

2018 ANNUAL REPORT

GRACE AND HOLY TRINITY CATHEDRAL



WELCOME



Dean Evelyn Hornaday

From Me to You ...

Our 2018 was, admittedly, an unusual year. Our beloved Dean Peter DeVeau retired in April, after trying to overcome the results of his unexpected stroke in 2016. You were exceedingly kind and gracious to him, and to Mary, during that lengthy time, and I know you continue to care and give thanks for the ministry they carried out among you.

Since then, we've been busy!

The Dean Search Committee was appointed. We held Cathedral Conversations to get a sense of community among us and to have the chance to talk about our dreams for the future. That information has been vital to the creation of the Parish Profile and Clergy Profile needed to attract the priest that God has in mind for this holy place.

The Vestry has been intentional about using the Strategic Plan that was developed in 2017, so that our ministries and programs are as we mean them to be. You've seen us be out in the community more, you've seen all manner of organizations using our impressive facilities for meetings and rehearsals. We've kept up our acclaimed music program with concerts and recitals that rival those offered elsewhere in the city. And our outreach assistance for those who have so much less than we do keeps growing! Congratulations!

I would be remiss if I didn't say how grateful I am for the ministry of the Vestry. They do so much more than you'll ever know, and get no reward save that of knowing they are doing God's work in this place and that He is pleased. Offer your thanks, please, to: Paula, Sr. Warden; Terri, Jr. Warden; Jonathan, Clerk; Chuck, Treasurer and Steve, Chancellor; also, Tara, Phyllis, Sharon, Jackye, Donna, Ron, Candy, Ryan and Milt; and to Bob, who had to leave the Vestry unexpectedly in May.

On the administrative front, our staff has been reorganized for increased responsibility and accountability. Small raises have been given them for 2019 – they have had none in four years. The offices were redecorated in the early summer, and everyone got a big jolt of productivity as a result. Our ministries could never be as effective in the world without each of them: Christy, Marco, Jerry, Paul, Julie T., Janet, Julie B., Alexandra, Angie and her property staff, Melissa, Linda,

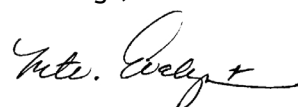
Richard, Sharon and Joan. When you see them, please give them your thanks for all they do for us! Better yet, call or write them.

One thing we as the Cathedral church of the Diocese of West Missouri must seriously address this coming year is our stewardship. We are living off our "seed corn," as my grandfather would have said, gifts given to the Cathedral in wills and bequests. Our pledge giving only makes up 25 percent of our operating income. Special projects, like the windows restoration, come from designated gifts for those particular purposes. That level of reliance on our endowment is not sustainable over time. Won't you take a moment now and think about your commitment to GHTC in all ways, and then perhaps increase your giving this year? We need your pledges, in any amount. Our seed corn won't last, and then where will we be?

Transition time in today's Episcopal parishes and cathedrals is different than it used to be. It's natural for parishioners to be eager to know who their next dean (or rector) is going to be. There are many things to be done by both the Search Committee and the Vestry before priests can even be interviewed and selected. And it's done intentionally this way, hence, the phrase intentional interim time. It is a time for a congregation to reinforce its ministries, to diagnose any special needs or concerns, and to develop an environment that is future oriented. It is a time to listen to one another, to talk about hopes and dreams for the future, and to each take responsibility for making the future bright. AND it's also a time to relax and remind yourselves of God's presence and faithfulness. It's time to celebrate the past while looking forward to the future with enthusiasm. It's certainly the time to be hopeful and trusting in God's great mercies.

It is an honor and privilege to serve God in this holy place. Through the years GHTC has been a haven to me in times of sorrow and of joy. You bring your holiness and love each time you enter. You take God's love and mercy with you as you go out into the world. May together we serve the God Who loves all things and all people.

Blessings,



Letter from the Bishop

The Very Rev. Gary Hall, the former dean of Washington National Cathedral, in an article for Anglican Theological Review entitled “The Purpose of Cathedrals”, asks a pertinent question: What are cathedrals for in the 21st century? He concludes that cathedrals have a unique opportunity to reach constituencies not normally served by parish churches. Their spaces, their programs, their function as community gathering places can draw a range of people (devotees of the arts, skeptics, the spiritual-but-not-religious, those who doubt the credibility of the institutional church, to name a few) who are unlikely to consider going to a local parish. Cathedrals, Hall proposes, are uniquely positioned to engage the world in a way other church communities cannot.

Hall acknowledges that the religious climate is changing. In “the olden days” God was an important part of everyone’s life. Today, many Church members believe that God is no longer important to many or most of their neighbors, which often causes despair. However, according to recent studies, the majority of people in the United States self-identify that God remains an important part of their lives, whereas the institutional church does not. Therefore, the role of cathedral communities, relative to a secularized and spiritual-but-not-religious public, is increasingly difficult to define. Nevertheless, to begin defining, let me offer the following thoughts.

If a cathedral gets its name from the presence of the bishop’s chair (i.e. the cathedra) and serves as a bishop’s principal church, and if fewer and fewer people know what a cathedra (or even a bishop) is, how do cathedral churches embody and carry out a ministry that reflects the apostolic ministry of the bishop? Asking this another way: What aspects of apostolic ministry does a cathedral exist to serve, and how might it carry them forward in its own way?

The answer is found in The Examination section of the rite for the ordination of a bishop, which describes the principal aspects of episcopal ministry in a series

of phrases describing bishops and their ministries. In summation, a bishop’s ministry is to be: apostolic, prophetic, theological, prayerful, pastoral, just (as in justice), and empowering. These adjectives would serve well as the skeleton of a mission statement for a cathedral church and doing so might be a tonic to the common tendency of cathedrals to describe themselves more in institutional and less in missional language. (Like many church organizations, they describe what they are but not what they do.)

Which leads me to the reason for this correspondence.

First, I send my greetings to the 2019 Annual Meeting of Grace & Holy Trinity Cathedral. I greet you with the true and heartfelt affection I feel for the cathedral church of the Diocese of West Missouri, and I greet you in thanksgiving for the many ways your common life is shared with and enriches the larger common life of the diocese.

Second, I want to assure you that I remember the clergy, lay leaders, and members of Grace & Holy Trinity each day in my prayers interceding with God to bless you in this time of leadership transition and to guide you to coalesce around a common vision for your life as a missional and faith-filled community.

Congratulations for all that you have done in the past—the many ways you have carried forward the banner of Christ in the City of Kansas City and to its metropolitan environs. And thank you in anticipation of the many ways you will carry the Gospel to the world in the future.

My blessings to you all.

Yours in the service of Christ,



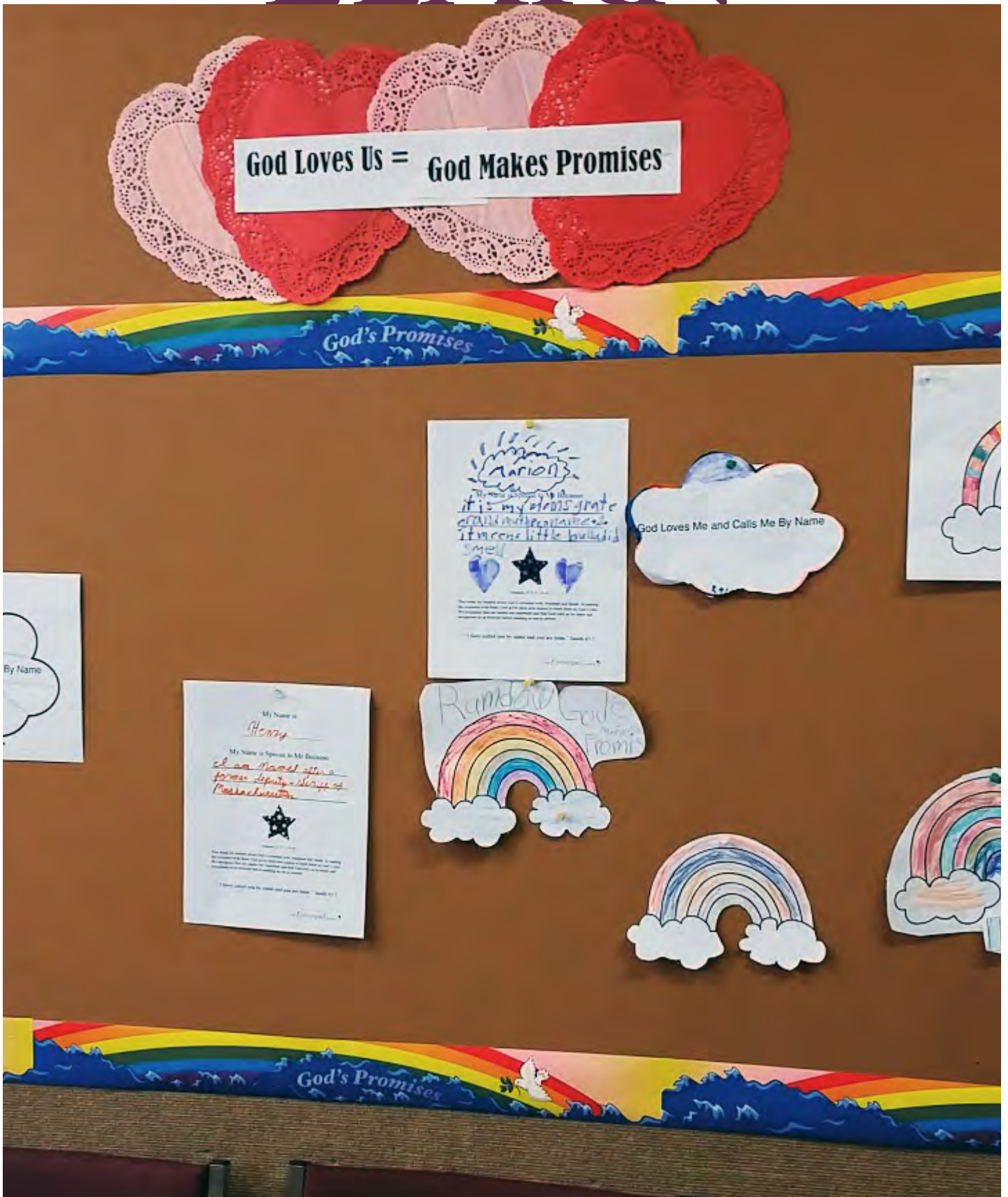
The Right Reverend Martin S. Field
VIIIth Bishop of West Missouri

