

GRACE AND HOLY TRINITY CATHEDRAL 2011 ANNUAL REPORT

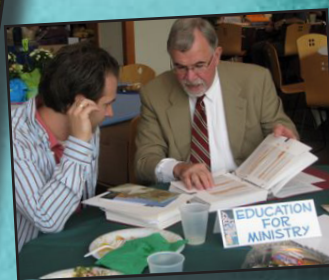


TABLE OF CONTENTS

2012 Annual Meeting Agenda.....	3
Minutes for the Annual Meeting.....	4
Vestry Nominees	5
 From the 2011 Priest-in-Charge.....	9
From the Senior Warden	10
From the Junior Warden.....	11
From the Clerk of the Vestry	12
 Ministry Reports	15
Acolytes.....	15
Adult Lifelong Learning.....	15
Altar Guild.....	15
Cathedral Bookstore.....	16
Children's Christian Formation	17
Dean's Cup Classic Golf Tournament.....	18
Education for Ministry.....	18
Eucharistic Ministers and Lectors.....	19
Eucharistic Visitors.....	19
Finance Committee.....	19
Garden and Landscape Guild.....	20
Handyperson Guild	20
Health Ministry	20
Holy Hands Hospitality	21
Music Committee	21
Music Ministry.....	21
Reel People.....	22
The Rule of St. Benedict.....	22
Social Outreach Commission	23
Trinity Teens Youth Group	25
Ushers	25
Women's Bible Study.....	26
Women's Retreat	26
 2011 Statistical Report	27
 Financial Reports	
2012 Pledge Update.....	27
Financial Statement: 2011 YTD.....	28
Balance Sheet: as of December 31, 2011	33
2012 Budget	35
 Mission Statement.....	39
Vestry Members, Officers, Cathedral Clergy and Staff	40

2012 ANNUAL MEETING AGENDA

1. Call to Order
2. Grace
3. Lunch
4. Welcome and Sign-in
5. Report of the Nominating Committee & Election*
6. Clergy Remarks
7. Buildings and Grounds Report
8. 2011 Finance Report
9. 2012 Budget
10. Recognition of Outgoing Vestry
11. Special Recognitions and Acknowledgments
12. Adjournment
13. Sending Hymn and Blessing



1. We all are one in mis - sion, we all are one in call,
 2. We all are called for ser - vice to wit-ness in God's name.
 3. We all be - hold one vi - sion, a stark re - al - i - ty;
 4. Now let us be u - nit - ed and let our song be heard.



our var - ied gifts u - nit - ed by Christ, the Lord of all.
 Our min - is - tries are dif - f'rent, our pur - pose is the same:
 the stew - ard of sal - va - tion was nailed up - on a tree.
 Now let us be a ves - sel for God's re - deem - ing Word.



A sin - gle, great com - mis - sion com - pels us from a - bove
 to touch the lives of oth - ers by God's sur - pris - ing grace,
 Yet res - ur - rect - ed Jus - tice gives rise that we may share
 We all are one in mis - sion, we all are one in call,



to plan and work to - geth - er that all may know Christ's love.
 so peo - ple of all na - tions may feel God's warm em - brace.
 free re - con - cil - i - a - tion and hope a - mid de - spair.
 our var - ied gifts u - nit - ed by Christ, the Lord of all.

**Election results will be announced in the course of the meeting, once the tellers have completed the count. A second ballot will be taken if needed.*

MINUTES FOR THE ANNUAL MEETING

of Grace and Holy Trinity Cathedral

Sunday, January 30, 2011

Call to Order

Following a blessing by Canon Susan Sommer, Senior Warden David Rice welcomed all and called the meeting to order. All were invited to enjoy lunch catered by Italian Sensations.

Report of the Nominating Committee

Following lunch, Larry McMullen, chair of the Nominating Committee, presented the slate of nominees from which to select seven Vestry Members that will serve until January 2014. Those nominated are Barbara Buckner, Mark Colburn, Deante Finnie, Betty Holiday, Bill Hubbard, Geoff Logan, Brian Marrs, Steve Moore, Jim Phillips, Gerry Reynaud, David Rice and Collin Walker. Paper ballots were distributed for voting. They were collected for counting with results to be later in the meeting.

Priest-in-Charge's Report

Canon Sommer gave an address on the events of the past year including and a positive look for the year ahead.

Dean Search Update

Senior Warden David Rice updated the congregation on the progress being made by the Search Committee and the Screening Committee. The Vestry is acting as the Search Committee and the Screening Committee is co-chaired by Michael Thomas and Paula Connors. Other members of the Screening Committee are Grady Sanford, Jackye Finnie and David Barker. It is moving slowly but that is expected.

Financial Reports

The 2010 Financial Report was presented by Treasurer Jim Phillips in collaboration with Financial Administrator David Stoll.

The 2011 Budget was presented by Senior Warden David Rice. The Vestry approved this budget in regular session and the Annual Meeting concurred by voice vote.

Vestry Election Results

The Vestry election ballots were presented to Clerk of the Vestry Charmaine Fowler and Chancellor Tom Brous for ratification. The new Vestry members were Barbara Buckner, Geoff Logan, Steve Moore, Jim Phillips, Gerry Renaud, David Rice and Collin Walker.

Adjournment

There being no further business, the meeting was adjourned, followed by the General Thanksgiving (see the Book of Common Prayer, page 101).

Respectfully submitted,
E. Charmaine Fowler, Clerk of the 2011 Annual Meeting

VESTRY NOMINEES

At the 2012 Annual Meeting of the membership of Grace and Holy Trinity Cathedral eight persons will be elected to the Vestry — seven as members of the Class of 2015 and one to fill the third year of an unexpired term of a former member who has moved out of the area. The Nominating Committee presents a slate of thirteen persons to fill these eight positions. All thirteen are willing to serve, are qualified as defined in our bylaws and are regular in their attendance at worship and other Cathedral functions.

Following are photos and statements from each of the thirteen nominees that will help you know something about each one and his/her interest in serving on the Vestry.



Mark Galus

I joined the Cathedral in December 2005. My then-fiancée (now wife), Sara, and I were looking for a church to not only be married in, but also to join for the long haul. The Cathedral was probably the farthest drive from our house, but the staff and the people were incredibly warm and welcoming. We were married in the Cathedral

in 2006, and both of our children have been baptized here. Since 2009, I have run my own law practice, so I'm certainly familiar with managing income and expenditures. I currently serve on the housing corporation board for my fraternity chapter at KU. We are charged with bringing the chapter back to campus, including finding appropriate real estate, coordinating a fundraising drive, overseeing the construction of a new house, and helping to attract young men to join the fraternity and fill the house once it's back on campus. From 2004 to 2010, I served on the board of directors of the Greater Kansas City Chapter of the KU Alumni Association, including two years as secretary. The board works to increase membership in the alumni association through various events in the Kansas City area. While I was on the board, the alumni association saw a marked increase in membership from the Kansas City area (not to mention a spike in fundraising dollars), and the chapter was viewed as a model for other chapters across the country. As an initial matter, it's important to point out that we are in a period of transition and therefore must be cognizant of supporting the new Dean. That being said, I would like to see the Cathedral be a thriving place of worship and fellowship, with full pews on Sundays and active participation from members throughout the year. The Cathedral has some built-in advantages—its location, its physical beauty, its welcoming people and staff, its music—in this regard. Having two young children, I would hope to see more young families join the Cathedral in order to build a strong base of membership for the future. Finally, building off last year's excellent ministry fair, I believe that we could draw more parishioners into ministries by being more active in recruiting these folks and assisting them in finding ways to live out their baptismal vows (as opposed to just waiting for them to volunteer). The three words that best characterize my strengths are direct, tenacious and affable. I believe in tackling problems head-on, which sometimes requires frank and honest discussion that some people won't necessarily want to hear. And I'm not easily discouraged if things aren't going according to plan. I also believe that I am good natured enough to be able to get along with just about everyone.

Grace and Holy Trinity Cathedral

Paget Higgins



I have been a member of the Cathedral most of my life. I joined with my family when we moved back to Kansas City in 1968 but attended services with my grandparents when I was growing up in Kansas City. I was a member of the Stewardship Committee for many years, planning an annual event in the fall of each year to kick off the campaign and following up with telephone calls and house visits. I was a member of the Finance Committee from 1997 until 2006 (I am not sure of the exact years but I think this is correct). I have been a member of the Altar Guild for over thirty years and was a Sunday School teacher for eight years during the late 1970s and early 1980s. I was a member of the Vestry quite a number of years ago and was a member of the Auxiliary Vestry for quite a few years, representing the Music Committee. I have been a member of the Music Committee for about 20 years. My experience in leadership includes: many chairmanships of committees in the Junior League of Kansas City, Mo., board member of Children's Mercy Hospital for nine years. During that time, I was chairman of the Development Committee for two years. I was a board member of The Children's Place for six years. I have been on the board of the Harriman Arts Program for many years and was the chairman for four years. During this time, I started a fund raising group that has enabled the program to maintain its excellence over the past many years. I received the Sustainer Community Service Award from the Junior League this past spring, given each year to one sustaining member. This past October I received the Richard Harriman Award for leadership in the arts. My vision for Grace and Holy Trinity Cathedral includes increased ministry in the downtown of our city, reaching out to the Hispanic community to the west of the Cathedral as well as more involvement with the Downtown Council. I feel that there is a need for more communication with the parishioners about community service opportunities. I would like to see the Cathedral take on a service project that can involve many parishioners at the same time, thus building a special camaraderie. I love the diversity of members at the Cathedral. I hope in the future that there will be more of a feeling of inclusiveness. Everyone should feel welcome and be valued. The three words that best characterize my strengths are organized, diplomatic and sensitive to the feelings of others.

John Hornbeck



I have been a member of the Cathedral since 1990. The number of ministries that I have been involved with over this period are rather extensive, so let's begin with what I am currently doing, in no particular order: Lector and Eucharistic Minister, Men's Bible Study, Social Outreach Committee and Strategic Planning Committee. I am a graduate of Education for Ministry, and have been a visiting mentor for that program. I have also led both Adult Education programs and Lenten Academy Programs, and I have frequently led Morning Prayer at the Cathedral during Lent and Advent. I also continue to contribute to *The Angelus* with both articles and photographs. Previously I have volunteered as a Eucharistic Visitor, an acolyte (including training other acolytes), a member of the Adult Education Committee, member of the Pastoral Care committee, a volunteer for the Bookstore, a Vestry member and a participant and leader in Men's Retreats. I have been a convention delegate on multiple occasions. I have also been a member of various small groups at the Cathedral. I have been both a leader and a participant both within the church and outside of the church. I have worked in management in major corporations, and have owned my own company. Currently, I am the President and CEO of Episcopal Community Services, and work with both staff and volunteers in that capacity, as well as with multiple parishes in both the Diocese of West Missouri and the Diocese of Kansas. I also work with a wide range of other leaders—church, non-profit, business and government—in collaborative relationships. I believe that there are at least three critical characteristics of leadership that I possess. The first two are a willingness and a capacity to actively listen to a range of opinions, and a willingness and a capacity to make a decision and take action when it is time to do so. The third characteristic is that almost all leaders must, in certain circumstances, have the willingness to follow. I was on the committee that helped form the current mission statement, and am a strong believer in that statement as a reflection of what Grace and Holy Trinity Cathedral is and can be as the Church in the Heart of the City. We talk about individual members living out their baptismal covenant. I believe it is also possible for the community of the church together to live out the baptismal covenant in a very real way, and I think that should be our goal and our guide. The three words that best characterize my strengths are compassion, reason and creativity.

Bill Hubbard



It is an honor to be nominated to the Vestry and I am able and willing to attend monthly meetings. I also feel that serving on Cathedral committees is an integral part of this honor. My involvement at Grace and Holy Trinity Cathedral includes serving on a Vestry nominating committee, attending the Education for Ministry course for three years, Lay Eucharistic Ministry, two full terms on the Vestry and presently, Healing Ministry, member of the Finance Committee and the Endowment Investment Sub-Committee. I started attending GHTC in 1977 so have been a part of this community for 34 years. It is

my belief that the experience gained by my active involvement at the Cathedral combined with my experience of 35 years as a senior business executive would be of significant value as a team player on the Vestry. My vision over the next three years includes growth in membership and outreach, a greater presence in the community, regain fiscal balance and encourage the congregation to work as a whole to meet these goals. The three words that best characterize my strengths are dedicated, compassionate and leader.

Donna Knoell



I have been a member of the Cathedral for 23 years, am a regular attendee at weekly worship and am a lifelong Episcopalian. I grew up, was baptized, confirmed and married at St. Andrew's, Kansas City, before transferring to the Cathedral. I am a lay reader, a new member of the Altar Guild and a member of the Social Action Committee. I served as Chairman of the Children's Christian Education Committee for two years, served as a buyer for the Cathedral Bookstore for three years, and have served as a greeter and as part of Cathedral Caregivers over the years. I have also coordinated the small dinner group for the last 11 years. I began my career as an elementary teacher, and then became an Instructional Specialist with the Shawnee Mission Public Schools, before beginning my current work as an Educational Consultant and author. I have also done adjunct teaching at UMKC. As an Educational Consultant, I currently work with schools and school districts to improve their instructional programs, and regularly review educational resources and children's literature. I offer professional development, parent workshops, and I design and write instructional materials. I speak at numerous conferences throughout the United States and around the world, and for the past two years, I have also served as Director of Curriculum and Instruction for HighSchool Instructional Services in New York City, a Title I Intervention Program. I serve on the Executive Committee and Board of Directors for the Kansas Chapter of the March of Dimes, and am President of the Kansas Reading Association. I am an active member of numerous professional organizations and have served as president of several. I serve on the Duke University Alumni Advisory Committee, and together with my husband, host numerous international visitors to the Kansas City area. I embrace a vision that the Cathedral congregation will grow, both in numbers and in its ministries. I especially hope that our outreach ministries will continue to grow and expand, and I envision the continuation of our wonderful music program. I also earnestly hope that our Christian formation programs can continue to grow and thrive, and that they will attract new members as they do so. I believe that we can also become a more caring Christian community, as we plan and host more intergenerational programs. Incumbent with my awareness of the needs of the elderly, is my commitment to include those individuals in programs and to reach out to them in both our individual and corporate ministries (offering rides to church; calling to check on people to let them know we care; and to encourage their participation as valuable and necessary to the whole of the church). I would also like to see us start a ministry to our college students. I envision sending them notes and small

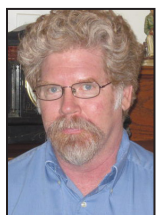
'love tokens' to help us stay in touch with them, and to let them know their church is thinking about them while they are away in school. Each of these visions reflects my commitment and dream that we can grow and nurture one another as caring Christians, living out our faith. I have an abiding faith in our Lord Jesus Christ, and believe that as we live out our faith, we will be drawn to these visions and will become more caring to one another and to those who extend beyond our Cathedral walls. The three words that best characterize my strengths are compassionate, energetic and dependable.

