



# 2020 ANNUAL REPORT

GRACE AND HOLY TRINITY  
EPISCOPAL CATHEDRAL

# WELCOME



# AGENDA

## 2021 ANNUAL MEETING

1. Call to Order
2. Opening Prayer
3. Appointment of Clerk
4. Approval of Minutes from the 2020 Annual Meeting
5. Vestry Elections
  - a. Appoint Teller
  - b. Method of Election/Requirements to Vote
  - c. Introduction of Nominees
  - d. Vote for four (4)
6. Reports
7. Acknowledgments
8. Closing Prayer
9. Adjourn

*Note: The Vestry, including newly elected members, will meet briefly following the meeting.*

# Annual Meeting Minutes

## January 26, 2020

### 1. Call to Order

After the sending hymn in the 10:15 a.m. service and a short recess, Dean Andy convened the meeting at 11:46 a.m.

### 2. Opening Prayer

Dean Andy opened the annual meeting in prayer.

### 3. Appointment of Clerk

Dean Andy appointed Jonathan Sternberg as clerk of the annual meeting.

### 4. Approval of Minutes from the 2019 Annual Meeting

Jonathan Sternberg presented the minutes from the 2019 Annual Meeting that took place on January 27, 2019. The minutes were approved by unanimous consent.

### 5. Vestry Elections

Dean Andy appointed Terri Curran, Phyllis Biddle, David Barker, and David Telep to be the tellers for the Vestry elections.

Dean Andy outlined the method of election and qualifications to vote in the elections, specifically that the voter must be a communicant in good standing, and that each voter could vote for up to four candidates. The top four candidates would be elected to the Vestry.

Dean Andy introduced the nominees for Vestry: Chip Buckner, Bill Colvin, Amy Cornwell, Phaedra Fahnestock, Sarah Ingram-Eiser, Donna Knoell, Charles “Bud” McDowell, Robin Rusconi, Nick Smith and Ken Stewart.

Voting then occurred. After counting, the tellers reported that Bill Colvin, Amy Cornwell, Ken Stewart, and Nick Smith were elected to the Vestry.

### 6. Reports

Treasurer David Telep presented a report. He acknowledged and thanked the Finance Committee for their hard work. David outlined the Cathedral’s finances, reporting that the 2019 bottom line was a success, but this was due to an unexpected \$40,000 shortfall in expenses due to property improvements. It remained concerning that Parish Life spending was lower. As to revenue, 70% came from the Endowment, and 30% from pledges, plates, and bequests. This is a problematic trend, and we need increased pledge and plate to grow. As to expenses, 80% goes to running the Cathedral, 11% goes to ministry, discretionary spending and the like. For the 2020 Budget, which the Vestry approved last week, we’re projecting a gap of \$25,000. Dean Andy had put out a call to action for stewardship, and Chancellor Steve Moore had agreed to head it up. David made an appeal for stewardship.



Canon Christy Dorn announced her retirement effective March 1, 2020, after seven years of ministry at the Cathedral. She thanked the congregation and received a standing ovation. Dean Andy thanked Canon Dorn for her service.

## **7. Acknowledgements**

Dean Andy acknowledged and thanked the Vestry, especially Senior Warden Paula Henderson Connors, for their hard work over the year. He also thanked the congregation for helping him and his family get acclimated to the Cathedral and to Kansas City.

Paula acknowledged and thanked the Dean Search Committee, especially its chair, Mark Galus, for their hard work in the process that ultimately brought Dean Andy to us.

Paula thanked outgoing Vestry members Terri Curran, Phyllis Biddle, Candy McDowell and Donna Knoell for their work.

## **8. Closing Prayer**

Dean Andy offered a prayer at the close of the meeting.

## **9. Closing Prayer**

The 2020 Annual Meeting adjourned at 1:10 p.m.

# LEARN



# Formation & Education

# 2020

## Children's Formation

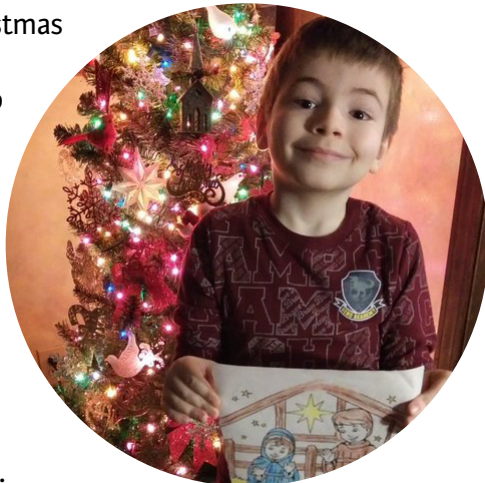
*Linda Martin*

Thanks to Julie Brogno for her time in leading the Children's Formation activities until her resignation in the spring. She began meeting children on Zoom when COVID-19 brought in-person worship and formation activities to a halt. I then continued to meet weekly online and communicate with children and families by email, phone and notes. A huge thanks to Bethany Zaiger, Brenda Colburn and Julie Brogno for generously giving of their time in taking turns to assist me in our weekly sessions.

After a brief (but much needed by all) break late spring from Zoom, we resumed with a new twist to our sessions. We conducted an Arts Camp called *In the Image*. Our lessons revolved around the creation story and summer was the perfect time to direct the children's attention to the wonder and beauty of God's creation in nature. Each participating family received a "bucket" of materials for each week's theme—lesson content, at-home activities, music, art materials, family devotion and worship ideas.

Fall came and we continued to reach children by Zoom with lessons based on each week's worship themes and Gospel readings. St. Francis visited us on his feast day in November thanks to Ryan Bennett. Also, in November it was exciting to see some of the children's faces with families who drove through the GHTC parking lot to pick up Advent kits to be used at

home. With Christmas Eve approaching, we made plans to produce a virtual Christmas Pageant. I am most grateful to the families who participated, each in their own way and in their at-home settings.



Most especially, thanks to Julie Toma for miraculously assembling the pieces to create a delightful video for all to see on Christmas Eve. It was an added treat to hear the beautiful music of oboe and harp from Meribeth Risebig and cello from Ho Ahn—thanks to both of them!

2020 has been a year of developing new skills—"virtual" communication, navigating technology, sign language with hymn singing, practicing patience and how to pray for others. We've also learned that God is with us whether we are out in the world or tucked inside our home. God sent Jesus to be the light of the world as we sing, "I want to walk as a child of the light, I want to follow Jesus ... Shine in my heart Lord Jesus." (#490, *The Hymnal 1982*).

## Youth Ministry

*Alexandra Connors*

As we look back on 2020, there is much to be thankful for despite the unusual twists that we faced. We can be grateful for a full slate of offerings for youth, new resource options and the embracing of a variety of approaches to ministry. The past year presented all of us with countless opportunities to minister to our youth community in new and more accessible ways.

The early months of 2020 were full for the Youth Ministry community both in and outside of our walls. Wednesday Youth Group resumed weekly meetings as planned with lively dinners, program and worship each week. Weekly youth formation included Sunday Confirmation Class (with a new group of candidates) and Sunday Socials for casual conversations about faith. Alexandra and the Youth Ministry team traveled to Atlanta for the annual FORMA Conference, with Alexandra presenting sessions on Mentorship as Ministry. Our youth manned a toppings table at our Shrove Tuesday Pancake Supper (raising important funds for event scholarships) and continued with weekly programming. Before we realized that most of our lives would soon be primarily online, GHTC Youth Ministries began daily morning prayers on Instagram Live throughout the season of Lent.

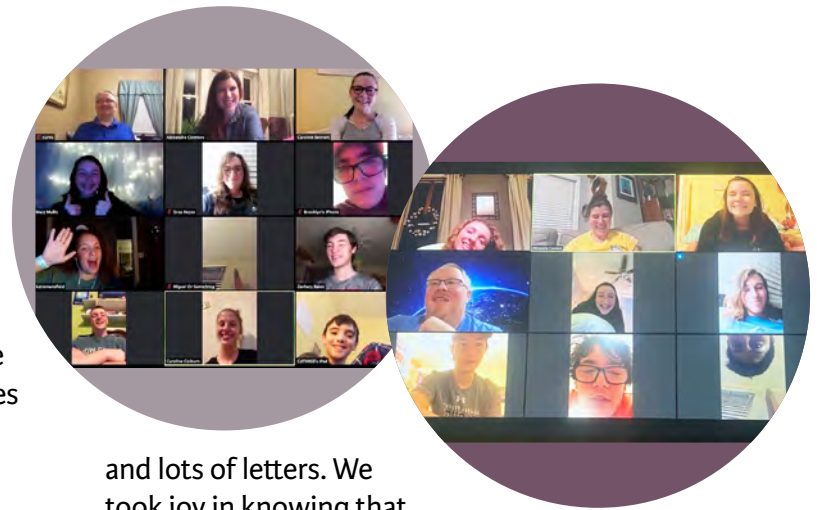
# 2020

# Education & Formation

Following the March 13 announcement that we were transitioning our youth ministry offerings to online formats, we launched a toolkit of online support options that carried us through the end of the calendar year. We created a channel for prayer requests through Instagram and email to respond to the daily needs of our youth; At Home Resource Guides went out weekly to parents and youth with a wide variety of materials, apps and activities suitable for home use; we started GHYC Youth coffee chats; and we re-envisioned weekly ministry activities into a digital format.

Embracing our new situation, youth ministry at the Cathedral dove headfirst into online community building. Our weekly offerings (youth group and Confirmation Class) transitioned to Zoom; we joined with churches across the Diocese for twice weekly Compline gatherings; we marked Holy Week with online options ranging from yoga to Stations of the Cross; we produced Online Youth Sunday worship and celebrated our ministry with the congregation; we hosted formation, fellowship and check-in events throughout the summer; we offered hybrid in-person/outdoor youth group in the fall; we prayed our way through Advent on social media; and we held an online Create-Your-Own-Crèche competition to mark the end of our semester. Outside of congregational ministry, GHYC Youth Ministries contributed to and participated in Diocesan Youth Ministry as well, including: Senior High retreat; online Junior High Retreat; a digital mental health retreat; Camp WEMO At Home; virtual MissionPalooza at home projects; and Advent workshops. A recap of our 2020 Youth Ministry activities is [here](#).