Annual Meeting Minutes

January 28, 2018

1. **Call to Order:** Senior Warden Mark Galus convened the meeting at 11:48 a.m.
2. **Opening:** Hymn led by Paul Meier. Dean Peter DeVeau welcomed all to the meeting and asked everyone to sign in.
3. **Clerk:** Galus appointed Tara Bennett as clerk of the annual meeting.
4. **Report of the Nominating Committee:** Milt Tootle submitted the report. Eleven candidates were nominated. There are now 10 candidates as Bob Carlson was appointed by the vestry to fill the unexpired term of Ted Derrick. Candidates include: Phillis Lautz Biddle, Paula Henderson Connors, Sally Livengood, Candace McDowell, Ron Michka, Chris Morgan, Christine Morrison, David Pierson, Jonathan Sternberg and Ryan Thomas. Ballots were distributed, collected and tallied.
5. **Grace:** Subdean Canon Evelyn Hornaday said grace and lunch was served.
6. **Staff Introductions:** The Dean and Subdean introduced the Cathedral staff.
7. **Election Results:** Paula Connors, Ron Michka, Jonathan Sternberg and Ryan Thomas were elected to the Vestry for a 3 year term.
8. **Approval of Minutes:** The minutes from the 2017 Annual Meeting were presented. Upon motion by Curtis Hamilton and seconded by Sara Copeland, the minutes were approved by unanimous voice vote.
9. **Reports:**
 - **Buildings and Grounds Report:** Bob Carlson reviewed the work in 2017. We welcomed Angela Graham as property manager. Bud McDowell refurbished the tower doors, chapel walls were repaired and restored, mosaics were installed in the courtyard, we are in the process of repairing stained glass windows, repairs were done to Haden Hall to remediate water damage, and replaced hot water heater in Founders Hall, Thanks to Gerry Reynaud for his work on the grounds and to the Handypersons guild.
 - **Junior Warden's Report:** Hunger, homelessness and children are our focus for outreach. Terri Curran gave an overview of activities then highlighted individuals in the church who spearhead our outreach programs and give of themselves to others.
 - **Treasurer's Report:** Chuck Ritter recognized the members of the finance committee and gave a brief summary of 2017 finances. We have two major assets: Endowment and Property. Pledge and Plate donations make up 30% of our funding; 70% of our funding comes through Legacy Support made up of the endowment and outside foundations. Almost half of our resources go to keeping our physical plant going. Legacy support covers this and also over half of our music program and support to the larger church, plus pays for the young adult program and Subdean. Congregational Support supports outreach, parish life and almost half of the music budget. Pledges came in stronger than expected, offset somewhat by lower gifts and bequests. Overall net we ended up close to even with \$138 in the black.
- **Budget Report:** Galus recognized the members of the budget committee and gave an overview of the 2018 budget. The budget deficit is projected to be about \$40,000. We are planning an enhanced stewardship campaign year-round and working to increase support from the living. The current pattern of taking more from the endowment in relation to congregational support is unsustainable.
- **Senior Warden's Report:** Galus thanked the Dean, the officers and members of the Vestry, the staff, his family and the congregation.
- **Dean's Report:** Dean DeVeau addressed how he will be incrementally decreasing his activity and that Subdean Evelyn Hornaday has now assumed all administrative duties of the Dean. He spoke of how our greatest strength has always been to look forward. We must connect with people and build community, emphasizing our connections to downtown and the catechumenate program The Way. We must be a voice of compassion in the city.
- **Subdean's Report:** Subdean Evelyn Hornaday took a moment to reflect on her journey to GHTC and her plans for ministry.
10. **Appointment of Sr. Warden:** Subdean Hornaday appointed Bob Carlson as Senior Warden of the Vestry.
11. **Recognition of Outgoing Vestry.** DeVeau thanked outgoing Senior Warden Mark Galus, and outgoing Vestry members Chris Morgan, Christine Morrison, David Pierson, Jeff DeSota, Dick Fanolio, Mike McDonald and Larry McMullen.
12. **Special Recognitions**
 - Randal Loy for the *Glorious Masterworks of Grace and Holy Trinity Cathedral*.
 - Bud McDowell for the refurbished tower doors, electronic accessible door opener and Saint John's Bible furniture.
 - Bob Carlson and Dave and Diane Barker for overseeing the beginnings of stained-glass restoration and many other various projects around the cathedral.
 - Ruth Finet and Holy Hands.
 - Subdean Hornaday and Senior Warden Carlson thanked and recognized Mary DeVeau for all she has done for the Cathedral family.
13. **Closing Hymn** led by Paul Meier.
14. **Adjournment Moved** by Sara Copeland and seconded by Robin Rusconi at 1:45 p.m.

LEARN



Formation & Education

2018

Children & Family Ministries

Julie Brogno

Thanks to your support, children and their families are flourishing at the Cathedral!

During 2018, we had an average of 18 children present for Sunday morning Godly Play and Children's Chapel sessions. Thirteen volunteers give their time and talent to be with the children during their Sunday morning worship time. These volunteers include several of our youth who assist adult leaders. Each Sunday, five volunteers and one paid staff member lead three groups of children during worship time. Children in Godly Play session hear a story based on the liturgical calendar, and children in Children's Chapel sessions discuss the lectionary passage for the day.

Average of 18 children present for Sunday morning Godly Play and Children's Chapel in 2018.

As the number of families regularly attending the Cathedral has grown, we have a greater need for a group to serve as an advisory board and work with the Children & Family Ministries Coordinator. This year we established a Children's Ministry Commission to help create a scope & sequence for children's formation, review and select curricula, develop opportunities for families and children to gather for fellowship, learning, and service within the church/community, and participate in long-range planning for programming and renewal of spaces as directed by the Dean and Vestry.

To support community among Cathedral families, we coordinated two children's clothing and toy exchanges; coordinated small groups, Food & Friends, to help members get to know each other over a meal; and hosted a late summer gathering for young adults & families at the Chicken and Pickle.

Additional 2018 activities:

- Celebrated Epiphany with kids dressed as Kings during the offertory and provided cake for coffee hour.

- "Buried" the Alleluia for Lent and organized activities for the Lent Workshop on the first Sunday of Lent.
- Organized the Easter egg hunt and flowering of the cross on Easter morning.
- Made "Take out Church" boxes available during the summer months.
- Coordinated a summer coffee hour hosted by Children & Family Ministries.
- Helped coordinate a back to school blessing during worship, and distributed blessing tags to teachers, students, and staff present during the service that day.
- Hosted the Fall Saints Festival including a potluck and children's activities.



Made 45 cold weather kits for New Americans students.

- Made 45 cold weather kits (hats, gloves & socks) for New Americans students.
- Provided children's activities for the Advent Fest and coordinated Chrismon crafts for the Founders' Hall tree.
- Organized the Christmas Eve pageant rehearsal and costuming for the pageant.

We welcome new volunteers to this important ministry! If you are interested, please contact Julie at childrensformation@kccathedral.org or by calling the Cathedral office.

2018 Education & Formation

Youth Ministry

Alexandra Connors

Perhaps one of the most meaningful representations of how this congregation cares for one another is during the baptism liturgy when the congregation is asked, “Will you who witness these vows do all in your power to support these persons in their life in Christ?” This year during the Easter Vigil service, the congregational response of “WE WILL” rang out into the streets as the youth group gleefully signed on to continue supporting, loving and raising up one of their own. Our Cathedral youth group is a living example of what it looks like to live out the vow that we all make to love and support one another.

