

2021 ANNUAL REPORT



GRACE AND HOLY TRINITY
EPISCOPAL CATHEDRAL

WELCOME



AGENDA

2022 ANNUAL MEETING

1. Call to Order
2. Opening Prayer
3. Appointment of Clerk
4. Approval of Minutes from the 2021 Annual Meeting
5. Vestry Elections
 - a. Appoint Teller
 - b. Method of Election/Requirements to Vote
 - c. Introduction of Nominees
 - d. Vote for four (4)
6. Reports
7. Acknowledgments
8. Closing Prayer
9. Adjourn

Note: The Vestry, including newly elected members, will meet briefly following the meeting.

Annual Meeting Minutes

January 17, 2021

1. Call to Order

Dean Andy convened the meeting on Zoom at 11:45 a.m.

2. Opening Prayer

Dean Andy opened the annual meeting in prayer.

3. Appointment of Clerk

Dean Andy appointed Jonathan Sternberg as clerk of the annual meeting.

4. Approval of Minutes from the 2020 Annual Meeting

Jonathan Sternberg presented the minutes from the 2020 Annual Meeting that took place on January 26, 2020. The minutes were approved by unanimous consent.

5. Vestry Elections

Dean Andy appointed Julie Toma to be the teller for the Vestry elections.

Dean Andy outlined the method of election and qualifications to vote in the elections, specifically that the voter must be a communicant in good standing, and that each voter could vote for up to four candidates. The top four candidates would be elected to the Vestry.

Dean Andy introduced the nominees for Vestry: for re-election: Paula Connors, Ron Michka and for election to new terms: Pat Decker and Robin

Rusconi. Dean Andy asked that the four candidates be approved by acclamation, motion made by Joan Bergstrom and seconded by Ellen Spake. The four candidates were elected by unanimous vote.

6. Reports

Treasurer David Telep presented a report. He acknowledged and thanked the Finance Committee for their hard work. David outlined the Cathedral's finances for 2020. The budget predictions for 2020 were put on hold with the shutdown due to COVID-19. It was expected to be a difficult financial year for the Cathedral but that changed with unoccupied facilities, decreased parish life activities and a clergy vacancy for most of the year. The Cathedral received a grant of \$166,000 through the Payroll Protection Program. Together, this left us with an unexpected surplus in trust for future uses. A positive note and demonstration of strength of our community and clergy, Plate offering exceeded our budgeted estimate.

Due to the unplanned savings and unexpected income in 2020, we had an unusually high cash balance at year end. To reduce the cash balance to an amount more in line with historical norms, the Vestry chose to place \$200,000 of those funds in Trust for either future use or incorporation into our endowment and to pay for a replacement chiller for Founders' Hall.

The 2021 budget was formulated with the assumption of normal operations resuming in January 2021. The anticipated savings vs. budget



will likely erase the \$75,000 budget deficit of the 2021 budget passed by the Vestry. Some difficult but necessary actions were taken by the Dean and to ensure that the operating costs of the Cathedral align better with anticipated revenue for 2021 and beyond. For the 2021 budget, about 23% of income comes from pledge, 2% from plate and 68% from endowment and recurring bequests. For expenses, about 88% of funds go to running the Cathedral.

David Telep announced that he would be stepping down as Treasurer and that David Barker would be the new Treasurer.

Senior Warden Paula Henderson Connors thanked the Vestry for navigating all of the challenges of 2020 and looking forward to 2021. She thanked outgoing Vestry members Jonathan Sternberg and Ryan Thomas and outgoing Treasurer David Telep. She also thanked the Finance Committee, Stewardship Chair (and Chancellor) Steve Moore, and Budget Contingency Committees. Thanks to our ministry leaders and staff for being creative in keeping the Cathedral community connected.

The Dean's report was included as the sermon during the service preceding the meeting.

7. Acknowledgements

Dean Andy thanked all the many people and groups for their work over the last year. Special thanks to outgoing Vestry members and Treasurer. He also thanked the Finance Committee, Budget Contingency Committees and Terri Curran & the outreach ministry.

8. Closing Prayer

Dean Andy offered a prayer at the close of the meeting.

9. Closing Prayer

The 2021 Annual Meeting adjourned at 12:18 p.m.

