

GRACE AND HOLY TRINITY CATHEDRAL



2010 ANNUAL REPORT

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MISSION STATEMENT

Adopted by the Vestry, November 29, 2007

Our primary mission as the Episcopal Cathedral church in the heart of the City is to be a servant church. We seek and serve Christ in all people, loving our neighbors as ourselves and working for justice, peace and respect for every human being.

We live out our baptismal covenant:

- **We worship** God with our hearts, minds and souls.
- **We celebrate** Holy Communion regularly; and all God's people are welcome.
- **We make a joyful noise** through our music.
- **We serve one another** through prayer and pastoral care.
- **We learn** about God through our children's and adult education programs and small groups.
- **We enjoy fellowship** with each other and welcome all to a community of friendship.
- **We care for and love God's children** through active youth and children's ministries.
- **We serve our brothers and sisters** in our social outreach ministries.
- **We feed God's sheep** through the Kansas City Community Kitchen, Culinary Cornerstones and other anti-hunger ministries.
- **We are faithful stewards** of our environment, the world God has given us to care for.
- **We support God's Church and people around the world** through the global ministries of our diocese and the national Episcopal Church.
- **We practice hospitality** as a meeting place and resource to the greater Kansas City community.
- **We are an inclusive community and honor diversity** in our staff, our worship and our outreach ministries.
- **We live out our faith** by proclaiming in word and example the Good News of Jesus Christ.

We thank God for our gifts of time, talent and money and pledge these resources to this mission and God's greater glory!

2011 ANNUAL MEETING AGENDA

1. Grace
2. Call to Order and Welcome
3. Lunch
4. Report of the Nominating Committee & Election
5. Canon Sommer's Address
6. Update on Dean Search Process
7. 2010 Finance Report
8. 2011 Budget
9. Adjournment
10. The General Thanksgiving

*Almighty God, Father of all mercies,
we your unworthy servants give you humble thanks
for all your goodness and loving-kindness
to us and to all whom you have made.
We bless you for our creation, preservation,
and all the blessings of this life;
but above all for your immeasurable love
in the redemption of the world by our Lord Jesus Christ;
for the means of grace, and for the hope of glory.
And, we pray, give us such an awareness of your mercies,
that with truly thankful hearts we may show forth your praise,
not only with our lips, but in our lives,
by giving up our selves to your service,
and by walking before you
in holiness and righteousness all our days;
through Jesus Christ our Lord,
to whom, with you and the Holy Spirit,
be honor and glory throughout all ages. Amen.*

VESTRY NOMINEES

As you read the next few pages, you will find a slate of nominees for open vestry positions recommended by the Nominating Committee, chaired by Larry McMullen. The committee considered many qualified and committed parishioners willing to serve.

Barbara Bucker



I am honored to have been nominated for the Vestry, and should I be selected, I would expect to attend the meetings and serve on a Cathedral committee. I would support our Mission Statement and make every effort to be faithful, thoughtful, and fair in embracing the challenges brought before the Vestry. I have been a pledging member since joining in 1992, and I also contribute to the Music and Flower fund. Volunteering in the Cathedral office at least one day a week the past ten years has acquainted me with many of the parishioners and clergy. I have been a Reader for services eight years, and I usher at the Lyric Opera for our church. The publication, "Reminiscing", by Dean Cavanaugh and assembled by Ferne Malcolm Welles has enlightened me of much of our history. I have also visited other Episcopal cathedrals/churches in this country, Europe and Britain. I envision our Cathedral with a dynamic leader, a growth in numbers, better communication, and a concerted effort to show caring and support to our membership. Maintaining a leadership position in our ecumenical community is a goal for which we should continue to strive.

During my 32-year career as a high school teacher of business and music I had numerous opportunities to serve the public. I served on many committees and was president of our professional teachers' association for two terms. I am currently on the Board of Directors of the Park Hill School District Education Foundation where I have served since 2002; I am on the Scholarship and the Alumni Hall of Fame Committees. Serving on the 6th Judicial Commission for two terms afforded me the opportunity to interview candidates for three judgeship vacancies. I consider my strengths to be in the realm of mediator, negotiator and decision maker.

Mark Colburn



I will be able to attend the fourth Thursday Vestry meetings and will participate on at least one Cathedral committee. I will honor Vestry decisions and promise to not discuss the decisions outside of Vestry meetings. I support the November 2007 Vestry mission statement.

Brenda and I began attending the Cathedral in 1998 and have continued to attend primarily because of the wonderful people making up the parish. Although my involvement has primarily been as Brenda's assistant in the Children's formation, recent developments at my work enable me to assist the Cathedral by devoting more time and increased involvement to its important work. I recently completed 25 years of Federal Government Service, 7 as a Navy Pilot and 18 as an FBI Agent, and both experiences have given me the patience and life experiences to deal with many decisions, both easy and difficult. I have also been a professional musician for the past 15 years. Although arguably I am the least musically talented musician in the history of Kansas City music, my fortune in performing while sitting between many very talented musicians has produced few enough ear cringing moments to maintain my status in the band. I have extensive experience in both finance and budgeting from my past 10 years in investigating corporate fraud but I remain very unexcitable on matters not involving life or death. I would like to see the Cathedral grow its membership and feel more aggressive marketing through the internet could assist in accomplishing this goal. I would also be interested in increasing our involvement with the Cathedral of the Immaculate Conception as the relationship has appeared to have decreased over the past several years.

Deante Finnie



For Deante, Grace and Holy Trinity Cathedral is home. He has been formed in the Faith through his involvement in Children's Formation, the Tallis Singers and the Trinity Teens Youth Group. He is active in the diocesan youth program, and serves on YAC, the diocesan Youth Action Council. Canon Schaefer and Father Behen see in Deante a faithful Christian, filled with the joy of the Lord, committed to the work of the Cathedral. He is nominated for the Vestry in light of resolutions from both the General Convention the Episcopal Church, and our Diocesan Convention to elect qualified youth to the Vestry. Our youth are not only the Church of tomorrow, they are the Church of today, having vital roles to play in planning and carrying out the Church's mission and ministry. Deante is a high school senior and plans to continue his education in the Kansas City area.

Betty Holliday



I feel fortunate to have been nominated to serve on the Vestry of Grace and Holy Trinity Cathedral. I am thankful, at this point in my life, to be able to give my time to service that is very meaningful to me. I have been a member for twelve years, and have served on the Altar Guild almost from the beginning. I have loved meeting people at the Cathedral that I never would have known otherwise. I have helped out with various small things when asked, but I really would like to give more, to be more involved.

I have been blessed with three children, two of whom live here, and three wonderful grandchildren, also here. My B.A. was in Art History and English and my Graduate work was in Psychology. I was

a “stay at home mother”, but did manage to volunteer through the KCMO Junior league. I am now a Sustaining Member. In the past 17 years I have given most of my discretionary time to the Saint Luke’s Hospital Auxiliary at the Plaza. I served on various committees, two terms as President, Chairman of the Auxiliary’s biennial fundraiser Holly Ball, and presently am almost finished with my second term as Membership Chair. I really have enjoyed it all, and am so glad I could do it. I want to continue my twice a month time in the surgical waiting room. All this said, I have felt for a few years that I need to do more, give more, to the Cathedral.

At the Parish Meeting recently, we revealed how very special and beloved the Grace and Holy Trinity Cathedral is to each of us, and discussed how best to move forward into the next few years. I personally feel the Dean search to be crucial for the future of the Cathedral and its membership. When the new Dean is in place, I hope we will be able to begin to bring the church back together, perhaps bringing lost members who have stopped attending any church at all, back into the flock. Also, we might have the neighborhood coffee and dessert meetings for the new Dean, to give a chance to visit in a casual home atmosphere. We did this at least once before and I believe it was a big success warming up hearts, and building interest. The notes from last month’s Parish Meeting should be studied as there were lots of potentially powerful thoughts and ideas.

Bill Hubbard

It is an honor to be nominated to the Vestry and I am able and willing to attend monthly meetings and will continue to serve on a Cathedral committee. I will honor the decisions of the Vestry and the confidentiality of those decisions. I wholeheartedly endorse our Mission Statement.

My involvement at Grace and Holy Trinity Cathedral includes: serving on a Vestry nominating committee, attending the Education for Ministry course for three years, Lay Eucharistic Ministry, two full terms on the Vestry, and pres-



ently, Healing Ministry, and member of the Endowment Investment Committee.

It is my belief that the experience gained by my active involvement at the Cathedral, combined with my experience of 35 years as a senior business executive, would be of significant value as a team player on the Vestry. My vision over the next three years includes: selecting and welcoming a new dean, growth in membership and outreach, a greater presence in the community and to regain fiscal balance.

Geoff Logan

If elected, I am available for vestry meetings as scheduled. Since 1990 my late wife and I have been active, pledging member with GHTC. For several years I sang in the Trinity choir, and made the 1991 tour of England with them. I sing in the summer choir still, when available.

During the difficult transition time between Deans Dennis Schmidt and Dean Terry White, I served on the vestry. Over the years of our membership I have made several presentations to audiences at GHTC on various subjects of artistic and religious interest including four weekly classes at a Lenten Academy on the “Influence of Celtic Hymns” on the Episcopal Hymn book.

My vision for the Cathedral in the next three years is (1) to increase membership; (2) to increase the range of socially relevant activities within the parish, including an expansion of medical knowledge sharing among parishioners, particularly the elderly, to be done in conjunction with the Parish Nurse ministry; and (3) to make the activities of the parish more publicly known, including resuming the advertising of Sunday services and weekday activities. This is largely a “drive in” parish, and people need to have a reason to ‘DRIVE IN’.

At the recent “Bishop Walkabout,” a young man asked one of the candidates what the church would look like in ten years’ time. I have pondered this question since.

A few of us have had the amazing



experience, when younger, of forming such strong friendships with a member of another family, that we were able to cross, freely, the boundaries between the two families. We came to regard the friend’s family as “my other family.” My goal would be, collectively, to recreate the Cathedral family as “our other family”, a family on which we could rely for communal healthy, joint activities, recreation and socially beneficial works; and to make the cathedral a place that people come to because they want to come, not because they feel they ought to come.

As regards confidentiality of decision making within the vestry. Vestry members are representatives of their constituents — the parishioners. I believe that parishioners have every reason to know and understand the financial basis for business decisions made at the vestry level. After they are the primary financial stakeholders in supporting the parish. For confidence in their vestry, there must be transparency in financial operations. So strongly do I believe in this principle that I would not serve on a vestry where there is not absolute freedom of communication between the finance committee and the vestry; and between the vestry and parishioners. However, having said that, there are some decisions regarding personnel, where details of evidence and discussion should remain confidential and undisclosed. I look forward to the election.

Brian Marrs

I became a member of GHTC in 1956, as a youth I was an Acolyte until 1974 when I left for the Air Force. Upon returning to Kansas City in 2001 my family joined GHTC, my children have been actively involved in choir, acolytes and youth group. Debbie, my wife, has taught Sunday School and is active in the Charitable Needlework group. I am completing a term on the Vestry, serve on the Buildings and Grounds Committee and am an usher. I have and, if elected, will continue to honor the decisions of the Vestry and the confidentiality of each decision. What I bring to the Vestry is an understanding of the needs of the Church



campus, with the state of the economy we must constantly look for ways to maintain the Campus in a standard in which we can all take pride. We are at a very exciting time at GHTC, with a new Bishop-elect and the current search for a new Dean; I believe that the Church has a very bright future. I would like to see the Church continue to be a place that is open and welcome to all. I have always felt that GHTC is a place that families can become involved with and come to love as my family has for four generations. I support the Cathedral Mission Statement adopted by the Vestry in 2007.

Steve Moore

I have served on the Vestry and as Junior Warden for the past three years. As Junior Warden, I serve as an ex-officio member of the Finance and Budget committees.



I chair the Buildings and Grounds Committee and am a member of the Strategic Planning Committee. Prior to these current positions, I have served on the Stewardship Committee for a number of years, the Vestry Nominating Committee and the Dean Search Committee. I have also taught Sunday school and led the youth group for two years. All of these experiences have provided me with a broad understanding all aspects of the Cathedral, including our clergy and fellow parishioners and the mission of the Cathedral. If elected, I will continue to be faithful in serving on a committee, regularly attending Vestry meetings and honoring the decisions of the Vestry.

I have several aspects of my personal vision for the Cathedral and its membership over the next three years. First and foremost, we must identify and elect a new Dean who will faithfully serve us and equip us to further our ministries. Second, I believe the Cathedral to develop an action plan to grow the membership of the Cathedral with a particular emphasis on young families. Finally, the Cathedral grounds require some capital improvements which have been deferred due to other, more pressing needs. I believe these improvements can be effected through a

capital campaign and a volunteer labor force from the Cathedral.