At the Cathedral, we continue to have a thriving youth ministry program that engages in ministry at the parish (Cathedral) level, the Network (Kansas City and surrounding areas) Ministry level, and Diocesan/larger Church level. At a congregational level, the Cathedral has continued to grow the weekly meeting youth group with 24 regularly attending Cathedral youth, six regularly attending youth from other Episcopal churches and 8–12 regularly attending friends. Many special youth group meetings (such as a feast day or holiday celebration) drew upwards of 30 youth in the past year. The youth group was blessed to welcome back Katie Mansfield as the college (UMKC) intern for the program and Curtis Hamilton as our youth group volunteer.

This past year, the Cathedral youth minister (Alexandra Connors) took on an interim role as the Network Youth Ministry Coordinator for the north portion of the diocese. Throughout the year, Cathedral youth attended every single network and diocesan event! Some network highlights include: a weekend tubing at Snow Creek, hosting and participating in a Baptismal

Covenant retreat in Founders Hall, engaging with other parishes during Holy Week (and praying through the night on Maundy Thursday), visiting other congregations during the Nomadic Dinner, meeting up in fellowship over the summer, gathering to celebrate a new school year, and volunteering time at food pantries in our area.



24 regular youth
6 from other churches
8–12 friends



Cathedral youth (and youth ministry leadership) are also extensively involved in Diocesan (WeMO Youth) Ministry. Cathedral youth and adults serve on the Diocesan Youth Ministry Commission, functioning as the planning and leadership team for the entire diocese. Our youth attended year round events that provided opportunities to experience the wider church, learn about their own faith (and that of others), engage in of monumental acts of service, experience God in nature, and deepen relationships with God and each other. Some of the most memorable moments in diocesan ministry this year involved Cathedral youth; from bringing home many Bishops Ball awards to hosting a life changing Happening #78 to attending General Convention to staffing and participating in all of the offered events this calendar year. Cathedral youth were and continue to be a meaningful part of our larger church’s ministry.

The Cathedral youth are a group rooted in love; love of God, love of each other and love for our Cathedral home. 2019 Youth Ministry brings a whole new slate of opportunities to grow and strengthen our relationships. To follow along with the youth ministry journey at the Cathedral follow [@trinityteens](#) on Instagram.

Formation & Education

2018

Young Adults Ministry *The Rev. Marco Serrano*

2018 was a time of exciting and dynamic transition for the Young Adults Ministry at Grace and Holy Trinity Cathedral. At the beginning of the year, the ministry was six months old, and the young adults were just beginning to gather. Since then, however, the Young Adult ministry has grown closer as an intentional community, continued to grow numerically and has successfully executed several exciting new ministry initiatives. The single greatest asset of the Young Adult ministry is the young adults themselves, and 2018 was a time for key young adult stakeholders to step forward in faith and leadership. As they have done so, the Young Adult ministry has changed as well, and our broader community is much the better for it.

The signature highlight of 2018 was the weekend in September that the Cathedral was able to share with award-winning author, blogger, and professor, Dr. Richard Beck. Dr. Beck spent Saturday evening with a group of young adults discussing the disenchantment of our modern world, and how to cultivate a lively, defiant, faith in the face of such disenchantment. The turnout was great, comprising an exciting mix of Cathedral members and new friends. On Sunday, Dr. Beck led the adult formation class and preached at both morning services. His

homily offered a challenging and exciting message of hope, which was an

encouragement to the young adults and the broader Cathedral community. For a ministry not even a year old, it was an exciting step of faith to plan and execute a weekend with a distinguished visitor, and it was a wonderful opportunity for the young adults to work together and grow closer as a community.

The other significant event planned by the Young Adults was our “First Friday” invitation in June to the entire downtown community, where we enjoyed live music, original art by Kansas City-based artist José Faus, and the wondrous beauty of the Saint John’s Bible. The evening was another success—nearly a hundred guests participated—and many of them were again first-time visitors to the Cathedral. Following two successful First Friday events, our profile with the broader community has grown, highlighting the Cathedral as a downtown destination.

Finally, the most critical success for 2018 has been our growing closer together as a community. For example, we have begun to meet regularly following the Cathedral’s Evensong service in a casual yet engaging time of formation and fellowship. We gathered in December for a wonderful Advent party. Indeed, after just eighteen months of ministry, the young adults have together forged a community that is both sustainable and substantive. More than that, 2018 was the year in which we put the frame of the Young Adults ministry into place, truly experiencing our common values of hospitality, dynamic faith in God’s goodness and grace, and a commitment to the flourishing of our broader community. By faith, we expect the Young Adult ministry to expand on the successes of 2018, and we anticipate new opportunities to experience God’s wondrous grace.



2018 Education & Formation

Adult Formation The Rev. Jerry Grabher

The weekly Abiding Prayer group has continued for another year. We meet each Monday evening 7:15-8:30 p.m. This year we started an additional Adult Formation Class that meets between the Sunday morning services.

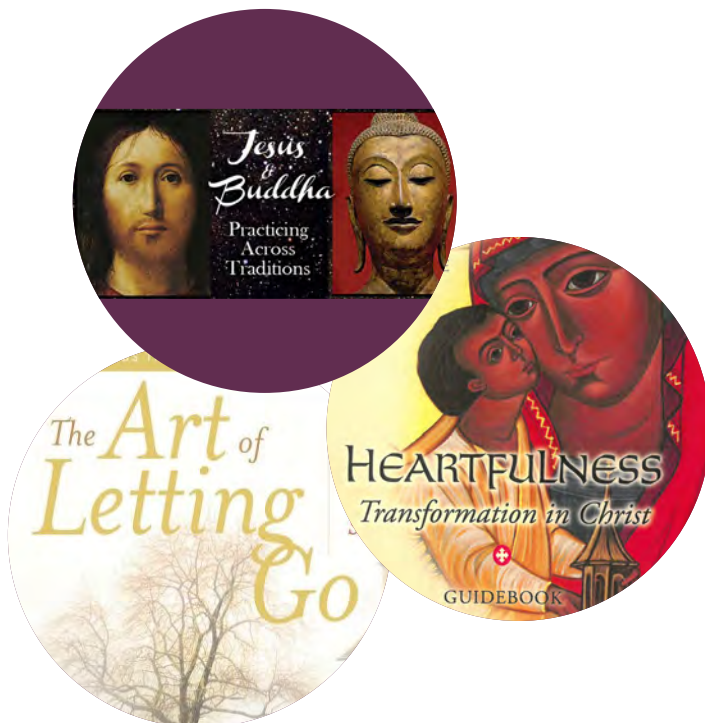
“Abide in me and I will abide in you.”

John 15:4

Topics covered this year were:

- *Jesus and the Gospels*
- *Jesus & Buddha*
- *The Gospel of Thomas*
- *The Art of Letting Go*
- *Transformation in Christ*

The Oblates of Conception Abbey in the Kansas City area continue to meet monthly here at the Cathedral. These are lay persons who live by the Rule of Benedict. We started meeting here in 2010.



Women’s Bible Study Candy McDowell

Women’s Bible Study meets for an hour or so on Tuesdays at 12:30 p.m. in the Common Room. At the beginning of each session, members of the group read a passage from the current selected book or study guide and then see where the spirit takes them. Discussions are lively, thought-provoking and often irreverent. All are welcome.



In Fall 2018, the Women’s Bible Study group concluded its study of Forward Movement’s *The Social Justice Bible Challenge*. Commencing in Advent 2018 and coinciding with the beginning of Lectionary Year C, the group began using *Luke for Everyone* by The Right Reverend N.T. Wright, Bishop of Durham (Church of England) as inspiration for its weekly discussion.



Anyone interested in joining the Women’s Bible Study group who does not have a book is invited to attend a session—someone will share! The book is available in the Cathedral Bookstore.

Communications

2018

Communications Melissa Scheffler

There were several changes to Cathedral communications in 2018. One of the most significant changes was switching from a monthly schedule for *The Angelus* to a quarterly schedule. In addition to the schedule change, the magazine was also completely redesigned, transitioning from more of a newsletter-style publication to a full-fledged magazine.

The content of *The Angelus* was also revamped to include more storytelling and less event advertisements. (All the event information is still included, it's just presented a little differently.)

The revisions made to *The Angelus* resulted in significant financial savings, as well as a more modern, and hopefully more interesting, publication.

Another change made to communications this past year was the replacement of the monthly event calendar with a weekly announcement flyer, inserted into the worship bulletins each week. This change has been well-received; and it allows for adjustments to be made as things change week to week. Dean Evelyn also began writing a weekly article for inclusion in the announcement flyer, as well as the weekly email.



The weekly email newsletter was also redesigned this year, highlighting the beautifully refurbished mosaics in the Diocesan close in the masthead. The weekly email is an area where the Cathedral has seen significant growth, increasing 18 percent from 415 subscribers in January 2018 to 491 subscribers at the end of the year. The growth has continued into 2019 as well; we currently sit at 523 subscribers. Our open and click rates are also doing very well, coming in above industry averages.