Outside of digital options, the switch to distanced ministry offered an opportunity to reconnect with analog means of communication. Throughout the past ten months youth have received several rounds of tangible communications to keep us all connected: postcards, handwritten notes, cards for holidays (both big and small), yard signs and decorations to mark major milestones (like graduating high school), care package porch drop-offs, back to school blessing kits



and lots of letters. We took joy in knowing that our youth were able to receive reminders that they are loved and cared for. Throughout our time physically apart, the Youth Ministry program also supported at home formation through resource kits following with the liturgical and calendar seasons. Kits were created for Ordinary Time, Back to School/Fall, and for Advent and Christmas. These kits allowed youth and their families to keep up with their faith lives off screen and on their own timelines. While the pandemic has presented us with myriad challenges, it has also opened channels for creativity and allowed us to connect in different ways.

As we move into a new calendar year, the GHYC Youth Ministries Program is focused on meeting youth and families where they are. From small group connection online to daily support via social media to participation in larger church events, there are options for our youth at whatever level they want to participate. We continue to be thankful for the ministry of our team (program intern Katie Mansfield and youth ministry volunteer Curtis Hamilton) for their steadfast commitment to our youth. While 2020 presented us with countless obstacles, it also allowed us to lean into bringing life to online tools that will continue to be a part of our ministry far into the future.

If you would like to learn more about GHYC Youth Ministries or would like to receive a weekly Youth Ministry email, contact Alexandra Connors at [aconnors@kccathedral.org](mailto:aconnors@kccathedral.org).



# Formation & Education

# 2020

## Young Adults Ministry

Nick Smith

Inspired by our ability to come together and welcome Dean Andy with a highly celebrated Coffee Hour at the end of 2019, our ministry jogged into 2020 with fervor: Expecting growth, good times and great relationships ... said everyone, ever, about how their 2020 started!

While our Young Adults group experienced many of the same challenges faced by other groups this past year, I was especially heartened to reflect on some of the events and progress we experienced together. I'm proud that we were still able to come together, welcome new members and have a couple of our best events yet in 2020.

Early in the year, with the help of Chip Buckner and his vast library of games, we held a Game Night featuring two unique and interactive games (Dixit and Deception). Personally, I've left most family game gatherings feeling confident in my ability to adapt and become an expert in short order. With Dixit and Deception (and some games I have been invited to play by Chip since), I've realized that game night is as fun and challenging as you make it.

In January, Andrew Johnson, myself and a friend from St. Paul's began planning what would become our first annual Jeffersonian Dinner. The event took place in early March in the Garden Room at St. Paul's. From feedback received that evening and since, I think it's safe to say that this was one of our group's favorite events.

The concept was simple: attendees from the Cathedral, St. Paul's and St. Mary's were all invited to a dinner and seating was assigned randomly. Each table had a moderator who posed questions one at a time and each person took a turn weighing in. After everyone had weighed in, a discussion broke out ahead of the next question.

This event allowed our group to meet other young adults at neighboring parishes and once again demonstrated our ability to bring people together. While 2019 was focused on growing our group, 2020 had us feeling confident about expanding our visibility within the community. Sadly, while the event left us reeling with

ideas for the future, it was our last well-attended, in-person event.

As the pandemic started to impact our group personally, professionally and spiritually, we knew it was important to figure out new ways to stay connected while being as visible as possible to our larger Cathedral community. With the help of Linda and docent Jim Martin, we created a virtual viewing of *Illuminated Encounters from the Saint John's Bible*. The event started with a live broadcast on YouTube and ended on Zoom for a discussion. In addition to being the most well-attended Young Adult event in the past couple of years, and confirming our group's desire for content first, the event highlighted how much there is to learn about the illuminated Bible that the Cathedral is so blessed to have.

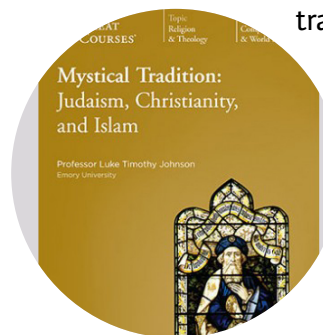
A new year brings recharged hope that our group will continue to grow in numbers and in the community. We'll meet the third Thursday of every month via Zoom, while hoping to resume in-person gatherings. Special, digital events will take place throughout the year. We'll continue to try new events as well, like my personal favorite: socially-distanced meditation on our lawn led by Karen Kissinger.

If you or someone you know would like to join this growing group of friends who enjoy fellowship and community along their spiritual journey, please send me a message: 917.371.7665 or [ns938689@gmail.com](mailto:ns938689@gmail.com).

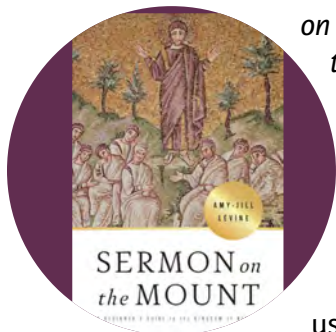
## Adult Formation

The Rev. Jerry Grabher

I taught two classes this year. We began the year with *Mystical Traditions: Judaism, Christianity and Islam*, looking at the three monotheistic traditions using a DVD curriculum with Professor Timothy Johnson of Emory University. Professor Johnson demonstrated how the same mystical strains of thought have permeated and influenced these three great religions for centuries,



despite opposition from and, in some cases, persecution by, the mainstream religious communities. Professor Johnson suggested that we need to pursue a closer working relationship with these monotheistic groups. Even though we learned a lot from Professor Johnson, there is much to be done before we enter into such a dialogue.



This fall, we went online for *Sermon on the Mount: Beginner's Guide to the Kingdom of Heaven* DVD curriculum with Professor Amy Jill Levine of Vanderbilt University Divinity School. Professor Levine guided us through Jesus' Sermon on the Mount; she invited us to hear the Jewishness of Jesus' words, understand them in

the light of the world he spoke them—that we might better understand how these words speak to us today. Professor Levine has been teaching Christians about Judaism for a decade, and also understands Jesus better than many Christians. She has the gift of getting under the skin of Christian theologians while gently helping them to grow in their own faith.

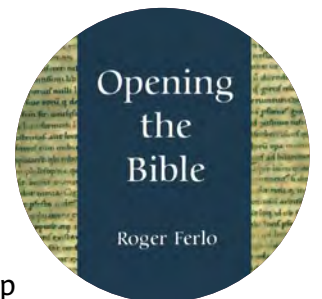
## Women's Bible Study

### Candy McDowell

The Women's Bible Study group (WBS) meets on Tuesdays from 12:30 until 1:30 p.m. or thereabouts. As members arrive, they visit and share before beginning discussion of the current selected book or series. Around 1:25 the following week's facilitator is identified and prayer requests are solicited before concluding with a closing prayer. Prior to mid-March, WBS met in the Common Room, but at that time the group began meeting by Zoom—first hosted by Beth Keyse and now using one of the Cathedral's Zoom spaces. The format is much the same, but more time is spent at the beginning as members check in—sharing and catching up on each other's activities and concerns. Since meeting by Zoom, WBS attendance has been robust and it is anticipated that when in-person WBS gatherings resume some members will continue to attend virtually.

With the exception of Lent and Advent, WBS's discussions in 2020 were inspired and informed by three books from "The New Church's Teaching Series" published by Cowley Press a division of Society of St. John the Evangelist.

- From January until the beginning of Lent and then concluding after Easter, the group discussed *Opening the Prayer Book* by Jeffrey Lee. Members were "introduced to the history and liturgies of The Book of Common Prayer, and helped to understand why the prayer book is such an important aspect of Anglican identity and life."
- Beginning in Pentecost and continuing through the summer the group discussed *Opening the Bible* by Roger Ferlo. The book delves into "the long history, complex traditions, diverse authorship and different translations of the Bible and offers ways of reading the Bible that are grounded in the ways Anglicans have read the Bible since the time of Tyndale and Cranmer."
- In September, WBS began reading and discussing *Engaging the Word* by Michael Johnston. In this volume, readers are taught "how to use critical and practical tools to explore the Hebrew and Christian scriptures intelligently and perceptively."



During Lent WBS utilized Amy Jill Levine's *Entering the Passion of Jesus: A Beginners Guide to Holy Week* and during Advent, *Christmas Gifts That Won't Break* by James W. Moore was the group's selected series.

# Formation & Education

# 2020

## Tai Chi and Qigong Class

*Dr. Karen Kissinger*

We have been practicing now for almost three years in the Common Room on Thursdays from 12:45–1:45 p.m. In 2020 we suspended our Qigong Tai Chi classes in March due to COVID-19. I have been in contact with the group and we hope to resume when it is safe.

Led by Dr. Karen Kissinger, we serve five parishioners and five community members. It is easy to do and all are welcome to join. This practice is a Cathedral wellness offering. Description Below:

Dr. Karen Kissinger is a parish member and multi-level certified practitioner of Medical Qigong. She has studied with two world champion masters, Dr. Roger Jahnke and Master Chunyi Lin. There are no contra indications for this practice and all gentle movements may be modified. Karen has facilitated for people who have diverse levels of mobility. One may choose to be seated or stand during the movements. Meditations are seated. Meditations are specific for healing the body, finding the breath and quieting the mind. Two types of Qigong and TaiChi are used, Spring Forest Qigong and Tai Chi Easy.

Qigong can be split into two parts: meditation and movements. Combined together, these parts will help the body to balance even faster. Meditation is yin energy; movement is yang energy.

Most qigong forms only have movements.