LEARN

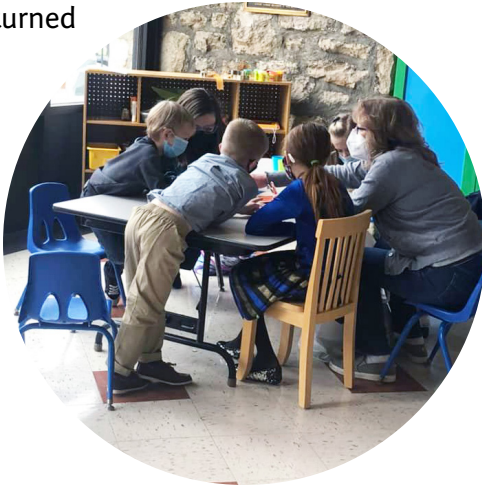


Formation & Education

Children's Formation

Brittany Sparrow Savage

Since we have returned to the in-person formation, Children's Formation has taken on a new look. Children's Formation now starts at 9 a.m. and is a combined effort with the choir. During the Godly Play portion of Children's Formation, we enter the stories of the people of God and reflect on the ways in which our own lives intersect these sacred stories. We have also started a new program called Cathedral Kids. Designed for children in kindergarten through second grade, Cathedral Kids spans from the beginning of the 10:30 service through the passing of the peace. Kids are then brought to the Nave to join their families for the Ministry of the Table. Many thanks need to go out to the faithful volunteers that have helped make these ministries happen. A special thank you needs to be given to Bethany Zaiger who has taken on the weekly commitment and responsibility of Cathedral Kids.



Youth and College Formation

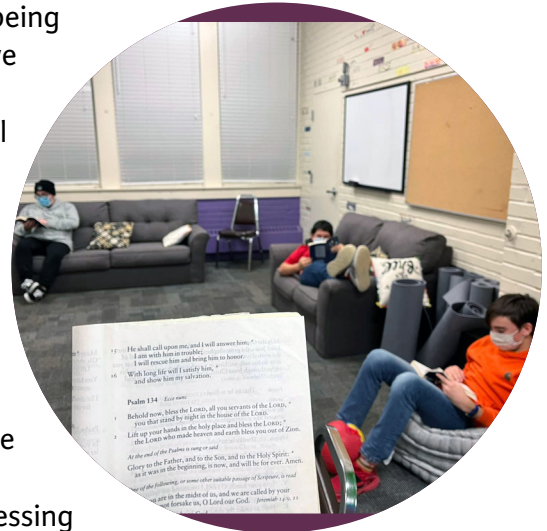
Clare Stern-Burbano

Greetings friends!

I am so thrilled to be here at GHTC! Since I started at Grace and Holy Trinity in October 2021, it has been an adventure. The youth have engaged in a gingerbread house decorating contest, had game nights, celebrated birthdays, written Christmas cards to folks who are homebound, had pancakes for dinner and so much more. During the Advent season, college students were sent final exams care packages and gathered together

for fellowship to be merry and bright for dinner at Grand Street Café. We also had some college students read for the 5 p.m. Christmas Eve service.

Like many of you, we are having to be flexible as we work within our means during the pandemic. We have had to cancel last minute, move online one week and be in person the next, postpone events, etc. but we are getting creative in how to meet the needs of families during this strange time. We are going to be offering Confirmation as a hybrid setting (class will be taught in-person while allowing for participants to be participating virtually at the same time.) As the Dean recently wrote in his weekly "From the Desk" reflection, he spoke about being "joyful in what we can do. Let's be joyful we can still come together as a Cathedral family and worship, pray, learn and act. Let's be joyful for all the blessings we have been given, and may we go on blessing others." I give thanks for this reminder. I give thanks that we can still provide young people, youth and college students specifically a place to connect.



I am hopeful for the future, for these young people, for their gifts and talents they offer not only our beloved GHTC, but also our KC community. Among the gifts they have are servant hearts. Youth (grades 6-12th grade) are invited to join us for a day of service at Nourish KC on Saturday, March 12 9 a.m.-12 p.m. Let's be A Servant Church in the Heart of the City. To learn more about this opportunity, please email Clare Stern-Burbano (csbern@kccathedral.org)