Jim Phillips

I have served on the Vestry for the last three years and the finance committee for the past six years. For 2010, I have served as the Cathedral's treasurer. If elected, I will continue to be faithful in serving on a committee and regularly attending Vestry meetings. To the Vestry, I bring an ability to work with Vestry members, Finance Committee members, church staff and clergy. My work with the Finance Committee and Vestry have allowed me to use my skills in finance. My personal vision for the Cathedral and its membership over the next three years is to fulfill the strategic plan and install a new Dean who will lead the Cathedral. I support the Cathedral Mission Statement adopted by the Vestry in 2007.



Gerry Reynaud

If elected to the Vestry I will be able to attend monthly meetings on a regular basis. I will consider this commitment a priority and am willing to serve on Cathedral committees. As a Vestry member I would be open to listening to various viewpoints and encourage a collegial knowledge-based team that makes decisions that are in the best interest of the Cathedral and its mission. Once decisions are made each Vestry members must be supportive regardless of any differing opinion and hold action by the Vestry in confidence to avoid disintegration of trust and loyalty to the overall governance process.

My involvement with Grace and Holy Cathedral has been through membership on the Building and Grounds Committee for the past five years and serving as a Co-chair and now Chair of the Garden and Landscape Guild. I also serve as an usher and have been actively involved in the Parking Lot Fund Raising Guild to increase the Cathedral's financial capacity to fund projects that are critical to



our overall membership growth, image and service to our members and our community.

In addition to my gifts and talent as a Garden Guild member I think my 42-year-career as a public school Educator, Director and Executive Director of Special Services for children with disabilities in three large metropolitan school district resulted in shaping leadership skills that are grounded in the ability to listen, collaborate, and facilitate consensus. Over the past four decades I have served in many leadership positions and roles at the local, state, national and international levels through The Council for Exceptional Children. This involvement provided me opportunity to serve on board of directors, finance committees, task forces and work groups which ultimately lead to my election as President of the International Council. I also bring experience from our previous church membership experience as chairman of the Pastor/Parish Relations Committee.

My personal vision for the Cathedral is to grow our membership that will result in increasing human and financial resources to meet strategic goals that advance Grace and Holy as the "Church of the City." I envision a stronger collaborative relationship between the new Bishop and the Diocese office. I envision a new Dean who positions for high visibility for pastoral care, presence within the community, city organizations relevant to our strategic goals, to be known and in-touch with the business community, to be grounded in overall Kansas City community concerns. I envision that all members will embrace the rich diversity within our church and our surrounding community. My experience with volunteering for the improvement of our building and grounds will be an ongoing desire. It will be my further desire to support and encourage the Cathedral staff in the execution of their responsibilities.

David Rice

After service as your Senior Warden for the past three years, I am honored to be a candidate for re-election to



the GHTC Vestry. It was my pleasure to serve with Dean Terry White before his elevation to the Episcopate and to serve currently with Priest-in-Charge Canon Sue Sommer. Our parish has mastered many challenges and experienced many successes together, and I fully anticipate a time of growth and unity as we welcome a new Bishop in our diocese and a new Dean for our Cathedral. I believe my experience as a twice elected member of the Vestry, member and chair for several years of the Budget Committee, member and chair of the Strategic Planning Committee, member of the Finance Committee, member and chair of the Mission Statement Committee, Cathedral greeter, and Senior Warden, along with my familiarity with the current people, issues, and policies of the Cathedral qualify me for further Vestry service.

As one who helped to develop our mission statement, I fully support it and believe in it, and I believe that it is representative of the good and dedicated people who worship at GHTC. Without question, we have the potential for achieving great things here in the city and further afield. Without doubt, we are, collectively, called to be advocates of the Gospel, to feed the hungry, to aid the poor, to open our hearts to the sick, the unemployed, the underprivileged, the lonely, and to all who seek to join us in serving our God. That is my vision for the Cathedral, that we let go of divisions, that we stand together, that we live out our Baptismal Covenant here and now, in this place, together. In contributing to that vision, I bring my experience, my knowledge, my time, and my sincere efforts. But the most important gift I offer is my dedication to and love of the Cathedral, its beauty, its grace, its liturgy, its music, and its remarkable people. If elected, I will gladly attend all Vestry meetings, maintain confidentiality, and work and pray for the unity and advancement of the Cathedral in the Heart of the City.

Collin Walker

I would regularly attend Vestry and would be willing to participate actively on at least one Cathedral committee. I understand the importance of honoring the decisions of the Vestry and the confidentiality of what is said during the meetings. This is an issue of integrity, without that there is mistrust between members, and promotes a hostile environment encouraging gossip. The phrase, "loose lips sink ships" is just as meaningful now as ever.

Grace and Holy has always been a part of my spiritual life. I was baptized, had my first communion, and sang in the Boys Choir here. My wife and I were married at the Cathedral in 2000. More recently, I have been involved with the planning for the 2010 Croquet Tournament, the 2010 Christmas Open House and the 2011 Dean's Cup Golf Tournament. Through my service on the Garden Guild and committees, my view has changed from this being just a church to that of a spiritual community. I see how many people volunteer to make our spot here at 13th and Broadway, a place that people can come and worship God, and be a part of a community that serves one another. Most importantly, these experiences have taught me to be a team player that would be relevant to my potential service on the Vestry.

As an entrepreneur in a small family business, I am accustomed to being a problem solver and making important decisions daily. At work and in my personal life I believe in spending money wisely and making purchases only when we have the cash to do so. We do not operate on debt. It's a joy for me to find solutions that save the business money, and love it when we can do more with less. I have a strong work ethic that I can bring to the Vestry.

My personal vision for the Cathedral and its membership over the next three years, is to grow our membership by reaching out to young families, singles, and particularly people in their 20s to



40s. We need to show that we share moral family values, and believe and trust in the word of God. Lately, the Cathedral looks rundown in certain areas inside, and I would like to see this turn around over the next three-year period. The Cathedral is in a great location to serve families who live and work in the downtown area. As a part of this, I think we should look into an outreach ministry that provides a faith based daycare. In the past, the Cathedral has hosted youth organizations, such as The Boy Scouts, as a way to reach out to the community. It would be great to get our youth more engaged with the Cathedral.

FROM THE SENIOR WARDEN

David Rice

Important developments made this a busy year for the Senior Warden and everyone at Grace and Holy Trinity Cathedral. The departure of Dean White to become Bishop of Kentucky, the appointment of Canon Sue Sommer as Priest-in-Charge, the move of the Kansas City Community Kitchen to a new location, the development of a search process for a new dean, the decision to have the Vestry serve as the Dean Search Committee, the election of a Candidate Screening Committee and co-chairs of the Search Committee were major undertakings in which the Senior Warden was deeply involved. There was also the work of developing an annual budget, working with the Finance Committee on current fiscal matters, serving on the Nominating Committee, collaborating with the Strategic Planning Committee on the Cathedral's directions for several years to come, and keeping in contact with parishioners and assisting them in a variety of ways. The Senior Warden was also a member of the Cathedral's delegation to the annual diocesan convention and took part in the election of our new Bishop-elect.

We are in a transitional time at Grace and Holy Trinity Cathedral, and certainly we will witness important changes in the year 2011. Besides the selection of a new dean, we may expect continued discussions regarding the ways and means by which the diocesan assessment is determined, ongoing refinement of the Cathedral's mission and the processes of achieving the mission, modifications in the budget to conform to Cathedral income, possible changes in the money managers for the Cathedral endowment, the initiation of a Cathedral capital fund, and other significant developments in the life of the Cathedral.

While there are challenges, there are also opportunities for Grace and Holy Trinity Cathedral, and the arrival of a new bishop and a new dean afford us an excellent opportunity to review our role as the Cathedral in the Heart of the City and to renew our resolution to make a difference for the better in the lives of all parishioners and for those who look to us for aid and inspiration. If we will work together and seek God's guidance, Grace and Holy Trinity Cathedral will begin a new era of growth, service, and unity that will make this a proud time in our history and one that those who come after us will remember.

FROM THE JUNIOR WARDEN

Steve Moore

As Junior Warden, I chair the Building and Grounds committee of the Cathedral. A number of people deserve recognition for their dedication to maintaining the Cathedral campus. I thank the following members of that committee for their hard work: Joe Finnie, Brian Marrs, Gerry Reynaud, Ric Sommer and Mike Bennett. I thank Mary Ann Mansfield for her tireless on-sight supervision of all building maintenance issues. I thank our property manager, Keith Green and sexton Michael Guidry for their hard work in maintaining the campus despite a reduced budget. I thank Gerry Reynaud and the volunteers of the Garden Guild for their incredible ability to maintain the beauty of our Cathedral grounds.

In 2010, we organized a new subcommittee of Building and Grounds known as the Handyperson Guild. The Handyperson Guild addresses maintenance and repair projects around the campus that had previously been performed by outside vendors, thus saving the Cathedral thousands of dollars in repair bills. My thanks to Dave Barker and his team for this new ministry.

And finally, I thank our Priest-in-Charge, the Reverend Canon Sue Sommer. Sue is an excellent administrator and leader and has done a remarkable job of guiding the Cathedral through this time of transition as we search for a new Dean.

In 2010, we have continued to maintain the Cathedral in good repair, and addressed some major repair issues, including (1) repaired the elevator in the Cathedral and bringing into compliance with building codes; (2) replaced the carpet in Founders' Hall; and (3) contracted to repair the boiler in Founders' Hall. We will continue to utilize preventive maintenance to keep our Cathedral in good repair. As always, I encourage everyone to let me know if you observe a condition in need of repair.

As financial conditions improve, it is my goal to undertake a capital campaign to raise funds to address two major projects on the campus: (1) replacement/repair of the flagstone paving in the tower courtyard; and (2) replacement of the walkway and fountain in the diocesan close.

It has been my honor to serve as the Junior Warden of Grace and Holy Trinity Cathedral this past year, and I look forward to serving in this role again as we head into 2011.

FROM THE CLERK OF THE VESTRY

Charmaine Fowler

The GHTC Vestry met 12 times during 2010, a busy year filled with routine business and a time of major transition within both the Cathedral and the Diocese. All meetings were well attended.

January 31, 2010

- The newly-elected Vestry met and elected Steve Moore as Junior Warden, Jim Phillips as Treasurer and Charmaine Fowler as Clerk. The February meeting was rescheduled to March 4 to allow Dean White and other members to attend the Consortium of Endowed Parishes meeting.

March 4, 2010

- Delegates were elected to Diocesan Convention by paper ballot. All Vestry members were elected as delegate or alternate to insure that we have our full quota available to vote at Convention.
- The Building and Grounds Committee will focus on preventive maintenance this year.
- The DST note has been paid in full. \$900,000 was placed in investments and the remaining \$100,000.00 was placed in the bank.
- Approval was given for the payment of the final bill for elevator repair.
- A refund check was received from the Diocese in the amount of \$14,482.20 for overpayment of our 2009 Assessment. Vestry approved returning the check to the Diocese as payment against our next Assessment.

March 25, 2010

- Event parking revenue has already covered \$7,000 to balance the budget.
- Our tree trimming provider is donating their services.
- A computer replacement plan has begun.

April 22, 2010

- John Hornbeck presented a detailed report on the plan to relocate the Kansas City Community Kitchen to the East side of Downtown. Our facility has not been able to meet the ever-increasing need for service. It will also allow for expansion of the Culinary Cornerstones program.
- The presbyters of the Diocese have met with Bishop Howe to discuss the concerns over Assessment.

May 27, 2010

- The Kansas City Community Kitchen is moving to the east side of the downtown area.
- Dean White had moved at the last deanery meeting that they adopt a resolution that the deanery recommends to Diocesan Council that the 2011 budget be reduced by 5%. Although the motion passed, the process may move slowly.
- Vestry approved Phillip Dibble, Grady Sanford, Melissa Burns, Mary L. Bennett and M. Ralph Bennett for Certification as Eucharistic Ministers.
- The Trinity Choir presented a resolution requesting Vestry Approval to begin planning for a proposed 2013 singing tour to England. Concerns over the finances were voiced. The Senior Warden requested that a detailed business plan be submitted before the Vestry could give approval.
- Approval was given to fund Dean White's farewell from the Vestry Discretionary Fund.

June 30, 2010

- Bishop Howe and Archdeacon McCann attended this meeting to discuss the Search process. In executive session, the Vestry moved to appoint the Rev. Canon Sue Sommer as Priest-In-Charge until the Vestry elects a new Dean. A written ballot was taken. The Clerk and Junior Warden tallied the ballots, which were certified by the Archdeacon; Canon Sommer was appointed.