Mike Maiden



I have been a member of GHTC for about ten years and have been involved as Lector and Eucharistic minister. I have participated in Dinner for Eight and Trinity Tappers tap dance classes. As a volunteer I have held various positions in other congregations such as member on Board of Elders, Sunday school superintendent, Chair on Board of Child ministries; professional organization: program director, president and in school groups: secretary, treasurer. My vision for Grace and Holy Trinity Cathedral is to serve God and share His Word; to spread the love of Christ to the congregation, the community, the diocese and beyond; to continue and grow as a Servant church in the heart of the city; and to welcome the new Dean and help establish his ministry and God's plan for him and us. The three words that best characterize my strengths are responsible, accountable and humorous.

Brian Marrs



I was a member of the Cathedral from 1956-1994 and returned to GHTC when we moved back to Kansas City in 2004. I was an acolyte from 1967-1974, Buildings and Grounds Committee from 2006 to present and have been an usher since 2004. My experience in leadership includes Scouting Troop 301, Eagle Scout, Assistant Scout Master, Committee; E-four Sgt. USAF 1978-1980 responsible for training and supervision of three level 27250 Air Traffic Controllers; Project Manager and Product Manager for various companies, from 1990 to present, responsible for bringing products to market or ensuring that projects are finished on time and on budget; Board Member Greater Kansas Highland Games, 2002 and 2003; Secretary Country Club Lodge 2002; and Secretary Pipes and Drums Ararat Shrine. I see GHTC being a strong and vibrant leader in the community, the Diocese of West Missouri and continue to be a welcoming home for families to worship and grow spiritually, as well as to bond in a rich environment. The three words that best characterize my strengths are calm, trustworthy and diligent.

Mike McDonald



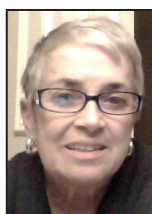
My wife and I joined the Cathedral in 1993. In that time I have served as Chairman of the Adult Education Committee, Co-Chairman of the Search Committee for Dean Terry White, and I also was named a Lay Eucharistic Minister by Bishop Barry Howe. I spent 37 years in broadcast journalism including 22 years as Vice-President of News for WDAF-TV during which I had the responsibilities of budgeting, expense control, hiring, planning coverage for major news events and setting the overall news philosophy for the station. I have served as adjunct professor at the School of Journalism, University of Missouri and also at the communications department at Central Missouri State University. I also am a member of the Professional Advisory Committee for the Communications and Journalism school at Northwest Missouri State University, as well as a member of the Board of Directors for Brookside Charter Day School in Kansas City. In my vision for the Grace and Holy Trinity Cathedral, I would like to see the Cathedral raise its profile by helping lead searches for solutions of Kansas City's many social challenges. At the same time, the Cathedral should re-vitalize and increase the number of small groups with the intention of educating and growing the congregation. The three words that best characterize my strengths are honest, loyal and fair.

Larry McMullen



With my family, Marilyn, Michael and Andrew, I have been a member of the Cathedral since 1965. I have previously served on the Vestry, and I have served as Stewardship Chairman. I have been chairman of a Vestry Nominating Committee. Outside of GHTC, I am a defense trial lawyer at the Husch Blackwell firm and an active volunteer for: Alumni activities at the University of Missouri-Columbia; Truman Library and Saint Luke's Hospital. My vision for the Cathedral is for it to be Christ's presence in urban Kansas City, serving people without regard to their ethnic or economic position. The words that best characterize my strengths are loyalty and perseverance.

Joyce Morrow



I have been a member of GHTC since 1984. I have been a member of the Altar Guild since that time. I was a member of and chairman of the Youth Education Committee in the eighties when my now-grown children were in the youth group; I have attended the Women's Retreat since the second event and have been on the organizing committees, presenter, worship coordinator, and active participant since that time; I suggested a new format of the Holy Hands Ministry (into teams) in 2002, became the third Sunday team leader, a member of the special events group, and until 2009 the coordinator of that hospitality ministry. I am a lay reader and intercessor, for the 10:15 service; I am a homilist for the Children's Chapel; I have been a member

of the Dean's Classic Golf Committee; I organized the original gardening small group in the late 1990s and then the Charitable Knitting Group following my Lenten Academy Class on Spiritual Knitting. I have been a delegate or alternate for the last three Diocesan Conventions for Western Missouri; I am a current member of the Vestry; most recently the Chairman for the Transition Committee for our new Dean; I am Episcopal Relief and Development parish contact since 2010, member of the Parish Prayer Chain (Caregivers Prayer Chain) since 2002, trained as a Stephen Minister, graduate of EFM in 2007 and continue involvement with that group as a guest mentor. I am a member of St. Luke's deanery of St. Benedict's study group. In other volunteer roles I have been a member of the Transition and the Consecration Committees for our current bishop, I am a member of the diocesan Standing Committee and was a presenter at 2011 Gathering, as well as Western Missouri Lay Education and Ministry; and a regular attendee of Metro Deanery meetings. I was board member of both Winding River and Midcontinent Councils of Girls Scouts after serving as leader, trainer and other adult leadership roles; I was a board member of the Liberty Symphony; public relations chairman of the Balloon Federation of America, board member of other sport aviation national organizations in the 1980s and 1990s; officer of the Clay County Historical Society; PTA unit and Council President and frequent presenter; President of Missouri state special education teacher organization and served on several National task forces in Special Education for CEC. I represented my school in regional Accelerated Schools sessions for three years in early 2000s and lead leadership group within the school; I was the school's Professional Development Chairman for five years and served on the district PD leadership committee for two years. I am eagerly anticipating the renewed energy that results from our calling a new dean for the Cathedral. It is an exciting time for this congregation. There have been so many challenges in the years I have been a member here and I am certain we will continue to face new ones. We have a wonderful opportunity to move forward with a unity of purpose to accomplish much good both within and beyond our Cathedral walls. The outreach and in-reach we can, must, and will do as purposed and intentional members of the Body of Christ give us new meaning as the Cathedral in the midst of the city. The three words that best characterize my strengths are enthusiastic, authentic and committed.

Peter Norris



I would welcome the opportunity to serve as a member of the Vestry. My wife and I joined the Cathedral more than two years ago and have enjoyed the fellowship. We have participated in a variety of ministries offered through the Cathedral, including the annual Dean's Cup Classic, the dinner for eight groups and sponsored children from El Salvador through the Christian Foundation for Children and Aging. I have regularly served as an usher. Recently, Cindy and I volunteered to assist at the Kansas City Community Kitchen. My 23 year career in the Air Force has taught me the value of serving others before self, the significance of integrity and the benefits of teamwork.

As a Vestry member I would be committed to helping Grace and Holy Trinity Cathedral continue to grow the ministries that serve those in need locally and throughout the world. Additionally, I understand the time commitment required and the importance of regular participation to ensure continued growth at GHTC. I would be honored to serve as one of the Vestry members. Three words that best characterize my strengths are conviction, devotion and integrity.

John Simpson



I started attending the Cathedral in the spring of 2006. I have been involved in the following: Vestry, 2011; member of Social Action Committee; acolyte; lector and Eucharistic minister; Rebuild Haiti Cathedral Committee; recruitment of volunteers for Kansas City Community Kitchen. I have held the following leadership positions: Vestry, GHTC; Senior Warden and Vestry, St. Mary's Episcopal Church, KCMO; Acting Executive director of ACLU of Kansas and Western Missouri; General Counsel of ACLU of Kansas and Western Missouri and leader of its legal program; organized and managed state-wide political campaign; managed small law firm; managed family business. I want GHTC to be a place where each member and non-member can further their spiritual life and mold it in the image of Jesus. We can do that by helping members and others better understand how their views of religion fit into the realities of the 21st Century. GHTC must warmly welcome all in the greater community and help them, along with us, make a big leap forward in their personal spiritual journey. To further that vision, education, in traditional and new forms and content, is critical along with "small group" opportunities. Together, each of us and GHTC must emphasize, in word and in deed, the importance of promoting social justice for all and aid for the less fortunate. The three words that best characterize my strengths are compassion, organization and relentless inquiry.

Pat Wooley



I was a Cathedral member from 1950 to 1970 and then moved away and returned to the Cathedral in 2005 until present. I became head of the ushers in 2006 and am still serving in that capacity. I am presently Chairman of the Social Outreach Education Committee. I have served as a member of the Garden Guild. I have been a college professor forty-two years and during that time was department chairman for ten years and was faculty senate president for eight years. Additionally, I have been appointed chairman of the Social Outreach Education Committee that is investigating the possibility of a charter school to be located at Grace and Holy Trinity Episcopal Cathedral. I would like to see GHTC start an elementary school and eventually see the Diocese start an Episcopal high school. The three words that best characterize my strengths are leadership, thoughtfulness and spirituality. I would like to add compassion for all people who are not as fortunate as those of us who have been afforded many opportunities.

FROM THE 2011 PRIEST-IN-CHARGE

The Rev. Canon Sue Sommer

I confess, the first two months of 2011 remain something of a blur for me. Being tasked at the last minute with liturgical oversight of the Bishop's consecration in December of 2010 meant that January and February were filled with a flurry of planning and detail management, in addition to leading a very busy Cathedral. Bishop Marty was duly consecrated on March 5 in the Marriott-Muehlenbach Hotel and seated at the Cathedral on March 6. None of it would have gone as smoothly as it did (and it did!) were it not for the enormous contributions of time, energy, and organizational wizardry by Bud & Candy McDowell, Curtis Hamilton, Julie Toma, Mary Ann Mansfield and Bob Trapp. In addition, a great many Cathedral members stepped up to the plate in the weeks leading up to that liturgy, including Canon Schaefer and members of the Cathedral choirs, the altar guild, acolytes and ushers. Cathedral leadership in the Diocese was clearly in evidence, and it set the tone for the remainder of the year in myriad ways.

With the Search Committee work well underway in March, it became clear that my task was to “stay close and stay out” of that process, empowering the Vestry to engage the work set before them and to keep the Cathedral ticking along. Making that “ticking” possible were right-hand persons Fr. Joe Behen, Deacon Jerry Grabher whom I recruited away from St. Mary's (and no, Mother Lyon has not yet forgiven me), and newly recruited Sacristan Janet Sweeting as well as our adjunct clergy Mother Carol Sanford, Fr. Michael Johnston and Pastor Richard Preis.

Per my challenge at the Annual Meeting in 2010, the Vestry gathered in late March for a planning workshop to begin to think about how some of the strategic goals of the Cathedral might find action. Out of that meeting came some significant energy for mission which ultimately found expression both in the Rebuild Our Cathedral in Haiti (ably chaired and overseen by Geoff Logan and John Simpson) in April, and in the response to the Joplin Tornado (ably overseen by Jill Kennedy and members of the Social Outreach Commission.) I am proud of the way in which the Cathedral membership took on the Haiti challenge grant, raising more than \$15,000, and then later in the year and filling up an 18-wheeler (courtesy of Jeff Johnson) with new and gently used items for a no-charge garage sale in Joplin. I am also profoundly proud of the Social Outreach Commission for taking up the challenge of providing BackSnacks to three area elementary schools. The KCCK may no longer be in the lower level of Founders' Hall, but the Cathedral's long ministry of feeding hungry people — in this case, elementary school children who would be without school-provided hot lunches over the weekend — continues, thanks to teams of volunteers (including the youth on second Wednesdays.) The theme of Feeding Hungry People found additional expression in the fall with the Second Sunday Food Donation initiative which helps supply pantry staples to St. Mary's food pantry.

The last six weeks of 2011 and first the week of 2012, as in the beginning of the year, are also something of a blur. With the departure of Fr. Joe to serve as rector of Redeemer Church in mid-November, the Cathedral headed into Advent and Christmas with one full-time priest and one half-time deacon. To put this in perspective, when Dean White called me to be subdean in 2005, there were three priests, one full-time deacon and two half-time deacons with fewer parishioners on the rolls. That Deacon Jerry and I are still standing speaks (again) to the valuable assistance of our adjunct clergy as well as to the way that GHTC membership stepped up. And if you want to know what engaged Baptismal ministry looks like, we need look no further than the leadership of the wardens, David Rice and Steve Moore and the Vestry.

It has been both an enormous challenge and a profound privilege to serve among you as your priest-in-charge these last 18 months ... and to hand the reins over to Dean DeVeau in January with energy and hope. In closing let me quote myself from an article in *The Angelus* from several months ago. Dean DeVeau had been elected, but his name had not yet been announced. In my article, I reflected on the reality of change in the life of congregations, thinking about the collect for the 5th Sunday of Lent, the one that prays,

Grant your people grace to love what you command and desire what you promise; that, among the swift and varied changes of the world, our hearts may surely there be fixed where true joys are to be found. ... A well known saying in our nation's capital is that elections have consequences. In any parish or diocesan election, lives are deeply touched and relationships necessarily changed, new priorities and issues emerge, old priorities are re-imagined or set aside. Our task, as members of a Christian community — lay and ordained alike — is to navigate those consequences carefully, transparently, faithfully, and with integrity.