Social media was another area where the Cathedral's reach expanded, as the GHTC Facebook page followers increased by 13.5 percent in 2018. Event responses and reach also increased by impressive margins, 87 and 61 percent, respectively, most likely due to more events being boosted to reach more people.

The Cathedral website also saw an increase in visitors during 2018, ending the year with a monthly average of over 2,000 visitors. Another interesting statistic of note: mobile devices (either smart phones or tablets) are used to access the Cathedral website more often than desktop computers. Desktop computers are used 49.83 percent of the time, while mobile devices account for 50.17 percent.



Speaking of the Cathedral website, it was decided that it was time for a redesign. Lifted

Logic, a website development company from Overland Park, was hired for that purpose. Work on the new website is currently underway.



WORSHIP



Attendance/Membership 2018



Average
Sunday
Attendance
243



Christmas
Eve & Day
Attendance
797

Easter Sunday
Attendance
578



8 Baptisms
(3 adults, 5 infants/
children)



2 Confirmations/
Reaffirmations



12 Burials
4 Weddings



Adult & Children's Music

Dr. Paul Meier

Linda Martin

The music ministry strives to support and enhance the worship life of the congregation and to provide opportunities for people to offer their musical gifts to God. We offer opportunities for children, young adults and adults to actively participate in music ministry.

Linda Martin, Director of the Trinity Children's Choir, reports the following:

Trinity Children's Choir (elementary school-aged children) met at 9:15 a.m. Sunday mornings September–May and sang for worship six times during the year. Weekly rehearsals were designed to develop healthy singing technique and build music fundamentals. The children continued their faith-forming journey through the music and texts of anthems, hymns and portions of liturgy, and learned that they are important worship contributors to the Grace and Holy Trinity family. This fall our singing was enhanced by the use of Orff instruments (xylophones, metallophones and bass bars) lent to us by a generous congregation.



The children and I are grateful to Tallis Singers for singing with us in worship and to Caroline and Ryan Bennett and Connell McKeown for assisting in Sunday rehearsals.

Music Time for Four- and Five-Year-Olds took place Sunday, February 4–March 11. These 20-minute sessions began immediately following 10:15 a.m. worship and included age-appropriate activities in singing, rhythm, movement, listening and making new church friends.

The Tallis Singers, a choir for students in middle school and high school, rehearsed on Wednesday evenings and sang monthly at the 10:15 a.m. service.

The Trinity Handbell Ensemble rehearsed on Thursdays and rang occasionally for the 10:15 a.m. service.

The Trinity Choir continued to serve as the primary ensemble for the Cathedral. This past year, the Trinity Choir sang at the 10:15 a.m. service on 49 Sundays as well as for monthly Evensongs (September–May) and occasional services. Additionally, the Trinity Choir presented a pre-convention Evensong for the 2018 American Guild of Organists National Convention in July, an Evensong in Topeka with the Cathedral Choir of Grace Cathedral, Topeka featuring Morten Lauridsen's *Lux Aeterna* in November, and our second annual service of Advent Lessons and Carols in December.



Our worship services were enhanced throughout the year by guest solo instrumentalists and instrumental ensembles, including a brass quintet on Easter, a jazz ensemble on the Second Sunday of Easter and the St. Andrew Pipes and Drums for Kirkin o' the Tartan in November.

Outside of worship services, GHTC presented two concerts in August as part of the Summer Music at the Cathedrals, which we share with the Cathedral of the Immaculate Conception, and the *Messiah* Singalong in December. We continued to serve as a host for numerous outside groups presenting concerts and musical events, including the Friends of Chamber Music, the Kansas City Chamber Orchestra, Musica Vocale, Mesner Puppet Theater, the William Baker Festival Singers, and William Jewell College's *The City Come Again*. The Cathedral also rented rehearsal space to the Kansas City Symphony Chorus and the Heartland Men's Chorus.

If you would like to find out how to become more actively involved in the Cathedral's music ministry, please contact Dr. Paul Meier at pmeier@kccathedral.org.

Altar Guild

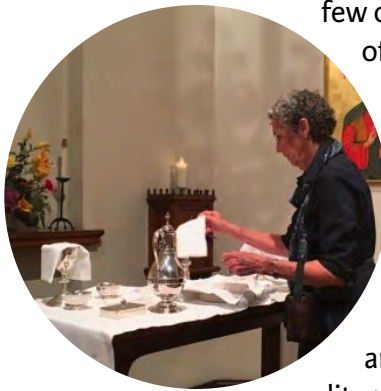
2018

GHTC Altar Guild

Sharon Sprague

Your Altar Guild can be compared to stagehands—those working behind the scenes but, without whom, the show could not go on!

These 26 volunteers are charged with maintaining the sacred vessels and linens which are a few of the outward symbols of the sacred services which are part of Grace & Holy Cathedral's ministry. They assist in the care of the altars and the areas around them where weekly Eucharists, weddings and funerals, and Diocesan liturgical events take place.



The tasks of the Altar Guild are simple while necessary: washing and drying the vessels, washing and ironing the linens, setting and clearing the Lord's Table. They ensure that there is bread and wine for consecration.

The Guild functions in teams. There is one team for each of the Sunday services—one Sunday a month then one of the four 5th Sundays in

the year. Calls for additional volunteer opportunities go out for funerals, weddings, and the annual celebrations of Easter and Christmas. During those spring and winter weeks, there can be silver to polish, dusting and sweeping in the altar areas, and décor to set up to accompany the liturgies dedicated to the resurrection and birth of our Lord.



GHTC's Altar Guild welcomes new team members—female and male, of all ages and talents—to join us for our once a month work and for our several times a year deeper cleaning, changing for seasons and special activities as needed. You will not be asked to do anything that you're not trained for and for which there aren't guides available.

Our goal is to enable liturgy, provide you with the satisfaction of being a valued contributor to the life of our Cathedral, and to offer you times of friendship, fun and laughter. If you are interested or would like additional information, please email sacristan@kccathedral.org.



Saint John's Bible Heritage Edition Ministry Committee *Ellen Spake*

Committee members are Ellen Spake, Catherine Green, Jim Martin, Ric Sweeting, Linda Martin, Cecilia McNair and the Very Reverend Evelyn Hornaday who serves ex officio.

- A budget was submitted and partially funded.
- Protocols have been developed for use and care of the volumes outside of the Cathedral.
- Tinting was purchased for the windows to prevent sun damage to the volumes while on display.
- Committee members have taken one or more of the volumes to facilities for presentations, including Bishop Spencer Place and St. Peter's Catholic Church, both in Kansas City, Missouri, and are engaged in preliminary conversations with other churches in the Kansas City metropolitan area.
- Loaned volumes out to the Rev. Larry Ehren for use at St. Mary Magdalene

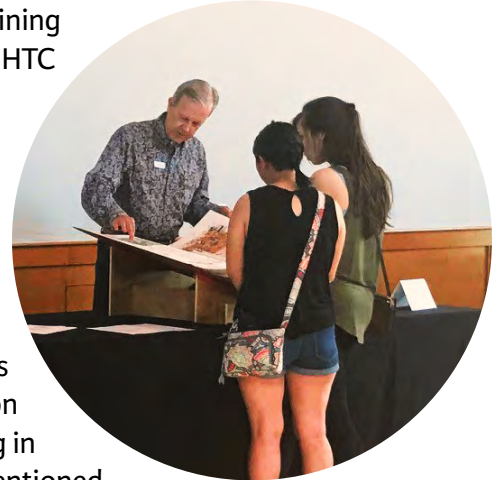
Episcopal Church in partnership with St. Sabina Catholic Church, both churches located in Belton.

- Shared the SJB Heritage Edition as part of the First Friday events at GHTC

which were attended mostly by non-members, giving an opportunity to bring more visitors to the Cathedral.



- Currently working with the Kansas City Public Library to engage in a joint program at the library with an outside speaker.
- Exploring training options for GHTC members wishing to be educated about the SJB Heritage Edition and outreach opportunities in conjunction with bringing in the above mentioned speaker. This would allow for more outreach opportunities and visibility for the Cathedral.



- Have started a membership education program to educate our members about the importance of having the SJB Heritage Edition, by providing written information and presentations to congregants.



Liturgical Volunteers 2018

Liturgical Volunteers

Janet Sweeting

Liturgical volunteers are acolytes, eucharistic ministers and lay readers (lectors & intercessors). These volunteers participate in every service held here and are vital to the ongoing mission of the Cathedral.

In 2018, this ministry provided approximately 750 volunteers for 171 services, not including weddings and funerals. This number does not include all the supporting volunteers, ushers, healing ministers, eucharistic visitors, greeters or altar guild members who also give their time and talents to the Cathedral. If these supporting volunteers are included, the number swells to over 1,700 volunteers who made those 171 services possible.

750 liturgical
volunteers, over 1,700
TOTAL volunteers for
171 services.