2021 Education & Formation

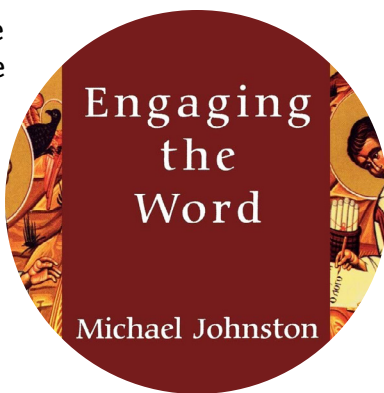
Women's Bible Study

Lissa Hoeprich

The Women's Bible Study group (WBS) meets on Tuesdays from 12:30 until around 1:30 p.m. As members arrive, they catch up, before joys and concerns are shared. Then a discussion of the current selected book or series begins. Around 1:30 the following week's facilitator is identified before concluding with a closing prayer. This year WBS continued meeting by Zoom using one of the Cathedral's Zoom spaces. WBS attendance remains high as they continue meeting by Zoom. When in-person WBS gatherings resume, it is expected that some members will continue to attend virtually.

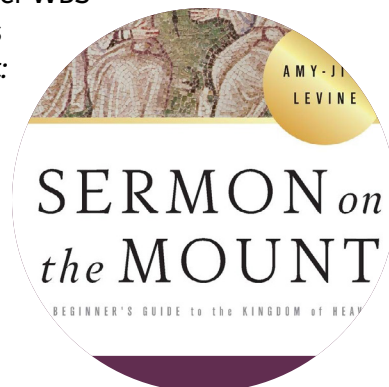
Apart from Lent and Advent, WBS's discussions in 2021 were motivated and enlightened by three books, two with a focus on women in the Bible.

- From January until the beginning of Lent, the group continued discussing *Engaging the Word* by Michael Johnston. In this volume, readers are taught "how to use critical and practical tools to explore the Hebrew and Christian scriptures intelligently and perceptively."
- From the week before Pentecost until mid-August the group discussed *A Faith of Her Own: Women of the Old Testament* by J. Ellsworth Kalas where members examined women in the Old Testament to see "... how they fit into as well as shaped the Old Testament story, and how

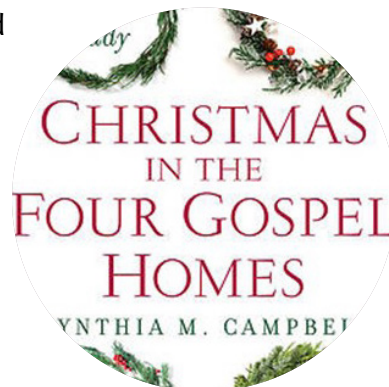


their stories of strength, courage, perseverance, and faith have shaped our lives as believers today."

- In mid-August the group began *Women in the New Testament* by Mary Ann Getty-Sullivan, members learned "... how the stories of women are an integral part of the Gospel and its meaning for us"
- During Lent and through the last week of Easter WBS read Amy Jill Levine's *Sermon on the Mount: A Beginner's Guide to the Kingdom of Heaven*, where Dr. Levine "introduces the major topics in the Sermon on the Mount, explains historical and theological contexts, and shows how the words of Jesus echo his Jewish tradition and speak forward to reach hearts and minds today."



- For Advent WBS read *Christmas in the Four Gospel Homes* by Cynthia M. Campbell, where Dr. Campbell "...reflects on the distinctive perspective of the birth of Jesus or the incarnation offered by each Gospel."



Communications

2021

Communications

Melissa Kilpatrick

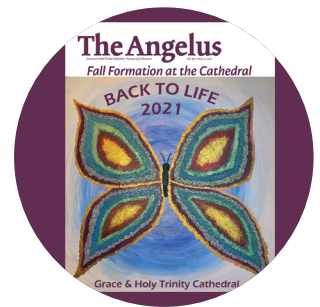
Communications at the Cathedral in 2021 continued in much the same vein as 2020. We continued to offer virtual services, eventually moving to in-person services with the 10:30 a.m. service livestreamed on Facebook, YouTube and the Cathedral website. The Wednesday 12 noon service of Noontide Prayer continued online, but an in-person service of Holy Eucharist was added at 12:05 as well. The addition of much more robust livestreaming equipment has improved our virtual offerings greatly.

Our recurring emails this past year included a weekly Sunday service reminder with a link to the digital bulletins and online services, as well as the Cathedral News, which includes a Dean's article, upcoming events and formation news. Occasional emails to notify parishioners of deaths and other news, including COVID-19 updates, were also sent as needed.

The daily social media posts were changed to include an image specific to the Morning Psalm for that day. They are posted to the GHTC Facebook and Instagram accounts.