May God, who gives us the grace, give us all the wisdom and courage to do so.

FROM THE SENIOR WARDEN

David Rice

The year 2011 was an eventful year for Grace and Holy Trinity Cathedral, and the Senior Warden, along with others, was deeply involved in the planning and process for the selection of a new dean. The Senior Warden was a member of the Dean Search Committee, helped plan and took part in an all parish meeting to determine qualifications and preferred characteristics for the new dean, and, working closely with the Candidate Screening Committee, the Junior Warden, the Treasurer, and the diocesan office, negotiated an agreement with Father Peter DeVeau, securing his acceptance of our call to him to become the Dean of Grace and Holy Trinity Cathedral. While this was the Senior Warden's major undertaking in 2011, as well as the principal event of the Cathedral year, there were other significant activities in the life of the Cathedral as well.

Of great importance was the calling and installation of a new Bishop of West Missouri, a series of events in which the Cathedral played a major part, particularly drawing on the leadership and tireless efforts of our Priest-in-Charge, the Reverend Canon Sue Sommer. The Budget Committee and the Strategic Planning Committee, both chaired by the Senior Warden, successfully continued their work in 2011, the Budget Committee developing a balanced budget, and the Strategic Planning Committee undertaking preliminary discussions of a potential capital campaign at GHTC and calling on the services of additional Cathedral members to lend their expertise to this undertaking. The Senior Warden also served on the Nominating Committee and the Finance Committee, contributed to the formation of a GHTC Music Guild, was a delegate to the Diocesan Convention, attended meetings of the Metropolitan Deanery, helped to organize a day-long Vestry retreat, took part in negotiations for a possible charter school at GHTC and cooperated with numerous Cathedral members to address a variety of issues.

The year 2012 will be a historic one for our congregation. Not only have we called a dynamic and dedicated spiritual leader to be our Dean, we are also taking steps to involve more parishioners in church governance, contributing to a review of diocesan financial policy and process, beginning serious discussions about the mission and future of Grace and Holy Trinity Cathedral, and taking a long look at what kind of physical space is needed to achieve our mission. Without doubt, we need to enhance giving, of funds, of time, of talent, and we must be thoughtful and prayerful as we seek to discern God's will while working to attract new members to join us in the service of the Holy Spirit. If we will unite in a common purpose, support our new Dean and reach out to one another in love, the best days of Grace and Holy Trinity Cathedral are yet to be.

FROM THE JUNIOR WARDEN

Steve Moore

As Junior Warden, I chair the Building and Grounds committee of the Cathedral. A number of people deserve recognition for their dedication to maintaining and improving the Cathedral campus:

- The Reverend Canon Sue Sommer — for her faithful leadership in guiding the Cathedral through a time of transition as we searched for and called our new Dean.
- Mary Ann Mansfield — for her tireless on-sight supervision of all building maintenance issues.
- Keith Green and his staff — for their hard work in maintaining the campus despite a reduced budget.
- Gerry Reynaud and the volunteers of the Garden Guild — for their creativity, enthusiasm and dedication in maintaining the beauty of our Cathedral grounds.

There were many significant repairs this past year at the Cathedral — repairs that you may not have seen but were definitely felt. New boilers were installed in Founders' Hall and in Haden Hall. A new air conditioning unit was installed for the choir loft. A new water heater was installed in the main church building. We will continue to utilize preventive maintenance to keep our Cathedral in good repair.

We are always looking for creative ways to ease our maintenance costs. We recently submitted a request to the Kansas City Economic Development Commission for matching TIF funds to re-seal and re-stripe our parking lot and to repair and repaint the fence that joins Founders' Hall and the Cathedral. In addition, we are in the process of exploring two major improvements on the campus: (1) replacement/repair of the flagstone paving in the tower courtyard; and (2) replacement of the walkway and fountain in the diocesan close.

It has been my honor to serve as the Junior Warden of Grace and Holy Trinity Cathedral this past year, and I look forward to serving in this role again as we head into 2012.

FROM THE CLERK OF THE VESTRY

Charmaine Fowler

The GHTC Vestry met in regular session 12 times. The Vestry met six additional times acting in the role of Search Committee. It was a very busy year with routine business and the additional work associated with the Dean Search process. All of the meetings were very well attended.

January 27, 2011

- The Treasurer reported that the financial picture looks promising with both endowment and operating expenses within predictions.
- A 2% increase in salary was approved for the staff.
- We welcomed John Simpson who will fill a vacated term.
- We welcomed Deacon Jerry Grabher.
- Funerals were held for staff members Betty Phillips and Deacon Rev. Bruce Hall.
- Cathedral staff have been heavily involved in Bishop Howe's Retirement and The Consecration of Bishop Field.
- Canon Sommer, Jeff Johnson and Jim Phillips are attending the Consortium of Endowed Parishes.
- The possibility of a future capital campaign was raised and a Vestry retreat was to address mission goals.

January 30, 2011

- The newly elected Vestry met briefly following the Annual Meeting to elect officers for the coming year. Junior Warden Steve Moore, Treasurer Jim Phillips and Clerk Charmaine Fowler were elected by unanimous voice vote to serve another year.

February 27, 2011

- The meeting date was rescheduled from February 24 due to inclement weather.
- Diocesan Convention Delegates (10) and Alternates (2) were chosen by paper ballot vote. The results were forwarded to the Clerk following the counting by Mary Ann Mansfield. Regular Delegates elected were Jeff Johnson, David Barker, Candy McDowell, Steve Moore, David Rice, Joe Finnie, Jim Phillips, Barbara Buckner, Geoff Logan and Collin Walker. Alternates were in order: Sally Livengood, Christine Morrison, Angela Michka, John Simpson and Ellen Goheen.

March 24, 2011

- Canon Sommer and John Hornbeck signed a Memorandum of Understanding between The Cathedral and Episcopal Community Services covering the use of Founders' Hall. Clarifications on Client-Provider relationship and Event Management will be reviewed.
- The Consortium conference showed new ways to respond to the current economy.
- Budget Committee will make adjustments as needed. Strategic Planning will be looking at the feasibility of and focus of a Capital Campaign
- The Transition Committee for the new dean will be led by Joyce Morrow.
- Design Mechanical submitted a bid for a new boiler for Haden Hall at a cost of \$35,000. It will be the appropriate size and will produce a significant savings on utilities.
- A sinkhole on Haden Hall walkway will require up to \$3,900 to repair but will include curbing repair at the same time.

April 28, 2011

- A presentation was made by a speaker from the Downtown Green Space Planning Commission. This was to explore the idea of opening some of our green space to reach out to our surrounding neighbors. They will provide advice and assistance should we choose to move forward on this project in the future.
- Canon Sommer provided a narrative update on the Friends of Cathedral Music, Inc. and of her invitation for them to dissolve the corporation and re-form as a guild.
- The Episcopal Church Foundation requests to all for participation in their campaign to rebuild Holy Trinity Cathedral in Haiti "One Brick at a Time." We in West Missouri are asked to donate \$10 per brick.

- A temporary repair for the crumbling brick in the Diocesan Close has been effected. Permanent repair of that area will require capital funds.

May 26, 2011

- The Social Outreach Committee, responding to the Joplin tornado, established a collection point for items for later transport to Joplin for the August Free Garage Sale.
- \$10,000 from Social Outreach funds will be used to match Congregational donations to the Haiti Brick Campaign. The Congregational goal was set at \$25,000.
- Ninety applications were received for the position of Dean and have been narrowed to four with the National Church processing background checks on those 4 candidates at this time.
- A new compressor has been installed in the choir loft. Design Mechanical submitted a bid to replace one of the Nave compressor units; the Haden Hall boiler bid is awaiting action.
- Trisha King resigned her position as Nursery Coordinator. Joan Bock will add that position to her duties as Wedding Coordinator.

June 23, 2011

- David Angus and Greg Morgan were unanimously recommended by the Vestry for Candidacy to the priesthood.
- Adam Duncan resigned his Vestry Seat as he is moving to his native Idaho for a full time teaching position. His seat will be filled at the time of the Annual meeting in January.

July 28, 2011

- This special meeting was called by the Senior Warden with consent from the Priest-in-charge to allow the Trinity Choir to form The Friends of Cathedral Music Guild. FCM, Inc. demonstrated that they had dissolved their corporation. The Guild will be under the oversight of the Vestry, and will allow them to raise funds for the proposed Choir Tour to England in 2013. The motion was approved unanimously.
- The Vestry awaits a Business Plan for the tour that was requested in 2010. No approval of tour expenditures will be made before the business plan is approved.

August 25, 2011

- Clergy and lay delegates to convention attended the Deanery Meeting at Good Shepherd to participate in review of the proposed 2012 Diocesan Budget of \$1.7 million. Canon Sommer strongly encouraged feedback. The Diocesan Budget Committee will review and respond to issues raised.
- Bishop Field will make his Cathedral Visitation on October 9 and will host a Shaping our Future Workshop here at 3 p.m. the same day.
- Financials are on target in most cases. A major water main break accounts for excess property expenditures.
- Discussion of The Investment Policies Guidelines were reviewed and accepted.
- Approval was given for Design Mechanical to replace the boiler in Haden Hall at a cost not to exceed \$39,000.
- Approval of work to be done on the Kney Organ was given to do tonal improvement that was begun in 2004 and that Quimby Pipe Organs do the work at the bid cost of \$69,333.

September 22, 2011

- Bishop Field will meet with the Vestry as part of his Visitation on October 9.
- The Stewardship Campaign will begin on October 10 with the ingathering on November 20.
- Haden Hall boiler demolition is underway. The new boiler will occupy less space and be more efficient. Motions were passed for the funding of the organ work, Haden Hall Boiler and the removal of the old boiler.
- The Cathedral is serving as the staging area for the October Joplin Fire Sale. Social Outreach is in charge of the project. This will help raise the Cathedral profile in the Diocese.
- Social Outreach has begun an expansion of the ministries being done. BackSnack program serves a weekend backpack of food to children who qualify for school breakfast and lunch. The program starts the first week of October.

October 27, 2011

- Convention Eucharist will be held at the Cathedral in November.
- Canon Sommer reported that she had been approached by Crossroads Academy charter school with a proposal to use Haden Hall as a temporary facility.

- Stewardship Sunday will be on November 20 and will be a combined celebration. We will also celebrate the Ministry of Canon Joe Behen and say goodbye. Canon Behen assumes his duties as Rector of Church of the Redeemer in Kansas City, northland on November 21.
- The Audit report was presented and approved.
- A grant has been applied for in the amount of \$500 that will be used along with a matching amount provided by Social Outreach. It will go to the Nets for Life Program.
- Canon Behen strongly suggests that we seek to establish a Youth Ministry paid position. The 2012 Budget calls for the Dean and one Priest.
- Guidelines for the Parking of Cars for Public Events were approved.

November 17, 2011

- A reception prepared by Joyce Morrow, Transition Coordinator, preceded the Vestry meeting as a thank you to the clergy and staff for the fine work they have done during this time of transition.
- Canon Sommer acknowledged the time and energy generously given by Fr. Michael
- Johnston, Mother Carol Sanford and Rev. Richard Preis.
- Approval of Music Committee recommendation that the organ scholarship be funded from the Curdy Organ Scholarship Fund was given.
- The Budget for 2012 was presented. Canon Sommer proposed a 1 or 2% COL increase for non-ordained staff. This increase was not approved; the budget as presented was approved
- Canon Sommer presented the proposal by Crossroads Charter School wherein the Cathedral could enter into a shared space agreement for a 2-3 year period of time. A fact-finding committee was appointed to meet with the charter committee to make recommendations for the January meeting.
- TIF Grants application is underway to help with parking lot repair and striping, and fence repair.
- Dean Elect Peter DeVeau will begin his ministry on Sunday, Jan. 15. A welcome lunch will be held following the 10:15 liturgy that day. His celebration of new ministry will be Saturday, April 14.

December 15, 2011

- Approval was given to license John Simpson, Paula Miller and Tom Miller as Eucharistic Ministers.
- Dean Elect DeVeau has arrived in Kansas City but his possessions have yet to arrive. He will be in the Cathedral Office starting January 9.
- Social Outreach has provided supplemental food, via our BackSnack program at Thanksgiving to carry the children through the days that they will not be in school to get breakfast or lunch.

MINISTRY REPORTS

Acolytes

Curtis Hamilton

The acolyte's role is to assist during the liturgy by doing several things; lighting candles, assisting the deacon in setting the Altar during the offertory, helping to lead congregational responses, and many other functions. We assist every Sunday morning and at other Cathedral liturgies, in addition to diocesan liturgies (ordinations, etc.) as requested. One of the major roles we play is showing hospitality, especially to the many visitors we have each year.

Throughout the time I have been the Acolyte Coordinator for the Cathedral, members and visitors have often commented on what an outstanding job the acolytes have done during a liturgy. I always make a point to say that I work with an outstanding group of acolytes (who as often as not have made me look good when I have forgotten something). I cannot thank them enough for the work they do at the Cathedral. I also cannot thank the clergy of the Cathedral enough. They are as supportive of my ministry and the ministry of all the acolytes at the Cathedral, and they make it fun to be an acolyte.

Our dedicated corps of acolytes serves one Sunday each month, and other times as requested. We are always looking for new dedicated people who want to serve God and his church in this way. Currently, we are looking for acolytes to assist at all three Sunday liturgies. As a general rule we look for persons twelve years of age or older; that said, anyone who has an interest is always welcome to speak with me about becoming an acolyte. Please see me after a Sunday service or call me.

Thank you for allowing me, and all the acolytes, to explore our ministry to God and to Grace and Holy Trinity Cathedral.