What is Medical Qigong Therapy?

Qigong is medical by its very nature. A primary example of this is the ability to modulate the autonomic nervous



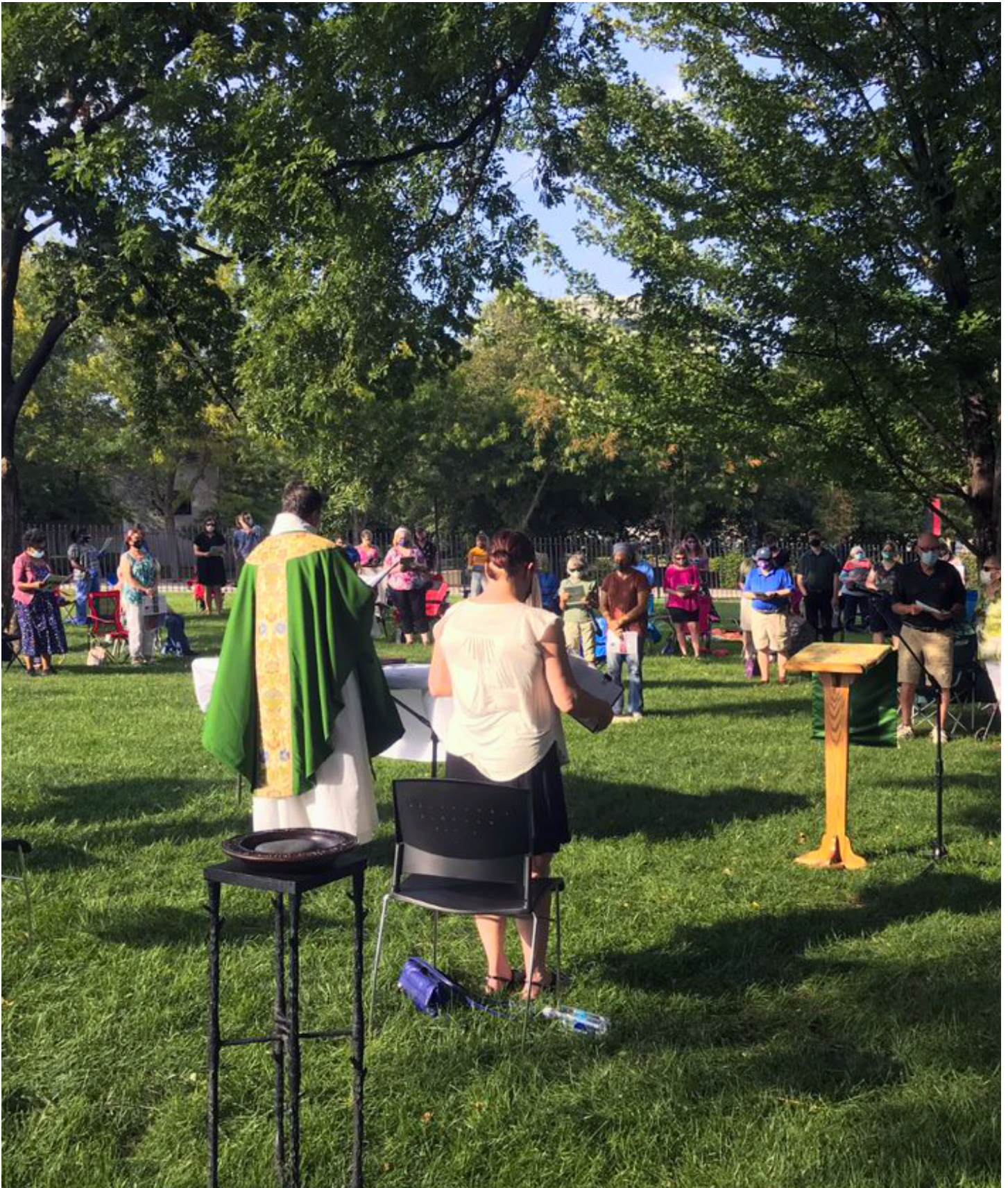
system through the practice of Qigong.

Deep breathing and calming the mind can lower blood pressure and reduce stress. Qigong was not specifically associated with the word “Medical” until the late twentieth century. The word “Medical” with a capital “M” applied to Qigong implies the clinical use of Qigong as a medical treatment or therapy. Qigong practices are commonly prescribed as therapy by a Medical Qigong Therapist, Oriental Medical Doctor (OMD), or Doctor of Medical Qigong (DMQ).

Although ancient in origin, Qigong is a new category of exercise called Meditative Movement. From a physiological standpoint, Qigong practice puts the body into a state of relaxation and regeneration. This state is achieved by eliciting the Relaxation Response, coined by Dr. Herbert Benson, Associate Professor of Medicine at Harvard Medical School to describe the healing and stress-reducing effects of a mind-body practice.

Qigong is becoming an increasingly accepted treatment option in the fields of complementary and alternative medicine. Qigong treatment is also used extensively in China as part of Traditional Chinese Medicine and has been included in the curriculum of Chinese universities. Qigong practice serves both a preventive and curative function. It is considered to be effective in improving the effects of many chronic conditions such as hypertension, diabetes, allergy, asthma, arthritis, degenerative disk disease, cancer, depression, anxiety and addiction. Qigong works by improving the practitioners’ immunity response, increasing a person’s self-healing and self-recovery capabilities and enhancing one’s self-regeneration potential ...” Institute of Integral Qigong and TaiChi.

# WORSHIP



## Dean's Report

*The Very Rev. Dr. Andrew C. Keyse*

The Dean's report was given in the context of a homily during the 10:15 a.m. service on Sunday, January 17, 2021. To hear the report and homily, please visit our [website](#). Here follows the report portion:

January started out well. I started the year by meeting with the first couple whose wedding I would officiate at the Cathedral. I have yet to officiate a wedding at the Cathedral, which gives you some indication about what was coming. We were also planning and getting ready for my Installation as the Ninth Dean. We had the Installation and Reception, and it was wonderful, and thank you, again, to everyone who helped make it wonderful! Soon after, I had a lunch with the children and families of the Cathedral in order to "get to know" one another. I toured the Nourish KC facilities and started to feel I was getting my feet under me. I admitted Youth confirmands and conducted my first Annual Meeting. All in all a good start.

February started off fantastically as well. Not only did I start an Adult Inquirer/Confirmation class, but the Chiefs gave me a "welcome to Kansas City" gift by winning the Super Bowl. Very exciting! I was continuing to settle in as your Dean as I got a new passport so I could travel to Canada for the upcoming North American Deans' Conference in April ... which didn't happen. It's not happening this year, either. So that passport will be ready to go when I attend that conference in 2022, also in Canada. In February I attended my first NW Metro Deanery meeting, meeting some of my colleagues for the first time. Then, Paula Connors, Julie Toma, and I attended the Consortium of Endowed Episcopal Parishes, or CEEP, conference in Louisville, KY. This was the first time the Cathedral had attended in a few years. What a wonderful conference it was. We came back with lots of excitement and good ideas. We had a Vestry retreat planned for early March, and I was feeling good about our future and looking forward to what we could accomplish together. Everything seemed to be operating

the way it should, and I was continuing to plan meetings with various ministry groups at the Cathedral to build our relationships. We moved the Sunday pancake breakfast to be a pancake supper on Shrove Tuesday. There was a great, first time turn out, and we were excited to build on this event. On Ash Wednesday we did three services as we began our Lenten walk to the Cross. We also continued our tradition of doing joint Stations of the Cross services with the Cathedral Church of the Immaculate Conception, our neighbors up the street, and we held our first Friday Stations at Immaculate Conception.

In March, the first Sunday in Lent went off without a hitch except for the fact that we had to say goodbye to the Rev. Canon Christy Dorn. Christy preached at both morning services, and we had a farewell reception for her in Founders' Hall, thanking her for her years of service at the Cathedral. During the next week, I continued to meet with ministry groups at the Cathedral and started my first Wednesday night Lenten Program consisting of dinner and a class on the Book of Revelation. We had so many people show up that we ran out of food! We saw this as a good sign of things to come. The youth joined us for Compline as we closed out the evening. Two days later we hosted our first Stations of the Cross, and on that Saturday we held our Vestry Retreat at HJ's. I thought we had a great retreat as we learned a lot about our collective history at GHTC and looked deeply at revitalizing our committee activity, and rethinking our Mission Statement and Strategic Plan as we moved forward in a new era at the Cathedral.

Sunday, March 8, the second Sunday in Lent, started off as normally as one would expect (holding up attendance sheet from ushers). There was an excitement in the air having just come off the Vestry retreat, and I was happy to share with the congregation what we had discussed. Then, that afternoon, things slowly began to change. I found out that someone who had been at the CEEP conference had tested positive for COVID-19. Yes, we had been hearing about COVID-19 for several weeks, but did not quite know a whole lot about it yet. As the

week went on, we continued to operate as normal. More news of COVID outbreaks continued to be reported throughout the country and the world. Attendance at our second Wednesday Lenten series was down from the week before, but we weren't too worried about it; it would bounce back. That evening I found out two more people from CEEP had tested positive. On Thursday of that week I had coffee in my office with the Executive Director of CEEP, and he confirmed the three cases, but I did not know the names of those who had tested positive. On Friday we had our third Stations of the Cross at IC. On Saturday I found out six people from CEEP were now positive, all people who had attended meetings specifically for Rectors and Deans, meetings I had attended. Names were released, and I realized I had eaten dinner with one of them and breakfast with two others. It was obvious I had been around these people, but I had no symptoms. I consulted with the Vestry, and the decision was made to cancel services for Sunday. The Vestry called everyone in the directory to inform them. I wrote a letter that was emailed to the parish and posted on our website explaining why services were canceled. I also went to the ER to have a COVID test (which came back negative). That Sunday, using Facebook live, I read Morning Prayer from my kitchen table; well, my cat and I read Morning Prayer. Little did I know we had done our last in-person service from inside the Cathedral. Lockdown in the Metro began the next day. That Wednesday I conducted my first Staff Gathering and first Lenten Program via Zoom, and the rest is history. Over the next several weeks Zoom got easier, as did our livestreaming the service from the Nave on Sunday mornings. The world may have shut down, but the work of the Cathedral went on.