The website is, as always, a work in progress. We added a new slider to the home page, allowing us a great deal more functionality and design options. Pages were also added for baptisms, weddings, funerals and event space, including embedded forms and links to additional information. We also added the prayer list to the website for easier access by the congregation. Plans are in place for more pages to be added in 2022, including more in-depth historical information.

The Angelus continued to be published electronically on a quarterly basis. Hard copies are printed in-house to have on hand at the Cathedral and to send to congregants who receive our bulletins by mail, as well as those who request a print version.



Due to the Communications Coordinator position being moved to part-time, some duties have been reshuffled in order to accommodate the change in hours. Special thanks go to Julie Toma and Janet Sweeting for taking on some of those duties.

Attendance/Membership

2021



WORSHIP



Dean's Report

The Very Rev. Dr. Andrew C. Keyse

As we ushered in a new year, I know we all hoped 2020, and all that came with it, was behind us. I'm sure we all knew 2021 would be better and we would, finally, begin to emerge from this long pandemic. We knew it would stay the way it had been for a while with services at the Cathedral continuing to be online only, but we were full of hope.

Then, before we could even get settled into a new year, another national event took place which shook us all, the storming of the Capital on January 6, the Feast of the Epiphany, the Feast of celebrating the Light come into the world, only to see darkness as our nation witnessed this heinous act against our peaceful transition of power. We needed to pray that we could move forward as a nation and find ways to hold one another up and offer hope as we began a new year. At the Cathedral, the Vestry and I were planning how we might move forward and think about when we could open up again and have people back in the Nave for worship and back on the Cathedral grounds for events and activities. We held our Annual Meeting, thanked our outgoing Vestry members and welcomed those newly elected, and set our Vestry retreat for later in February.

In February we continued our schedule of online services, Zoom meetings, and drive through pickups



for communion for special events, this time for Shrove Tuesday and Ash Wednesday. Since we were not meeting in person, we were not able to continue the Shrove Tuesday pancake supper we had started in 2020. We, instead, had a Fat Saturday drive through, offering Mardi Gras decorated doughnuts and handing out ashes and communion for Ash Wednesday, as well as Lenten resources for children, youth, and adults. We had become quite good at these drive throughs

and many thanks to all who braved the cold to help make it happen. Three other significant things happened this month; I finalized the posting for a new Associate, began interviewing candidates for our Children's Ministry Coordinator, and the Vestry met in retreat. At the retreat we began the conversation of creating and adopting a Vestry Covenant, which happened later in the spring. We also talked about Stewardship, our upcoming wishes for the year, and how we might upgrade our livestreaming equipment to make it the best it could be. All of this took place at the start of the Lenten season where we hoped we could be together again for Holy Week and Easter.

Those plans, once again, had to take a back seat to COVID as we made the tough decision for my second Holy Week and Easter at the Cathedral to be online only. Also online that spring was the 2021 CEEP (Consortium of Endowed Episcopal Parishes)

Conference, originally to be held in Dallas. To keep the online theme going, we offered our Lenten program online on Wednesdays, with a group session and a breakout to two different classes. As Holy Week drew near, we held another drive through for distributing palms and communion for Palm Sunday and Easter. Also, thanks to Bishop Marty, and the Bishops of the Dioceses of Missouri, Kansas, Western Kansas, and the Central States Synod of the ELCA, we held an online service of the Renewal of Ordination Vows and Blessing of Oils at the Cathedral on Tuesday in Holy Week. Bishop Marty also joined with us in our services for Maundy Thursday, Good Friday, Easter Vigil, and Easter Day. During the time leading up to Holy Week and Easter, the staff, Vestry, and I discussed the possibility of returning

to in-person services after Easter. We planned to have one outdoor Easter service, weather permitting, at 1 p.m. on Easter Day, and then begin in-person services at 5 p.m. only starting the second Sunday of

Easter. Thankfully, we were able to have the outdoor service and it was wonderful to see people at the Cathedral again, even if only outside. Also during the time leading up to Holy Week and Easter I hired two new staff members: Brittany Sparrow Savage as our Children's Ministry Coordinator to start in April, and Ryan Wiksell as our Associate to start in June; as well as welcoming Candy McDowell as our new Senior Warden.