July 29, 2010

- Dean White shared his search experiences and offered to serve as a resource for our questions as the process moves along. He expressed his gratitude for the well wishes, party and brunch.

- Archdeacon McCann shared with us the way the Search Process will unfold. The Vestry should serve as the Search Committee with the use of many parishioners involved in committees that will report their work to the Vestry which by Canon Law will make the final decision. This is consistent with The Cathedral Governance Policy and is the same process being used in the Diocesan Bishop Search. A motion was adopted that we accept this model presented.

August 29, 2010

- Reverends Sanford, Johnston and Preis will serve on Sundays as needed with Rev. Bruce Hall assuming the 10:15 a.m. service Sunday duties.
- Canon Sommer was named a Trustee of the Cavanaugh Fund.
- At request of the Budget Committee, monthly bonuses for Canons Sommer and Behen to reflect their additional duties.

September 8, 2010

- This special meeting was called for the purpose of acting as the Dean Search Committee. The Guidelines now being used in the Diocese and in the National Level are being used in our Search Process. A budget of \$30,000.00 was approved along with the understanding that all accounting for funds pass through the chairs of the Dean Search Committee and then through the parish's Financial Administrator.

September 30, 2010

- A delegation of 32 Vestry members and parishioners attended the Consecration and Seating of Terry Allen White as Bishop of Kentucky.
- The Bishop Candidate Walk-About will be October 17.
- Convention Delegates from Grace and Holy Trinity Cathedral are: Barker, Connors, Joe Finnie, Duncan, Moore, Phillips, McDowell, Johnson, Rice, Michka and Morrow.
- Approval of Carolyn and George Helmkamp, Thomas Palma, Mary Byrne, Jackey Finnie, Mark Matzader, Milt Tootle, Mike Maiden, Ric Sweeting and Kay Woolley to be licensed as Eucharistic Ministers.
- The move of Kansas City Community Kitchen has removed a visible sign of who we are and do. We miss that and must work hard to raise the awareness of the Culinary Cornerstones program that is housed here.
- Approval of a resolution to replace the carpet and entry tile in Founders' Hall not to exceed a cost of \$6,000.

October 28, 2010

- The Parish gathering held on October 23 was well attended and provided excellent feedback for use by Strategic Planning Committee in Development of the Dean Search Job Description.
- A Transition Committee is being developed.
- Work on a publishing date for the Nave Memorial Book is nearing. Randal J. Loy reports that the editing is being done and will go to press shortly after the new year. Donations are still being accepted.
- David Barker has established a Handyperson Guild and they have painted Founders' Hall. Carpet and tile have been installed in Founders' Hall. A bid by Design Mechanical was approved for the needed boiler revision and repair.
- Pat Woolley presented the idea of establishing an Episcopal high school in Kansas City and will present it at a future deanery meeting

December 9, 2010

- Bishop Howe has appointed Rev. Jerry Grabher to serve the Cathedral as Deacon.
- Work continues on the Strategic Planning Committee development of the job description to be given to the Candidate Screening Committee for use in the Dean Search.
- Budget Committee recommendation for third quarter Budget revisions was approved as presented.
- A 2% salary increase was approved for all staff. A possible merit increase line item be considered for use by the Dean or Priest-In Charge.
- A possible change in our Investment Accounts may be needed due to changes in services at UMB.
- Vestry approved holding back \$40,000 from endowments to aid in short term cash flow issues.
- John Simpson and Ellen Goheen were elected to fill two one-year vacant seats on the Vestry.

MINISTRY REPORTS

Acolytes

Curtis Hamilton

The acolyte's role is to assist during the liturgy by doing several things; lighting candles, assisting the deacon in setting the Altar during the offertory, helping to lead congregational responses, and many other functions. We assist every Sunday morning and at other Cathedral liturgies, in addition to diocesan liturgies (ordinations, etc.) as requested. One of the major roles we play is showing hospitality, especially to the many visitors we have each year.

Throughout the time I have been the Acolyte Coordinator for the Cathedral, members and visitors have often commented on what an outstanding job the acolytes have done during a liturgy. I always make a point to say that I work with an outstanding group of acolytes (who as often as not have made me look good when I have forgotten something). I cannot thank them enough for the work they do at the Cathedral. I also cannot thank the clergy of the Cathedral enough. They are as supportive of my ministry and the ministry of all the acolytes at the Cathedral, and they make it fun to be an acolyte.

Our dedicated corps of acolytes serves one Sunday each month, and other times as requested. We are always looking for new dedicated people who want to serve God and his church in this way. Currently, we are looking for acolytes to assist at all three Sunday liturgies. As a general rule we look for persons twelve years of age or older; that said, anyone who has an interest is always welcome to speak with me about becoming an acolyte. Please see me after a Sunday service or call me.

Thank you for allowing me, and all the acolytes, to explore our ministry to God and to Grace and Holy Trinity Cathedral.

Adult Lifelong Learning

The Rev. Canon Joe Behen

During the past year, a wide variety of multi-week presentations has been offered at the Cathedral between the 8 and 10:15 a.m. services. Classes have largely been geared toward helping us to see God at work in some of the numerous ways that we experience human life. Presenters have helped us to experience the divine not only through scripture, but also through the food we eat and in the place we work — even in the music we listen to in the car. These offerings compare favorably to those offered by the largest Episcopal churches in the country, and we are truly thankful not only to all those who have given of themselves to bring these studies to you, but also to all of you who have made these offerings a regular part of your personal formation. We also look forward to a number of outstanding formation topics and presenters during in the coming year.

Altar Guild

Janet Sweeting

We are grateful for all who have served on the Cathedral Altar Guild past and present, especially remembering Betty Phillips.

Throughout 2010, this group joyfully carried out its duties, which include:

- Arranging the altar for Sunday Eucharist, holiday and special services.
- Making sure all vessels, linens, etc. are clean and in good repair
- Keeping on-hand adequate wine, wafers, candles, linens and other supplies used at the altar for the various services of the church.

Most of the Altar Guild's work takes place on Sundays and during Holy Week and Advent. The Altar Guild is a very special ministry, in caring for the Altar, linens and vessels we become an active part of the liturgy and everyone is welcome to participate. If you are interested in joining this ministry please contact Janet Stewart Sweeting at 816-361-3563.

Budget Committee

Dr. David Rice

The Budget Committee met quarterly in 2010 and developed a balanced budget for the year 2011. That budget is included in the materials for the Annual Meeting, and it details how the Cathedral expects to receive and disburse revenues and expenditures amounting to \$1,493,924.

Despite an improving endowment picture in 2010, during the course of the year Cathedral income fell short of expectations, primarily from a shortfall in pledged contributions, a result in part of the continuing national economic troubles, especially unemployment and the dread of unemployment. Consequently, it was necessary at year's end to seek Vestry approval of withdrawal of \$40,000 from the Cathedral endowment to meet current expenses. Of considerable importance, however, and to the credit of our clergy and staff, expenditures were lower than budgeted. This stewardship of resources has been characteristic of the Cathedral over the past several years, and it is a process that must continue into the future. At the same time, all of us need to work to enhance revenues, and that includes attracting new families to the Cathedral, seeking to maintain current membership, and reaching out to former members who may wish to renew their ties to the Cathedral family.

If the national economic recovery continues, the excitement of welcoming a new bishop and a new Cathedral dean could lead to a period of fiscal growth at Grace and Holy Trinity Cathedral that will facilitate our mission and open up new possibilities for Cathedral service. We are fortunate to be a parish marked by the generosity of our members, and we are blessed that those who came before us have left us a bountiful endowment. The members of the Budget Committee thank you all for your support of your Cathedral (David Rice, Senior Warden, Chair; Steve Moore, Junior Warden; Jim Phillips, Treasurer; David Barker; Chip Buckner; Melissa Burns; Candy McDowell; Ron Michka; Doyle White; Jeff Johnson, Advisor; Mike Thomas, Advisor).

Cathedral Bookstore

Valerie Johnson

After an extended time of non-activity, the Cathedral Bookstore and Gift Shop was re-opened in May 2009 by a group willing to lead and guide a core of volunteers. The group envisioned this as a ministry, primarily. Books are sold at 20% below cover price in order to be financially accessible to patrons while making it possible to continue obtaining new books and gift items. Gift items are primarily religious-themed or traded fairly in order to support artisans appropriately, whenever possible. The sale of Haitian coffee (Singing Rooster) supports Friends of Maison de Naissance, a Cathedral ministry.

The Cathedral Bookstore is not only a great resource for books and gifts, but it is also a wonderful destination for Sunday morning coffee and fellowship. We are grateful for the enormous support we have had over the past year through our store patrons and volunteers!

During the past year, it was anticipated most of the revenue would go to the growth of the bookstore. Book sales appear to be somewhat steady, but in an age of online shopping and electronic books, it may become necessary to consider limiting the amount of inventory on our shelves and promote our service of obtaining special orders. While examining our purpose and approach, we need individuals who can creatively and skillfully develop a plan that will enable the Cathedral Bookstore and Gift Shop to remain open in the future.

We hope that someday we will be able to provide assistance to other parish ministries, the surrounding community, and the greater Church.

We are in need of Store volunteers (on Sunday mornings and at some special events); a financial overseer/manager; and two store buyers who are willing to bring new products into the store. Currently, we are forming this core of individuals and if you are interested, please contact Father Joe Behen at the Cathedral office or email him at jbehen@ghtc-kc.org or email the bookstore directly at bookstore@ghtc-kc.org. We may be open again, but we continue to need your support and volunteering spirit!

Cathedral Caregivers

The Rev. Jerry Grabher

The ministry of intercessory prayer is enormously important in the life of any congregation. The Cathedral has been especially blessed in this way by the Prayer Chain. Parishioners request prayers on behalf of friends and family members through request cards, phone calls or e-mails to the office. The coordinator gathers the information and relays it to the 15 or so members of the prayer chain, who then pray for those individuals for a period of four weeks. This team prays regularly and with great commitment for a variety of needs within the parish. The prayer list is also listed in each week's Sunday bulletin so that the entire congregation can pray for those who have requested prayers.

Children's Christian Formation

Brenda Colburn

Well what a year! In preparing this report for the annual meeting, I looked over last year's report and find many things did not change, but some did!

Things that have remained the same:

We still have a consistent core of volunteers! Please thank the following of your parishioners for tireless and continued assistance:

Formation Volunteers: Debbie Marrs and Christine Morrison

Chapel Volunteers: Homilists—Mel Creveling, Gary Hicks, Barbara Renaud, Grady Sanford; Chapel Leaders—Mel Creveling, Sophia Marrs, Camille Moore, Kristi Moore, Christine Morrison, Cady Sommer; Chapel Assistants—Phaedra Fahrenstock and Kelli Walker; Music—Phineas Gitta and the Choraliers.

We also have about the same number of children participating in both Formation and Chapel. Numbers are not as important to me as seeing that the Cathedral is a welcoming place for all and that the children that visit us in Haden Hall are surrounded by the most important of our Christian values of love and compassion.

During the first five months of the year we were fortunate enough to have Cathy Walsh, in addition to Debbie and Christine, mentioned above, teaching the Godly Play curriculum to our children during Formation.

Regarding our Chapel programs, we also continue to have two chapels when we have enough volunteers! (Ideally we would have a Lambs Chapel, for our youngest non-nursery children, or non-readers, and a Disciples Chapel, modeled more on the Nave's service but allowing for more discussion and questioning by the children.)

Things that have changed:

We started the Fall Formation year off with a new curriculum for the 1st graders through sixth graders! We are now using the Weaving God's Promises (WGP) curriculum, written by an Episcopal Priest, Rev. Canon Joanna Leiserson, Canon for Christian Formation at Christ Church Cathedral in Cincinnati, Ohio. This curriculum allows us to have curriculum for all ages, preschool through 6th graders in one source. It also allows us show the children how our lessons can flow into pattern of Nave worship.

As we lost the privilege of our Godly Play teacher to the youngest children, in November we incorporated these members into Debbie Marrs's 1st through 3rd graders class to then have all our classes using the WGP curriculum. As I am woefully inadequate to teach it (as I get a little too excited to keep to a 'script' as the Godly Play model suggest) I truly believe the Godly Play program is best for our youngest members. Godly Play allows

them to interact with each other and work with the manipulatives of the stories they learn. I think this play helps make the Bible real for them and is a wonderful introduction to 'big church'! Therefore, this report should serve as an additional plea for someone (or a team of someones) to take on this viable ministry!