Over the next month we remained quite busy as we figured out what we would do for the rest of Lent, Holy Week, and Easter. None of us could imagine having to do Holy Week and Easter virtually, but it was the only choice we had.

I continued to do a Lenten Program with Compline through the end of Lent. The Staff, Vestry, and I decided to find a way to safely distribute palms and communion

to anyone who wanted it for Palm Sunday and Easter. Thanks to the help of the Vestry, we called everyone in the directory and asked if they would like us to deliver palms and communion to them. We assured them we would take safety precautions while packaging items and while delivering, wearing both a mask and gloves while we did this. Some people excitedly said they wanted it and others cautiously declined, but appreciated the offer. With the help of Julie Toma, Janet Sweeting, and Kristy Moore, we made delivery kits with palms, communion, and information about our Holy Week and Easter Services. Then, with the help of 17 volunteer drivers, we delivered these kits to over 100 households all across the Metro area. It was a joy to bring what we do at the Cathedral to all of you. During Holy Week we livestreamed a service every day, had a collaborative Diocesan Easter Vigil from the Cathedral, and celebrated Easter with the Bishop, all virtually. It took the work of many people to make all of this happen and I am forever grateful to my Staff, the Vestry, and all who volunteered to help with the deliveries and the production. Thank you.

With Easter behind us, and still not knowing when this pandemic would slow down and we could return to in-person worship, we moved forward. Some highlights over the rest of the spring included a virtual Youth Sunday with a service done via Zoom by the youth and overseen by Alexandra Connors, as well as regular meetings by the Vestry to move forward on our goal to rethink our Mission Statement. When we reached the unofficial start of the summer, Memorial Day, something happened which shook this country once again. Not only was the pandemic in full swing, but now the event that took place in Minneapolis, the death of George Floyd at the hands of police officers, threw this country into a deep period of unrest over racial relations and the use of police force. We saw demonstrations all across the country, Black Lives Matter now a full part of our conversation, protests taking place which were for the most part intended to be peaceful but many turned violent. In the wake of these events we learned of other people, such as Breonna Taylor, who had died senselessly

at the hands of police or due to racial divides. We as a nation had to face the history of systemic racism in this country and finally begin to do something about it. We saw statues of controversial figures either removed or torn down, and debates about changing names on monuments, schools, military bases, and other places that had ties to those with deep racist roots. During this time I participated in a Prayer Vigil held at St. Augustine's, joining with Bishops and clergy from our diocese, the Diocese of Kansas, and the Evangelical Lutheran Diocese of the Central States. Here we joined together to pray for peace, reconciliation, and healing for our nation. Later, members of the Cathedral joined together for the Pray on Troost event as we stood together and prayed in silent prayer for an hour on Troost, forming a human prayer chain over ten miles long. It remained important that we continued to pray, for our nation and for one another. Even though we were not able to physically be together in the Cathedral to pray and worship, we opened the Cathedral to you. We began opening the Cathedral on Wednesdays for you to register for a time slot and come be in this magnificent place for prayer and reflection. The response was overwhelming as many of you signed up, one person or family unit at a time, to be in this space. We continue to do this for anyone who wants to sign up and come.

Over the summer the Vestry concluded its work on the Mission Statement, and that new statement was added to our website and future publications. We now looked to update the Strategic Plan and began something that we thought would eventually help us in that endeavor. After discussions with David Telep, our Treasurer, and the Finance Committee, we formed a Budget Contingency Committee to look at how we might deal with financial shortfalls in 2020 and continue successfully into 2021 and beyond. Because we were not worshipping together at the Cathedral, but virtually, we knew plate giving would be down. Other programs would suffer because we were not physically present in the buildings. We were not able to hold weddings, nor could outside groups continue to utilize our space. We needed a plan to move forward and still be strong. Amazingly, all of you helped more than you know. Giving stayed relatively steady as

people continued to pay their pledges and also gave online. Giving was not as high as it would have been had we been in person, but we were pleasantly surprised by what was being given since we shut down. Thank you for that. We were also fortunate to receive a Payroll Protection Program loan which allowed us to operate at a more normal level for 2020. But what about 2021, how do we continue to move forward? The Budget Contingency Group kept meeting and developed five categories we needed to look at to see potential savings or potential revenue: Long Range Planning, Buildings and Grounds, Personnel, Pledging and Stewardship, and Congregational Development and Growth. Vestry members were assigned to each group with the exception of personnel which was overseen by the Senior Warden and me. We invited some parishioners to join, and our groups were formed and started meeting. In the fall each group presented their findings to the vestry, and a plan was put in place as we began budgeting for 2021. Because of these meetings, we made a few changes to personnel, and have started the process to do a full facilities assessment to see how we might revitalize our spaces to invite more use once we can be fully operational. A big part of this you heard me announce recently as we would like to make the kitchen in lower Founders' function again and would like your help to serve on the committees that will do that. Thank you to everyone who served on these contingency groups and who will serve in 2021 to help see the implementation of some of these ideas. Thank you, as well, to Steve Moore and our Stewardship Committee who helped kick off our 2021 campaign, "Renew, Restore, Return," in August. Pledges continue to come in and, as always, it's never too late to make a pledge. We will gladly receive it and I thank you in advance.

As we moved into the fall, knowing we still couldn't safely hold in-person services inside, we decided to start in-person services outside. For the months of September and October we held a 5 p.m. Sunday service on the lawn. We required masks and social distancing between family units. We averaged 50–60 people at each service, and it was great to be together again with all of you who came. We had hoped to move the 5 p.m. service inside

starting in November, or at least in Advent, but, with news of the Coronavirus getting worse, we felt it best not to do this. I know this was disappointing, it was to me as well, but I take it as my responsibility to keep all of you safe. One way we did our best to continue to bring the Cathedral to you was through a series of drive-through days at the Cathedral. We had a Fall Festival where we distributed formation materials for that time of year, as well as communion for All Saints' Sunday. We held another one to distribute Advent materials and, again, to hand out communion for Christmas and materials for chalking your door at Epiphany. We also collected food during these events and, boy, did you come through with your donations. You can read the full report of the Social Outreach committee, as well as other ministries at GHTC, in this Annual Report.

As unthinkable as it was not to be together for Easter, we realized we were facing the fact that we wouldn't be able to be in-person for Thanksgiving, Advent Lessons and Carols, or Christmas, and made the hard decision to pre-record these services. We also pre-recorded a children's Christmas Pageant to air before our Christmas Eve service. All in all, I believe we have risen to the challenges 2020 has given us, always being resilient, and always finding a way to make it happen.

I can't say Thank You enough to everyone who has helped through 2020, and continues to help now. To some it may seem like everything works as it always had but, the truth is, we've all had to work harder than ever to make things seem as normal as possible. Everyone has worked above and beyond to bring to all of you the best we have to offer. For that I am eternally grateful. To my Staff, thank you. To Angie and the Property Staff who have maintained our buildings and even shined them up a bit, thank you. To the Vestry, to Paula, our Senior Warden and Richard, our Junior Warden, thank you. To all committees who have continued to work tirelessly throughout 2020 to make sure things still happened when they needed to happen. To Paul and the music department, thank you for finding a way to continue the fine tradition of music at the Cathedral. Thank you to the

choir, the full choir who was with us until we shut down, and our Chancel choir with us now, thank you for enriching us with your voices each week, and to Paul and Mark who bring us concert quality organ voluntaries for every

service, and to Linda who continues to keep the children engaged. It all makes a difference, thank you. To our production team, Julie and Chris, we wouldn't be able to go live without you; literally, there have been times we couldn't! You are vital to the ministry of the Cathedral, and I look forward to getting new equipment eventually to make livestreaming even better. You have adapted and adjusted quickly over the year. To all who make Sunday morning possible, whether here or behind the scenes from home. Thank you to Linda, Julie Brogno, Kristy, Janet, Ric, and Melissa, I couldn't do it without all of you. Thank you to the ongoing ministries of the Cathedral, such as Women's Bible Study, Young Adults, Lectionary Group, and Cathedral Café, among others, groups who continue to meet week after week and help strengthen the bonds of our community. To those who continue to join with me every Wednesday for the Dean's Forum and Compline. Thank you. To all formation groups, children, youth, and adults, and all who make that happen: Linda, Alexandra, and Jerry. To my wife, Beth, thank you for always being willing to be my sounding board and offering helpful ideas, for being my constant editor, and for keeping me sane and calm through this pandemic time. And, finally, thank you to all of you who tune in and watch us, to all who volunteer when we need help, who give, who pledge to the work and ministry of the Cathedral. You are the lifeblood of all that we do, thank you for supporting us and for helping to reach out to others at all times. Now our focus shifts to 2021...

"... thank you to all of you who tune in and watch us, to all who volunteer when we need help, who give, who pledge to the work and ministry of the Cathedral. You are the lifeblood of all that we do, thank you for supporting us and for helping to reach out to others at all times."



# Music

# 2020

## Music

*Dr. Paul Meier*

The Cathedral music ministry strives to support and enhance the worship life of the congregation and to provide opportunities for people to offer their musical gifts to God. We offer opportunities for children, young adults, and adults to actively participate in music ministry. The Cathedral music staff members are Dr. Paul Meier, Director of Music, Dr. Mark Stotler, Assistant Organist, and Linda Martin, Children's Music Director.

2020 began with our usual array of musical ensembles and offerings. The Trinity Choir served as the primary ensemble for the Cathedral, providing music weekly at the 10:15 a.m. service as well as monthly Evensongs, and the Trinity Children's Choir, Tallis Singers and Trinity Handbell Ensembles continued weekly rehearsals with more occasional appearances during the liturgy.