From the late spring into summer we saw lots of in-person events and return of events as we had a Rogation Day/

Spring planting and cleaning on May 15, Youth Sunday at the 5 p.m. on May 16, the start of in-person worship at our 10:15 service on Pentecost, May 23, and our first Parish Picnic in two years on Trinity Sunday, May 30. Our



8 a.m. service then returned to in-person worship on June 27, which also happened to be Ryan and his family's first Sunday with us. During all of this positive activity, the pandemic proved it was not going anywhere. We had hoped to go to mask optional for those who had been vaccinated starting on July 11 but, instead, kept the mask requirement in place due to the emergence of a new variant of the coronavirus. What did happen on July 11, however, was our livestreaming became better as we went live for the first time with our new equipment, which had been approved by the Vestry earlier in the year. We now had multiple cameras to allow us to utilize the entire space in the Cathedral, not just a small space in the chancel. Moving on we continued to see many great things happen at the Cathedral as we headed into the late summer and fall, including moving the 10:15 a.m. service to 10:30 to accommodate a new schedule for children's, youth, and adult formation.

In this time Ryan began interviewing candidates for the Director of Youth and College ministries,

Clergy

2021

eventually leading to my hiring Clare Stern-Burbano. Deacon Kevin joined us in September, Ryan was ordained to the priesthood on October 2 and, shortly thereafter, was named Canon for Children, Youth, and Newcomers, and on October 10 we kicked off our formation classes while also welcoming Clare on her first Sunday. The following weekend saw the return of the Cathedral Cup Croquet Tournament on our lawn. We hosted the Diocesan Convention in November and, along with the rest of the diocese, approved the nomination of the Standing Committee of the Rt. Rev. Diane M. Jardine Bruce as our Bishop Provisional to begin in December. To round out the fall, we were able to have in-person services for Thanksgiving and Advent Lessons & Carols, saw the return of the Nativity Puppets to the Cathedral, and were able to once again have in-person services on Christmas Eve and Christmas Day. It was hard to believe it had been two years since we had been in-person for those services.

All said, 2021 was a good year for the Cathedral. Stewardship remained strong and attendance remained strong, both in-person and online. One of our promises when we returned to in-person worship was that we would continue to livestream the 10:30 service so anyone could join with us from anywhere in the world. We also are able to livestream funerals and other services as needed since travel in this pandemic

time has been especially difficult. Thank you to all who have helped in bringing our livestreaming capabilities up to speed: Chris Morrison, Julie Toma, Christine Morrison, Curtis Hamilton, and Janet Sweeting. This ministry continues to evolve and we are grateful for your help. Now, now we look ahead to 2022 and all it will bring. We have many exciting things already in place as we move into this year.

The 2022 budget, which the Vestry passed in December, included money to hire a Strategic Planning consultant. Candy and I asked Mark Galus to head the Strategic Planning Committee and he agreed. The three of us then interviewed and hired a consultant to begin work with us in March. We are in the stages of forming the committee and preparing for this work to begin. We are excited to think about what we can be over the next several years. Also exciting is work that has begun in exploring starting a Pre-K program of some sort at the Cathedral. Focusing on our mission statement, we want to be able to help those in our immediate area who may not otherwise have access to Pre-K education. It is a large endeavor, with many moving parts, but we are determined to see what we can do. As a part of that we are looking at ways to improve functionality and space utilization of our current buildings to best accommodate this type of a program. It may mean we need to update some spaces, and we are willing to see what all that would look like. This also allows us to review how we use all spaces on our campus and see what needs to be updated so we can make the most of the space we have. We want to be good stewards of our space.

We also want to be good stewards of all that has been given to us, including gifts through pledges and



the endowment. We currently rely on the endowment to help us with our operating budget year to year. That is fine, but there comes a point where we need plate and pledge offerings to supply a majority of our operating budget and rely less on the endowment for that purpose. We have been taking a five percent draw from the endowment each year for the past several years and in December the Vestry decided to reduce that draw to four percent. This is to be good stewards of the endowment, but also to help us rethink our own giving. Stewardship has been strong the last couple of years, and we want to see that continue to be strong. I am so grateful to Steve Moore and the Stewardship committee and all they have done to help us over the last few years, but now we need to look forward. I'm looking for volunteers to be a part of this committee and its important work. I'm also looking for someone to take over as Stewardship Chair, with the promise both Steve and I will be there to help.

"Thank you. You are the people that make this place and these ministries work. Thank you for allowing me to be your Dean, and for letting me serve in this great Cathedral. Thank you to the staff and to all ministry leaders, we couldn't be a servant church without you."