In chapels, Canon Schaefer now contacts Mr. Gitta so that our children hear the recessional hymn in chapel and then are more familiar with it when heard in the Nave. Canon Schaefer also suggested, and we try to do it when there are a few there, that the Choraliers accompany Mr. Gitta! What wonderful addition music makes to this ministry! Mr. Gitta has also come far with the littlest ones too in keeping a beat and singing along! (Now they actually can sing same words at the same time and clap along!)

So again, fellow parishioners, thank you for the opportunity to work with these beautiful children. I also pray that your heart can be moved to help us out in some way!

Christmas at the Cathedral Open House

Sharon Cheers

The Christmas Open House was Sunday, December 26, from 2-5 p.m. This was the first year that the Cathedral hosted the event.

A special thanks to the Canon Susan Sommer, the Cathedral Clergy Staff; David Rice, Senior Warden and the Vestry for their support of the Christmas Open House event.

The idea of the Christmas Open House was to extend the Cathedral's hospitality and outreach to the numerous guests, visitors, families, friends and others who attended the Christmas Liturgies. Many people also attend Christmas concerts, plays, and other events at the church during the month of December. The Open House was an opportunity for all to come and see the depth, detail and dimensions of the Christmas décor and the Nativity scene created by Trapp & Company of Kansas City. The guests were treated to guided tours of the Cathedral Nave, Chancel and Gallery. Canon Schaefer and Meribeth Risebig provided organ and harp Christmas music as guests made their way through the Open House tour.

Jill and Richard Fanolio, and Jan Frizzle of the Hospitality committee, transformed Founders' Hall into an elegant Christmas setting for guests to enjoy hot beverages and an assortment of freshly baked cookies.

The Cathedral office sent letters inviting other parishes in Diocese, neighboring congregations and downtown residents to the event.

In addition, we used regular mailings, print media, broadcast media, the Cathedral website, and social media to get the word out about the Open House. Trapp & Company sent announcements to their customers and clients about the event.

Members of the Open House Planning committee included a Hospitality team, Publicity/Communications team and Greeters/Tour guides. Special thanks to Mary Byrne, Zan Jim Crum, Fred and Pat Decker, Jeanne Estevez, Jill and Richard Fanolio, Jan Frizzle, Charmaine Fowler, Phineas and LaGreta Gitta, Lenette Johnson, Randal Loy, Pat and Larry Martin, Pat Miller, Leona Schaefer, Paula "Coyote" Schaaf, Jesse Schaaf, Marnell Sparks, Kelli and Collin Walker.

Betty Phillips (In Memory) and Robert (Bob) Trapp were the honorary co-chairs of the Christmas Open House event.

Rev. Vern Barnet was instrumental in helping us work with the Interfaith Community. Several members of the Muslim faith community attended the Open House.

Marian Phillips graciously staffed the Cathedral Bookstore for the guests and served hot cider, coffee and baked cookies.

Special thanks to Anton Herrin and the Kansas City Culinary Cornerstones program staff who baked and helped served a generous assortment of freshly baked cookies. The Culinary Arts Program also provided the Open House Planning committee a wonderful lunch prior to the event.

The Christmas Planning Committee hopes that the Christmas Open House will become an annual event.

Croquet Gender Challenge

Jim Jennings

We are pleased to report to the membership of Grace and Holy Trinity Cathedral that, with your help and God's blessing that the Seventh Annual Croquet Gender Challenge was a great success.

The First Annual Croquet Gender Challenge was September 25, 2004. Its purpose was threefold: To involve as many people from the Cathedral as possible, to have a great time together and to raise funds for social outreach. With these goals in mind we held the Seventh Annual Croquet Gender Challenge.

24 people were players in the tournament.

8 people were officials in the tournament.

4 people prepared and served food in the tournament.

53 people were spectators in the tournament.

14 people were sponsors in the tournament.

1 Dennis Robinson was the Grand Marshal (*Representative from the Companion Diocese for Botswana for the Palapye Water Project*).

This year's proceeds have been donated to the Companion Diocese for Botswana for the Palapye Water Project in the amount \$1,837.04 that will provide fresh water for the orphans and vulnerable children through the Anglican Church of St. Mary Magdalene.

Dean's Cup Classic Golf Tournament

Charmaine Fowler

The Dean's Cup Classic is a golf tournament that came into existence in June 2006 as a fund raiser to assist in funding the Trinity Choir Tour to England, Ireland and Wales.. From that first humble event of nine teams we have grown each year, fielding 18 teams in 2010. The proceeds from the tournament have gone to the Culinary Cornerstones Program providing \$5,000.00 last year. The function of this group is both FUN Raising and FUND raising. Dean White always said that it must be an event for fun and fellowship that just happens to raise money. We have moved around the area as our participants come from the entire Metro area. We have broadened our group to include players and volunteers from St. Paul's, St. Andrews, St. Anne's, Resurrection, St. Aiden's, St. Matthew's and St. Peter's, as well as corporate teams from J.E. Dunn, DST and Mid-America Contracting. We do not make money on the golf itself. All fees are used to pay for the outing and prizes. The donated proceeds come from the silent auction, sponsorships and advertising. Please join us in some way for the Dean's Cup 2011 June 25 at Prairie Highlands Golf Course in Olathe. We will begin the event here in Founders' Hall with a pretournament party and silent auction with preregistration Friday, June 24 with food planned and prepared by the Culinary Cornerstones chef trainees. Saturday, June 25, a barbecue buffet will be held along with awards presentation at the course following a morning of fun. We need your help with donations and securing ads and sponsorships. We need help on auction set up and assistance. Monitors are needed on the course on Saturday. As you see, there is truly something for everyone. You are welcome to join the Dean's Cup Committee in helping plan and execute this project. We love what we do and love all who join the fun. I am so grateful for those loyal team members that year after year share my love of this effort.

The Dean's Cup Committee: Coordinator Charmaine Fowler, Bill Hawley, Sally Livengood, Pat and Harley Miller, Ron and Carolyn McLeroy, Jay and Carol Montgomery, Gary Hicks, John Hornbeck, Carmen Quintero, Collin Walker, Joyce and Ben Morrow and Brian Marrs.

Dinner for Eight

Karen Behen

This past fall new Dinner for Eight groups were formed after a sign up period in August. There are currently four Dinner groups, which totals nearly 29 individuals. Each group is committed to meeting four times between September 2010 and July 2011. Groups were randomly selected from those who signed up and they meet at each other's homes for a shared meal.

Education for Ministry

Gary Hicks

Education for Ministry (EfM) is a four-year course in theological education sponsored by the University of the South in Sewanee, Tennessee designed to help equip people for lay ministry. Participants commit one year at a time to meet weekly in seminars led by trained mentors, during which they study the Old Testament, New Testament, church history and theological issues, and engage in a process of theological reflection to relate various topics to their lives. EfM provides a comprehensive, experiential education in the foundations and message of our Christian faith.

EfM students are active in many lay ministries: church school, Children's Chapel, Eucharistic Visitors, lectors, small group facilitators, acolytes, leaders of hospitality, Cathedral Caregivers, and others. It is difficult to measure the extent of ministry that comes from active participants in EfM.

The Cathedral hosts two EfM groups, one at 9 a.m. Tuesday mornings and one at 6:30 p.m. Tuesday evenings. This year nineteen people from the Cathedral and four other parishes participate in EfM under the direction of three mentors. Our hope for 2011 and beyond is to continue to grow in ministry through education, sharing, encouragement, worship and examination of our spiritual lives in reflection of scripture.

For more information about EfM, please contact Gary Hicks or Steve Johnson.

Eucharistic Ministers and Lectors

The Rev. Canon Susan Sommer

One of the last ministries that the late Deacon Bruce Hall did prior to his untimely death was to train a new cadre of Eucharistic ministers. These are parishioners, specially licensed by the Bishop, to administer the Sacrament at the altar on Sunday. Having served in this capacity prior to ordination, Bruce knew both the privilege of the ministry as well as its responsibility, and was careful to communicate both to the new crop of Eucharistic ministers. With only one deacon on the staff at present, lay Eucharistic Ministers play an increasingly important role in Sunday worship: two at 8:00, three at 10:15, and one at 5:00. I continue to be thankful for their careful and reverent ministry at the altar of Our Lord.

Starting in 2011, Deacon Jerry Grabher will assume oversight for the ministry, much as Deacons Bryan and Bruce did before him. If you are interested in exploring this ministry, contact Deacon Jerry.

I also continue to be thankful for the work that our fine lectors and intercessors do, and above all am grateful for the organizational genius of Al Schneider who creates the schedules around a mind-boggling array of variables.

Eucharistic Visitors

Leigh Blackman

The Eucharistic Visitor Ministry provides an important link to the Cathedral for shut-ins and those no longer able to attend services, whether on a temporary or ongoing basis. They are sent forth at the end of the service by the Deacon with the words, "We, who are many, are one body, for we all share one bread, one cup." Bringing

the sacred bread and wine to those who very much want to receive it but cannot in church, is truly a holy ministry. A brief service is said with the Eucharist and a time of fellowship is enjoyed. The Eucharistic Visitors are provided training and are certified with the Bishop's office. If you are interested in joining this ministry which serves our home-bound parishioners, or if you find yourself in need of such ministry due to chronic illness or an inability to get around easily, please contact Deacon Jerry Grabher at jgrabher@ghct-kc.org or by phoning the Cathedral, 816-474-8260 ext. 111.

Finance Committee

Jim Phillips

The Finance Committee serves as an advisory committee to the Dean and the Vestry on the financial affairs of the Cathedral. The members include David Rice (Senior Warden), Steve Moore (Junior Warden), Jim Phillips (Treasurer), Doyle White (Assistant Treasurer), Ellen Goheen, Grady Sanford, Bill Hubbard, and Larry McMullen. The members have provided invaluable insight and assistance with the financial affairs of the Cathedral. During 2010, the overall operating results were very close to budget. The challenge in 2010 was with actual pledges received being below the budgeted amount. The pledges to date for the upcoming year of 2011 have trailed the amount received at this point in time last year. The need for pledges for the 2011 year will be very important toward meeting the financial needs of the Cathedral. The Finance Committee is also supported through the efforts of the Audit, Investment and Budget Committees. Your support of the Cathedral through difficult times is appreciated as we continue to do the ministry of the church. Should you have any questions about the Cathedral's finances, please feel free to contact me.

Foster Care Ministry

David Pierson

The gracious support of the Cathedral and its membership made possible a number of efforts to demonstrate Christ's love to foster children in our community's foster care system.

Birthday Fund

In 2010, we distributed approximately 40 birthday cards, each containing a \$25 department store gift card for distribution to teenagers currently in the care of the Family Advocates Foster Care program. Family Advocates is a contractor for the Jackson County Children's Division. Family Advocates is sponsored by Crittenton Children's Center, a part of St. Luke's Hospital System, which in turn is a part of the Diocese of West Missouri, and which is operated in partnership with Catholic Charities of Kansas City. Funds are provided by individual Members of the Cathedral who made donations as special offering to celebrate their own birthday or special event. The actual birthday cards feature a photograph of the Cathedral's Hart window and a birthday greeting from the members of the Cathedral. In addition to Family Advocates' children, the Cathedral also has previously provided birthday cards to teenagers in the direct care of the Jackson County Children's Division's foster care unit.

Easter Baskets

Cathedral members donated candy and helped assemble 200+ Easter Baskets which were distributed to children and teenagers residing at the Crittenton Children's Center, Kansas City, MO and at Kaw Valley Center, Kansas City, KS. In addition to Easter Baskets, the children received a small prayer book to encourage them in their personal faith journey and the facilities received outdoor recreational activities and sports toys.

Back to School Supply Drive

In all, Cathedral members graciously donated approximately 70 dozen pencils, 54 dozen pens, 17 dozen mechanical pencils, 17 dozen boxes of crayons, 17 dozen school folders, 20 dozen spiral and wireless notebooks / composition books, 8 dozen boxes of colored pencils and markers, and over 50 packages of loose leaf notebook paper. In addition, a number of backpacks, calculators, compasses, dictionaries, and a variety of other educa-

tional aids were also provided. The school supplies were donated to benefit the children attending Crittenton Children's Center's on-campus school and also children in Crittenton's Family Advocates foster care program.

Christmas Party

In 2010, we attempted to make Christmas real for approximately 150 foster children and foster parents by supporting our third Annual Christmas Party which featured a visit and photo opportunity for the families with Santa Claus, an opportunity to bowl, as well as an opportunity to enjoy a bountiful offering of Christmas cookies and candies provided by Cathedral members, as well as hot dogs, and soft drinks. The party was graciously hosted by the AMF Pro Bowl in North Kansas City through the gracious support of Sandra Hickam and the Bowling Center. In addition to Cathedral volunteers, the 5-Star regional youth jazz band provided live Christmas music and area honor society high school students assisted with the event.

