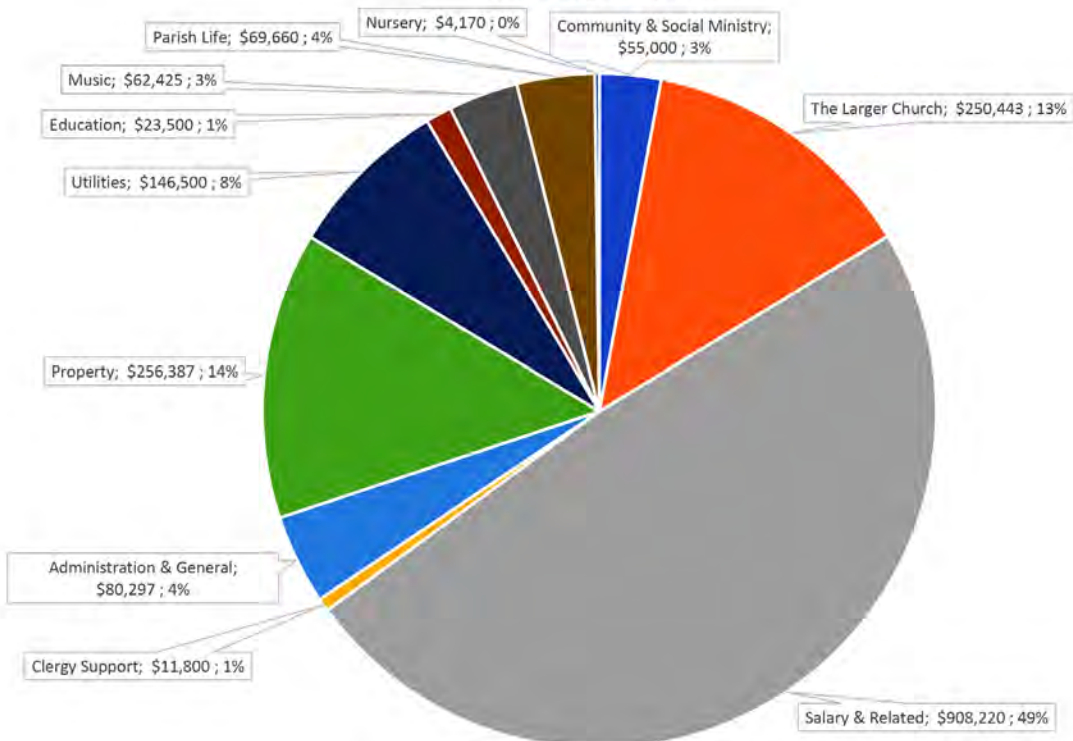
I am honored to have served as Senior Warden during this time of transition and look forward to the year ahead under the leadership of Dean Andy. Together, we will work with a spirit of cooperation and love to grow our many ministries within our parish home, in our greater community and the world abroad.

Our work throughout the year has been diligent and prayerful and combined the generous time, talents and efforts of each of us.

2020 Budget Revenue



2020 Budget Expense



Finance

2019

2019 FINANCIAL REPORT & 2020 BUDGET

REVENUES	<u>2019 Budget</u>	<u>2019 Actual</u>	<u>2020 Budget</u>
Pledges	\$475,000	\$412,299	\$467,000
Plate Offering	\$75,000	\$46,505	\$49,500
Gifts & Bequests	\$30,000	\$19,766	\$50,000
Diocese	\$1,073	-	\$1,761
Recurring Bequests	\$500,000	\$458,617	\$492,377
Users Fees	\$40,000	\$45,327	\$52,300
Endowment to Operating	\$801,755	\$760,659	\$730,160
Interfund Transfers	-	\$1	-
TOTAL REVENUES	\$1,922,828	\$1,743,174	\$1,843,098
EXPENSES			
Community & Social Ministry	\$55,000	\$55,000	\$55,000
The Larger Church	\$235,936	\$235,636	\$250,443
Salary & Related	\$926,245	\$872,137	\$908,220
Clergy Support	\$7,800	\$5,130	\$11,800
Administration & General	\$84,383	\$75,966	\$80,297
Property	\$274,374	\$236,544	\$256,387
Utilities	\$156,500	\$137,808	\$146,500
Education	\$26,000	\$19,290	\$23,500
Music	\$81,406	\$56,530	\$62,425
Parish Life	\$72,820	\$48,755	\$69,660
Nursery	\$250	\$1,265	\$4,170
TOTAL EXPENSES	\$1,920,714	\$1,744,060	\$1,868,402
NET OPERATING INCOME	\$2,114	(\$886)	(\$25,304)

Buildings & Grounds Committee

Dave Barker

Many thanks to the Buildings and Grounds Committee and property staff for their diligent work throughout the year to maintain, beautify and improve the Cathedral property while practicing good financial stewardship.

Nave Lighting

The lights in the Nave received an upgrade in 2019. New LED fixtures and a new control panel were installed. The fixtures should result in a cost savings. The new lighting system has given us much more control over the lights for services, concerts and other events.