In the spring of 2020, Caroline Bennett, Ryan Bennett, and Isabelle Morrison graduated from high school and completed their membership in the Tallis Singers, GHTC's ensemble for students in middle school and high school. These three exceptional young adults shared their time and musical talents with the Cathedral for a number of years.

The mid-March cessation of in-person Cathedral activities drastically altered the music ministry programming. Worldwide, several of the early identified and widely publicized COVID-19 super-spreader events occurred during choir rehearsals. Because of this, we severely limited the amount of vocal music in our initial weekly webcasts of Morning Prayer. The musical portions of these services consisted of organ voluntaries and one hymn which the Dean sang while I played the organ. As the world learned more about the coronavirus and practices to mitigate the risk of spreading it, we slowly added more musical components to the services: on Palm Sunday, we added a second hymn; beginning April 26, Kaylie Kahlich, a member of the Trinity Choir, joined the webcasts to sing with the Dean during the hymns.

At the Dean's request, I began exploring ways in which we could safely add a greater number of singers to our online

liturgies. More specialized research of coronavirus spread and transmission among singers and instrumentalists was ongoing in the U.S., the U.K. and the E.U., and early findings provided guidance about what might be possible as well as preliminary guidelines for mitigating transmission risk in ensemble singing.

Using information from this research, I met with a few members of the Trinity Choir to experiment with what might be possible to do within our spatial, acoustical and musical parameters while following safety guidelines. Our initial safety guidelines included wearing a mask at all times (including while singing), practicing social distancing with a minimum of six feet between ensemble members, and having the ensemble members not face one another while singing.

In the Nave, the gallery does not have enough space to practice social distancing for a small ensemble though the apse is large enough to accommodate an ensemble of up to eight singers practicing social distancing. Also, the singers are somewhat able to hear one another which is not the case if the singers are spread out on the nave floor.

Beginning on June 28, we added a small ensemble to online Sunday liturgies and occasional services with music. As a safety measure, we have used the same eight singers or smaller ensembles drawn from that group. Other safety measures have included providing disposable, legal photocopies and PDFs of the musical selections, rehearsing only on Sundays and dividing rehearsal periods between different spaces on the Cathedral campus to allow for a greater number the air changes in the rehearsal spaces.

In addition to Sunday morning liturgies, the small vocal ensemble has provided music for our annual Service of Advent Lessons and Carols and liturgies for Thanksgiving, Christmas Eve and Christmas Day.

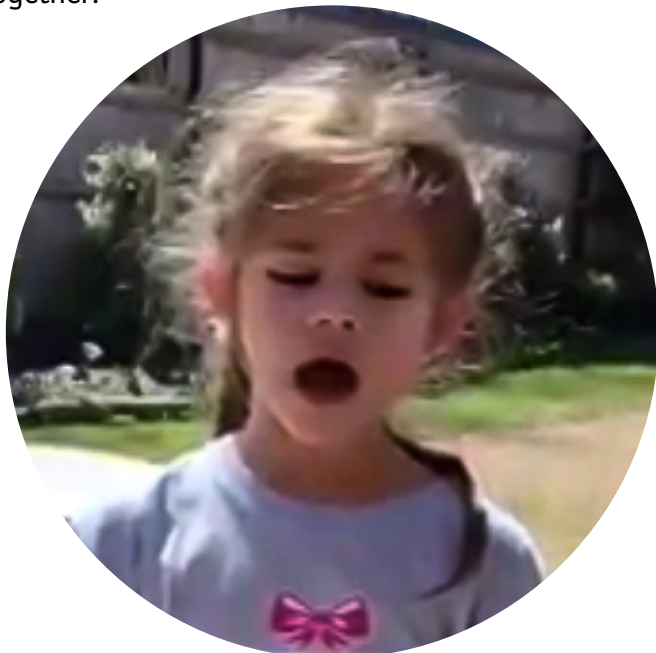
If you would like more information about the Cathedral's music ministry including ways to become more involved, please contact me at at [pmeier@kccathedral.org](mailto:pmeier@kccathedral.org) or 816.214.9928.

# 2020 Children's Music/Altar Guild

## Children's Music

*Linda Martin*

Trinity Children's Choir for elementary school-aged children began 2020 Sunday rehearsals on January 12. After only meeting for eight weeks, our in-person rehearsals were halted March 8 because of COVID-19. Fortunately, the children had an opportunity to offer their anthem, "Shine in My Heart, Lord Jesus" (based on the hymn, "I Want to Walk as a Child of the Light") during the Epiphany season in February. Our rehearsals regularly included learning parts of the liturgy (both spoken and sung) and hymn singing to equip them to be active participants in worship. The choir curriculum consisted of weekly skill-building exercises in music fundamentals and healthy singing technique. It was a delight for me as well as the children to welcome our accompanist, Dr. Mark Stotler to be part of our music-making. Beginning in April, choir members have had the opportunity to stay connected to each other and to our Cathedral community through formation Zoom calls, virtual summer arts camp and occasional greeting cards. We all long for the day when we'll be meeting in person and making beautiful music and praising God together!



*Kate, a GHTC Children's Choir member, practicing a song at home.*

## Altar Guild

*Kristy Moore*

The Altar Guild is a ministry of members whose responsibility is to prepare the altar for the celebration of the Eucharist and other sacraments which are administered in our church. In addition, the members also take care of the linens, silver, candles, the Chancel and Nave. In an ordinary year, the members would have been busy, with the working sacristy full of conversation on Sunday mornings. However, as 2020 was a year of unusual circumstances, Altar Guild activity has been quite diminished. Most activities have been carried out by the sacristan with a few members helping as circumstances safely allowed. A few highlights of the year included:

- Preparation and distribution of home communion kits for Easter Sunday, All Saints Sunday and Christmas Eve service.
- Outdoor, in person services on Sunday at 5 p.m. in September and October.
- Weekly preparation of the altar and Eucharist for the Sunday 10:15 a.m. streamed service.
- Wednesday prayer time.
- Dressing of the altar for Easter and Christmas.

The nave has been prepared for the safe return of our parishioners when that day arrives:

- Prayer books, hymnals, pew envelopes and pens have been removed from the pew racks.
- The pews have been roped off for socially distanced seating.

Should you have any questions regarding Altar Guild or would like information about the ministry, please contact Kristy Moore at [sacristan@kccathedral.org](mailto:sacristan@kccathedral.org) or [kristybmoore@aol.com](mailto:kristybmoore@aol.com).

I anticipate with great the joy the day when we reunite and worship together in our beautiful and holy space. Until then, I pray for peace and good health for all.

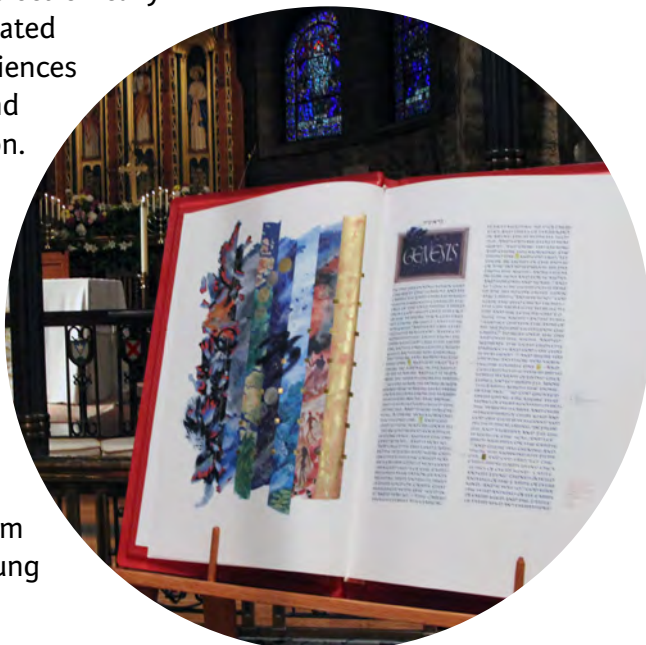
# The Saint John's Bible/Volunteers

## The Saint John's Bible Heritage Edition Outreach Committee

*Linda Martin*

Just when the images and words of *The Saint James Bible* could have offered beauty, calm and hope to many people during the Coronavirus pandemic, our efforts to share this treasure in the community came to an abrupt pause. There were numerous requests from the Greater Kansas City community to reserve dates to borrow volumes of our SJB along with presentations by our docents. We collaborated with Village Presbyterian Church in Prairie Village where two successful events took place during Lent. After a wise decision not to congregate around the bible volumes during the COVID19 outbreak, the 3 remaining sessions at Village Church were postponed until a later date. Additionally, we hope to reschedule previously planned programs at churches in Mission and Lenexa. An opportunity at GHTC for docent-led study with the bible volumes as part of adult education evening classes during April and May was canceled, as well.

This time of physical distancing has opened up opportunities to “think outside the box” and those who happen to be electronically savvy have created positive experiences for learning and communication. Our own Nick Smith, intrigued with the Saint John's Bible and its creation, created a format for an on-line program for GHTC's young adults.



We are eager for the day when we can again physically share our Heritage Edition of the Saint John's Bible with all of you at the Cathedral and the greater community, as well.

## Volunteers

*Janet Sweeting*

Volunteers continued to contribute throughout 2020. They participated, in phone calls to parishioners, outdoor services, drive-through events, Eucharist delivery, Christmas delivery to the homebound and for Advent Lessons and Carols. I especially want to recognize Chris Morrison for his contribution to our weekly online services. The Cathedral is extremely grateful for every volunteer in 2020 and we look forward to 2021. Thank you all!