Adult Lifelong Learning

During the past year, a wide variety of multi-week presentations has been offered at the Cathedral between the 8 and 10:15 a.m. services. Classes have largely been geared toward helping us to see God at work in some of the numerous ways that we experience human life. Presenters have helped us to experience the divine through scripture and discussion. These offerings compare favorably to those offered by the largest Episcopal churches in the country, and we are truly thankful not only to all those who have given of themselves to bring these studies to you, but also to all of you who have made these offerings a regular part of your personal formation. We also look forward to a number of outstanding formation topics and presenters during in the coming year.

Altar Guild

Janet Sweeting

Liturgy begins and ends with the work of the Altar Guild. To care for the sacred vessels, the bread and the wine, the fair linens and hangings and the candles and torches used for worship in the Sanctuary is far more than a task, it is a ministry. We are grateful for all who have chosen to serve on the Cathedral Altar Guild past and present. 2011 brought changes to the guild and many new people to share in this ministry. The Altar Guild at Grace and Holy Trinity Cathedral now numbers more than 40 members who actively serve each month. Most of the Altar Guild's work takes place on Sundays and during Holy Week and Advent. The Altar Guild welcomes everyone to participate. If you are interested in joining us in this special ministry or participating in some of our special work events, please contact the interim sacristan Janet Stewart Sweeting at 816-361-3563 or at jsweeting@ghkc-kc.org.

Budget Committee

Dr. David Rice

The Budget Committee met quarterly this past year to review and revise the 2011 budget. Fortunately, few changes were needed in the course of the year while income and expenditures remained in balance. The year ended with a small surplus, primarily because of excellent stewardship on the part of the clergy and staff, along with the absence of a salary line for a third clergy person. While pledge income was close to budget expectations, a marked decrease in plate income was apparent. A longitudinal decline of this income component requires study and discussion, and the Budget Committee, in conjunction with the Finance Committee, will be addressing it in 2012.

Work on the 2012 budget began in August and was completed in November 2011. The budget was submitted to and approved by the Vestry in November. In general, the 2012 budget is similar to that of 2011 with the principal change being the inclusion of a salary and benefit line for Dean Peter DeVeau and the elimination of the salary and benefits for the position formerly held by the Reverend Joe Behen.

For the longer term, Grace and Holy Trinity Cathedral will have to increase income or continue to reduce expenditures to the detriment of the mission. The Great Recession notwithstanding, we are blessed with a number of parishioners who give generously of time, talent, and treasure, but more pledges are needed, and it is a challenge for the entire Cathedral community, not the Stewardship Committee alone. With some signs of national economic recovery, and with Father DeVeau's leadership and the continuing efforts of the Vestry and membership, there is good reason to believe that an improving fiscal picture will contribute to the Cathedral's ability to fulfill its mission as a servant church in the heart of the city.

The members of the Budget Committee thank you all for your support of your Cathedral (David Rice, Senior Warden, Chair; Reverend Canon Sue Sommer, Priest-in-Charge; David Barker; Melisa Burns; Mark Colburn; Ruth McGill; Steve Moore, Junior Warden; Jim Phillips, Treasurer; Doyle White, Assistant Treasurer).

Cathedral Bookstore

Valerie Johnson

The Cathedral Bookstore and Gift Shop is a completely volunteer-led and staffed core of individuals, who have been willing to lead and guide the organization and upkeep of the store. Although it appears to be a business, the organizers envision this as a ministry, primarily. Books are sold at 20 percent below cover price in order to be financially accessible to patrons while making it possible to continue obtaining new books and gift items. For example, when books and gifts are obtained at a wholesale discount, the store shares its savings with patrons. Gift items are primarily religious-themed or traded fairly in order to support artisans appropriately, whenever possible. The sale of Haitian coffee (Singing Rooster) supports Friends of Maison de Naissance, a Cathedral ministry.

The Cathedral Bookstore and Gift Shop is also a wonderful destination for Sunday morning coffee and fellowship. In 2011, one book discussion and signing by a local author (and GHTC member) was hosted by the Bookstore. A large book sale was held, also, which was intended to reduce inventory and place books in the hands of readers. Extra hours by volunteers also made it possible to be accessible during ordinations, workshops and conventions held on/near the campus.

During 2010, it was anticipated most of the revenue would go to the growth of the bookstore. In 2011, book sales have been steady but our goal has been to promote the personal service of placing special orders/requests. A new line of humorous Christian greeting cards was introduced and we partnered with other new vendors/suppliers. In 2012, we will be incorporating GHTC-themed gift items and some locally handmade gifts. We would like to consider special events with guest speakers and/or more book discussions while continuing to provide opportunities for fellowship and learning. In order to fulfill that hope, we continue to need individuals who can creatively and skillfully develop a plan that will enable the Cathedral Bookstore and Gift Shop to remain supported and vibrant in the future. The core of volunteers has been in place for two and a half years and is in need of assistance. The ways you can help include leadership in the business aspect, creative support, merchandise selection, marketing and staffing during store hours.

Cathedral Caregivers

The Rev. Jerry Grabber

The ministry of intercessory prayer is enormously important in the life of any congregation. The Cathedral has been especially blessed in this way by the Prayer Chain. Parishioners request prayers on behalf of friends and family members through request cards, phone calls or e-mails to the office. The coordinator gathers the information and relays it to the 15 or so members of the prayer chain, who then pray for those individuals for a period of four weeks. This team prays regularly and with great commitment for a variety of needs within the parish. The prayer list is also listed in each week's Sunday bulletin and on the Cathedral website (www.ghtc-kc.org/prayers) so that the entire congregation can pray for those who have requested prayers.

Children's Christian Formation

Brenda Colburn

Once again an eventful year in Formation!

We completed Year 1 of the Weaving God's Promises (WGP) curriculum, written by Episcopal Priest the Rev. Canon Joanna Leiserson, Canon for Christian Formation at Christ Church Cathedral in Cincinnati, Ohio. Year 1's emphasis was Weaving our Faith. Some of the activities this curriculum has taught the children has included:

- Stuffed fish, to remind us of being Fishers of Men.
- We made bread to remind us of the surprising effect a little yeast can make on dough. God's plan is similar to the yeast in that "(it) works almost invisibly to bring about its purpose."
- Melting crayons into stained glass, to remind us of how 'changed' Jesus was when he was Transfigured and how we are similar.
- Making cards for our homebound parishioners to remind us of the Kingdom of God by helping those in need.
- Jerusalem Burritos using healthy ingredients to tell the story of Jesus entering Jerusalem (the sand was whipped cream cheese, people's cloaks were lettuce leaves, palm trees were celery sticks, buildings were cheese cubes and Jesus and people were Chinese noodles, and the donkey was turkey slices, I believe! Yummy and interactive!)
- We made a footprint banner that was made into a "Love one another" banner used in the Good Friday mass. The children's feet were then washed by their loving teachers after being covered with paint; we made clouds to remind us of Jesus' ascension.

Year 2 of our curriculum began in September and this year's theme is Weaving Together the Family of God. This year has so far included the following lessons:

- Abraham & Sarah, in which we made constellations to remind us of that their descendants will be "as numerous than the night sky."
- Isaac and God's Test of Abraham, in which we blindfolded each other to "test" ourselves.
- Jacob and Esau, in which we tried lentil soup, similar to the soup Esau sold his birthright to eat.
- Jacob Meets Angels, in which we played a freeze game in that a child was Jacob and the rest were angels running toward him and then they'd have to freeze.
- Joseph's Story, in which we made vests out of paper bags and decorated them brightly, to remind us of Joseph's special coat from his father
- Joseph, Ruler in Egypt, we tried to make Egyptian styled necklaces
- Gideon, in which we got to make 'trumpets' and a lot of noise to knock down the walls of Jericho, showing that God will use whatever He can, whenever He can
- Sampson
- Our Advent lessons were Zechariah and Elizabeth, John the Baptist and Jesus is Born.

During our chapel times together, we continue to follow the Revised Common Lectionary so the children should at least hear the same Gospel reading as their parents/family. We try to incorporate one word or phrase that they can remember, so you can ask the children about what they learned.

In August, we also had a special time in which all Children's Ministry volunteers were commissioned. The list of volunteers is extensive, so please thank them when you see them:

Formation Teachers: Debbie Marrs and Christine Morrison

Chapel Leaders: Mel Creveling, The Three Musketeers (Cady Sommer, Camille Moore, Sophia Marrs), Chris Morrison, Kristy Moore

Chapel Homilists: Gary Hicks, Joyce Morrow, Barbara Reynaud, Grady Sanford

Chapel Assistants: Phaedra Fahnestock, Kelli Walker

Musician/vocalist: Phineas Gitta, Malinda McCasland

As you can see, all in all, another great year up in Haden Hall. Come join us anytime! And thank you for allowing my faith to grow by watching the Cathedral's children grow in more ways than one!

Dean's Cup Classic Golf Tournament

Charmaine Fowler

The Dean's Cup had its humble beginning in June of 2006 to benefit the Trinity Choir Tour to England, Ireland and Wales with nine enthusiastic teams. We have grown over the years to host 20 teams. The goal is to stage a *fun* raiser that results in *fund* raising for a worthy cause. In 2007, we began our sponsorship of Culinary Cornerstones program developed and run by Episcopal Community Services. We continue to support them as they have grown and enhanced the program to train those in need of skills that will enable them to gain both life skills and those that will enable them to emerge equipped to work in the food service industry. We were able to provide over \$5,000 to them from the 2011 tournament at Prairie Highlands in Olathe.

We plan to return to Prairie Highlands for our 2012 Tournament June 24, 2012. The June 23 Pre-Tournament Banquet will be for golfers and supporters alike. The food will be prepared and served by the Cornerstones students. Please plan to join us for food, beverage, fellowship and the ever-popular silent auction.

We need volunteers to assist in securing golfers, advertising, sponsorships and to get donations of auction items and prizes. On course, help is needed to monitor prize holes as well as greet and register golfers. It is such fun that people continue to help year after year but to grow we need YOU to join us.

The Dean's Cup Committee: Charmaine Fowler, Chair; Bill Hawley, Sally Livengood, Carolyn and Ron McLeroy, Pat and Harley Miller, Carmen Quintero, Kelli and Collin Walker, Carol and Jay Montgomery, Joyce Morrow, John Hornbeck, Richard Gooch, Preston Tempero, Julie Toma and Mary Ann Mansfield.

Education for Ministry

Steve Johnson

Education for Ministry (EfM) is a four-year course in theological education sponsored by the University of the South in Sewanee, Tennessee designed to help equip people for lay ministry. Participants commit one year at a time to meet weekly in seminars led by trained mentors, during which they study the Old Testament, New Testament, church history and theological issues, and engage in a process of theological reflection to relate various topics to their lives. EfM provides a comprehensive, experiential education in the foundations and message of our Christian faith.

EfM students are active in many lay ministries: church school, Children's Chapel, Eucharistic Visitors, lectors, small group facilitators, acolytes, leaders of hospitality, Cathedral Caregivers and others. It is difficult to measure the extent of ministry that comes from active participants in EfM.

The Cathedral hosts two EfM groups, one at 9 a.m. Tuesday mornings and one at 6:30 p.m. Tuesday evenings. This year nineteen people from the Cathedral and four other parishes participate in EfM under the direction of three mentors. Our hope for 2012 and beyond is to continue to grow in ministry through education, sharing, encouragement, worship and examination of our spiritual lives in reflection of scripture.

For more information about EfM, please contact Steve Johnson.

Eucharistic Ministers and Lectors

The Rev. Canon Susan Sommer

One of the last ministries that the late Deacon Bruce Hall did prior to his untimely death was to train a new cadre of Eucharistic ministers. These are parishioners, specially licensed by the Bishop, to administer the Sacrament at the altar on Sunday. Having served in this capacity prior to ordination, Bruce knew both the privilege of the ministry as well as its responsibility, and was careful to communicate both to the new crop of Eucharistic ministers. With only one deacon on the staff at present, Eucharistic Ministers play an increasingly important role in Sunday worship: two at 8:00, three at 10:15, and one at 5:00. I continue to be thankful for their careful and reverent ministry at the altar of Our Lord.

Starting in 2011, Deacon Jerry Grabher will assume oversight for the ministry, much as Deacons Bryan and Bruce did before him. If you are interested in exploring this ministry, contact Deacon Jerry.

I also continue to be thankful for the work that our fine lectors and intercessors do, and above all am grateful for the organizational genius of Al Schneider who creates the schedules around a mind-boggling array of variables.

Eucharistic Visitors

Leigh Blackman

The Eucharistic Visitor Ministry provides an important link to the Cathedral for shut-ins and those no longer able to attend services, whether on a temporary or ongoing basis. They are sent forth at the end of the service by the Deacon with the words, “We, who are many, are one body, for we all share one bread, one cup.” Bringing the sacred bread and wine to those who very much want to receive it but cannot in church, is truly a holy ministry. A brief service is said with the Eucharist and a time of fellowship is enjoyed. The Eucharistic Visitors are provided training and are certified with the Bishop’s office. If you are interested in joining this ministry which serves our home-bound parishioners, or if you find yourself in need of such ministry due to chronic illness or an inability to get around easily, please contact Deacon Jerry Grabher at jgrabher@ghctc-kc.org or by phoning the Cathedral, 816-474-8260 x 111.