Phone System

Over the summer a new phone system was installed. The previous system, installed in 2007, was malfunctioning and could no longer be repaired due to being discontinued by the manufacturer.



Playground Surface

Since 2006, generations of children have enjoyed using the playground. However, the current surface of rubber tiles has separated over time, creating gaps that are tripping hazards for both children and the adults supervising them. The playground tiles were professionally repaired over the years; however, the surface is now too damaged to be repaired and will soon become too hazardous to be used at all, forcing a closure of the playground. Parishioners were asked to donate toward the \$35,000 total to replace the current surface with artificial turf. To date, about \$18,300 has been received. You can continue to donate toward this project online or by marking a check/envelope “playground fund.”

Parking Lot Work

Jim Crum, Angie Graham and Ric Sweeting removed the unused trash enclosure to get two more parking spaces. The parking lot was sealed and striped in the fall.

Garden Guild

Ric Sweeting

The Garden Guild exists to preserve, beautify and honor the grounds of the Cathedral. We have about thirty areas to design, plant and maintain.

Special thanks to Zan and Jim Crum, Rick Jordahl, Phyllis Biddle, Pat Decker, Kristy Moore, Jack Whitacre and Leticia Porter for their help this year.



I began leading the Garden Guild following the death of Gerry Reynaud in May. So 2019 was a year of learning and studying the Cathedral grounds for me. We have a good set of bones and structures left to the congregation by Gerry.

As a sad note, we had two bushes vandalized, forcing removal. The dogwood next to Haden Hall died from a virus that is attacking native dogwoods. A large blue gray spruce died next to the Parish house. The large ash tree was removed after showing signs of ash borer infestation.

Phyllis Biddle and Rick Jordahl helped me combat the Japanese beetle infestation. No plants were lost despite the wet and flooding conditions that made for heavy infestation.

Through Pat Decker’s connection we received and planted lilies from LilyPalooza. These were planted on the north side of the upper parking lot. On the south side of the parking lot, 150 daffodils were planted. Dozens of re-homed irises from Kristy Moore were planted on the west side of parking lot.

If you want to help, you don’t have to be a master gardener; we have tasks to match all skills levels and time availability. These are your gardens, come out and enjoy them.

Building Use

Julie Toma

In addition to our Cathedral ministries, a number of other groups used our space. Below is a listing of some of the groups that used our space in 2019.

- Behavior Intervention Support Team Training & Vision Conferences (teacher training)

Committees

2019

- United Nations Association of Greater Kansas City
- Legislative preview by Empower Missouri & United Way
- Diocese of West Missouri (2019 Diocesan Convention and ordinations)
- Faith Always Wins Foundation Seven Days
- Habitat for Humanity
- South African Freedom Day
- Election Polling
- KC Center for Inclusion's Equality Teen Prom
- Downtown Kiwanis Pancake Breakfast
- KC Musical Club
- YMCA
- Events related to the American Choral Directors Association Convention
- Events related to the Fellowship of United Methodist Ministers in Music and Arts Convention
- Pink Menno
- Team Expansion Mission Ministers
- Heartland Cursillo Conference
- Clutterers Anonymous & Debtors Anonymous
- Mesner Puppet Theater
- Kansas City Music Teacher Association
- Kansas City Symphony Chorus
- Heartland Men's Chorus
- Saint Luke's College of Nursing
- Saint Luke's Hospice
- Kansas City Community Arts

We hosted concerts by Te Deum, Olivier Latry, William Baker Festival Singers, Friends of Chamber Music, Kansas City American Guild of Organist Bachathon, KC Bass Workshop, Kansas City Chamber Orchestra and Summer Singers of Kansas City.

Safety & Security Committee

Sharon Cheers

The Cathedral Safety and Security Committee works with the expert advice and recommendations from several downtown community and government organizations, including the Kansas City Police Department (KCPD) and the Downtown Council—Community Improvement District (CID) in making the Cathedral a safe place for parishioners, guests, visitors, volunteers and staff.

In 2019 there were several safety improvements and updates including: new lighting in the Nave, security cameras, security alarm upgrades, radios, signage, safety inspections for fire extinguishers, fire alarms, first aid kits and mechanical systems.

Committee members attended several public safety training events sponsored by the KCPD and Federal Law enforcement agencies (FBI). In addition, the City of Kansas City, Missouri provides Emergency Preparedness Training and general information on public safety, residential and business safety tips, first aid, weather and natural disasters, cyber security, emergency planning and more. We plan to schedule several Emergency Preparedness Training events with the city for both congregation and staff throughout the year. There is no cost or charge for these trainings and information.

The property staff, ushers, and KCPD off-duty security use radios to communicate with each other during Sunday services and other events when groups are gathered on the Cathedral campus. In addition, the Cathedral is a very busy place with lots of events—concerts, services, etc. Volunteers are needed and are essential in serving as ushers and greeters for the visitors/guests who attend events. They work as part of hospitality and safety efforts by assisting persons with seating in the Nave, directing persons to restrooms and water fountains, answering questions about parking and general information about the Cathedral.