*Thank you to ALL volunteers who make the Cathedral worship services and other events possible!!!*

# 2020 Stephen Ministry/Holy Hands

## Stephen Ministry Dr. Karen Kissinger



In 2020 there were four Stephen Ministers, including myself as the leader. Before Canon Dorn left, we had a meeting with the Dean and I advised him as to our ministries and he offered to support us. I have had conversations this year with Dean Andy and advised him about our care receivers. I was notified last week that Yvonne Telep is leaving the ministry. We will continue with myself, Milt Tootle and Brenda Richardson.

Last year we served eight parishioners. During the year, two of our care receivers died and two moved away. In February of 2020 we had our last face to face meeting and since March have been communicating virtually.

When it is safe, we will need to provide training for new Stephen Ministers.

This group meets faithfully and provides quality Christian care to their care receivers. The group meets monthly for support and supervision and meets individually with their care receivers.

During peer supervision our ministers adhere to strict confidentiality protocols, never revealing their care receiver's name or specific details that could compromise confidentiality. Clergy are the only persons who know the identities of all of the care receivers.

Our training and protocols have provided an excellent framework to aid each minister with the challenges of this work. This group by its very nature is a faith sharing group. There is no way to walk this walk without the support of the group and a strong reliance on prayer. The Stephen Ministry is a process not product oriented ministry. One of the mantras from our training is "God is the cure giver and we are the care givers."

Each minister is asked to commit to a year term and this year we had a newly trained Stephen Minister join the group this year.

## Holy Hands Hospitality Ministry Leticia Porter

I was perplexed about what I could report on, as our team's duties ended in March, so I decided to focus on the future of our ministry.

This was the beginning of the last Holy Hands report: *"The intent of the Holy Hands Hospitality Ministry is to bring people together for vibrant and welcoming fellowship after worship. We truly believe that lively conversation occurring, while sharing great food, will result in relationships being formed and strengthened! In addition, it is our hope that those who are new to the Cathedral will feel that they have found a place to belong!"*

Our Holy Hands Team, a group of dedicated volunteers who created delightful tables of food after worship and for special events, was faced with a challenge at the beginning of 2020. The arrival of Dean Andy significantly increased the number of people gathering for fellowship after each service, but our volunteer team was not increasing in numbers. We were in the process of problem solving what to change to keep this ministry vibrant. What a wonderful problem to solve—so many more people engaging in conversation and connection after worship and at special events! However, when a group ponders changing a process, the inevitable discussion of tradition arises, because "this is how we've always done things and we can't do it differently, someone won't like the changes ..."

While these past months have brought so many challenges and tragedies, it has also proven that we can do things very differently. When we once again come together in person for fellowship, what an opportunity we have to create new and exciting fellowship experiences. I believe that with God's guidance we will have a deeper understanding of the necessity of strengthening our connection to our fellow believers. I hope all of you will join in the anticipation of what our fellowship will become!

# Communications

2020

## Communications Melissa Kilpatrick

There have been a few changes in the Cathedral's communications during 2020. In March, our services moved to an online format, with a 10:15 a.m. service livestreamed every Sunday on our Facebook page and YouTube channel. We started with Morning Prayer services, celebrating Holy Eucharist only on major feast days. During the fall, that service transitioned to a weekly Holy Eucharist. Our Wednesday service of Noonday Prayer was often prerecorded, but still transmitted to our Facebook page and YouTube channel, and it premiered each week at 12 noon. During the summer, we added a place on our website's Worship page where the Sunday service could be viewed directly, without the need to visit Facebook or YouTube.

There were some hiccups and a definite learning curve, but overall the staff and volunteers who helped make online worship possible were able to overcome the difficulties. The Cathedral is currently researching ways to improve the online viewing experience, while



integrating those capabilities with in-person services when we are able to come back to the Cathedral.

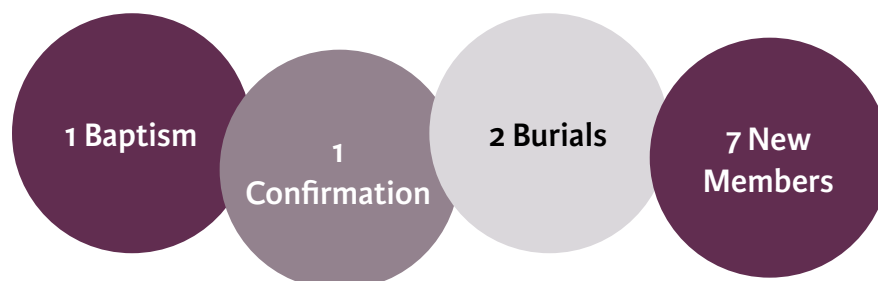
One notable change that happened early on during the initial phase of transferring all worship to online was the revision of our current website. Instead of switching the old website to the new one that had been designed by an outside firm, it was decided we would just update the old site with a new theme. This helped tremendously with the functionality of the website, but the biggest plus, and primary reason for the change, was the ability to have our website become mobile-friendly. This was seen as essential, since we knew some parishioners and visitors would be accessing our site on mobile devices.

Our emails expanded a bit, going from the weekly email and delivery of the digital bulletin to include an announcement of the events we offer on Wednesdays: onsite prayer visits, Noonday Prayer and the Dean's Forum class. Facebook posts were also expanded to include the daily offering of a Morning Psalm.

*The Angelus* was still published quarterly-ish. Because of the uncertainty we were living with, as well as the rapidly changing information being presented, it was decided we would publish *The Angelus* when it made sense to pass on new information, as opposed to the deadlines formerly established.

# Attendance/Membership

2020



# SERVE



# Outreach Ministries

# 2020

## GHTC Outreach Ministries

Terri Curran

2020 has brought many challenges and limitations for the kind of assistance that Outreach has been able to provide to those in need. However, Outreach at the Cathedral has continued to help many people in need.

- Donated 2,260 lbs. of shelf stable food to Saint Mary's pantry and numerous hygiene items for the Urban Necessity Project to be distributed at Saint Mary's and Saint Augustine's pantries.
- Donated 205 Easter Baskets to the children at Sheffield Place, Crittenton and Kaw Valley Children's Center.
- Provided two pizza dinners to the women and children at Sheffield Place during the months of June and October.
- Donated 1,827 school supplies for the children at Crittenton's residential and foster care divisions.
- Donated 129 onesies and 100 of knitted hats to the Global Birthing Center in Haiti.
- Donated 8,189 diapers to the HappyBottoms Diaper Bank.
- Assembled 152 Christmas Treat Bags to BackSnack students and the children at Crittenton's residential and foster care divisions.
- Provided 120 lunches for frontline workers at Saint Luke's Hospital.
- Donated 100 pairs of men and women's winter boots, 15 coats, 45 hats and 20 pairs of insulated socks to the Free Store at the Kansas City Community Kitchen, sponsored by Saint Andrews.
- Assembled and delivered 1,450 BackSnack lunches (During the months of January, February, and the first two weeks in March we had five schools. For the fall semester, only the North Kansas City Schools have been in person.)

“Remember that the happiest people are not those getting more, but those giving more.”

~H. Jackson Brown Jr.

Outreach also donated funds to support the following during 2020:

- \$1,000 to the Saint Luke's Employee Assistance Fund
- \$20,000 to the Kansas City Community Kitchen
- \$5,000 to the Global Birthing Center in Haiti (Maison de Naissance)
- \$2,500 to Episcopal Relief and Development in response to COVID-19 relief
- \$1,500 for scholarships for children at El Hogar in Honduras
- \$750 for two scholarships for girls in Pakistan
- \$5,000 to the Happy Bottoms Diaper Bank
- \$4,000 total to Saint Augustine's and Saint Mary's pantries to supplement their holiday food supplies.

To the People of Grace & Holy Trinity Cathed.  
Thank you so much for the awesome sack lunches. The staff on the Pulmonary Unit, Respiratory Care, and Security were thrilled and loved every bite!  
Thank you for your prayers  
Sincerely, Robert M. Kearney  
NM / Palm B

Hopefully in 2021 we can grow our Outreach initiatives to include more hands on volunteering. If you have a passion that you would like to see the Cathedral support, please give the information to the office.

# GOVERNANCE





## Senior Warden's Report

*Paula Connors*

In our wildest dreams, we could not have anticipated nor planned for what the year 2020 had in store for us. We began the year filled with excitement and hope as we celebrated the ministry of our new Dean, the Rev. Dr. Andrew C. Keyse and welcomed new Vestry members Bill Colvin, Amy Cornwell, Nick Smith and Ken Stewart, elected at our Annual Meeting. In February, the Vestry hosted our First Annual Shrove Tuesday Pancake Dinner the evening before Ash Wednesday. We had wonderful attendance of parishioners, neighbors from our surrounding community and the Heartland Men's Chorus who joined prior to their weekly scheduled practice at the Cathedral.

The first Sunday in March, we recognized the retirement of Canon Christy Dorn and gave thanks for her ministry and time among us at the Cathedral. The following weekend, we held our Vestry Retreat to solidify our plans for the upcoming year and began work on the revision of our Mission Statement and Strategic Plan. Within days of our retreat, the pandemic was upon us and our world was turned upside down. Our daily schedules and life as we knew it required planning and implementing new ways of gathering to comply with the guidelines of social distancing and meeting in person. Our Clergy, Ministry Leaders, Vestry, Staff and Volunteers handled the transition smoothly as we began to livestream our services and shift our ministry programs and meetings online. I am thankful to all involved for their dedication, creativity and agility to ensure continuity of our ministries and a sense of community among us.

The economic impact of the pandemic has been a focus of the Vestry throughout the year. Budget Contingency Committees, including Vestry members and parishioners, have convened through the year to discuss and plan for possible budget shortfalls for 2021 and beyond. The recommendations of these committees will provide insight and guidance as we move forward into planning for 2021.