Foster Care Activity Fund

Through new funding provided by the Social Action Committee, the group is working to undertake an additional, more personalized trial project to help meet the special, individual needs of the older children in Family Advocates' care who are likely to be "aging out" of the foster care system by providing small, one time grants. In 2011, the group is currently looking at providing small matching funds grant to assist one working teen purchase her first car, while two other youth will receive funds which will allow them to participate in life enhancing, extra-circular school activities.

Education

A number of the group's members participated in a full-day educational program which was designed to help us better understand foster care children and the system where the children find themselves placed. The group visited and heard presentations at Crittenton Children's Center, Children's Mercy Hospital, Jackson County Family Court, and Court Appointed Special Advocates program. In addition, Cathedral member, Terri Curran represented the group at 2010 Fostering Strategies for Change Conference here in Kansas City.

In 2011, we look to further refine our efforts. Members interested in helping with either the general efforts of the group or simply assisting with a specific activity are encouraged and invited to contact Lori Childs at 816-686-8053, Terri Curran at 913-522-4190, or Rosemary Durkin at 816-728-5741.

On behalf of the children, we are very proud of and thankful for the Cathedral and its ongoing support to make God's love known to these children in our community.

Friends of Maison de Naissance

Marian Philip

"To raise awareness in our local community of the needs of women and children in the Haitian community and raise funds to further the goals of Maison de Naissance to reduce infant and maternal mortality."

-Mission Statement of Friends of MN at GHTC

During 2010, the Friends of MN at Grace and Holy Trinity Cathedral conducted business mainly through e-mail communication. We met in May to discuss plans for the year. Our primary goal is to provide current information about MN to the parish and to support the church's commitment to the UN MDG's ... #4 reduce infant/child mortality, #5 improve maternal health and #3 promote gender equality and empower women. We do this primarily through monthly articles in The Angelus.

Members of this committee took turns writing an article each month for The Angelus.

The MN money box was placed in Founders' Hall during coffee hours on Sunday's when a Baptism was scheduled. Contributions help a Mother and her baby in Haiti in honor of the newly baptized. Checks or cash may be given. Checks can be made payable to Grace and Holy Trinity Cathedral, with MN entered in the Memo line.

The Friends of MN had a display and information about Maison de Naissance during the "Ministry Fair".

On October 10, 2010 during both coffee hours, Friends of MN served coffee cake and a decorated cake to celebrate the sixth anniversary of the founding of Maison de Naissance.

Friends of MN sold two cases of Haitian Mountain Bleu coffee through the bookstore. Coffee is purchased at

a wholesale price, and sold for \$9 per 12 oz. bag. \$3.00 of every bag sold goes to MN.

In December 2010, an appeal was made for onesies (infant bodysuits) for newborns. The response was generous and more than 30 packages of Onesies (more than 100 of the garments) were delivered to the MN Foundation office the first week in January 2011.

During 2010, the Friends of MN will continue to provide information about Maison de Naissance on a regular basis, and give support to other groups who raise money to benefit MN. The Friends will also continue to sell the coffee through the bookstore.

During the year of 2010, Haiti experienced an earthquake, hurricane, floods and a cholera epidemic (which continues throughout the country). The needs are extreme and ongoing.

We welcome anyone who would like more information to contact a member of the committee. Meetings for 2011 will continue to be on an “as needed” basis. Anyone interested in joining us is invited to contact Marian Philip (816-421-5808 or mphilip1976@juno.com).

Garden and Landscape Guild

Gerry Reynaud

Grace and Holy Trinity Cathedral Garden and Landscape Guild was established to improve and maintain the beauty and appeals that is represented in one of the most visible properties of downtown Kansas City. The Guild is a “work group” committed to the beautification of the entire Cathedral campus by clean-up, maintenance, planting, watering, weed control, trimming and manicuring of the property.

The Guild has a current membership of eleven active members who are dedicated and interested in giving of their time, labor and talent to make continual and seasonal improvements in the appearance of the overall Cathedral campus. The Guild functions under the direction of the Cathedral Building and Grounds Committee, facilitated by the Guild Committee Chair with implementation of a long range improvement plan.

There are short and long range landscape plans for upgrading and maintaining the existing landscaping and gardens as funds become available. The Guild’s work and accomplishments are dependent on member/volunteer efforts, limited budgeted funds, extensive fund raising and your contributions.

The Guild was able to make significant improvement during the 2010 year. In addition to the traditional planting of annual plants for spring and summer and mums for the fall season we were able to acquire free tree trimming service from Hendrickson Tree Service, plant junipers along the wall in the South parking lot, plant the 13th and Broadway corner, re-finish all outdoor benches, and replace many overgrown, neglect landscaping. One of our greatest accomplishments was the planting of the East gate landing area with a unique balled cypress tree and dwarf boxwood. Thanks to seven generous parishioners/donors who contributed \$1500 to accomplish this objective.

We are in need of donations and more volunteer members. Please contact the Cathedral office for more information.

Habitat for Humanity (House Abraham Builds)

Grady Sanford

Grace and Holy Trinity Cathedral continues to play an important and active role in the Habitat for Humanity of Kansas City project The House Abraham Builds. The project is designed to bring together workers from all of the Abrahamic traditions to work side by side in completing a home for a Habitat Family. Congregations involved in the project are seeking to build a home every other year; therefore 2010 was a year without an active build project. Planning for the 2011 home continued throughout last year and the schedule is to enter into a project in the fall of this year. Cathedral workers will be solicited, as dates become firm.

The two largest challenges of the project are funding and inclusion of workers from all three traditions. These challenges are continuing to be addressed by the organizing committee. Funding is being addressed by expand-

ing our circle of contributors to include not only congregations but also area companies drawn to the project because of their cross-cultural ties to the marketplace. The challenge of including workers from all Abrahamic traditions is being addressed by expanding our outreach to the Moslem community. By reaching to multiple mosques and organizations it is hoped that participation by the Moslem community will be expanded in 2011.

Handyperson Guild

David Barker

The Handyperson Guild was initiated in 2010, in recognition of the fact that there are many members of the parish who know how, or want to learn, how to fix things.

Our first major project was the painting of Founder's Hall. Additionally we have addressed: plumbing, electrical issues, kneelers and other carpentry projects. We expect, sometime in 2011 to paint the meeting space in Haden Hall. We expect to continue to effect repairs as they are needed.

Anyone interested in joining the Guild should contact David Barker, Steve Moore or Mary Ann Mansfield.

Health Ministry

Carol Montgomery

The health ministry is slowly expanding its goals, which are to promote medical and social information to the members (both adults and members) of our congregation. We have continued monthly blood pressure checks at the coffee hours following both the 8 and 10:15 a.m. services. The nurses are also available at the same times to answer and questions our parishioners may have. The health ministry now consists of Geoff Logan, M.D.; Cindy Line, R.N. and Carol Montgomery, R.N.

We are planning a health and wellness class for Lenten Academy. During this time, we will have four speakers who will discuss topics ranging from current medical issues, new changes in Health Care Directives, organ donation and diabetes.

It is also our goal to increase the liaison capacity with St. Luke's Hospital. We want to improve cooperation, resources and educational opportunities between the hospital personnel and our congregation, eventually expanding to the community.

Our children's formation (both preschool and grade-school classes) have had a class on proper hand washing technique to prevent the ever-present germs in school-age children. Our thanks to Charmaine Fowler for teaching this class. Plans are to have two additional classes for our children before summer begins.

In the future, we would like to expand our health ministry to provide assistance and inform senior citizens of resources available in the greater Kansas City area.

Holy Hands Hospitality

Mary Ann Mansfield

The Holy Hands Ministry and the Special Events Team Ministry continue to provide hospitality of all kinds on Sunday mornings and special events throughout the year. The Holy Hands teams are organized by week, each with a team leader. The Special Events Team is comprised of parishioners who enjoy providing help and hospitality as needs and special events come up. These special events include ordinations, special services, special receptions, funerals, and other diocesan events.

Each Holy Hands team provides food, setup, and help with the cleanup for primarily for coffee hour following the 10:15 a.m. service. There are a few who take the time and provide hospitality for those attending the 8 a.m. service as well — a very appreciated gesture! There is always an array of wonderful food, some homemade and some purchased. As many will attest, the Episco-Costco is our friend!

Anyone interested in joining a team for regular monthly participation or who would like to contribute for a special occasion should contact Mary Ann Mansfield at the church office either by phone 816-474-8260 ext. 109 or by email mmansfield@ghc-kc.org.

Inklings Book Study Group

The Rev. Canon Joe Behen

This group began in 2009 at the time of the first Café Grazia around the common interest in the works of the Oxford literary group informally self-titled, “The Inklings.” The group included such members as C.S. Lewis, J.R.R. Tolkien, Charles Williams, and numerous others. Fascinating discovery and discussion seems to be the norm at each meeting, and the energy that is part of these discussions is both enlightening and humbling. Thanks to all of you who continue to make this a part of your formation.

Men’s Bible Study

John Hornbeck

This group is a small group of men who brave the morning hours at 7 a.m. Thursday mornings for community, Bible study and lively discussion. Many of us have been in this group for many years, but we certainly welcome newcomers.

We meet for an hour or more. Usually we read one or more chapters of bible text aloud, although we will occasionally turn to other texts as well. Frequently, we use multiple translations, and simply a comparison of the varying texts can often be of interest. This is a group with a wide range of sometimes strongly held opinions but with a very open-minded approach to exploring scripture. We encourage this exploration and the many perspectives it provides.

In 2010, Men’s Bible Study held a fall retreat at Rivendell. The subject of that retreat was the book *Take this Bread* by Sara Miles. We hope to organize two retreats in 2011 — one small retreat at Rivendell and a larger retreat at a location closer to home.

Whether you are interested in becoming a new regular, want to join us for an occasional Thursday morning or would like to be a participant at one of our retreats — we invite you to join our community.

Music Committee

Diane Barker

The Music Committee continues to provide feedback and support, concerning all things musical, to Canon Schaefer in monthly meetings with him.

The Committee supplies ushers and other venue help, in concert situations and for other special musical offerings.

Committee members seek input from Parishioners concerning their responses to new, challenging and standard musical offerings.

Music Ministry

Canon John Schaefer

The Cathedral musicians continue to fulfill their primary intension, which is to be strong, positive leaders of worship. The singers are well aware of the high standards set by God for us; therefore, we seek to worship God with the best that we are and can be. We are grateful for the support and encouragement of clergy and congregation.

The Trinity Choir, the principal liturgical choir, had a busy year beyond the services of Sunday Eucharists and the major feast days of the Church. The choir joined the choir of Village Presbyterian Church for a spring concert and the Kansas City Chamber Orchestra for a performance of Mozart's *Requiem*. On All Saints' Day, the choir gave the premiere performance of Geoffrey Wilcken's *Rest*.

The Tallis Singers, the high school choral ensemble, are remarkable young musicians. In addition to preparing the service music and anthems, the musicians are refining and broadening their skills as leaders of worship. High school musicians interested to sing in the ensemble may contact Canon Schaefer at the Cathedral number.

The Grace Choraliers, led by Malinda McCasland, sing once every month in worship. They, too, are learning how to be good leaders of worship. Members and their families are asked to consider the commitment needed for participation in the ensemble. Through this commitment, the Choraliers have become a dedicated, enthusiastic group of singers. The Choraliers welcome others to come and sing.

The Cathedral Bell Ringers enhance worship from time to time with their ringing. Ringing bells at just the right time and with musicality is a sizable challenge; the ensemble made tremendous strides in the year just past.

Keeping our musical instruments in good repair and tune is essential. Joseph Brandwein is our devoted piano tuner; Michael Quimby is Organ curator; and Oliver Finney tends to the harpsichord.

The Cathedral continues to be a place where individuals and ensembles come to make music. In May, the Simon Carrington Chamber Singers presented their second annual concert. Others performing were the Kansas City Chorale, the Fine Arts Chorale, the Friends of Chamber Music, students from UMKC and the William Baker Festival Singers. The *Messiah* Singalong, conducted by Jack Ergo, was one of the best ever.

The Nativity, presented by Paul Mesner Puppets, was a joyful experience for audiences and performers alike. The William Jewell service "City Come Again" was inspiring, as always. The annual Bachathon, presented by the American Guild of Organists, was even more spirited and spiritual than usual.