Our KCPD off-duty officers provide security on Sundays and at Cathedral events. They work with Julie Toma and Angie Graham in the Cathedral office. The CID also provides 24/7 security services, including patrolling cathedral grounds, assisting persons to and from their vehicles, walking around the Cathedral areas and interacting with persons who may need assistance. The Cathedral is a member of the Downtown Council and the CID security is a benefit of the membership at no additional cost.

Thanks to the Safety & Security Committee: Denny Brisley, Mark Colburn, Mark Galus, David Telep and Cathedral Administrator Julie Toma, Property Manager, Angie Graham and the Rev. Canon Christy Dorn, for their great work in making the Cathedral a safe place for everyone.

Social Justice Committee

Brenda Richardson

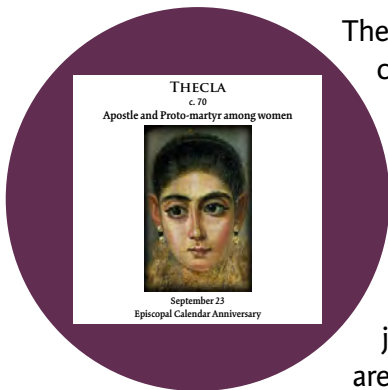
The Social Justice Committee in 2019 continued the work of educating and modeling social justice, as stated in our Strategic Plan. We tried to concentrate on issues important to our members and prioritized by the National Church.

In order to encourage conservation and raise awareness around environmental issues, the committee gave away string bags suitable for taking to the market. This project raised \$147 for a local environmental group called Bridging the Gap. We plan to bring this event back for Lent 2020.



recent changes in refugee resettlement and immigration policy and looking at what we as a parish might do to help local individuals who are attempting to relocate in our community. We also shared ways that the Episcopal Church works to lobby and influence lawmakers and how we might participate in this process. The committee has plans to continue this work in some way, perhaps working with other local agencies to support refugees in our area and holding more educational events. The National Church has an abundance of resources on this topic that we are eager to share with the congregation.

The committee is currently planning some other events to highlight additional topics of concern in 2020. Among these is a forum on Gun Violence and Our Youth this spring, a forum on art and the theory of the Non-White Madonna, and a project to Get Out the Vote in the downtown community, coinciding with the general election in November. Clearly, there are plenty of topics that need to be discussed and addressed, but the committee is working to focus in on one or two each year and hopes to involve the entire parish family. We encourage you to come out to our forums or teaching sessions, to attend our meetings and share ideas, or to reach out to us with suggestions for topics and activities.



The committee has also continued the tradition started in 2018 of distributing cards highlighting saints in the Anglican tradition who lived lives that exemplified social justice values. The cards are provided in an effort to

provide inspiration to the congregation around what each individual can do to make a difference in the world. We hope to continue this practice in the coming year.

Taking the lead from the National Church, a couple of our members attended a conference on immigration and brought back information from the Episcopal Migration Ministries. Committee members used the resources provided to learn more on this important topic and hope to continue to share it with the congregation as a whole. We began the process by presenting a series of four adult forums in the month of October, highlighting

Newcomers' Committee

Candy McDowell

Newcomer Ministry activities during 2019 included:

- Staffing the Connection Corner table during 10:15 a.m. coffee hours through the Easter season.
- Beginning in November, an expanded Greeters Ministry was launched with greeters added at the breezeway doors between Haden Hall and the Parish House before the 10:15 a.m. service and in Founders' Hall during the 10:15 a.m. service coffee hour.
- Ongoing review of welcome cards.
- Development of a new Connection Corner table which will be improved in both form and function and will be able to be utilized by all Cathedral ministries.

Vestry Members

2019

OFFICERS

Paula Connors
Senior Warden

Terri Curran
Junior Warden

David Telep
Treasurer

Jonathan Sternberg
Clerk

Steve Moore
Chancellor

CLASS OF 2020

Phyllis Biddle
Terri Curran
Donna Knoell
Candace McDowell

CLASS OF 2021

Paula Connors
Ron Michka
Jonathan Sternberg
Ryan Thomas

CLASS OF 2022

Sharon Cheers
Jeff Johnson
Kristen Ellis Johnson
Richard Morse

2019

Clergy & Staff

The Very Rev. Dr. Andrew C. Keyse
Dean

Kristy Moore
Sacristan

The Rev. Canon Christy Dorn
Associate

Janet Sweeting
Volunteer Coordinator

The Rev. Jerry Grabher
Deacon

Richard Wolf
Finance Manager

Julie Toma
Cathedral Administrator

Angie Graham
Property Manager

Dr. Paul Meier
Director of Music

Mike Guidry
Assistant Property Manager

Linda Martin
Children's Music Director

Bianca Jackson
Property Assistant

Dr. Mark Stotler
Assistant Organist

Brian Marrs
Property Assistant

Julie Brogno
Coordinator for Children's & Family Ministries

Brett Penn
Property Assistant

Alexandra Connors
Youth Minister

Joan Bock
Nursery Coordinator

Melissa Scheffler
Communications Coordinator

Ken Stewart
Bookstore Manager