In support of our Cathedral family and our community, Vestry members volunteered and participated in various events during the year including: assistance with delivery of palms and Holy Communion to parishioners for Palm Sunday and Easter; standing in solidarity against injustice in Kansas City during Pray on Troost; making rounds of calls to our Cathedral family to check on their well-being; distributing prayer materials for All Saints' Day and collecting food donations for St. Mary's Pantry at the Fall Festival drive-through event; and assisting with delivery of poinsettias to home-bound parishioners at Christmastime. 2020 has indeed been a year of unexpected events and change. As the new year begins, I look forward to the day we can safely return to our beloved Cathedral. I am hopeful that we'll continue to support and grow our ministry programs, to reach out and serve those in need, and continue to support one another. I am thankful for each of you and am honored to have served as your Senior Warden in 2020.

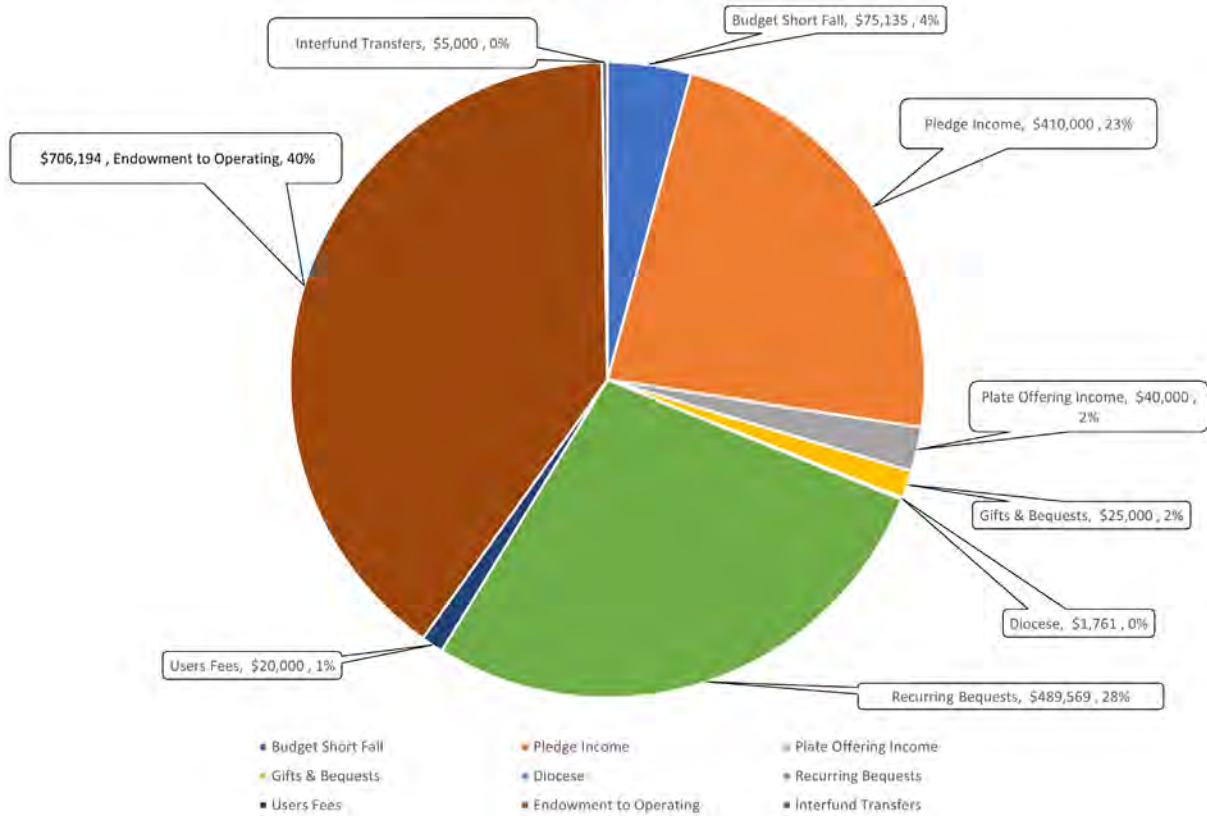
## Junior Warden's Report

*Richard Morse*

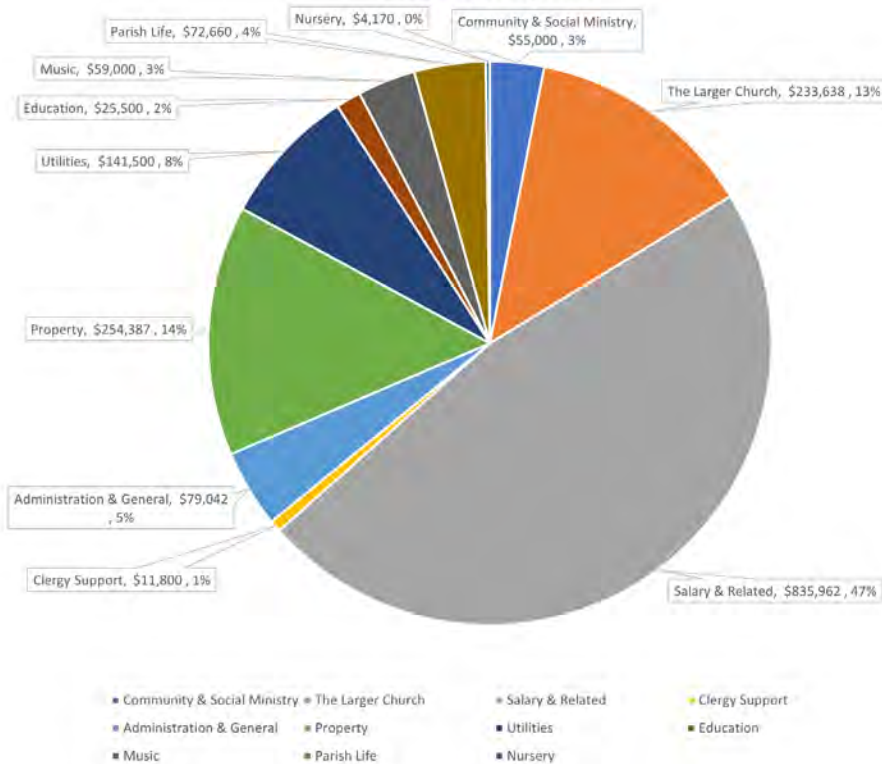
In my first term as Junior Warden, my main efforts focused on my role as vestry liaison to the Buildings and Grounds Committee, membership on the Stewardship Committee which included the 2020-2021 EMC program, and the Budget Contingency Planning subcommittee. This committee met regularly to better understand and address the financial impact of the pandemic on GHTC operations, programs and people. Additionally, I sit on the Finance and Executive Committees.

Earlier in the year, I was fortunate to participate in Bishop's Day at Grace and Holy Trinity where I met and have remained in contact with other Junior Wardens in the diocese to learn about common challenges and share best practices. First and foremost, I saw how blessed the Cathedral family is to have all the wonderful caring and selfless members who give so generously of their time, talent and treasure during such a challenging time.

### 2021 Budget Revenue



### 2021 Budget Expenses



## 2019 FINANCIAL REPORT & 2020 BUDGET

<b>REVENUES</b>	<b><u>2020 Budget</u></b>	<b><u>2020 Actual</u></b>	<b><u>2021 Budget</u></b>
Pledges	\$467,000	\$414,330	\$410,000
Plate Offering	\$49,500	\$50,174	\$40,000
Gifts & Bequests	\$50,000	\$11,249	\$25,000
Diocese	\$1,761	\$1,761	\$1,761
Recurring Bequests	\$492,377	\$514,933	\$489,569
User Fees	\$52,300	\$186,351	\$20,000
Endowment to Operating	\$730,160	\$691,564	\$706,194
Interfund Transfers	-	(\$305,095)	\$5,000
<b>TOTAL REVENUES</b>	<b>\$1,843,098</b>	<b>\$1,565,267</b>	<b>\$1,697,524</b>
<b>EXPENSES</b>			
Community & Social Ministry	\$55,000	\$55,000	\$55,000
The Larger Church	\$250,443	\$255,943	\$233,638
Salary & Related	\$908,220	\$788,036	\$835,962
Clergy Support	\$11,800	\$1,417	\$11,800
Administration & General	\$80,297	\$72,235	\$79,042
Property	\$256,387	\$187,028	\$254,387
Utilities	\$146,500	\$123,817	\$141,500
Education	\$23,500	\$7,773	\$25,500
Music	\$62,425	\$43,273	\$59,000
Parish Life	\$69,660	\$22,988	\$72,660
Nursery	\$4,170	\$1,210	\$4,170
<b>TOTAL EXPENSES</b>	<b>\$1,868,402</b>	<b>\$1,558,720</b>	<b>\$1,772,659</b>
<b>NET OPERATING INCOME</b>	<b>(\$25,304)</b>	<b>\$6,547</b>	<b>(\$75,135)</b>

## Buildings & Grounds Committee

*Dave Barker*

2020 was a quiet year for Buildings and Grounds.

The year began with the installation of a new cooling system for Founders' Hall, at a cost of slightly over \$60,000.

While the buildings were mostly empty during 2020, Property Manager Angela Graham and her crew cleaned and polished the whole campus. It looks wonderful.



The year ended with the committee discussing an assessment of the assets and systems serving the buildings. We are currently interviewing two vendors. No decision has been made as to which, if either of them, may be called.



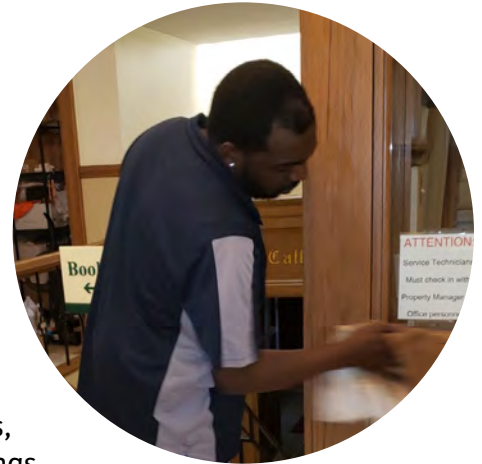
*Founders' Hall kitchen floor before (top) and after (right) a deep cleaning.*



## Safety & Security Committee

*Sharon Cheers*

In March 2020, due to COVID-19, the Cathedral had to close for Sunday services, programs, meetings, gatherings and events. The staff, however, had ongoing administration and maintenance responsibilities for the Cathedral property and campus.