Finance Committee

Jim Phillips

The Finance Committee serves as an advisory committee to the Dean and the Vestry on the financial affairs of the Cathedral. The members include David Rice (Senior Warden), Steve Moore (Junior Warden), Jim Phillips (Treasurer), Doyle White (Assistant Treasurer), Ellen Goheen, Grady Sanford, Candy McDowell, Chuck Ritter and Bill Hubbard. During 2011, the committee, along with the Investment Committee (which includes Michael Thomas), reviewed the money managers for the Cathedral’s endowment funds. This review was made to ensure that the investment policy was up-to-date and that the money managers were following the terms of the policy and providing the Cathedral with sound financial advice. After the review, it was determined that the money managers are complying with the terms of the policy and the policy itself was amended for current market conditions. The Investment Policy was approved by the Vestry in 2011. The members of the two committees have provided valuable insight and assistance with the financial affairs of the Cathedral. Additionally staff has done a very good job with the management of expenditures throughout the year. David Stoll provides a great deal of assistance to the committee and to the management of the day-to-day financial operations of the Cathedral. During 2011 pledges and plate offerings trailed the budget. The ability of the Cathedral to provide the ministries is dependent upon everyone’s contributions and commitment to fully funding pledge amounts since the budget is predicated on these funds. Your support of the Cathedral and ability to fully fund the amount of each pledge is greatly appreciated. Should you have any questions about the Cathedral’s finances, please feel free to contact me.

Garden and Landscape Guild

Gerry Reynaud

Grace and Holy Garden and Landscape Guild was established to improve and maintain the beauty and appeal that is represented in one of the most visible properties of downtown Kansas City. The guild is a "Work Group" committed to the beautification of the entire Cathedral campus by clean-up, maintenance, planting, watering, weed control, trimming, manicuring of the property. There on-going preparation to present the grounds for seasonal and special occasion that include outside enhancements for Christmas lighting and Easter. Fundraising is a critical part of the Guild's activities. We were fortunate and appreciate receiving an additional \$1500 in the 2012 Annual Budget approved by the Vestry. Our total budget is now \$3000 per year. Our cost far exceed this amount so we are always appreciative of donations and opportunities to fundraise.

This year's activity included improvement in most all areas of the Cathedral grounds. Additional plantings were added to the 13th and Broadway corner, the Haden Hall entrance walk way, the diocesan court yard North parking area along 13th street and the grounds from the South side of the Cathedral to 14th and Broadway. A larger urn was installed in the Memorial Garden in addition to numerous unique plants and restoration of the stone wall on the north end. There was improvement this year in the Christmas lighting of the Memorial Garden and north gate entrance with LED blue lights and white lights.

There is a continual need for the improvement of many areas of the grounds especially the areas that have high visibility. The activities for the Guild for 2012 will be to maintain what we have, replace what is lost due to drought, age and deterioration. The Garden Guild appreciates the recognition of their efforts and results and encourages members to become active in the preservation and improvement of the Cathedral's grounds.

Handyperson Guild

David Barker

The Handyperson Guild was initiated in 2010, in recognition of the facts that there are many members of the parish who know how, or want to learn how, to fix things and that the Cathedral has many small repair needs. Anyone interested in joining the Guild should contact David Barker or Steve Moore.

Health Ministry

Carol Montgomery

The Health Ministry team has completed a successful year. We completed our first Lenten Academy classes. We had classes about diabetes, advance directives and organ donation. This year we hope to have our Lenten Academy classes center on the cardiac system.

We were successful in administering flu vaccine to 34 Parishioners. It is our goal to continue this vaccine administration every fall. Come to the Founders' Hall after church for refreshments and receive your flu shot at the same time.

We want to know the congregation's interest in reviving Cathedral Caregivers. In the past, the group was very successful giving caregiver assistance with meals, transportation to doctors' appointments, nursing-home, shut-in and hospital visits. If we have enough people that can help, it will not take very much any individual time. We are now in the planning stages. Please think about giving a little of your time to assist parishioners in need. We did this in the past and can do it again!

A CPR class was held for our ushers last May. We want to try and hold a CPR/First Aid and Home Safety program for our parishioners this year. We want to continue to increase our ministry for the health and wellness of our congregation and community.

We met with Dr. John Pumphrey, the Head Chaplain at St. Luke's Hospital. He offered ideas on how to coordinate the Hospital/Health Ministry to provide physical and mental wellness of our congregation during and after hospitalization.

Please continue to notify the church if a family or parishioner is hospitalized at any of the area hospitals.

We have been surveying the congregation to find out about what you would like to learn. The surveys are still made available each Sunday in Founders' Hall. Please take a moment to complete it.

Our children in formation classes are learning about Nets for Life. This is an ongoing project so that they can be made

aware of the needs of other children in the world. We hope to have the children in both countries develop long-time friendships starting with our companion diocese in Botswana. Thank you to Joyce Morrow for leading the program. We also want to teach our children about healthy snacks this year.

We want to increase our ministry and are continuing to work on new ideas to help all to increase health and wellness. We thank you for your support.

Holy Hands Hospitality

Mary Ann Mansfield

The Holy Hands Ministry and the Special Events Team Ministry continue to provide hospitality of all kinds on Sunday mornings and special events throughout the year. The Holy Hands teams are organized by week, each with a team leader. The Special Events Team is comprised of parishioners who enjoy providing help and hospitality as needs and special events come up. These special events include ordinations, special services, special receptions, funerals, and other diocesan events. In particular, I'd like to highlight three major events from 2011: Bishop and Mary Howe's retirement party, Bishop Field's Seating at the Cathedral and a wonderful send off for Fr. Joe Behen and his family.

Each Holy Hands team provides food, setup, and help with the cleanup for primarily for coffee hour following the 10:15 a.m. service. There is always an array of wonderful food, some homemade and some purchased.

We are in need of additional team members for Sunday morning hospitality. Please contact Mary Ann Mansfield at the church office either by phone 816-474-8260 ext. 109 or by email mmansfield@ghhc-kc.org if you are interested in joining this important ministry.

Music Committee

Diane Barker

The Music Committee provides feedback regarding the music at the Cathedral and support and assistance for the events such as Choral Evensong, Summer Series and *Messiah* Singalong. When held, the meetings are the first Sunday of each month.

Committee members seek input from parishioners concerning their responses to the tried and true liturgies and innovative ways of worship. Please contact the Canon Musician if you would like to be a member of the Music Committee.

This year we celebrated Canon John Schaefer's 35 years of ministry with the Cathedral. We continue to be blessed by Canon Schaefer and his talented ministry with us.

Music Ministry

Canon John Schaefer

The Cathedral musicians' primary intention is to be strong, positive leaders of worship. This they do primarily on the Sundays of the liturgical year. The Trinity Choir sings every week and the Tallis Singers and Grace Choraliers sing on a regular basis.

The Trinity Choir has added some Festival Choral Evensongs to its calendar of activities and, in 2011, traveled to Topeka to sing that Office with the Grace Cathedral Choir. As usual, the choir introduced a number of works written for them.

The Tallis Singers are so talented in so many ways that demands are made upon their time. Because of school and other commitments, the ensemble has decreased in size, though not in quality of singing and of spiritual grace. I so enjoy our times together. I only wish there were a few more singers.

The Grace Choraliers, led by Malinda McCasland, learn how to sing well while also learning the Episcopal liturgy and information about the Church year. Malinda is in her twelfth year of directing the Choraliers. The Choraliers are expected to help lead service along with the other Cathedral choirs in addition to singing anthems. We enjoy our ministry and fellowship together as many members have sung together for several years. There is always room for new singers.

The Cathedral Bell Ringers enhance worship with their ringing. Ringing bells musically is a sizable challenge and the ensemble continues to play very well.

Keeping our musical instruments in good repair and tune is of tremendous importance. Joseph Brandwein is our piano

curator; Michael Quimby tends to the organs; and Oliver Finney takes care of the harpsichord he himself built for us thirty years ago.

The Cathedral is happy to welcome individuals and ensembles who wish to give concerts in the nave, Founders' Hall, and Haden Hall. Amongst them are the Simon Carrington Chamber Singers, the Kansas City Chorale, the Friends of Chamber Music, the William Baker Festival Singers, and students from the UMKC Conservatory and the KU School of Music and Dance. Our own Summer Music at the Cathedrals and the *Messiah* Singalong attract large audiences. Additional highlights are the annual performances of *The Nativity* by the Paul Mesner Puppets, the "City Come Again" offered by William Jewell College and the Bachathon presented by the Greater Kansas City Chapter of the American Guild of Organists.

The Trinity Choir is working diligently to raise the necessary funds to go to England in 2013. There will be numerous opportunities for the congregation to give its financial support and get something tangible in return. The musicians welcome the intangible goodwill and moral support of the congregation.

The Cathedral is blessed to have so many committed individuals coming together to make artful as well as joyful noises to the Lord. The musicians are grateful for God's blessing on them and all of the people of God.

Oh, and one more thing: many people know and love Grace, the Cathedral's cat. She is well fed, thanks to the generosity of Annette Schooling, who provides dry food; and Harley and Pat Miller, who bring in cases of cans of Friskies. Thank you.

Reel People

Chris and Peggy Morgan

Reel People meets to view a movie every fourth Wednesday except for the months of November, December and during Lent. Our meeting time is 6:30 p.m. in the Common Room. Most of the time our meeting night is the same as Café Grazia to allow time for a meal before the movie starts. Regular members are asked to host and select a film with a good story to tell and a moral or religious message. The feature for each month is posted in *The Angelus* and weekly service bulletin. All are welcome, but we would like to know if you are coming. This is an opportunity for you to see some great movies and select a favorite film for the group to enjoy. You may contact Peggy Morgan at 816-523-2347 or email jagcaptix@hotmail for more information.

The Rule of St. Benedict

Deacon Jerry Grabher

First, I want to thank you all for the way you have welcomed and made me a part of your Cathedral family. I want to thank you for your prayers and support.

As we were going through the discernment process last November and it was decided that I would come to the Cathedral, Canons Sue and Joe expressed a hope that we might, at some point, introduce The Rule of Benedict to the folks at the Cathedral.

This past fall, after talking to a few of you, we decided to test to see if there was an interest in such a program. We thought if we could get six to ten folks interested in becoming of a group we would have a good start. To our surprise, we were able to start four groups. The program has continued to grow.

Beginning February 1, we will have seven Benedictine Groups meeting at the Cathedral. The groups range in size for six to twelve. We presently have 56 folks looking at The Rule in seven groups: 39 from the Cathedral, nine from other Episcopal churches and eight from Roman Catholic churches.

At each monthly meeting we look at The Rule of Benedict. With the help of a study guide and through our discussion, we are discovering that The Rule, developed some 1500 years old, can help us to grow in our spirituality in the 21st century.

Social Outreach Commission

Charmaine Fowler

Whether one calls it Social Outreach (our new name) or Social Action (our former name), it does involve action. This year we have been able to greatly broaden the scope of our ministry. We have developed many hands on ministries as well as support others financially. Individual involvement in hands-on efforts can be life changing for all concerned. One of life's greatest joys comes from having made someone's life better for your effort. It is our goal to address the needs of the global, national, diocesan and local church and community. Here is an overview of what we have done with the Time, Talent and Treasure allotted to us.

Rebuild Holy Trinity Cathedral in Haiti

We offered a matching grant challenge of up to \$10,000 to match Congregational donations. The final combined total was \$16,298 (half each from donations and the matching grant). Thanks to all who responded, allowing our dollars to work so effectively.

Joplin Relief

Our response began by sending food, water and diapers within the first few days. In August, the diocese sponsored a Free Garage Sale in Joplin. Our response was to collect, sort and pack 10 van loads of clothes, bedding, small appliances and toys. We delivered them to St. Paul's for transport. As the October Free Sale approached I inquired of St. Paul's when they would begin collecting for that, but I was told that they and no one else seemed to be able to do it. Unless?? I gave a qualified yes and within a couple of hours of clergy, staff and volunteer consultations we became the staging area for what eventually became a packed 55 ft. 18 wheeler headed for Joplin, as seen on NBC Action News that night. Thank God for Haden Hall and Jeff Johnson's trucking business. Many congregations came with a generous response, as was our internal response. A huge thank you to all who helped but a special thanks to Jill Kennedy who went to Joplin to help set up and work the sale. We were truly The Cathedral Church in this effort.

Hunger Relief

We have old, new and some revived programs in this area now. The \$20,000 grant to Episcopal Community Services is of course used in the operation of Kansas City Community Kitchen. We have good participation in the revived cook teams that prepare and serve meals at KCCCK. We have begun participating in the Meals on Wheels Delivery. St. Mary's Pantry is receiving items collected by us on the second Sunday of each month to aid in the overwhelming demand for assistance. St. Paul's Pantry has need of paper grocery bags to aid in the delivery of food to the Midtown area that they serve. We deliver them each week.

The Backsnack Program became a much needed and highly successful addition to our ministry. We began the school year serving Hazel Grove Elementary with 35 children. We soon added Garcia Elementary with 35 children. By November, we had added James Elementary with 60 hungry children. The mid-semester additions brought our number served to 150. The Harvesters program was recently featured in the KC Star. The program provides weekend food to children that qualify for federally funded breakfast and lunch during the school week. Harvesters (through ECS) deliver basic packets to us. We then pack them in the backpacks that we provide. We include additional items that we purchase when possible. Our program provided Thanksgiving and Christmas bags to get the children through the days when they would not receive breakfast and lunch at school. Food is delivered by ECS to the Cathedral on Tuesday, packed on Wednesday by our volunteers and delivered by volunteers on Thursday. Beginning in February we will provide a once a month family bag that will provide a full meal for the whole family. We have several families that live in their car so we have to customize a bit. We welcome all to join in this program so that we may continue to grow this incredible outreach to hungry children.

Interfaith

We sponsored a table for 12 GHTC members to attend the Kansas City Interfaith Luncheon. We will continue an ongoing sponsorship of them.

House That Abraham Builds was funded previously and construction was delayed. We will fund the next project as it is scheduled.

Employment Development

This is an emerging ministry that seeks to aid people in overcoming obstacles that keep them from getting and maintaining employment.

Education

We are working with Garcia at 17th and Summit to renew our tutoring relationship that we had there during 2008 and 2009. A change in school administration makes it look very promising.