Projects ahead: the Trinity Choir and the Tallis Singers hope to extend their ministry beyond the Cathedral precincts. We thank God for all the blessings bestowed upon us.

Reel People

Chris and Peggy Morgan

Reel People meets to view a movie every fourth Wednesday except for the months of November, December and the Lenten month. Our meeting time is 6:30 p.m. in the Common Room. Most of the time our meeting night is the same as Café Grazia to allow time for a meal before the movie starts. Regular members are asked to host and select a film with a good story to tell and a moral or religious message. The feature for each month is posted in *The Angelus* and weekly service bulletin. All are welcome, but we would like to know if you are coming. This is an opportunity for you to see some great movies and select a favorite film for the group to enjoy. You may contact Peggy Morgan at 816-523-2347 or email jagcptsix@hotmail.com for more information.

Social Outreach Commission

John Hornbeck

"Let not the needy, O Lord, be forgotten; Nor the hope of the poor be taken away." – Book of Common Prayer

The first thing you might notice is a change in name. This in part comes about through the addition of our social outreach organization as a new committee of the Vestry beginning in January of 2011. This decision was made for several reasons, including a desire to increase the level of reporting to the Vestry, and strengthen the interaction with the overall leadership of the Cathedral.

However, we are looking for additional new directions in 2011 beyond just a new name. We have three primary goals for 2011:

- To further energize existing outreach ministries at Grace and Holy Trinity Cathedral
- To assist in the creation and development of new Cathedral outreach ministries

- To significantly increase outreach-based volunteer activity among the Cathedral community

We will need your help to move forward in these new directions, because each of these initiatives must be important to you in order for the Social Outreach Commission to be effective. We hope to help build a number of small groups — “Mission Groups” — with a specific outreach purpose at the core of each. There is a saying that “Volunteers Make It Happen.” That saying might be slightly rephrased: at the Cathedral, “You Make it Happen.” Everything possible begins with you.

As the strongest indication of this, we thank all of you who have given of their time, talent and treasure to the Cathedral’s support of the Foster Care Ministry, Friends of MN/Maison de Naissance, The Kansas City AIDS Walk, The House that Abraham Built/Habitat for Humanity, Center for Spirit at Work, and all of the ministries of Episcopal Community Services and the Episcopal Hunger Relief Network including the Kansas City Community Kitchen, Meals-on-Wheels, and Culinary Cornerstones.

Thanks to each of you, and the Cathedral as a community, the needy have indeed not gone forgotten.

Strategic Planning Committee

Dr. David Rice

The Strategic Planning Committee, along with its other activities, is playing an important role in the search for a new Cathedral dean. Early in 2010 the SPC reviewed its priority goals, including the stewardship of people, with discussions on the best means for maintaining congregational cohesion as well as attracting new members to the Cathedral. A program of personal telephone calls and direct personal contacts by Dean Terry White and other members of the SPC, particularly with some members who had not been in attendance for some time, was well received and showed promise for future success. The goal of outreach to the downtown community was also emphasized with new opportunities resulting from the coordination of Cathedral outreach programs with Episcopal Community Services through the good offices and effective work of the Cathedral’s own John Hornbeck. John continues to be a key factor in the Cathedral’s active role in the downtown area and for closer cooperation with Episcopal Community Services.

During the second part of 2010 the Strategic Planning Committee was active in advancing the dean search process. The Vestry charged the SPC with the role of forming a team to develop a parish profile and of reviewing the results of the discussions and surveys of the all parish meeting in October in order to develop a list of preferred characteristics and a dean’s position description. The Parish Profile Committee was appointed and included Gary Hicks, Kathy Jennings, and Angela Michka. Working with the Candidate Screening Committee, which consists of Search Committee Co-Chairs, Paula Connors and Mike Thomas, along with David Barker, Jackie Finnie, and Grady Sanford, the SPC completed its task, and the position description and preferred characteristics have been completed. The parish profile will soon be finished as well, and the SPC will continue to serve as an advisory body to the Candidate Screening Committee and the Vestry.

In 2011 the Strategic Planning Committee will be reviewing goals to assist the Cathedral in achieving its mission, cooperating in the dean search, and preparing to welcome our new dean and joining him or her in mapping out a strategic approach to advancing the Cathedral mission over the next three years.

Committee Members are David Rice, Senior Warden, Chair; Steve Moore, Junior Warden; Jim Phillips, Treasurer; Sue Sommer, Priest-in-Charge; Peg Brown; Joe Finnie; Gary Hicks; Marnell Sparks; John Hornbeck; Doyle White; Jeff Johnson.

Stewardship Committee

Jeff Johnson

Stewardship – Giving and Growing in Christ’s Name: Christian stewardship is grateful and responsible use of God’s gifts in the light of God’s purpose as revealed in Jesus Christ. Christian stewards, empowered by the Holy Spirit, commit themselves to conscious, purposeful decisions.

We are stewards when we live and tell the Good News;

- sharing God in seeking justice, peace, and the integrity of creation in an interdependent universe;
- wisely employing God-given human resources, abilities, and relationships; sharing the material resources we hold and giving them in service, justice, and compassion;
- providing for future generations, sharing in the life, worship, and responsible stewardship of the Church and of its mission.

Both for the individual and for the community, stewardship is a joyful act for the sake of God’s world.

Given this definition, it is difficult to comprehend that stewardship has been synonymous only with an annual “pledge drive,” but for so many for so long, that has been our experience. The lay leaders of Grace and Holy Trinity Cathedral have been working to broaden our understanding of stewardship, so that together we may see stewardship as a sacramental response to God’s love that transforms us as apostles of Christ and transforms the world through our worship, work, and community.

An important component of that transition is the recognition that Stewardship goes on every day and we are all actors in its realization. Through God’s gracious acceptance, his nourishment of our faith, and his call to us to action, we have been given all that is required to see his transformation through.

Trinity Tappers

Michael and Elizabeth Simms

Trinity Tappers is very much a beginning traditional tap dance class emphasizing basic technique and learning such well-known standard dances as Shim Sham, Time Steps and the Waltz Clog. Essential outcomes also include increased community relationship, camaraderie and good old fashioned fun.

Members are challenged to achieve body coordination, elements of rhythm and weight transitions. Some physical exercise is achieved as a result.

GHTC members have recently been joined by four members of The Church of the Good Shepherd in North Kansas City and we are enjoying the Episcopal community outreach.

Grace and Holy Trinity Cathedral member Michael Simms has been teaching dance privately and in universities and colleges around the country for 40+ years. We meet Monday evenings from 6-7 p.m. in Haden Hall. Come join the fun.

Trinity Teens Youth Group

The Rev. Canon Joe Behen

Youth gatherings this year have a three-fold make-up: Episcopal youth curriculum, confirmation preparation, and “media dissection.” Approximately twice per month, the Attitude curriculum (published by Living the Good News Publications) will be used in a modified form. It was chosen because it incorporates a good theology of faith with interesting and fun presentations. Games that we use are largely for the purpose of group building. We feel that it is important that the youth understand themselves to be part of a community of friends struggling together to learn what their living out of the baptismal covenant will look like in their life.

The Media Dissection sessions on Sunday mornings consist in part of viewing and discussing commercials, music and advertisements that youth are likely to be exposed to already. On Wednesday nights, we occasionally

use clips from films for the same purpose. The goal of this exercise is two-fold. First, youth learn to think critically about what is being presented to them in the media. In other words, they wrestle with the vision of life that is assumed in these medium, and explore how these visions might affect their own assumptions. Secondly and most importantly, we put these cultural value assumptions in conversation with our Christian faith through both Scripture and the Book of Common Prayer. Our youth are learning to understand how faith matters in their lives, and to make mature decisions that are congruent with who they are as Christians. Using the Bible and the BCP in this way, they attain a “working” familiarity with these documents of faith.

Confirmation preparation is built into the Sunday morning curriculum for youth between the sixth and eighth grades, so that over a two-year period, all youth will have been exposed to the full complement of preparatory material and discussion. Material used from the curriculum and presented in the “media dissections” is used to develop and to explore ideas initiated in confirmation preparation.

Youth will continue to explore their faith in a variety of ways throughout the year, including additional community building activities as well as through an increasingly in-depth look at the living out of faith. We hope that they will be able to see their faith mature as they live out the call to follow Christ.

Women’s Bible Study

Candy McDowell

The Women’s Bible Study small group is open to anyone — men, too! — who wish to participate in spirited, often irreverent discussion of the Bible and other related and unrelated topics. Members may bring their own Bibles or use ones available in the Common Room. The use of different translations sometimes lends to the depth of the discussion.

At this time, the Women’s Bible Study group is on winter hiatus and will resume meeting during Lent. At that time we will continue with our study of The Gospel According to St. Matthew. We are about to begin discussing Chapter 8 and Jesus’ healing of the leper.

Please join us for an hour of enlightenment and fellowship. We normally meet on Tuesday afternoons from 1:30 to 2:30 in the Common Room, led by Canon Sue Sommer.

For more information contact Candy McDowell at 816-741-0992 or candylee@kc.rr.com.

2010 STATISTICAL REPORT

Baptisms	18
Confirmation/Receptions/Reaffirmations	22
Weddings	4
Transfers In/Other New Members	12
Transfers Out	14
Burials	8

2011 PLEDGE UPDATE *as of January 26, 2011*

Pledges for 2011	166	Totaling	\$427,958
Same as in 2010	71		
Up from 2010	47	Increased	\$22,530
Down from 201	26	Decreased	\$21,154
New pledges 2011	22	Totaling	\$28,496
Pre-paid 2011	3	Totaling	\$16,000

The average pledge is \$2,578

The average increase is \$479

The average decrease is \$814

The average new pledge is \$1,295

FINANCIAL STATEMENT: 2010 YTD

	General Fund			
	Budget	Actual	Actual	Other
	12 Months	12 Months	2009	Funds
Operating Income				
Pledges	466,582	447,524	438,177	
Plate offering	80,000	76,618	78,823	
Plate to Discretionary	3,000	3,000	3,000	
Unrestricted Bequests			23,125	
Special Gifts	15,000	7,798	25,000	
Users Fees	45,000	38,866	39,420	
Music Fund Raising	9,950	13,100	9,849	
MMK Checking Interest			59	
DST Note	113,334	113,334	80,000	
Endowment 5% Operating	532,049	535,009	580,925	
W.T. Kemper annual bequest	200,000	200,000	200,000	
Crowell Trust Income	170,614	170,614	145,973	
Other Funds	40,000	40,000	41,742	
Total Operating Income	1,675,529	1,645,863	1,666,093	
Memorial Fund				5,990
Property Fund				1,000,000
Property Capital Depreciation				64,781
Discretionary Fund	3,000			4,015
Outreach Fund	39,757			44,730
Book Store Fund				6,109
Flower Fund				7,591
Total Other Income	42,757			1,133,216
Grand Total Income	2,779,079			
Operating Expenditures				
Plate to Discretionary	3,000	3,000	3,000	
Social Outreach	46,400	40,970	51,400	
The Larger Church	310,726	310,766	279,177	
Clergy Support	371,753	373,410	383,364	
Administration & General	293,956	290,022	276,047	
Property	275,348	277,796	254,495	
Utilities	123,000	123,419	114,746	
Education	7,365	5,488	42,076	
Music	134,045	138,786	142,597	
Parish Life	48,798	42,273	34,710	
Nursery	6,538	2,310	22,782	
Total Operating Expenditures	1,620,929	1,608,240	1,604,394	
NET OPERATING INCOME	54,600	37,623	61,699	
Memorial Fund				8,735
Property Fund				1,000,000
Property Capital Depreciation				64,506
Discretionary Fund				4,651
Outreach Fund				55,155
Book Store Fund				4,956
Flower Fund				15,507
Total Other Expenditures				1,153,510
NET OTHER INCOME				(20,294)
Grand Total Expenditures	2,761,750			
NET GRAND TOTAL INCOME	17,329			