Acolytes

Acolytes is a term which covers not only servers, torchbearers and lighters of candles but also crucifers, thurifers and banner-bearers. There are currently 17 adult and youth acolytes. To be an acolyte you must be at least 12 years of age. Acolytes serve in teams of three at the 10:15 a.m. service and a rotating group serves as the acolyte for the 5 p.m. service. We currently do not have any acolytes for the 8 a.m. service. Acolytes are also invited to serve at some weddings and funerals.



*Thank you to ALL
volunteers who make
the Cathedral worship
services and other
events possible!!!*

Eucharistic Ministers

A eucharistic minister is a lay person who is trained and licensed by the bishop to administer the chalice during holy communion.

They serve at all Sunday & special services and are also invited to serve at some weddings and funerals. There are currently 24 eucharistic ministers serving at the Cathedral.

17 Acolytes
24 Eucharistic
Ministers
39 Lay Readers

Lay Readers (Lectors & Intercessors)

Lay readers participate in each service, reading the lessons of the day, the prayers of the people and the gospel at some services. We currently have 39 lay readers.



Be a Volunteer!

Share your love of our church community, be an active participant in the weekly life of the church.

Contact Janet Stewart Sweeting, jsweeting@kccathedral.org or 816.214.9946, if you are interested in any volunteer position.

"We have a legacy of inclusion, aspiring to tell and exemplify God's love for every human being; women and men serve as bishops, priests and deacons in our church. Laypeople and clergy cooperate as leaders at all levels of our church. Leadership is a gift from God, and can be expressed by all people in our church, regardless of sexual identity or orientation."

SERVE



Outreach Ministries 2018

GHTC Outreach Ministries

Terri Curran

In 2018, Outreach Ministries continued to focus on three main areas of local concern:

1. Hunger relief
2. Homelessness
3. Needs for Families and Children

Internationally we supported the Global Birthing Center in Haiti, El Hogar in Honduras and Episcopal Relief and Development (ERD) Initiatives.

Some Highlights from 2018

Hunger:

- Donated 2,207 pounds of food to St. Mary's Pantry and 72 hygiene kits for homeless guests.
- Cathedral volunteers served approximately 650 lunches to guests of St. Mary's pantry throughout this past year on five different Saturdays.
- Provided additional funds to St. Mary's pantry at Christmas and Easter for holiday food.
 - Delivered approximately 8,835 BackSnacks during the 2018 school year.
 - Packed and delivered 895 holiday food bags for BackSnack students at spring break, Thanksgiving and Christmas.
- Provided quarterly financial support to St. Augustine's Pantry.

2,207 pounds of food
72 hygiene kits
650 lunches
8,835 BackSnacks
50 turkeys

- Supported Kansas City Community Kitchen with funding of \$20,000 as well as many volunteer hours by members of the Cathedral.
- Provided funds to purchase 50 turkeys to Mercy and Truth's "Warm up Wyndotte."

276 paper items
467 basic items
40 Easter baskets
17 Mother's Day baskets
100 pairs boots
32 coats

Homelessness:

- Donated 276 items for the paper drive for Sheffield Place and 467 items to "Giving the Basics."
- A total of 19 volunteers provided dinner in June and October for women and children at Sheffield Place.
- Made 40 Easter Baskets for the children living at Sheffield Place and 17 Mother's Day Baskets for the women residing at Sheffield Place.
 - Supported House of Abraham with a \$2,500 gift for building supplies and donated a \$250 gift card from Home Depot at the house warming for the family.
 - Donated 100 pairs of winter boots, 32 new winter coats, lots of knitted stocking caps and scarves, and thermal socks to the St. Andrew's Free Store.



2018 Outreach Ministries

Children:

- Donated 10,949 diapers to HappyBottoms and \$5,000 for additional diapers to be purchased and repackaged.

- Provided 237 Easter baskets for children in residence at Crittenton and KAW Valley Children's Home.
- Provided 1,257 school supplies for foster care and residential students that are under Crittenton Children's

- and children at Crittenton, both foster care and residential. Outreach also hosted a Christmas party for the residential children at Crittenton.
- Purchased clothing for school and interviews for a student at East High School.

Internationally:

- Provided 284 onesies and over \$4,000 to the Global Birthing Center in Haiti.
- Donated \$3,500 to ERD for Disaster Relief both nationally and internationally.
- Provided tuition for a female student to attend El Hogar in Honduras.

10, 949 diapers
237 Easter baskets
1,257 school supplies
82 school uniforms
Adopted 3 children
520 Christmas treat bags + party

284 onesies
\$3,500 to ERD
Provided tuition for girl in Honduras



- Center care.
- Provided 82 New American students with school uniforms and provided for field trips to Kaleidoscope and the Planetarium.
- Adopted three children at Christmas and made 520 Christmas treat bags for BackSnack students



This is a New Year with new hope for many of those in need. This year our resolution should be to give kindness and hope to those who are struggling. If each of us tried to make a difference in at least one person's life each day, just think how different our world would be. Remember kindness is contagious!



Stephen Ministry

2018

Stephen Ministry Karen Kissinger

In 2018, there were four Stephen Ministers and Canon Christy Dorn. Canon Dorn aids in supervision and makes care receiver referrals.

The group meets monthly for support and supervision and meets individually with their care receivers.

During peer supervision, our ministers adhere to strict confidentiality protocols never revealing their care receiver's name or specific details that could compromise confidentiality. Canon Dorn is the only person who knows the identities of all of the care receivers.

Our training and protocols have provided an excellent framework to aid each minister with the challenges of this work. This group by its very nature is a faith sharing group. There is no way to walk this walk without the support of the group and a strong reliance on prayer. The Stephen Ministry is a process, not product-oriented ministry. One of the mantras from our training is

*“God is the
cure giver and
we are the care
givers.”*



“God is the cure giver and we are the care givers.”

Three of our ministers have long term care receivers and will continue as long as there is a need for support.

We had two units of continuing education in 2018.

In 2018, we ministered to nine parish members and two of our care receivers passed away.

A challenge that we face is that we currently have one male minister and historically he has been assigned to two care receivers as same gender pairings are preferred.

Care receiver assignments ebb and flow as there are times when one of our ministers may be waiting to be assigned and other times three of us may have two care receivers.

Each minister is asked to commit to a year term and we will have a newly trained Stephen Minister join the group this year. She was able to join the training provided at Village Presbyterian.

This group meets faithfully and provides quality Christian care to their care receivers.

2018 Standing Committees

Buildings & Grounds Committee

Dave Barker

Julie Toma

Stained Glass Window Restoration

Thanks to a very generous donation from the David Beals Charitable Trust, the Botti Studios of Evanston, Illinois, cleaned and restored the 18 stained glass windows and fabricated and installed exterior protective glass. The project began in May and was completed in December.

Haden Hall Repairs

Haden Hall saw a number of updates and repairs this year. A project to replace and paint rotted window sills that began in 2017 was completed in 2018. Special thanks to Jim Crum who spent many hours on a ladder repainting window sills and the east side of Haden Hall.



Appliances in the kitchen were replaced to make the kitchen more functional for groups that meet in Haden Hall. Flooring in the classrooms, youth room, nursery and outreach room was replaced over the summer. In the process, the floor company discovered asbestos that had to be removed from the outreach room.

Our grounds company fixed drainage issues on the west side of Haden Hall by adding soil and rock to create a positive grade.



Office Remodel

Asbestos was discovered in the office while trying to have a section of carpet replaced. The office staff set up temporary office space in Founders' Hall while professional asbestos abatement was completed and flooring replaced and walls painted.

Looking Ahead at Nave Lighting

We have received a grant from the Tax Increment Financing (TIF) Commission for upgrading lighting in the Nave to LED. The Buildings and Grounds Committee has met with two vendors and will be selecting one and work will commence this winter/spring.



Grounds/Landscaping

The grounds are made beautiful each season by Gerry Reynaud. In 2018, Rick Jordahl began assisting Gerry with weeding and planting. Rick also refinished the outdoor benches. Many thanks to Gerry and Rick for their countless hours spent making the Cathedral grounds beautiful.

Thanks to members of the Buildings and Grounds Committee, the Handyperson Guild and the Property staff for their diligence in research and care of the property.

Standing Committees 2018

Building Use

In addition to our Cathedral ministries, a number of other groups used our space. Below is a listing of some of the groups that used our space in 2018.

- Legislative preview presented by Empower Missouri & United Way
- Cornerstones of Care (Behavior Intervention Support Team)
- Diocese of West Missouri
- Election Polling
- NourishKC
- KC Center for Inclusion's Equality Teen Prom
- Literacy KC
- Downtown Kiwanis Pancake Breakfast
- KC Musical Club
- Events related to the American Guild of Organists National Convention
- Mesner Puppet Theater
- Kansas City Public Improvements Advisory Committee (PIAC)
- Kansas City Symphony Chorus
- Heartland Men's Chorus
- Saint Luke's College
- Saint Luke's Hospice
- United Nations Association of Greater Kansas City



We hosted concerts by the William Baker Festival Singers, Friends of Chamber Music, Grinnell Singers, Heartland Chamber Music, Musica Vocale, Kansas City Chamber Orchestra and Summer Singers of Kansas City.