Friends of Maison de Naissance: Marian Philip

"To raise awareness in our local community of the needs of women and children in the Haitian community and raise funds to further the goals of Maison de Naissance to reduce infant and maternal mortality."

-Mission Statement of Friends of MN at GHTC

During 2011, the Friends of MN at Grace and Holy Trinity Cathedral continued to communicate primarily through e-mail and phone calls. We met in June to discuss plans for the year. Our primary goal continues to be providing up to date information about MN to the parish and to support the church's commitment to the UN MDG's ... #4 reduce infant/child mortality, #5 improve maternal health and #3 promote gender equality and empower women. We do this primarily through monthly articles in *The Angelus*.

- Members of this committee took turns writing an article each month for *The Angelus*.
- The MN money box was placed in Founders' Hall during coffee hours on Sunday's when a Baptism was scheduled. Contributions help a Mother and her baby in Haiti in honor of the newly baptized. Checks or cash may be given. Checks can be made payable to Grace and Holy Trinity Cathedral, with MN entered in the memo line.
- The Friends of MN had a display and information about Maison de Naissance during the Ministry Fair.
- On October 2, 2011 during both coffee hours, Friends of MN served coffee cake and a decorated cake to celebrate the 7th anniversary of the founding of Maison de Naissance.
- Friends of MN sold two cases of Haitian Mountain Bleu coffee through the bookstore. Coffee is purchased at a wholesale price, and sold for \$9 per 12 oz. bag; \$3 of every bag sold goes to MN.
- An appeal was made for "Onesies" for newborns during Advent. This was the second year for this appeal and the response was once again generous and they were delivered to the MN Foundation office in mid-January 2012.

During 2012, the Friends of MN will continue to provide information about Maison de Naissance on a regular basis, and give support to other groups who raise money to benefit MN. The Friends will also continue to sell the coffee through the bookstore.

We welcome anyone who would like more information to contact a member of the committee. Meetings for 2011 will continue to be on an "as needed" basis. Anyone interested in joining us is invited to contact Marian Philip at 816-416-0978 or mphilip1933@gmail.com.

The Friends of Maison de Naissance at GHTC are Marian Philip, Coordinator; Valerie Johnson, Debbie Marrs, Paula Miller, Phyllis Biddle, Stephanie Pumphrey, Sandy Carter, Rosemary Durkin and Julie Brogno.

Foster Care

This ministry includes several different components. We work through Crittendon (part of the St. Luke's Health System) to facilitate responsible delivery of our resources. We supply birthday cards along with a \$25 gift card for them to choose what may be the only recognition that they receive of that special day. We often receive thank you cards from the students.

We provide Easter Baskets that are filled by volunteers and delivered. Each Christmas we host a party along with treats and Santa John. The last few years have been a bowling party but we have chosen to change the format, as attendance was lower this year. We always have a good response from the congregation for cookies for the Christmas party. Thank you. The Back-to-School supply drive has been wonderful. Again, thank you. Foster Care Grants are made to worthy students with a particular need. They are applied for by the student through the Crittendon caseworker. It must be for a specific need, activity or project. This year brought a lot of requests for laptop computers. The requests ranged from \$29.95 for a school sweat shirt (approved) to \$8,100 to attend Cosmetology School (not approved).

AIDS Walk

We continue to sponsor a team to raise funds to be used for AIDS relief. The 2012 AIDS Walk will be April 28. Contact Lenette or Juliana Johnson if you would like to donate or walk with them this year.

Botswana/Companion Diocese

An Episcopal Relief and Development Grant of \$500 was given to GHTC that will go to the Nets For Life Project which seeks to combat the Malaria epidemic in Botswana. We will provide the needed \$500 should the fundraising efforts fall short of the needed match to the grant. It will be a joint effort of Children's Formation and Health Ministry along with our ERD liaison.

It has been an excellent year and we thank you for all that you have done to help reach out. Please contact me to find a way in which you would like to join us. Many hands accomplish much. Vestry Appointed Committee Members: John Simpson, Donna Knoell, Pat Woolley, John Hornbeck, Terri Curran and Charmaine Fowler. Project leaders and worker bees number 50+ including all projects.

Trinity Teens Youth Group

Youth gatherings this year have a three-fold make-up: Episcopal youth curriculum, confirmation preparation, and "media dissection." Approximately twice per month, the Attitude curriculum (published by Living the Good News Publications) will be used in a modified form. It was chosen because it incorporates a good theology of faith with interesting and fun presentations. Games that we use are largely for the purpose of group building. We feel that it is important that the youth understand themselves to be part of a community of friends struggling together to learn what their living out of the baptismal covenant will look like in their life. Our youth are learning to understand how faith matters in their lives, and to make mature decisions that are congruent with who they are as Christians. Using the Bible and the BCP in this way, they attain a "working" familiarity with these documents of faith.

Confirmation preparation is built into the Sunday morning curriculum for youth between the sixth and eighth grades, so that over a two-year period, all youth will have been exposed to the full complement of preparatory material and discussion. Material used is to develop and to explore ideas initiated in confirmation preparation.

The first and third Wednesday evenings, the youth gather for fun and study (and dinner!). On the second Wednesday of the month, the youth help fill backpacks for the BackSnack program. Starting in 2012, the youth will meet after Café Grazia for a game night.

Youth will continue to explore their faith in a variety of ways throughout the year, including additional community building activities as well as through an increasingly in-depth look at the living out of faith. We hope that they will be able to see their faith mature as they live out the call to follow Christ.

Ushers

Pat Woolley

Grace and Holy Trinity Cathedral have sixteen ushers serving all events and services. Typically, there are six ushers that serve at the 10:15 a.m. service and two ushers serving at the 8 a.m. service on Sundays. Additionally, four to six ushers serve at funerals and special diocesan events that occur throughout the year. During the 2011 calendar year, three parishioners have volunteered to serve as ushers. We always welcome parishioners who would like to expand their ministries to serve the Church as ushers. As ushers, we are most frequently the first individuals to greet people as they enter the beautiful Nave of Grace and Holy Trinity Cathedral. It is our mission to attempt to make everyone who enters the Nave feel welcome and to answer any questions that they have.

As ushers of Grace and Holy Trinity Cathedral, we look forward to serving throughout the 2012 year.

Women's Bible Study

Candy McDowell

"So they read from the book, from the Law of God, with interpretation. They gave the sense, so that the people understood the reading." Nehemiah 8:8

In this passage, Ezra and other learned scribes help the people understand the words of scripture. In a recent *Forward Day by Day* article, the commentator states that it is beneficial to seek the wisdom of others as we study scripture, but that wisdom is not exclusive to Bible scholars. "Perhaps ... the Bible is best read as part of a worshiping community where the insights of one person can inform the insights of another."

During 2011, the Women's Bible Study group met on Tuesday afternoons from 1:30 to 2:30 (or thereabouts) to insightfully, joyfully, compassionately and often passionately study the Gospel of Matthew. We are beginning 2012 by discussing the Gospel reading for the following Sunday.

Women's Retreat

Brenda Colburn

Once again the Sisters in Spirit of the Cathedral, and surrounding diocesan churches, met in the cold of February, prior to Lent, at the warm and welcoming Marillac Retreat Center in Leavenworth. This year's retreat was based on the book, *Having a Mary Heart in a Martha World* by Joanna Weaver and was lead by our own Carol Sanford. As is typical we enjoyed each other's company, culinary skills for our Friday potluck, wine sharing, chocolate and found either amusement or amazement in our sisters' craft pursuits. As fun as the event is, we additionally walk away spiritually refreshed, reminded of our many blessings and connected to each other in a special way. Please consider joining us in 2012 as we are "Going Deep" and studying a bit with St. Francis. The retreat will be February 17-19. For more details or to register, pick up a brochure from the information rack near the Tower or visit www.ghkc-kc.org/womens-retreat.

2011 STATISTICAL REPORT

Baptisms	9
Confirmation/Receptions/Reaffirmations	10
Weddings	15
Transfers In/Other New Members	2
Transfers Out	2
Burials	7

2012 PLEDGE UPDATE *as of January 26, 2012*

Pledges for 2012	151	Totaling	\$ 370,346
Same as in 2011	70		
Up from 2011	46	Increased	\$ 14,140
Down from 2011	20	Decreased	\$ 28,626
New pledges 2012	15	Totaling	\$ 26,906
Pre-paid 2012	0	Totaling	

The average pledge is	\$2,453
The average increase is	\$ 307
The average decrease is	\$1,431
The average new pledge is	\$1,794

FINANCIAL STATEMENT: 2011 YTD

	General Fund			
	Budget	Actual	Actual	Other
	12 Months	12 Months	2010	Funds
Operating Income				
Pledges	432,250	432,121	447,524	
Plate offering	72,129	56,625	76,618	
Plate to Discretionary	3,000	3,000	3,000	
Unrestricted Bequests				
Special Gifts	15,000	17,870	7,798	
Special Fund Raising		1,605		
Users Fees	45,000	42,755	38,866	
Music Fund Raising	9,950	8,418	13,100	
DST Note			113,334	
Endowment 5% Operating	508,978	509,195	535,009	
W.T. Kemper annual beq.	150,000	150,000	200,000	
Crowell Trust Income	214,282	214,282	170,614	
Other Funds			40,000	
Total Operating Income	1,450,589	1,435,871	1,645,863	
Memorial Fund				10,300
Property Fund				0
Property Capital Depreciation				101,524
Discretionary Fund	3,000			4,237
Outreach Fund	34,757			38,917
Book Store Fund				7,188
Flower Fund				13,949
Music Guild				15,845
Total Other Income	37,757			191,960
Grand Total Income	1,627,831			
Operating Expenditures				
Plate to Discretionary	3,000	3,000	3,000	
Social Outreach	36,157	35,970	40,970	
The Larger Church	276,785	276,985	310,766	
Clergy Support	242,578	231,020	373,410	
Administration & General	303,421	300,215	290,022	
Property	277,649	271,444	277,796	
Utilities	135,000	131,543	123,419	
Education	4,900	3,258	5,488	
Music	145,529	140,627	138,786	
Parish Life	59,240	52,749	42,273	
Nursery	6,330	2,004	2,310	
Total Operating Expenditure	1,490,589	1,448,815	1,608,240	
NET OPERATING INCOME	(40,000)	(12,944)	37,623	
Memorial Fund				17,752
Property Fund				0
Property Capital Depreciation				101,839
Discretionary Fund				4,016
Outreach Fund				34,674
Book Store Fund				6,117
Flower Fund				13,351
Music Guild				1,044
Total Other Expenditures				178,793
NET OTHER INCOME				(7,452)
Grand Total Expenditures	1,627,608			
NET GRAND TOTAL INCOME	(223)			

FINANCIAL STATEMENT: 2011 YTD

Operating Income, Year-to-Date, Through December 2011

Accounts	MTD Budget (This Year)	MTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Revenues						
40 - Pledges						
4110 - Pledges	\$60,000.00	\$51,035.58	\$432,250.00	\$432,121.29	\$432,250.00	\$128.71
Total 40 - Pledges	\$60,000.00	\$51,035.58	\$432,250.00	\$432,121.29	\$432,250.00	\$128.71
41 - Plate Offering						
4200 - Plate Offering	\$16,000.00	\$10,286.65	\$72,129.00	\$56,625.36	\$72,129.00	\$15,503.64
Total 41 - Plate Offering	\$16,000.00	\$10,286.65	\$72,129.00	\$56,625.36	\$72,129.00	\$15,503.64
42 - Gifts & Bequests						
4130 - Operating Music Fund Raising	\$3,850.00	\$4,263.00	\$9,950.00	\$8,418.16	\$9,950.00	\$1,531.84
4131 - Special Fund Raising	\$0.00	\$100.00	\$0.00	\$1,605.00	\$0.00	(\$1,605.00)
4300 - Operating Fund Gifts	\$2,500.00	\$4,587.87	\$15,000.00	\$17,870.11	\$15,000.00	(\$2,870.11)
4310 - Operating Bequests	\$7,500.00	\$8,077.88	\$15,000.00	\$16,145.76	\$15,000.00	(\$1,145.76)
Total 42 - Gifts & Bequests	\$13,850.00	\$17,028.75	\$39,950.00	\$44,039.03	\$39,950.00	(\$4,089.03)
43 - Users Fees						
4550 - Users Fees	\$5,000.00	\$3,125.00	\$45,000.00	\$42,755.00	\$45,000.00	\$2,245.00
Total 43 - Users Fees	\$5,000.00	\$3,125.00	\$45,000.00	\$42,755.00	\$45,000.00	\$2,245.00
49 - Crowell Trust Income						
4400 - Crowell Trust Income	\$0.00	\$0.00	\$214,282.00	\$214,282.48	\$214,282.00	(\$0.48)
Total 49 - Crowell Trust Income	\$0.00	\$0.00	\$214,282.00	\$214,282.48	\$214,282.00	(\$0.48)
51 - Interfund Transfers						
1410 - Trans to Op fr Mem	\$0.00	(\$515.54)	\$0.00	(\$6,900.37)	\$0.00	\$6,900.37
1420 - Trans to Op fr Prop.	\$0.00	(\$2,580.00)	\$0.00	(\$82,820.96)	\$0.00	\$82,820.96
1430 - Trans to Op fr Trust	\$0.00	\$43,613.75	\$0.00	\$753,828.69	\$0.00	(\$753,828.69)
1445 - Trans between Op & Gift&Book	\$0.00	\$286.79	\$0.00	\$1,071.14	\$0.00	(\$1,071.14)
1455 - Trans between Op & Flower	\$0.00	(\$2,596.00)	\$0.00	\$913.00	\$0.00	(\$913.00)
1465 - Trans to Op fr Discr	\$0.00	(\$1,013.87)	\$0.00	\$220.66	\$0.00	(\$220.66)
1507 - Transfer between Op to Music	\$0.00	\$507.00	\$0.00	\$14,801.29	\$0.00	(\$14,801.29)
Total 51 - Interfund Transfers	\$0.00	\$37,702.13	\$0.00	\$681,113.45	\$0.00	(\$681,113.45)
Total Revenues	\$94,850.00	\$119,178.11	\$803,611.00	\$1,470,936.61	\$803,611.00	(\$667,325.61)