FINANCIAL STATEMENT: 2010 YTD

Operating Income, Year-to-Date, Through December 2010

Accounts	YTD Budget (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Revenues				
40 - Pledges				
4110 - Pledges	\$466,582.00	\$447,524.13	\$466,582.00	\$19,057.87
Total 40 - Pledges	\$466,582.00	\$447,524.13	\$466,582.00	\$19,057.87
41 - Plate Offering				
4200 - Plate Offering	\$80,000.00	\$76,617.66	\$80,000.00	\$3,382.34
Total 41 - Plate Offering	\$80,000.00	\$76,617.66	\$80,000.00	\$3,382.34
42 - Gifts & Bequests				
4130 - Operating Music Fund Raising	\$9,950.00	\$13,100.00	\$9,950.00	(\$3,150.00)
4300 - Operating Fund Gifts	\$15,000.00	\$7,797.74	\$15,000	\$7,202.26
4310 - Operating Bequests	\$13,000.00	\$16,135.76	\$13,000.00	(\$3,135.76)
Total 42 - Gifts & Bequests	\$37,950.00	\$37,033.50	\$37,950	\$916.50
43 - Users Fees				
4550 - Users Fees	\$45,000.00	\$38,866.40	\$45,000.00	\$6,133.60
Total 43 - Users Fees	\$45,000.00	\$38,866.40	\$45,000.00	\$6,133.60
47 - Parking Lot Income				
4700 - Interest Income from DST Note	\$113,334.00	\$113,333.34	\$113,334.00	\$0.66
Total 47 - Parking Lot Income	\$113,334.00	\$113,333.34	\$113,334.00	\$0.66
49 - Crowell Trust Income				
4400 - Crowell Trust Income	\$170,614.00	\$170,613.72	\$170,614.00	\$0.28
Total 49 - Crowell Trust Income	\$170,614.00	\$170,613.72	\$170,614.00	\$0.28
51 - Interfund Transfers				
1410 - Trans to Op fr Mem	\$0.00	(\$1,914.09)	\$0.00	\$1,914.09
1420 - Trans to Op fr Prop.	\$0.00	(\$64,230.89)	\$0.00	\$64,230.89
1430 - Trans to Op fr Trust	\$0.00	\$834,798.83	\$0.00	(\$834,798.83)
1445 - Trans between Op & Gift&Book	\$0.00	\$1,153.24	\$0.00	(\$1,153.24)
1455 - Trans between Op & Flower	\$0.00	(\$7,915.40)	\$0.00	\$7,915.40
1465 - Transto Op fr Discr	\$0.00	(\$636.34)	\$0.00	\$636.34
1481 - Transfer to Operating fr Outreach	\$0.00	(\$2,570.36)	\$0.00	\$2,570.36
Total 51 - Interfund Transfers	\$0.00	\$758,684.99	\$0.00	(\$758,684.99)
Total Revenues	\$913,480.00	\$1,642,673.74	\$913,480.00	(\$729,193.74)

FINANCIAL STATEMENT: 2010 YTD

Operating Expenses, Year-to-Date, Through December 2010

Accounts	YTD Budget (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Expenses				
AA - Community & Social Minist				
5000 - Social Outreach	\$39,757.00	\$39,756.96	\$39,757.00	\$0.04
5001 - Maison de Naissance	\$1,400.00	\$1,212.89	\$1,400.00	\$187.11
5006 - Millennium Dev. Goals	\$5,243.00	\$0.00	\$5,243.00	\$5,243.00
Total AA - Community & Social Minist	\$46,400.00	\$40,969.85	\$46,400.00	\$5,430.15
AB - The Larger Church				
5002 - Diocesan Assesment	\$307,726.39	\$307,726.39	\$307,726.39	\$0.00
5003 - Diocesan Convention	\$1,000.00	\$1,040.00	\$1,000.00	(\$40.00)
5004 - Seminary Assistance	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
Total AB - The Larger Church	\$310,726.39	\$310,766.39	\$310,726.39	(\$40.00)
AC - Clergy Support				
5010 - Clergy Salaries	\$161,761.00	\$165,895.54	\$161,761.00	(\$4,134.54)
5030 - Clergy Medical/Dental Insurance	\$65,367.00	\$66,664.80	\$65,367.00	(\$1,297.80)
5050 - Clergy Pensions	\$45,196.00	\$45,533.28	\$45,196.00	(\$337.28)
5060 - Clergy Dean's Housing	\$45,000.00	\$45,000.02	\$45,000.00	(\$0.02)
5062 - Clergy Priests Housing	\$40,000.00	\$40,000.06	\$40,000.00	(\$0.06)
5063 - Clergy Dean's Car Allowance	\$4,329.23	\$4,329.36	\$4,329.23	(\$0.13)
5065 - Clergy Priests Car Allowance	\$1,000.00	\$443.97	\$1,000.00	\$556.03
5066 - Clergy Honorariums	\$750.00	\$250.00	\$750.00	\$500.00
5068 - Clergy Clubs/Memberships	\$300.00	\$200.00	\$300.00	\$100.00
5069 - Clergy Cont. Ed. / Travel	\$4,800.00	\$2,609.37	\$4,800.00	\$2,190.63
5070 - Clergy Hospitality	\$3,250.00	\$2,483.94	\$3,250.00	\$766.06
Total AC - Clergy Support	\$371,753.23	\$373,410.34	\$371,753.23	(\$1,657.11)
AD - Administration & General				
5110 - Admin. Salaries	\$144,283.00	\$144,283.36	\$144,283.00	(\$0.36)
5120 - Admin. Employer Payroll Taxes	\$11,038.00	\$10,774.29	\$11,038.00	\$263.71
5130 - Admin. Medical/Dental Insurance	\$58,815.00	\$59,264.00	\$58,815.00	(\$449.00)
5140 - Admin. Disability	\$510.00	\$509.50	\$510.00	\$0.50
5150 - Admin. Lay Pensions	\$12,985.00	\$14,229.31	\$12,985.00	(\$1,244.31)
5160 - Admin. Telephone	\$13,650.00	\$12,471.11	\$13,650.00	\$1,178.89
5161 - Admin. Supplies	\$10,875.00	\$8,542.63	\$10,875.00	\$2,332.37
5162 - Admin. Computer Costs	\$5,500.00	\$5,495.54	\$5,500.00	\$4.46
5163 - Admin. Maint/Lease Contracts	\$8,300.00	\$9,599.20	\$8,300.00	(\$1,299.20)
5164 - Admin. Archives	\$500.00	\$352.17	\$500.00	\$147.83
5165 - Admin. Postage	\$12,000.00	\$10,134.35	\$12,000.00	\$1,865.65
5166 - Admin. Audit	\$11,000.00	\$10,214.04	\$11,000.00	\$785.96
5169 - Admin. Armored Courier	\$1,900.00	\$1,952.79	\$1,900.00	(\$52.79)
5170 - Admin. Staff Support	\$1,000.00	\$833.15	\$1,000.00	\$166.85
5171 - Admin Bank Service Charges	\$1,600.00	\$1,366.70	\$1,600.00	\$233.30
Total AD - Administration & General	\$293,956.00	\$290,022.14	\$293,956.00	\$3,933.86

FINANCIAL STATEMENT: 2010 YTD

Operating Expenses, Year-to-Date, Through December 2010, page 2

Accounts	YTD Budget (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
AE - Property				
5210 - Propty. Salaries	\$46,085.00	\$45,462.98	\$46,085.00	\$622.02
5220 - Propty. Employer Payroll Taxes	\$3,908.00	\$3,447.34	\$3,908.00	\$460.66
5230 - Propty. Medical/Dental Insurance	\$9,040.00	\$9,066.00	\$9,040.00	(\$26.00)
5240 - Propty. Disability	\$52.00	\$50.00	\$52.00	\$2.00
5250 - Propty. Lay Pensions	\$2,726.00	\$2,673.24	\$2,726.00	\$52.76
5260 - Propty. Supplies	\$7,500.00	\$6,590.36	\$7,500.00	\$909.64
5261 - Propty. Repairs	\$34,000.00	\$39,336.05	\$34,000.00	(\$5,336.05)
5262 - Propty. General Insurance	\$48,000.00	\$44,999.52	\$48,000.00	\$3,000.48
5263 - Propty. Trash Removal	\$10,800.00	\$10,054.50	\$10,800.00	\$745.50
5264 - Propty. Cathedral Grounds	\$41,000.00	\$45,588.94	\$41,000.00	(\$4,588.94)
5265 - Propty. Housekeeping Supplies	\$9,000.00	\$9,547.01	\$9,000.00	(\$547.01)
5266 - Propty. Uniforms	\$1,250.00	\$1,245.89	\$1,250.00	\$4.11
5267 - Propty. Taxes	\$460.00	\$434.41	\$460.00	\$25.59
5268 - Propty. Inspections/Permits	\$22,800.00	\$21,295.80	\$22,800.00	\$1,504.20
5269 - Propty. Cellular phone	\$900.00	\$758.72	\$900.00	\$141.28
5270 - Propty. Security	\$1,000.00	\$972.50	\$1,000.00	\$27.50
5271 - Propty. Cleaning Service	\$35,327.00	\$35,327.43	\$35,327.00	(\$0.43)
5272 - Propty. Landscaping	\$1,500.00	\$944.92	\$1,500.00	\$555.08
Total AE - Property	\$275,348.00	\$277,795.61	\$275,348.00	(\$2,447.61)
AF - Utilities				
5300 - Utilities Gas	\$40,000.00	\$32,508.85	\$40,000.00	\$7,491.15
5301 - Utilities Electric	\$71,000.00	\$74,022.90	\$71,000.00	(\$3,022.90)
5302 - Utilities Water	\$12,000.00	\$16,886.92	\$12,000.00	(\$4,886.92)
Total AF - Utilities	\$123,000.00	\$123,418.67	\$123,000.00	(\$418.67)
AG - Education				
5460 - Educ. Church School	\$4,200.00	\$1,681.14	\$4,200.00	\$2,518.86
5461 - Educ. Youth Education	\$1,600.00	\$1,615.96	\$1,600.00	(\$15.96)
5462 - Educ. Adult Education	\$1,065.00	\$2,190.41	\$1,065.00	(\$1,125.41)
5465 - Educ. Adult Ed. Catachumenate	\$500.00	\$0.00	\$500.00	\$500.00
Total AG - Education	\$7,365.00	\$5,487.51	\$7,365.00	\$1,877.49
AH - Music				
5510 - Music Salaries	\$63,648.00	\$63,648.00	\$63,648.00	\$0.00
5520 - Music Employer Payroll Taxes	\$6,922.00	\$7,430.17	\$6,922.00	(\$508.17)
5530 - Music Medical/Dental Insurance	\$8,520.00	\$8,566.00	\$8,520.00	(\$46.00)
5540 - Music Disability	\$200.00	\$200.00	\$200.00	\$0.00
5550 - Music Lay Pensions	\$5,728.00	\$5,728.32	\$5,728.00	(\$0.32)
5560 - Music Continuing Education	\$2,500.00	\$2,570.12	\$2,500.00	(\$70.12)
5561 - Music Instrument Maintenance	\$3,000.00	\$1,238.12	\$3,000.00	\$1,761.88
5562 - Music Supplies	\$3,000.00	\$2,211.29	\$3,000.00	\$788.71
5563 - Music Instrumentalists/Vocalists	\$36,827.00	\$41,050.00	\$36,827.00	(\$4,223.00)
5564 - Music Vestments	\$200.00	\$0.00	\$200.00	\$200.00
5565 - Music Special Events	\$3,500.00	\$6,144.00	\$3,500.00	(\$2,644.00)
Total AH - Music	\$134,045.00	\$138,786.02	\$134,045.00	(\$4,741.02)

FINANCIAL STATEMENT: 2010 YTD

Operating Expenses, Year-to-Date, Through December 2010, page 3

Accounts	YTD Budget (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
AI - Parish Life				
5602 - Parish Life Guild-Christ Child	\$500.00	\$313.88	\$500.00	\$186.12
5610 - Parish Life Salaries	\$7,601.00	\$6,768.69	\$7,601.00	\$832.31
5620 - Parish Life Employer Payroll Taxes	\$582.00	\$517.86	\$582.00	\$64.14
5660 - Parish Life Worship	\$10,500.00	\$8,661.92	\$10,500.00	\$1,838.08
5663 - Parish Life Stewardship	\$3,000.00	\$745.85	\$3,000.00	\$2,254.15
5664 - Parish Life Hospitality	\$7,000.00	\$7,485.91	\$7,000.00	(\$485.91)
5665 - Parish Life Special Events	\$0.00	\$465.60	\$0.00	(\$465.60)
5666 - Parish Life Holy Hands	\$1,000.00	\$1,369.62	\$1,000.00	(\$369.62)
5667 - Parish Life Pastoral Care/Care Gvrs	\$700.00	\$1,022.06	\$700.00	(\$322.06)
5670 - Parish Life Newcomers	\$1,440.00	\$1,320.05	\$1,440.00	\$119.95
5672 - Parish Life Health	\$475.00	\$75.00	\$475.00	\$400.00
5673 - Parish Life Flowers	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
5676 - Parish Life Altar Guild	\$2,000.00	\$1,720.65	\$2,000.00	\$279.35
5680 - Parish Life Communications	\$12,000.00	\$9,805.95	\$12,000.00	\$2,194.05
Total AI - Parish Life	\$48,798.00	\$42,273.04	\$48,798.00	\$6,524.96
AJ - Nursery				
5700 - Nursery Child Care	\$500.00	\$50.00	\$500.00	\$450.00
5710 - Nursery Salaries	\$5,883.00	\$2,107.00	\$5,883.00	\$3,776.00
5720 - Nursery Employer Payroll Taxes	\$155.00	\$153.42	\$155.00	\$1.58
Total AJ - Nursery	\$6,538.00	\$2,310.42	\$6,538.00	\$4,227.58
Total Expenses	\$1,617,929.62	\$1,605,239.99	\$1,617,929.62	\$12,689.63
Net Total	(\$704,449.62)	\$37,433.75	(\$704,449.62)	(\$716,504.11)