Safety & Security Committee

Sharon Cheers

The Safety and Security Committee and Cathedral staff have been meeting regularly in 2018. The committee and Cathedral staff met with experts from the Kansas City Police Department (KCPD)/Community Interaction Officers (CIO) of the Central Patrol Division and the Downtown Council-Community Improvement District (CID) regarding safety matters for the Cathedral.

To date, KCPD Officers provide security detail for the Sunday morning Services and Cathedral special events.



The Downtown Council/CID provides patrol of the parking lots Monday-Friday evenings. Cathedral staff are working on the day to day safety measures

including facility/property maintenance, indoor/outdoor lighting, monitoring systems, signage, internet/cyber security policies and others.

The Safety and Security Committee will schedule information and ongoing training for emergency preparedness, emergency and evacuation information, accessible emergency evacuation procedures, alarm/monitoring systems, natural disasters, severe and inclement weather events and weapons/active shooters for the Cathedral staff, congregation, guests and visitors.

The Safety and Security Committee members are Denny Brisley, Mark Colburn, Mark Galus, David Telep and Sharon Cheers, Committee Chair. The Cathedral Staff members of the committee are Julie Toma, Angie Graham and Evelyn Hornaday, Interim Dean.

GOVERNANCE



Senior Warden's Report

Paula Connors

For Grace and Holy Trinity Cathedral, the word of the year for 2018 has been transition. Our annual meeting in January included bidding farewell, and giving thanks to, outgoing Vestry members and welcoming new—including Bob Carlson as our new Senior Warden. In April, we celebrated the ministry of our beloved Dean, Peter DeVeau and wished him well in his retirement. Shortly thereafter, we welcomed Mother Evelyn Hornaday as our Interim Dean. In July, upon Bob Carlson's retirement from the Vestry, I was humbled and honored to be asked by Mother Evelyn to serve in the capacity of Senior Warden. Transition indeed.

Immediately following our annual meeting, the theme of transition continued in the gathering Mother Evelyn called for new and continuing Vestry members. In our conversation, she correctly stated the time in which the Interim Dean serves is a time for transition. It does not however, mean the church should march in place.

Throughout the year, your Vestry has continued to diligently work towards the five-year goals as outlined in our Strategic Plan. Vestry members assumed liaison roles for each of the ministry areas of the plan and reported back to the Vestry each month on what was planned, achieved or may need discussion with the entire group. In October, the Vestry met on a Saturday to assess our work and discuss how we may more effectively implement the plan. For each ministry area, we discussed what is working well, what is not working and what may be needed to make each of the ministry areas work more effectively. 2019 will be the third year of our plan. We'll continue to assess and measure our actions and how they are meeting our goals. Much of what has been accomplished this year with the Strategic Plan would not have been achieved without the leadership and guidance of our Strategic Plan Coordinator, Tara Bennett—we owe her our sincere gratitude.

Our time of transition has also included the beginning of the search process for our next Dean. The Dean Search Committee was selected from a pool of applicants and is off and running under the leadership of Chairman Mark Galus and the counsel and guidance of Canon to the Ordinary, Steve Rottgers. The committee is actively working on creation of our Parish Profile and Ministry Portfolio. The content for both of these documents will be taken from the series of Cathedral Conversations held with many of you in the fall throughout the city, in Cathedral member's homes and through online and mailed responses. In those conversations we heard you express your hopes and vision for our new Dean and the future for our Cathedral. Once both documents are complete, they will be shared with the Office of Transition Ministry (OTM) and available to all Episcopal clergy through the OTM online portal. Shortly thereafter, the committee will begin receiving applicants.

Transition will continue in 2019 as our Dean Search accelerates and we continue our work within our Cathedral parish and the community around us. I look forward to the year ahead—working together with hope, love, joy, enthusiasm and mutual cooperation.

*For surely I know the plans
I have for you, says the Lord,
plans for your welfare
and not for harm,
to give you a future with hope.
Jeremiah 29:11*

BALANCE SHEET

ASSETS

Total 10 - Cash Accounts	\$320,433
Total 12 - Investments - Securities	\$13,166,880
Total 14 - Cathedral Property	\$10,796,221

TOTAL ASSETS	\$24,283,534
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LIABILITIES, FUND PRINCIPAL & RESTRICTED FUNDS

Liabilities

Total Liabilities	\$36,323
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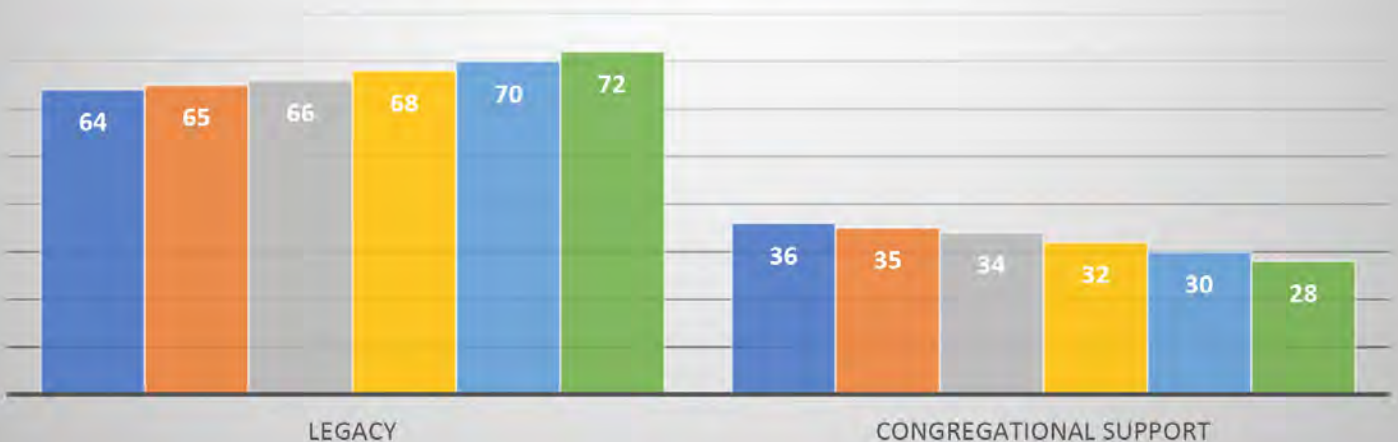
Fund Principal

Total Fund Principal and Excess Cash Received	\$24,247,211
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TOTAL LIABILITIES, FUND PRINCIPAL & RESTRICTED FUNDS	\$24,283,534
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Trend in Legacy vs Congregational Support

■ 2013 ■ 2014 ■ 2015 ■ 2016 ■ 2017 ■ 2018



Finance

2018

2018 FINANCIAL REPORT & 2019 BUDGET

REVENUES	<u>2018 Budget</u>	<u>2018 Actual</u>	<u>2019 Budget</u>
Pledges	\$475,000	\$489,528	\$475,000
Plate Offering	\$75,000	\$56,053	\$75,000
Gifts & Bequests	\$30,000	\$11,725	\$30,000
Diocese	\$1,073	\$1,117	\$1,073
Recurring Bequests	\$480,000	\$503,201	\$500,000
Users Fees	\$40,000	\$55,596	\$40,000
Endowment to Operating	\$828,558	\$848,411	\$801,755
Interfund Transfers	\$0	\$7,854	-
TOTAL REVENUES	\$1,929,631	\$1,973,486	\$1,922,828
EXPENSES			
Community & Social Ministry	\$55,000	\$55,000	\$55,000
The Larger Church	\$261,413	\$260,372	\$235,936
Clergy Support	\$318,725	\$333,682	\$326,486
Administration & General	\$291,239	\$296,117	\$301,455
Property	\$445,858	\$430,274	\$465,573
Utilities	\$159,000	\$155,364	\$156,500
Education	\$70,515	\$61,495	\$73,910
Music	\$181,835	\$179,922	\$202,975
Parish Life	\$176,597	\$166,140	\$92,940
Nursery	\$9,550	\$7,799	\$9,939
TOTAL EXPENSES	\$1,969,732	\$1,946,166	\$1,920,714
NET OPERATING INCOME	(\$40,101)	\$27,320	\$2,114

Strategic Plan Report

Tara Bennett

The Vestry of Grace and Holy Trinity Cathedral developed a Strategic Plan to cover the years 2017–2021. October 13, 2018 the Vestry met to assess implementation of the Strategic Plan and streamline processes for efficiency and efficacy. No changes to the plan itself were made.

For the years of 2017–2018, Vestry members chaired or acted as liaison to each of the eight ministry areas outlined in the strategic plan. They started programs, led sounding and exploratory meetings, coordinated with staff, and reported to the Vestry regularly by written and oral reports on progress. These areas are Worship, Marketing/Communications, Newcomers, Hospitality and Care, Congregational Life and Christian Formation, Social Justice, Ecumenical and Interfaith Affairs, and Community Engagement. The Junior Warden also chaired Outreach which, while not part of the Plan itself, overlapped with many of the areas.