FINANCIAL STATEMENT: 2011 YTD

Operating Expenses, Year-to-Date, Through December 2011

Accounts	MTD Budget (This Year)	MTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Expenses						
AA - Community & Social Minist						
5000 - Social Outreach	\$2,896.38	\$2,896.42	\$34,757.00	\$34,757.04	\$34,757.00	(\$0.04)
5001 - Maison de Naissance	\$300.00	\$300.00	\$1,400.00	\$1,212.87	\$1,400.00	\$187.13
Total AA - Community & Social Minist	\$3,196.38	\$3,196.42	\$36,157.00	\$35,969.91	\$36,157.00	\$187.09
AB - The Larger Church						
5002 - Diocesan Assesment	\$22,815.38	\$22,815.42	\$273,785.00	\$273,785.04	\$273,785.00	(\$0.04)
5003 - Diocesan Convention	\$0.00	\$0.00	\$1,000.00	\$1,200.00	\$1,000.00	(\$200.00)
5004 - Seminary Assistance	\$0.00	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
Total AB - The Larger Church	\$22,815.38	\$22,815.42	\$276,785.00	\$276,985.04	\$276,785.00	(\$200.04)
AC - Clergy Support						
5010 - Clergy Salaries	\$7,210.66	\$4,642.02	\$93,739.00	\$92,179.05	\$93,739.00	\$1,559.95
5011 - Clergy Bonuses	\$1,500.00	\$1,000.00	\$18,000.00	\$19,043.33	\$18,000.00	(\$1,043.33)
5015 - Clergy Extra Priest's	\$475.00	\$600.00	\$2,000.00	\$2,225.00	\$2,000.00	(\$225.00)
5030 - Clergy Medical/Dental Insurance	\$4,522.80	(\$3.00)	\$54,626.00	\$49,779.80	\$54,626.00	\$4,846.20
5050 - Clergy Pensions	\$0.00	\$0.00	\$27,313.00	\$26,141.40	\$27,313.00	\$1,171.60
5062 - Clergy Priests Housing	\$3,076.96	\$1,538.46	\$40,000.00	\$39,065.93	\$40,000.00	\$934.07
5065 - Clergy Priests Car Allowance	\$312.50	\$0.00	\$1,250.00	\$134.85	\$1,250.00	\$1,115.15
5066 - Clergy Honorariums	\$50.00	\$0.00	\$200.00	\$0.00	\$200.00	\$200.00
5068 - Clergy Clubs/Memberships	\$125.00	\$0.00	\$500.00	\$0.00	\$500.00	\$500.00
5069 - Clergy Cont. Ed. / Travel	\$400.00	\$0.00	\$3,200.00	\$1,625.70	\$3,200.00	\$1,574.30
5070 - Clergy Hospitality	\$500.00	\$662.36	\$1,750.00	\$824.84	\$1,750.00	\$925.16
Total AC - Clergy Support	\$18,172.92	\$8,439.84	\$242,578.00	\$231,019.90	\$242,578.00	\$11,558.10
AD - Administration & General						
5110 - Admin. Salaries	\$11,321.32	\$11,320.64	\$147,169.00	\$147,168.32	\$147,169.00	\$0.68
5120 - Admin. Employer Payroll Taxes	\$1,119.82	\$844.84	\$11,258.00	\$11,004.17	\$11,258.00	\$253.83
5130 - Admin. Medical/Dental Insurance	\$5,457.00	\$5,481.60	\$62,789.00	\$62,849.60	\$62,789.00	(\$60.60)
5140 - Admin. Disability	\$61.64	\$40.76	\$510.00	\$489.12	\$510.00	\$20.88
5150 - Admin. Lay Pensions	\$0.00	\$0.00	\$13,245.00	\$13,245.12	\$13,245.00	(\$0.12)
5160 - Admin. Telephone	\$880.00	\$893.68	\$10,800.00	\$11,106.30	\$10,800.00	(\$306.30)
5161 - Admin. Supplies	\$2,525.00	\$1,279.31	\$12,875.00	\$10,399.48	\$12,875.00	\$2,475.52
5162 - Admin. Computer Costs	\$547.00	\$218.50	\$5,500.00	\$4,311.81	\$5,500.00	\$1,188.19
5163 - Admin. Maint/Lease Contracts	\$0.00	\$1,905.81	\$9,400.00	\$11,644.32	\$9,400.00	(\$2,244.32)
5164 - Admin. Archives	\$91.63	\$12.50	\$1,100.00	\$282.50	\$1,100.00	\$817.50
5165 - Admin. Postage	\$1,000.00	\$1,190.00	\$12,000.00	\$10,354.72	\$12,000.00	\$1,645.28
5166 - Admin. Audit	\$0.00	\$1,024.45	\$12,175.00	\$12,869.43	\$12,175.00	(\$694.43)
5169 - Admin. Armored Courier	\$166.63	\$179.67	\$2,000.00	\$2,134.87	\$2,000.00	(\$134.87)
5170 - Admin. Staff Support	\$83.37	\$1,350.00	\$1,000.00	\$999.32	\$1,000.00	\$0.68
5171 - Admin Bank Service Charges	\$133.37	\$135.50	\$1,600.00	\$1,355.76	\$1,600.00	\$244.24
Total AD - Administration & General	\$23,386.78	\$25,877.26	\$303,421.00	\$300,214.84	\$303,421.00	\$3,206.16

FINANCIAL STATEMENT: 2011 YTD

Operating Expenses, Year-to-Date, Through December 2011, page 2

Accounts	MTD Budget (This Year)	MTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
AE - Property						
5210 - Propty. Salaries	\$5,583.00	\$4,462.53	\$57,007.00	\$57,196.07	\$57,007.00	(\$189.07)
5220 - Propty. Employer Payroll Taxes	\$411.00	\$230.41	\$3,596.00	\$3,111.93	\$3,596.00	\$484.07
5230 - Propty. Medical/Dental Insurance	\$800.00	\$838.40	\$9,600.00	\$9,619.60	\$9,600.00	(\$19.60)
5240 - Propty. Disability	\$4.37	\$4.00	\$52.00	\$48.00	\$52.00	\$4.00
5250 - Propty. Lay Pensions	\$0.00	\$0.00	\$2,726.00	\$2,726.64	\$2,726.00	(\$0.64)
5260 - Propty. Supplies	\$500.00	\$544.38	\$7,500.00	\$6,952.62	\$7,500.00	\$547.38
5261 - Propty. Repairs	\$4,872.00	\$1,214.65	\$44,000.00	\$41,930.27	\$44,000.00	\$2,069.73
5262 - Propty. General Insurance	\$4,243.00	\$3,666.54	\$44,000.00	\$47,299.30	\$44,000.00	(\$3,299.30)
5263 - Propty. Trash Removal	\$470.00	\$422.23	\$5,500.00	\$4,991.89	\$5,500.00	\$508.11
5264 - Propty. Cathedral Grounds	\$7,536.00	\$2,662.98	\$43,000.00	\$37,218.02	\$43,000.00	\$5,781.98
5265 - Propty. Housekeeping Supplies	\$700.00	\$945.19	\$10,000.00	\$10,405.97	\$10,000.00	(\$405.97)
5266 - Propty. Uniforms	\$100.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
5267 - Propty. Taxes	\$460.00	\$0.00	\$460.00	\$434.41	\$460.00	\$25.59
5268 - Propty. Inspections/Permits	\$1,862.00	\$633.25	\$22,300.00	\$20,860.52	\$22,300.00	\$1,439.48
5269 - Propty. Cellular phone	\$212.50	\$62.50	\$900.00	\$750.00	\$900.00	\$150.00
5270 - Propty. Security	\$350.00	\$540.00	\$1,000.00	\$932.00	\$1,000.00	\$68.00
5271 - Propty. Cleaning Service	\$1,959.00	\$3,918.00	\$23,508.00	\$25,467.00	\$23,508.00	(\$1,959.00)
5272 - Propty. Garden Guild	\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00
Total AE - Property	\$30,062.87	\$20,145.06	\$277,649.00	\$271,444.24	\$277,649.00	\$6,204.76
AF - Utilities						
5300 - Utilities Gas	\$7,000.00	\$3,257.42	\$35,000.00	\$30,656.44	\$35,000.00	\$4,343.56
5301 - Utilities Electric	\$6,521.00	\$5,735.78	\$80,000.00	\$76,846.27	\$80,000.00	\$3,153.73
5302 - Utilities Water	\$0.00	\$1,209.89	\$20,000.00	\$24,039.83	\$20,000.00	(\$4,039.83)
Total AF - Utilities	\$13,521.00	\$10,203.09	\$135,000.00	\$131,542.54	\$135,000.00	\$3,457.46
AG - Education						
5460 - Educ. Children's Formation	\$200.00	\$9.00	\$2,000.00	\$1,265.29	\$2,000.00	\$734.71
5461 - Educ. Youth Education	\$100.00	\$651.59	\$1,000.00	\$944.04	\$1,000.00	\$55.96
5462 - Educ. Adult Education	\$0.00	\$85.00	\$1,000.00	\$1,048.80	\$1,000.00	(\$48.80)
5464 - Educ. Adult Ed. Publicity	\$40.00	\$0.00	\$400.00	\$0.00	\$400.00	\$400.00
5465 - Educ. Adult Ed. Catachumenate	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	\$500.00
Total AG - Education	\$340.00	\$745.59	\$4,900.00	\$3,258.13	\$4,900.00	\$1,641.87
AH - Music						
5510 - Music Salaries	\$4,993.96	\$5,393.92	\$64,921.00	\$66,480.96	\$64,921.00	(\$1,559.96)
5520 - Music Employer Payroll Taxes	\$700.00	\$640.91	\$7,787.00	\$7,513.00	\$7,787.00	\$274.00
5530 - Music Medical/Dental Insurance	\$800.00	\$796.00	\$9,116.00	\$9,112.00	\$9,116.00	\$4.00
5540 - Music Disability	\$16.63	\$16.00	\$200.00	\$192.00	\$200.00	\$8.00
5550 - Music Lay Pensions	\$0.00	\$0.00	\$5,843.00	\$5,842.92	\$5,843.00	\$0.08
5560 - Music Continuing Education	\$0.00	(\$60.78)	\$2,500.00	\$2,005.38	\$2,500.00	\$494.62
5561 - Music Instrument Maintenance	\$350.00	\$0.00	\$3,000.00	\$2,083.17	\$3,000.00	\$916.83
5562 - Music Supplies	\$250.00	\$274.60	\$3,000.00	\$2,245.26	\$3,000.00	\$754.74
5563 - Music Instrumentalists/Vocalists	\$4,800.00	\$4,255.00	\$44,662.00	\$39,704.00	\$44,662.00	\$4,958.00
5565 - Music Special Events	\$3,700.00	\$4,370.00	\$4,500.00	\$5,447.97	\$4,500.00	(\$947.97)
Total AH - Music	\$15,610.59	\$15,685.65	\$145,529.00	\$140,626.66	\$145,529.00	\$4,902.34

FINANCIAL STATEMENT: 2011 YTD

Operating Expenses, Year-to-Date, Through December 2011, page 3

Accounts	MTD Budget (This Year)	MTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
AI - Parish Life						
5602 - Parish Life Guild-Christ Child	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	\$500.00
5610 - Parish Life Salaries	\$619.33	\$620.97	\$8,500.00	\$8,476.64	\$8,500.00	\$23.36
5620 - Parish Life Employer Payroll Taxes	\$71.77	\$47.50	\$600.00	\$571.91	\$600.00	\$28.09
5660 - Parish Life Worship	\$848.00	\$1,023.32	\$10,500.00	\$7,136.70	\$10,500.00	\$3,363.30
5663 - Parish Life Stewardship	\$500.00	\$0.00	\$2,000.00	\$1,241.24	\$2,000.00	\$758.76
5664 - Parish Life Hospitality	\$400.00	\$307.83	\$8,500.00	\$9,292.47	\$8,500.00	(\$792.47)
5666 - Parish Life Holy Hands	\$100.00	\$305.27	\$1,000.00	\$1,009.73	\$1,000.00	(\$9.73)
5667 - Parish Life Pastoral Care/Care Gvrs	\$0.00	\$0.00	\$700.00	\$1,011.24	\$700.00	(\$311.24)
5670 - Parish Life Newcomers	\$120.00	\$106.65	\$1,440.00	\$1,344.25	\$1,440.00	\$95.75
5672 - Parish Life Health	\$200.00	\$0.00	\$1,500.00	\$1,097.62	\$1,500.00	\$402.38
5673 - Parish Life Flowers	\$2,366.00	\$0.00	\$15,000.00	\$12,320.50	\$15,000.00	\$2,679.50
5676 - Parish Life Altar Guild	\$200.00	\$569.92	\$2,000.00	\$2,370.13	\$2,000.00	(\$370.13)
5680 - Parish Life Communications	\$500.00	\$1,929.07	\$7,000.00	\$6,876.74	\$7,000.00	\$123.26
Total AI - Parish Life	\$5,925.10	\$4,910.53	\$59,240.00	\$52,749.17	\$59,240.00	\$6,490.83
AJ - Nursery						
5700 - Nursery Child Care	\$25.00	\$0.00	\$300.00	\$0.00	\$300.00	\$300.00
5710 - Nursery Salaries	\$3,030.00	\$180.00	\$5,600.00	\$1,877.00	\$5,600.00	\$3,723.00
5720 - Nursery Employer Payroll Taxes	\$280.00	\$11.48	\$430.00	\$127.11	\$430.00	\$302.89
Total AJ - Nursery	\$3,335.00	\$191.48	\$6,330.00	\$2,004.11	\$6,330.00	\$4,325.89
Total Expenses	\$136,366.02	\$112,210.34	\$1,487,589.00	\$1,445,814.54	\$1,487,589.00	\$41,774.46
Net Total	(\$41,516.02)	\$6,967.77	(\$683,978.00)	\$25,122.07	(\$683,978.00)	(\$709,100.07)