BALANCE SHEET: as of December 31, 2010

Assets		
10 - Cash Accounts		
1100 - Operating Fund Sweep-UMB	\$60,525.74	
1121 - Memorial Fund Sweep-UMB	\$75,418.89	
1141 - Prop. Capital Deprec Fund Sweep-UMB	\$5,248.54	
1161 - Flower & Candle Fund Sweep-UMB	\$719.66	
1171 - Book & Gift Store Fund Sweep-UMB	\$5,216.41	
1180 - Outreach Program Fund-UMB	\$15,148.66	
1196 - Discretionary Fund Sweep-UMB	\$694.80	
Total 10 - Cash Accounts		\$162,972.70
11- Investments - Money Market		
1200 - Scudder Invest. Operating	\$1,644.46	
1210 - Scudder Invest. Memorial	\$4,308.89	
1220 - Scudder Invest. Property	\$1,262.68	
1230 - Scudder Invest. Outreach	\$2,285.97	
Total 11- Investments - Money Market		\$9,502.00
12 - Investments - Securities		
1320 - Trust # 1 Investment	\$526,134.79	
1330 - Trust # 2 Investment	\$5,133,214.65	
1340 - Trust # 3 Investment	\$210,602.95	
1350 - Kemper Investment	\$4,234,198.04	
1355 - Kemper Invest Restricted	\$184,807.99	
1370 - Faeth Music Investment	\$1,825,119.05	
Total 12 - Investments - Securities		\$12,114,077.47
13 - Founders' Hall		
1600 - Property - Founders' Hall	\$4,824,410.73	
Total 13 - Founders' Hall		\$4,824,410.73
14 - Cathedral Property		
1610 - Property-Cathedral	\$1,635,923.58	
1620 - Property-Cathedral Balcony/Organ	\$663,592.73	
1630 - Property-Diocesan	\$523,129.59	
1640 - Property-Exaco	\$340,252.81	
1650 - Property-Nave	\$1,780,469.56	
Total 14 - Cathedral Property		\$4,943,368.27
Total Assets		\$22,054,331.17

BALANCE SHEET: as of December 31, 2010, page 2

Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
21 - Holding Accounts		
2400 - Wedding Exchange Account	\$7,018.31	
2402 - Ad. Ed. Retreat's	\$3,522.12	
2407 - Ad. Ed. Lenten Academy	\$2,253.64	
2408 - Foster Child BDay Exchange	\$1,689.90	
2413 - Youth Group Fund Raisers	\$727.47	
2414 - Church School Fund Raisers	\$26.04	
2415 - Guild of the Christ Child	\$918.75	
2420 - Parking Fund Raisers	\$2,137.65	
2424 - Dean's Cup Classic	\$97.06	
2426 - Caring For Creation	\$34.00	
2517 - Nave Memorial Book	\$48,341.24	
Total 21 - Holding Accounts		\$66,766.18
Total Liabilities		\$66,766.18
Fund Principal		
30 - Fund Balances		
3100 - Trust Fund Balance	\$10,481,140.91	
3101 - Outreach Program Fund Balance	\$20,089.94	
3103 - Property Fund Balance	\$10,769,041.68	
3104 - Memorial Fund Balance	(\$43,201.22)	
3105 - Operating Fund Balance	\$107,114.17	
Total 30 - Fund Balances		\$21,334,185.48
Excess Cash Received	\$653,379.51	
Total Fund Principal and Excess Cash Received		\$21,987,564.99
Restricted Funds		
Total Temporarily Restricted	\$0.00	
Total Permanently Restricted	\$0.00	
Total Restricted Funds		\$0.00
Total Liabilities, Fund Principal, & Restricted Funds		\$22,054,331.17

2011 BUDGET

Expenditures, page 1

EXPENSE BUDGET	2011 Budget
PLATE TO DISCRETIONARY	
2601 Discretionary	3000
COMMUNITY AND SOCIAL MINISTRY	
5000 Outreach	14757
5000 Outreach Anti-Hunger	20000
5001 Maison de Naissance	1400
5002 Mellinnium Development Goals	
Sub Total	36157
THE LARGER CHURCH	
5002 Diocese of West Mo.	273785
5003 Dio Convention	1000
5004 Seminary Assistance	2000
Sub Total	276785
CLERGY	
5010 Self Employment Tax	5950
5010 Salaries	133666
5030 Medical/Dental	63554
5050 Pension	32619
5060 Dean's Housing	
5062 Priests' Housing	40000
5063 Dean's Car Allowance	1600
5065 Priests' Cars Mileage	1250
5066 Honorariums	200
5068 Memberships	500
5069 Cont. Ed/Travel/Conf.	3200
5070 Hospitality	1750
Sub Total	284289
ADMINISTRATION	
5110 Salaries	147169
5120 Payroll Tax	11258
5130 Medical/Dental	62789
5140 IRP-Disability	510
5150 Lay Pensions	13245
5160 Telephone	10800
5161 Supplies	10875
5162 Computer Cost	5500
5163 Contracts	8300
5164 Archives	1100
5165 Postage	12000
5166 Audit	11000
5167 Professional Fees	
5168 Miscellaneous	
5169 Armoured Courier	2000
5170 Staff Support	1000
5171 Bank Fees	1600
5172 Prof. Develop.	
Sub Total	299146

2011 BUDGET

Expenditures, page 2

PROPERTY

5210 Salaries	47007
5220 Payroll tax	3596
5230 Medical	9600
5240 IRP-Disability	52
5250 Lay Pensions	2726
5260 Supplies	7500
5261 Repair/Maint	34000
5262 Gen insurance	44000
5263 Trash	8800
5264 Grounds	37000
5265 H/K supplies	9000
5266 Uniforms	1000
5267 Property Taxes	460
5268 Contracts/Inspect./Certif.	20300
5269 Cellular	900
5270 Security	1000
5271 Cleaning Service	23508
5272 Landscaping	1500

Sub Total 251949

UTILITIES

5300 Gas	42000
5301 Electric	71000
5302 Water	12000

Sub Total 125000

EDUCATION

5410 Adult salaries	
5411 Youth salaries	
5412 Children salaries	3000
5420 Adult Payroll tax	
5421 Youth Payroll tax	
5422 Children Payroll tax	230
5431 Youth Medical/Dental	
5432 Children Medical/Dental	
5441 Youth disability	
5442 Children disabil.	
5450 Lay Pensions	
5460 Children's Formation	9410
5461 Youth Program	5000
5462 Adult Formation	1000
5464 Publicity	400
5465 Catechumenate	500
5466 Prof. Develop.	

Sub Total 19540

2011 BUDGET

Expenditures, page 3

MUSIC

5510 Salary	64921
5510 Asst. Organist	
5520 Payroll tax	7787
5530 Medical/Dental	9116
5540 IRP-Disability	200
5550 Lay Pension	5843
5560 Prof. Devel.	2500
5561 Inst. Main.	3000
5562 Music/Supply	3000
5563 Instrumentalists/Vocalists	44662
5564 Vestments	0
5565 Special Events	4500

Sub Total	145529
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PARISH LIFE

5602 Guild of the Christ Child	500
5610 Salaries	7984
5620 Payroll tax	600
5660 Worship	10500
5663 Stewardship	2000
5664 Hospitality	7000
5665 Special Events	
5666 Holy Hands	1000
5667 Caregivers-Pastoral Care	700
5670 Newcomers	1440
5671 Acolytes'	
5672 Health	475
5673 Flowers	2000
5676 Altar Guild	2000
5680 Communications	10000

Sub total	46199
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NURSERY

5700 Child Care/Supplies	300
5710 Salaries	5600
5720 Payroll tax	430
5730 Medical/Dental	
5740 Disability	
5750 Lay Pensions	
5760 Cont. Ed.	

Sub Total	6330
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OTHER

5601 Book & Gift Shop	0
5800 Staff Bonuses	0
5900 Operating Fund Raising	0

Sub total	0
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GRAND TOTAL EXPENSE	1493924
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2011 BUDGET

Income and Endowment

INCOME	2011 Budget
4110 Pledges	466582
4200 Plate	80000
4200 Plate to Discretionary	3000
4300 UnR Music bequests - Organ Asst.	
4310 UnR Vestry bequests 20% discretion	
4300 Special Gifts	15000
4300 W.T. Kemper Memorial	
4550 User Fees	45000
4120 Fund Raising	
4130 Music Program Fund Raising	9950
4312 \$50 Gift Fund	
4610 MMK Sweep checking interest	
4700 DST Note	
1430 Endowment 5% 3yr/2008-2yr avg.	421022
1430 Faeth Music Trust 5% 3yr avg.	87956
1430 W.T. Kemper annual bequest	190000
4400 Crowell Trust	170614
4300 Holding accounts - Other Funds	
1230 Outreach Program trust	4800
GRAND TOTAL INCOME	1493924
<i>Net Operating Income</i>	0

ENDOWMENT	2011 Budget
<u>Endowment 5% to Operating</u>	
W.T.K./T#2/Faeth	508978
<u>Other W.T. Kemper allocations</u>	
Annual bequest (\$200K) to Operating	190000
Annual bequest (\$200K) to Capital Deprec.	10000
W.T. Kemper Memorial to Operating	
W.T. Kemper Memorial to Capital Deprec. MMK	30000
W.T. Kemper Memorial to Dean Search	
Vestry 20% discretion to Operating	
Vestry 20% discretion to Property	
Vestry 20% discretion to Memorial	
Vestry 20% discretion to Outreach	
Vestry 20% discretion to Music	
Music Restricted Bequests - Organ Asst.	
Other Restricted Bequests	
Capital Depreciation to Operating/Property	
Consortium of Endowed Episc Parishes	4250
Other-Computers/Clergy moving	
Server/Workstations Refresh	5000
Other-Invest. Consult./Audit/Missions	
<u>Other UMB allocations</u>	
Operating T#2	
Dean's Search T#2	
ENDOWMENT GRAND TOTAL	\$748,228

2011 BUDGET KEY	
Health Insurance Premiums	Monthly-2010
Individual	710
Employee+Spouse or +Child	1280
Family	1990
Salary Increase Lay = 2%	\$5,464
Salary Bonus Clergy =	<u>\$13,500</u>
	\$18,964

FICA Gross (.062)
Car Mileage (Per Mile .50)
MEDICARE Gross (.0145)

Clergy Self Employment tax - Calculated on
salary, housing and car allowance total
Total salary (.70) (.0765) / 1.18

Vestry Members

Rotates off January 2011

Paula Connors
Phillip A. Dibble
Deante Finnie
Brian Marrs
Steve Moore
Jim Phillips
David Rice

Rotates off January 2012

Joe Finnie
Angela Michka
Joyce Morrow
Bob Richmond
John Simpson
Ellen Goheen
Pat Woolley

Rotates off January 2013

David Barker
Adam Duncan
Charmaine Fowler
Jeff Johnson
Sally Livengood
Candy McDowell
Christine Morrison

Officers

David Rice, *Senior Warden*
Steve Moore, *Junior Warden*
Jim Phillips, *Treasurer*
Charmaine Fowler, *Clerk*
Thomas Brous, *Chancellor*

Cathedral Clergy and Staff

The Right Rev. Barry R. Howe
The Rev. Canon Susan Sommer
The Rev. Canon Joe Behen
The Rev. Dr. Michael Johnston
The Rev. Jerry Grabher
Canon John L. Schaefer
David Stoll
Julie Toma
Mary Ann Mansfield
Keith Green
Michael Guidry
Janet Sweeting
Malinda McCasland

Bishop of West Missouri
Priest-in-Charge
Canon
Scholar-in-Residence
Deacon
Director of Music
Financial Administrator
Communications Coordinator
Events Coordinator, Assistant to the Dean
Sexton
Sexton
Interim Sacristan
Director, Grace Choraliers



Grace and
Holy Trinity
Cathedral

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