After living the plan for nearly two years, several areas were identified as being difficulties across all the ministry groups:

1. Volunteers/Volunteer leadership
2. Comprehensive communications between committees and between committees and the congregation
3. Committee/ministry area overlap

Several areas outlined in the Strategic Plan were also identified as better suited to a clergy or staff function versus needing a Vestry liaison/advisory role. These include:

1. Worship
2. Marketing/Communication
3. Christian Formation
4. The aspects of Pastoral Care that fall under clergy leadership only, such as Stephen Ministers.

To address these issues, the Strategic Plan implementation beginning with the 2019 Vestry will be as follows.



1. A part-time Parish Life Coordinator, as identified as a goal in sections H1 and H3 of the plan, will be added in 2019. This person will coordinate both activities and volunteers for the Cathedral, helping attract new volunteer leadership and helping ensure activities of the Cathedral run, even as leaders move on to other things.
2. Responsibility for Worship, Marketing and Communications, Christian Formation and some of Pastoral Care will not be under Vestry oversight/liason roles, but lay involvement will be through ad hoc committees assisting clergy and staff as needed with these functions.
3. Vestry oversight roles will move to a liaison/advisory position. Vestry members overseeing one or more of the Strategic Plan ministry areas may chair committees, however their Vestry function will be solely as liaison, bringing budgetary and other needs and requests to the Vestry and informing the Vestry as needed about activities of their area.
4. All other Strategic Plan ministry areas will fall into one of two focus areas: ministry to Grace and Holy Trinity and ministry to our community and world.
5. Two to three Vestry members will be assigned together as liaison for each of these areas. They will communicate with and touch base with the committee chairs of their ministry areas, bringing concerns from the ministries to the Vestry, including budgetary needs, approvals for action or activity, and problems needing Vestry oversight.
6. Ministry to Grace and Holy Trinity includes: Newcomers, Hospitality and Care and Congregational Life.
7. Ministry to our community and world includes: Ecumenical and Interfaith Engagement, Social Justice, Community Engagement. Outreach will also fall under this ministry area.

To view the strategic plan, visit kccathedral.org/strategic-plan.

Strategic Plan Committees

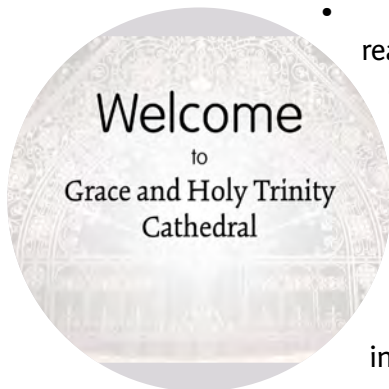
Newcomers' Committee

Candy McDowell

The mission of the Newcomers' Ministry Team is to invite, welcome and integrate newcomers into our community. To that end, the team works to develop, evaluate and maintain those Cathedral practices that help to foster a 24/7 culture of warmth, hospitality and helpfulness throughout our campus and beyond. A number of new and enhanced initiatives that the team believes play a part in the Cathedral's vitality were implemented in 2018. These included:

1. Improved experience for First-Time Visitors

- Creation of the Connection Corner at the 10:15 a.m. service coffee hour, which features opportunities for newcomers to meet parishioners, to learn more about parish life, to add their email addresses to our communications list and to receive a gift from the Cathedral.



- Redesign of a simpler to read and fill out welcome card.
- Prompt follow-up contact with visitors that is aimed at thanking visitors and connecting them with potential areas of interest.

2. Enhanced Parking for Visitors

- Creation of First-Time Visitor Parking places in former staff parking places.
- Actively monitoring the Cathedral parking lots on especially busy Sundays and encouraging members to consider alternative parking arrangements.
- Publishing information for Cathedral members about parking across the street.



3. Reformed Newcomer Luncheon

- Now scheduled on an as-needed basis.
- Greater emphasis on meeting new people and strengthening existing relationships.
- Increased participation by parishioners and other key stakeholders.



In 2019, the Newcomers Ministry Team prayerfully anticipates increased opportunities to welcome newcomers and visitors into the Cathedral community as we grow in our embrace of others.

2018 Strategic Plan Committees

Social Justice Committee

Brenda Richardson

The Social Justice goals stated in the Strategic Plan (which can be found on our website) for Grace and Holy Trinity Cathedral are to educate and model social justice issues. These issues arise from the national church's goals as well as from our local church's and community's concerns. The national church's concerns can be found on the Episcopal Public Policy Network website. Being a relatively new committee, the entire church calendar of concerns has not been fully established.

We started, thanks to the previous committee work, with a focus on LGBTQ awareness.

One of our committee volunteers brought together a panel of people from this community to talk at an Adult Forum about their experiences. The speakers were awed to be asked to share their life experiences; our reception of them was a well-attended forum.

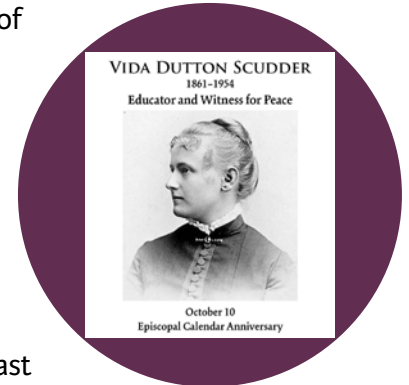


The next issues we addressed were concerns about Primary and General election registration. We had chosen evenings with major events in the downtown area. For both elections, a group of us stood at a downtown intersection asking people if they were registered to vote.



Most were registered already, many were from out of town, some were not registered, a few brushed us off and many, many thanked us for what we were doing.

With the year coming to a close, we decided to hand out small flyers highlighting social justice actions and lives of past Episcopal citizens, one handout per month. We plan to continue these reminders.



One of the committee members is particularly passionate about going green. Attempts in the past have been tried; we do some recycling now. We hope to canvass Cathedral members to highlight what we are doing and ascertain what else we might do and whether we can do more as a parish.

As you can imagine, there being a long list of social justice issues, many topics have been discussed as possible future actions. We would encourage ideas and passions from others. Reach out to us, let us know what might be a good fit for us as a parish and a Cathedral. We would encourage anyone so inclined to join us in any capacity. We are most open to these actions and conversations.

Again thank you to each and every participant on the committee during 2018!

Strategic Plan Committees

Hospitality & Care Committee

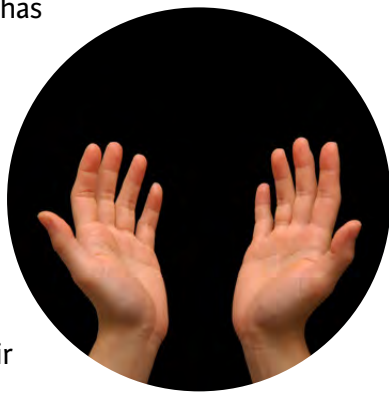
Donna Knoell

Hospitality and Care are important aspects of ministry and community at Grace and Holy Trinity Cathedral. Our intent and hope is to provide an ever-present atmosphere that is welcoming, thoughtful, and caring—where ALL are welcome, and parishioners, visitors and the greater community sense an atmosphere of caring. As part of the Vestry's Strategic Plan in 2018, a Mission Statement was established for Hospitality and Care:

“To create and maintain a spirit of hospitality, community and care within the congregation, and to present an effective, ever-present spirit of hospitality to all who enter the Cathedral and to the greater community.”

To that end, several initiatives and ongoing ministries have been established and successfully implemented.

- Holy Hands, the attentive weekly groups of caring parishioners, continues to prepare and serve delicious snacks and healthy foods in Founders' Hall, and all worshippers are encouraged each week to participate and enjoy these lovingly prepared foods, while they greet visitors and friends after the worship service has concluded. These tasty treats are greatly enjoyed and appreciated by all, and we are grateful to these kind and dedicated parishioners for their service.
- A new group, Compassionate Care, has been formed recently, to prepare and deliver meals to parishioners who may have been hospitalized and recently released, or after a serious life issue they may have experienced. Caring



“To create and maintain a spirit of hospitality, community and care within the congregation, and to present an effective, ever-present spirit of hospitality to all who enter the Cathedral and to the greater community.”

individuals prepare wonderfully tasty and healthy foods and take them to these parishioners, to let them know we care deeply about them, and also want very much to assure that they have food that will help them through this special time in their lives. Recently these meals have included homemade soups, casseroles or some other special taste treat that the caring parishioner wants the individuals to enjoy. It is our sincere hope that many more cathedral members will want to be a part of this caring ministry, so that when someone needs a meal, one of our members who lives close by will be able to prepare something and be able to get the food to the individuals easily. If you are interested and willing to participate in this important ministry, please contact Donna Knoell, dknoell@sbcglobal.net, or call the church office to let us know of your interest in serving, and the church will give your name and contact information to Donna to let her know you are willing to help with this food preparation and delivery when it is needed.