Thanks to the Cathedral Property Staff for daily attending to the Cathedral buildings and grounds during this continuing time of COVID-19. The Property staff used the time to make upgrades and improvements to lighting, monitors, cameras, signage and repairs to damaged fences, gates and windows and their ongoing general maintenance work. Special thanks to Bud McDowell for refinishing and reinforcing the Nave garden doors and other carpentry work, and to Ric Sweeting for garden and landscaping work.

I attended several Zoom public safety meetings and forwarded my reports to the Safety & Security Committee and the Vestry throughout 2020.

The Downtown Council Community Improvement District and the KCPD continue to work in partnership with Cathedral in providing safety patrols, assistance with homeless persons and other public safety matters.

The Safety and Security Committee are Denny Brisley, Mark Colburn, Mark Galus, David Telep and Sharon Cheers, Committee Chair. The Cathedral staff members are Julie Toma, Angela Graham and Dean Andy Keyse.

# Committees

# 2020

## Garden Guild

### *Ric Sweeting*

The Garden Guild, as the rest of 2020, was low key. Early spring planting did not happen. The Guild worked with the Altar Guild to select flowers for the altar during Lent and Holy week. We selected plants that looked good on the altar and that could live outside. The peace lilies are still alive and have been used to decorate the altar Easter through most of Advent. The geraniums made a fine addition to the Memorial Garden.

Planting for the rest of campus was done on a relaxed schedule.

I was able to add plantings based on my schedule. The buildings were closed for most of the year, but the grounds were open throughout the year. We really do have a beautiful campus. I can highly recommend just hanging out on the grounds. While the rest of the world was tense and stressful, the campus was a calm garden. Most times I was the only person outside for the entire block.

Under the city's stay-at-home order not many people were on campus. Facebook posting allowed the Cathedral to bring its beauty and peace to

the outside world. We spent the late spring and summer showcasing the plants of the campus.

Melissa Kilpatrick,  
Communications

Coordinator, did a great job turning the peony blossoms



into a slide show to convey the full effect. If anyone wants electronic copies of the pictures we can get those to you.

Some of the box elders did not make it through the summer drought we had. I'd like to thank Jim Crum for his help in removing the unsightly plants.

Since we started to use the outside campus for worship, fall plantings were in order. Conn McKeown assisted with the fall plantings around the Broadway gate and north parking lot. The campus looked inviting for worship and the Fall Festival.



COVID-19 numbers and weather looked good on Halloween, so members of the cathedral planted bulbs. Pat Decker was able to secure several lilies through the Gardener's Connection annual sale. Look for these on

the north side of the upper parking lot in spring. Richard Jordahl donated several dozen bulbs that were planted in several places, mostly in lower parking areas. I would like to thank Pat and Fred Decker, Richard Jordahl and Jim Crum for help in planting.



We have a total of 32 beds that need maintaining and planting. I would be thrilled to talk to any one who would like to take ownership of a bed. Contact me at [ricsweeting@gmail.com](mailto:ricsweeting@gmail.com).

## Community Engagement

*Ron Michka*

The goal of the Community Engagement Committee is to search out new and engaging ways to participate in our community as we build a reputation for caring, working, partnering and praying for the common good of all people; love and serve our neighbors; spread our love of God through our community; and attract, teach and nurture new believers.

We began the year with excitement for our new dean and anticipating new opportunities to sponsor events and activities at the Cathedral. The COVID-19 pandemic resulted in a shutdown of the Cathedral in March and caused us to re-think or postpone a few activities.

Following are the initiatives we were able to maintain in 2020.

### Tuesday Conversations in the Cathedral Café

This weekly gathering was born from a desire to gather for rich, meaningful dialogue as we explore engagement opportunities. The Café is open Tuesday mornings for Cathedral and diocesan members and friends to gather and discuss current topics and activities happening in our community. We work to better understand God's calling and discover the best ways to carry out our mission through our ministry.



In March, we made the transition from actually meeting in person in the Cathedral Café to virtual meetings in our Digital Café via Zoom. We were able to facilitate meetings every Tuesday morning in 2020. Many of our conversations shifted to support one another as we all faced the challenges imposed by the lock-down. The group also serves as a sounding board where people share ideas and suggestions and we work to help these ideas become a reality. Everyone is welcome.

### KC Downtown Council

We represented the Cathedral at regular Downtown Council board of directors' meetings. We also attended the Annual Luncheon in January. With many exciting things happening in Kansas City, there are opportunities for Cathedral members to get involved. **Imagine Downtown KC, Barney Allis** Plaza re-development, and the **1200 Broadway** multi-use development.

To help us stay informed and ensure we have input into the future planning in our city, we could use interested Cathedral members to get engaged.

### Downtown Neighborhood Association

With an increasing number of people calling downtown their home, we've been working to find ways to serve these new neighbors and attract visitors to our events and activities. We sponsor **this association** and have been working to engage with their members by inviting them to our events and activities.

### GHTC Ambassadors

Although we didn't make any new connections in 2020, we continue to explore a variety of community groups to which we can engage (religious, corporate, civic, social, residential, etc.), in 2021. We're looking for cathedral members to identify and serve as liaison to relevant organizations.

### Get Involved in 2021!

Cathedral members are encouraged to join the Community Engagement team to plan and coordinate events as well as serve as a GHTC Ambassador to community and corporate associations.

Join us for Tuesday morning coffees. To receive email reminders, send name and email address to Ron Michka [ronmichka@gmail.com](mailto:ronmichka@gmail.com).

# Committees

2020

## Stewardship

*Steve Moore*

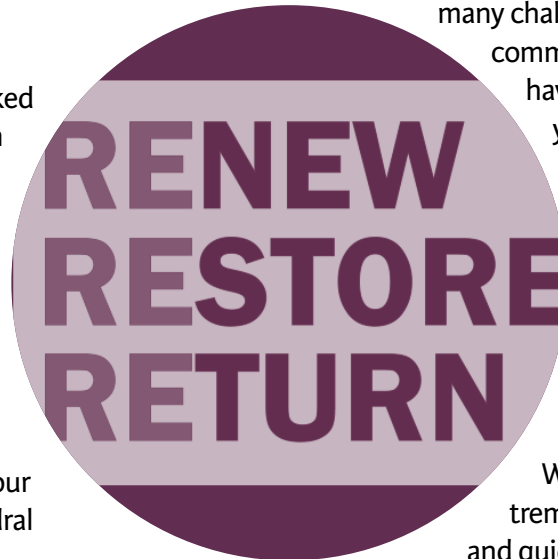
On August 23, 2020, Dean Andy kicked off this year's stewardship campaign by announcing our theme, "Renew/Restore/Return."

This year's theme reflects a new beginning at the Cathedral, a time that we again commit ourselves to being the Church and to being Christ to all. Please reflect on this theme as you prayerfully consider your financial commitment to the Cathedral for 2021:

- **Renew:** ourselves, our minds, our bodies to the love of Christ as we do good work through the ministries of the Cathedral.
- **Restore:** ourselves, our souls, our commitment to love and serve our neighbors in this community and beyond and, who, as the Cathedral family, will continue to respect the dignity of every human being.
- **Return:** ourselves to the Cathedral, a place of solace and peace, a place to worship and praise the God through whom we have our being—a place from which we will form the foundation to continue to build the Church.

This year's stewardship campaign has been faced with many challenges, but we have a strong and committed group of parishioners who have volunteered to help make this year's campaign a success—Jeff Johnson, Nick Smith, Richard Morse, Ron Michka and Ryan Thomas. In addition, we have the support of Pat Woolley and Sarah Ingram-Eiser who are members of the Cathedral's Stewardship Budget Contingency Group. And of course, Dean Andy and Senior Warden Paula Connors provide tremendous leadership, encouragement and guidance.

If you have not done so already, please make your pledges in as soon as possible! I encourage everyone to pledge **online** through the Cathedral's website. Thanks so much for your financial support of our wonderful Cathedral and its mission.



# 2020

# Clergy, Staff & Vestry

## CLERGY & STAFF

**The Very Rev. Dr. Andrew C. Keyse**  
Dean

**Kristy Moore**  
Sacristan

**The Rev. Jerry Grabher**  
Deacon

**Janet Sweeting**  
Volunteer Coordinator

**Julie Toma**  
Cathedral Administrator

**Richard Wolf**  
Finance Manager

**Dr. Paul Meier**  
Director of Music

**Angie Graham**  
Property Manager

**Linda Martin**  
Children's Music Director

**Mike Guidry**  
Assistant Property Manager

**Dr. Mark Stotler**  
Assistant Organist

**Bianca Jackson**  
Property Assistant

**Alexandra Connors**  
Director of Christian Formation & Youth Minister

**Brian Marrs**  
Property Assistant

**Melissa Kilpatrick**  
Communications Coordinator

**Brett Penn**  
Property Assistant

**Ken Stewart**  
Bookstore Manager

## VESTRY OFFICERS

**Paula Connors**  
Senior Warden

**Richard Morse**  
Junior Warden

**David Telep**  
Treasurer

**Jonathan Sternberg**  
Clerk

**Steve Moore**  
Chancellor

### CLASS OF 2021

**Paula Connors**  
**Ron Michka**  
**Jonathan Sternberg**  
**Ryan Thomas**

### CLASS OF 2022

**Sharon Cheers**  
**Jeff Johnson**  
**Phaedra Fahnestock**  
**Richard Morse**

### CLASS OF 2023

**Bill Colvin**  
**Amy Cornwell**  
**Nick Smith**  
**Ken Stewart**