BALANCE SHEET: as of December 31, 2011

Assets	
10 - Cash Accounts	
1100 - Operating Fund Sweep-UMB	\$39,838.04
1121 - Memorial Fund Sweep-UMB	\$69,793.52
1141 - Prop. Capital Deprec Fund Sweep-UMB	\$14,933.82
1161 - Flower & Candle Fund Sweep-UMB	\$1,632.66
1171 - Book & Gift Store Fund Sweep-UMB	\$6,297.55
1180 - Outreach Program Fund-UMB	\$24,191.55
1185 - Music Guild Fund Sweep - UMB	\$14,801.29
1196 - Discretionary Fund Sweep-UMB	\$915.46
Total 10 - Cash Accounts	\$172,403.89
11- Investments - Money Market	
1200 - Scudder Invest. Operating	\$1,644.54
1210 - Scudder Invest. Memorial	\$4,309.11
1220 - Scudder Invest. Property	\$1,262.74
1230 - Scudder Invest. Outreach	\$2,286.09
Total 11- Investments - Money Market	\$9,502.48
12 - Investments - Securities	
1320 - Trust # 1 Investment	\$512,769.56
1330 - Trust # 2 Investment	\$4,946,838.14
1340 - Trust # 3 Investment	\$205,660.69
1350 - Kemper Investment	\$4,160,690.98
1355 - Kemper Invest Restricted	\$128,567.81
1370 - Faeth Music Investment	\$1,781,730.94
Total 12 - Investments - Securities	\$11,736,258.12
13 - Founders' Hall	
1600 - Property - Founders' Hall	\$4,828,879.62
Total 13 - Founders' Hall	\$4,828,879.62
14 - Cathedral Property	
1610 - Property-Cathedral	\$1,697,987.58
1620 - Property-Cathedral Balcony/Organ	\$663,592.73
1630 - Property-Diocesan	\$523,129.59
1640 - Property-Texaco	\$340,252.81
1650 - Property-Nave	\$1,780,469.56
Total 14 - Cathedral Property	\$5,005,432.27
Total Assets	\$21,752,476.38

BALANCE SHEET: as of December 31, 2011, page 2

Liabilities, Fund Principal, & Restricted Funds	
Liabilities	
19 - InterCompany Payables	
2605 - Dean Search Exchange Acct.	(\$1,391.24)
Total 19 - InterCompany Payables	(\$1,391.24)
21 - Holding Accounts	
2400 - Wedding Exchange Account	\$3,902.87
2402 - Ad. Ed. Retreat's	\$3,026.97
2407 - Ad. Ed. Lenten Academy	\$820.91
2408 - Foster Child BDay Exchange	\$884.90
2413 - Youth Group Fund Raisers	\$611.78
2414 - Church School Fund Raisers	\$26.04
2415 - Guild of the Christ Child	\$774.16
2420 - Parking Fund Raisers	\$1,022.80
2424 - Dean's Cup Classic	\$1,002.05
2426 - Caring For Creation	\$34.00
2517 - Nave Memorial Book	\$38,892.76
Total 21 - Holding Accounts	\$50,999.24
Total Liabilities	\$49,608.00
Fund Principal	
30 - Fund Balances	
3100 - Trust Fund Balance	\$12,114,077.47
3101 - Outreach Program Fund Balance	\$17,434.75
3103 - Property Fund Balance	\$9,835,574.63
3104 - Memorial Fund Balance	(\$44,032.13)
3105 - Operating Fund Balance	\$131,043.64
Total 30 - Fund Balances	\$22,054,098.36
Excess Cash Received	(\$351,229.98)
Total Fund Principal and Excess Cash Received	\$21,702,868.38
Restricted Funds	
Total Temporarily Restricted	\$0.00
Total Permanently Restricted	\$0.00
Total Restricted Funds	\$0.00
Total Liabilities, Fund Principal, & Restricted Funds	\$21,752,476.38

2012 BUDGET

Expenditures, page 1

Passed by Vestry November 17, 2011

OPERATING Expense Budget	2012 Passed
PLATE TO DISCRETIONARY	
Subtotal Discretionary	3000
COMMUNITY AND SOCIAL MINISTRY	
5000 Outreach	16157
5000 Outreach Anti-Hunger	20000
5001 Maison de Naissance (MN)	
5002 Mellinnium Development Goals	
Sub Total	36157
THE LARGER CHURCH	
5002 Diocese of West MO.	283301
5003 Diocesan Convention	1000
5004 Seminary Assistance	2000
Sub Total	286301
CLERGY	
5010 Self Employment Tax	8402
5010 Salaries	151944
5011 Bonuses	
5015 Extra Priests	1000
5030 Medical/Dental	54408
5050 Pension	33326
5060 Dean's Housing	
5062 Priests' Housing	20000
5063 Dean's Car Allowance	4800
5065 Priests' Cars Mileage	550
5066 Honorariums	200
5068 Memberships	500
5069 Cont. Ed/Travel/Conf./Prof. Dev.	4200
5070 Hospitality	3000
Sub Total	282330
ADMINISTRATION	
5110 Salaries	147169
5120 Payroll Tax	11258
5130 Medical/Dental	67195
5140 IRP-Disability	510
5150 Lay Pensions	13245
5160 Telephone	10800
5161 Supplies	12875
5162 Computer Cost	5500
5163 Contracts	9400
5164 Archives	1100
5165 Postage	12000
5166 Audit	12175
5167 Professional Fees	
5168 Miscellaneous	
5169 Armoured Courier	2000
5170 Staff Support	1000
5171 Bank Fees	1600
5172 Prof. Develop.	
Sub Total	307827

2012 BUDGET

Expenditures, page 2

OPERATING Expense Budget	2012 Passed
PROPERTY	
5210 Salaries	57007
5220 Payroll tax	3596
5230 Medical	10272
5240 IRP-Disability	52
5250 Lay Pensions	2726
5260 Supplies	7500
5261 Repair/Maint	40000
5262 Gen insurance	44000
5263 Trash	5500
5264 Grounds	40000
5265 H/K supplies	10000
5266 Uniforms	1000
5267 Property Taxes	460
5268 Contracts/Inspect./Certif.	22300
5269 Cellular	900
5270 Security	1000
5271 Cleaning Service	23508
5272 Garden Guild	3000
Sub Total	272821
UTILITIES	
5300 Gas	35000
5301 Electric	80000
5302 Water	18000
Sub Total	133000
EDUCATION	
5410 Adult salaries	
5411 Youth salaries	
5412 Children's Formation salaries	12000
5420 Adult Payroll tax	
5421 Youth Payroll tax	
5422 Children's Formation Payroll tax	1092
5431 Youth Medical/Dental	
5432 Children Medical/Dental	
5441 Youth disability	
5442 Children disabil.	
5450 Lay Pensions	
5460 Children's Formation	3000
5461 Youth Program	5000
5462 Adult Formation	1000
5464 Publicity	300
5465 Catechumenate	400
5466 Prof. Develop.	
Sub Total	22792

2012 BUDGET

Expenditures, page 3

OPERATING Expense Budget	2012 Passed
MUSIC	
5510 Salary	64921
5510 Asst. Organist	
5520 Payroll tax	7787
5530 Medical/Dental	9754
5540 IRP-Disability	200
5550 Lay Pension	5843
5560 Prof. Devel.	2500
5561 Inst. Main.	3000
5562 Music/Supply	3000
5563 Instrumentalists/Vocalists	46140
5564 Vestments	0
5565 Special Events	4500
Sub Total	147645
PARISH LIFE	
5602 Guild of the Christ Child	500
5610 Salaries	7500
5620 Payroll tax	600
5660 Worship	10500
5663 Stewardship	2000
5664 Hospitality	8500
5665 Special Events	
5666 Holy Hands	1000
5667 Caregivers-Pastoral Care	700
5670 Newcomers	1440
5671 Acolytes'	
5672 Health	1575
5673 Flowers	7000
5676 Altar Guild	2100
5680 Communications	6000
Sub total	49415
NURSERY	
5700 Child Care/Supplies	300
5710 Salaries	5600
5720 Payroll tax	430
5730 Medical/Dental	
5740 Disability	
5750 Lay Pensions	
5760 Cont. Ed.	
Sub Total	6330
OTHER	
5601 Book & Gift Shop	0
5800 Staff Bonuses	0
5900 Operating Fund Raising	0
Sub total	0
GRAND TOTAL OPERATING EXPENSE	1547618

2012 BUDGET

Income and Endowment

OPERATING Income Budget	2012 Passed
4110 Pledges	425000
4200 Plate	72000
4200 Plate to Discretionary	3000
4300 UnR Music bequests - Organ Asst.	
4310 UnR Vestry bequests 20% discr.	
4300 Special Gifts	15000
4300 W.T. Kemper Memorial	
4550 User Fees	45000
4120 Fund Raising	
4130 Music Program Fund Raising	9950
4312 \$50 Gift Fund	
4610 MMK Sweep checking interest	
4700 DST Note	
1430 Endowment 5% 3yr/2008-2yr avg.	469484
1430 Faeth Music Trust 5% 3yr avg.	85029
1430 W.T. Kemper annual bequest	180000
4400 Crowell Trust	256000
4300 Holding accounts - Other Funds	
GRAND TOTAL OPERATING INCOME	1560463
Net Operating Income	12845

ENDOWMENT	2012 Passed
Endowment 5% to Operating	
W.T.K./T#2/Faeth	554513
Other W.T. Kemper allocations	
Annual bequest (\$200K) to Operating	180000
Annual bequest (\$200K) to Capital Deprec.	20000
W.T. Kemper Restr. Social Outreach MMK	4700
W.T. Kemper Memorial to Operating	
W.T. Kemper Memorial to Capital Deprec. MMK	
W.T. Kemper Memorial to Dean Search	7500
Vestry 20% discretion to Operating	
Vestry 20% discretion to Property	
Vestry 20% discretion to Memorial	
Vestry 20% discretion to Outreach	
Vestry 20% discretion to Music	
Music Restricted Bequests - Organ Asst.	
Other Restricted Bequests	
Capital Depreciation to Operating/Property	
Consortium of Endowed Episc Parishes	6000
Other-Computers/Clergy moving	
Server/Workstations Refresh	5000
Other-Invest. Consult./Audit/Missions	
Other UMB allocations	
Operating T#2	
Other T#2	
Dean's Search T#2	7500
ENDOWMENT GRAND TOTAL	785213

MISSION STATEMENT

Adopted by the Vestry, November 29, 2007

Our primary mission as the Episcopal Cathedral church in the heart of the City is to be a servant church. We seek and serve Christ in all people, loving our neighbors as ourselves and working for justice, peace and respect for every human being.

We live out our baptismal covenant:

- **We worship** God with our hearts, minds and souls.
- **We celebrate** Holy Communion regularly; and all God's people are welcome.
- **We make a joyful noise** through our music.
- **We serve one another** through prayer and pastoral care.
- **We learn** about God through our children's and adult education programs and small groups.
- **We enjoy fellowship** with each other and welcome all to a community of friendship.
- **We care for and love God's children** through active youth and children's ministries.
- **We serve our brothers and sisters** in our social outreach ministries.
- **We feed God's sheep** through the Kansas City Community Kitchen, Culinary Cornerstones and other anti-hunger ministries.
- **We are faithful stewards** of our environment, the world God has given us to care for.
- **We support God's Church and people around the world** through the global ministries of our diocese and the national Episcopal Church.
- **We practice hospitality** as a meeting place and resource to the greater Kansas City community.
- **We are an inclusive community and honor diversity** in our staff, our worship and our outreach ministries.
- **We live out our faith** by proclaiming in word and example the Good News of Jesus Christ.

We thank God for our gifts of time, talent and money and pledge these resources to this mission and God's greater glory!

Vestry Members

Rotates off January 2012

Joe Finnie
Angela Michka
Joyce Morrow
Bob Richmond
John Simpson
Ellen Goheen
Pat Woolley

Rotates off January 2013

David Barker
Charmaine Fowler
Jeff Johnson
Sally Livengood
Candy McDowell
Christine Morrison

Rotates off January 2014

Barbara Bucker
Geoff Logan
Steve Moore
Jim Phillips
Gerry Reynaud
David Rice
Collin Walker

Officers

David Rice, *Senior Warden*
Steve Moore, *Junior Warden*
Jim Phillips, *Treasurer*
Charmaine Fowler, *Clerk*
Thomas Brous, *Chancellor*

Cathedral Clergy and Staff

The Right Rev. Martin Field	<i>Bishop of West Missouri</i>
The Very Rev. Peter DeVeau	<i>Dean</i>
The Rev. Canon Susan Sommer	<i>Canon Pastor and Subdean</i>
The Rev. Dr. Michael Johnston	<i>Scholar-in-Residence</i>
The Rev. Jerry Grabher	<i>Deacon</i>
Keith Green	<i>Property Manager</i>
Michael Guidry	<i>Sexton</i>
Mary Ann Mansfield	<i>Events Coordinator, Assistant to the Dean</i>
Malinda McCasland	<i>Director, Grace Choraliers</i>
Canon John L. Schaefer	<i>Director of Music</i>
David Stoll	<i>Financial Administrator</i>
Janet Sweeting	<i>Interim Sacristan</i>
Julie Toma	<i>Communications Coordinator</i>



Grace and
Holy Trinity
Cathedral

415 West 13th Street • Kansas City, Missouri 64105-1350
Telephone: 816.474.8260 • Facsimile: 816.474.5856 • Internet: www.ghtc-kc.org