Two new additional hospitality or community activities are also planned for 2019. We plan to host a Hymn Sing-along combined with a potluck supper, where individuals and families can come together and sing favorite hymns and enjoy fellowship. We also hope to plan a simple picnic during warm months when it is hoped that cathedral members and those who live in the downtown community near the Cathedral, can come together to enjoy a special, casual time of fellowship and hospitality. Hopefully this will be an inviting way to make neighbors aware of the Cathedral and its ministries, as they experience a warm and welcoming time together. Any parishioner who is interested in helping with either of these planned events, or with any Hospitality and Care endeavor, should contact Donna Knoell, dknoell@sbcglobal.net, or notify the church office, to offer their interest and help.

2018 Strategic Plan Committees

Congregational Life & Christian Formation *Jackye Finnie*

The goal of this committee is the GHTC strategic objective to provide meaningful opportunities for connection and participation for everyone. 2018 was a banner year for Congregational Life and Christian Formation. The committee and the GHTC community came together for fellowship, food and fun.

We started a new book club, Readers, to review and discuss current books across the literary spectrum. Four books were discussed:

1. *News of the World* written by Paulette Jiles
2. *The Rent Collector* written by Cameron Wright
3. *Before We Were Yours* written by Lisa Wingate
4. *The Hideaway* written by Lauren K Denton

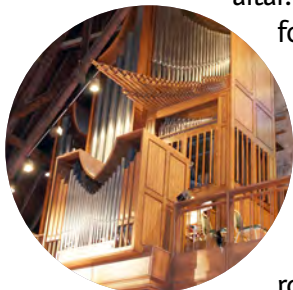
During the twelve weeks of summer, we engaged the congregation to help us with the Sunday fellowship celebrations after services, normally done by the Holy Hands teams, which were on vacation. Together we celebrated the Holy Hands teams, our country through the Patriotic Potluck Sunday and ourselves. GHTC small groups such as the Trinity Choir, Women's Bible Study, Vestry, Children Formation, Social Outreach and many other church members supported us. The leadership team of Joyce Morrow, Julie Brogno, Augusta Wilbon, Kari O'Rourke and Rev. Christy Dorn made the fellowship time special.

We organized and found leaders for four "Treasure Tours" of art in the Cathedral Nave. Tours included the organ, stained glass, pulpit and font, sacristy and

altar. The tours were held immediately following the 10:15 a.m. service and had an average of 10 attendees. Future tours will focus on the restoration of the stained-glass windows and the St. John's Bible.

Our expectation for 2019 is just as robust and engaging as 2018.

Average of 10 attendees at Treasure Tours.



Community Engagement Committee *Ron Michka*

2018 Review

The Community Engagement Committee grew out of the 2017 Strategic Plan with a goal to search out new and engaging ways to participate in our community. Why? To build a reputation for caring, working, partnering and praying for the common good of all people; love and serve our neighbors; spread our love of God through our community; and attract, teach and nurture new believers.

We began with research and discovery to determine how best to live out our mission.

Opportunities for Engagement

Exploring a variety of community groups (corporate, civic, social, residential, etc.), we attended events and met people across a number of community areas:

GHTC

We met one-on-one with Cathedral stakeholders; asking how we can better engage with the community.

Diocese

We attended Bishop's Day, Midwest Cursillo, Fourth Day, Northwest-Metro Deanery, Diocesan Convention and other parish church services. We explored opportunities to represent the Cathedral and understand how we can serve our greater church.



Strategic Plan Committees

Kansas City

We explored civic, corporate and residential groups on behalf of GHTC:

- Mayors' Prayer Breakfast
- Give Seven Days. Meeting with Mindy Corporan; First Friday Art Show; Onward: faith, love & walk
 - Center for Spirit at Work. Meet with Jim Houx and Vern Barnet.
 - KC Tomorrow Alumni Association: Attended two programs
 - Downtown Neighborhood Association.



Attended happy hour and holiday party. Discovered opportunities to engage with this vibrant group. DNA president was guest at GHTC Tuesday Coffee, and we will sponsor this group in 2019.

Initiatives

Conversations in the Cathedral Café

This weekly gathering was born from a desire to gather for rich, meaningful dialogue as we explore engagement opportunities. The Café is open Tuesday mornings for Cathedral and diocesan members and friends to gather and discuss current topics and activities happening in our community. We work to better understand God's calling and discover the best ways to carry out our mission through our ministry.

- Tuesdays, May 1–December 18, 2018
- 36 different participants, representing clergy, staff, vestry, search and active members.
- Guests:
 - Chaz Marks, dean of Metro/NW Deanery
 - Police officers, metro patrol
 - Jared Campbell, president DNAKC
 - Restaurant owner/chef to evaluate facilities

Café Grazia

Re-launched this monthly gathering in October. Exploring new engagement opportunities for both internal and external audiences.



GHTC Ambassadors

Developed a new relationship with the Downtown Neighborhood Association and exploring opportunities to send “GHTC Ambassadors” to engage with this and other groups.

Facilities Use

Researched past and potential use of Cathedral grounds and facilities.

Additional Initiatives

Currently exploring additional opportunities to engage with a broader community:

- Live streaming—Evaluating needs/opportunities/resources
- Cathedral Café—Exploring mixed use opportunities; long-term planning
- Speaker series/brown bag lunches
- Summer Sunday brunch in Café

Get Involved

Cathedral members are encouraged to join the Community Engagement team to plan and coordinate events as well as serve as a GHTC Ambassador to community and corporate associations.

Join us for Tuesday morning coffees. To receive email reminders, send name and email address to ronmichka@gmail.com.

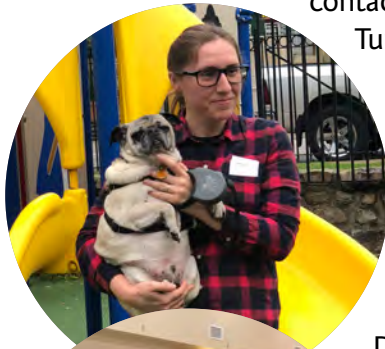
2018 Strategic Plan Committees

Interfaith/Ecumenical Committee

Kari O'Rourke

The Interfaith/Ecumenical Committee participated in several events this past year. This past April, we sponsored a table at the annual Friendship Dinner at UMKC. The guest speaker was Ori Soltes who is a Professorial Lecturer in Theology and Fine Arts at Georgetown University. He spoke on the topic of "Searching for Oneness" and the need for us to eliminate false barriers to connectivity amongst all peoples.

In June, we hosted a "Breaking of the Fast" for Ramadan in cooperation with the Dialogue Institute in Kansas City. Over 60 people attended the evening meal. Flowing from this event, members of the committee have remained in contact with members of the Turkish Muslim community.



In October, we hosted the annual Blessing of the Animals in cooperation with the Cathedral of the Immaculate Conception.

Despite inclement weather, many pets were blessed and a good time was had by all.



We sponsored a table at the Annual Interfaith Thanksgiving Dinner in November, where the Vern Barnet Interfaith Service

Award was presented to Barbara

Criswell for her outstanding contributions to the community through her efforts in the Greater Kansas City Interfaith Council.

Finally, in response to the senseless acts of violence, specifically the shootings at the Synagogue in Pittsburgh, we have formed a group of over 25 women from no less than 10 differing faith traditions to create a Peace Quilt. When completed, the quilt will travel and be displayed at several faith communities as part of a prayer for peace. Thus far, women from 3 continents—Turkestan, Turkey, India, Nigeria, Ireland, Central America, Mexico and the United States



representing the Muslim, Jewish and Christian faiths have participated in the project.



Vestry Members

2018

OFFICERS

Paula Connors
Senior Warden

Terri Curran
Junior Warden

Chuck Ritter
Treasurer

Jonathan Sternberg
Clerk

Steve Moore
Chancellor

CLASS OF 2019

Tara Bennett
Sharon Cheers
Jackye Finnie
Milt Tootle

CLASS OF 2020

Phyllis Biddle
Terri Curran
Donna Knoell
Candace McDowell

CLASS OF 2021

Paula Connors
Ron Michka
Jonathan Sternberg
Ryan Thomas



The Very Rev. Evelyn Hornaday
Interim Dean

Janet Sweeting
Assistant to the Clergy

The Rev. Canon Christy Dorn
Associate

Richard Wolf
Finance Manager

The Rev. Jerry Grabher
Deacon

Angie Graham
Property Manager

The Rev. Marco Serrano
Deacon/Young Adult Coordinator

Mike Guidry
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Julie Toma
Cathedral Administrator

Jamie McClead
Custodian

Dr. Paul Meier
Director of Music

Bianca Jackson
Property Assistant

Linda Martin
Children's Music Director

Brian Marrs
Property Assistant

Julie Brogno
Coordinator for Children's & Family Ministries

Cee Stephens
Property Assistant

Alexandra Connors
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Robin McDonald
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Melissa Scheffler
Communications Coordinator

Joan Bock
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Sharon Sprague
Sacristan

Ken Stewart
Bookstore Manager