Speaking of volunteers, we need you. We particularly need ushers at the 8 a.m. service—all are welcome. We could also use more help on the Altar Guild. If you've ever wanted to learn about setting up for the services we do, now is a great time. Please let Janet know if you are interested in ushering, at 8 or any service, and let me know if you'd like to be a part of the Altar Guild. There will be other ways as well to join in and help, and we will keep you updated on all the ways you can join with other members of the Cathedral to serve in this place and in this community. Thank you. You are the people that make this place and these ministries work. Thank you for allowing me to be your Dean, and for letting me serve in this great Cathedral. Thank you to the staff and to all ministry leaders, we couldn't be a servant church without you.

Associate's Report

The Rev. Canon Ryan Wiksell

This moment feels like it's been a long time coming. It was 1988 when I first sensed a call to ordained ministry. It was 1993 when Kansas City became my hometown. It was 1997 when that call was confirmed, and 2002 when I first accepted a ministerial position in a church. It was 2006 when I first served in a pastoral role. It was 2014 when I became an Episcopalian. It was 2016 when I became a postulant, and 2018 when our family moved to Virginia to begin seminary. And all the rest of my milestones took place in 2021: passing GOEs in January, my ordination to the diaconate in March, accepting a position at Grace and Holy Trinity Cathedral in April, graduation from Virginia Theological Seminary in May, beginning work at the Cathedral in June, and finally my ordination to the priesthood in October.

With six full months at the Cathedral now under my belt, it's honestly difficult to imagine a better ministry fit. Although the learning curve has been steep, I deeply appreciate the patience of Dean Andy, Julie Toma, the staff and the parish at large as I have learned day by day what it means to be a priest, and furthermore, a canon minister in a cathedral setting. I am gratified to report that this position has allowed me to express my calling and passion for relationship-building, outreach and big-picture thinking, even as I have exercised priestly responsibilities in liturgy and pastoral care, alongside my focus areas of Children, Youth and Newcomers.

In regard to Children's Ministry, I am immensely privileged to have inherited Brittany Sparrow Savage

as a leader in this role. Although I have provided a certain degree of guidance and support, she has earned the trust of the entire community with her initiative, vision, compassion and creativity. For more detail about the Children's Ministry, I defer to her report in this document.



When it came to Youth Ministry, I had a bigger task ahead of me upon my arrival. After early struggles to recruit a Youth Minister, we decided to expand the role to a three-quarters-time position and include College Ministry as an emerging initiative. After seven interviews for this expanded position, we finally met Clare Stern-Burbano, who proved right away to be

the perfect candidate. Growing a youth or a college ministry (essentially from scratch) is always a slow burn, and even slower under pandemic conditions.

Nevertheless, we have already seen the fruit of Clare's work with our young people, as we move toward Confirmations this coming Easter, and explore ideas about a new and improved meeting space. Again, I defer to Clare's report in this document to learn more.

"... I deeply appreciate the patience of Dean Andy, Julie Toma, the staff and the parish at large as I have learned day by day what it means to be a priest, and furthermore, a canon minister in a cathedral setting."

Once Clare was up to speed I was able to devote more of my attention to the welcome and care of Newcomers to the Cathedral. Toward that end, I set up a scheduling platform on calendly.com which enabled anyone to schedule themselves a casual meeting with me, calling it "Coffee with the Canon." So far this has been a very fruitful ministry, resulting in many conversations with attendees seeking to make a commitment to the Cathedral family. Other conversations have served to improve connections with long-time members. In addition to this, I produced a 2022 Calendar to help us remain front-of-mind

with our attendees throughout the year, worked to make sure there is plenty of food at our coffee hours and have made progress in rebooting a Welcome Committee.



Throughout all these ministry activities, perhaps my greatest pleasure has been to serve this congregation each week in our times of worship. Whether it's preaching from the pulpit, consecrating the elements at the altar, or ministering to the grieving in our funeral services, I look forward to each opportunity to approach the throne of grace together as a community.

Deacon's Report

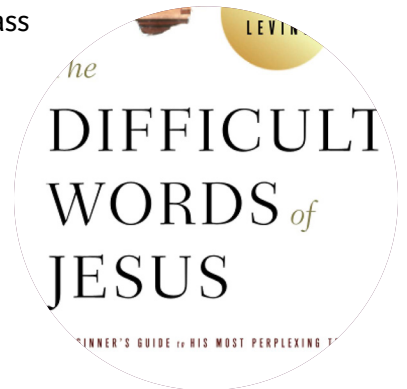
The Rev. Jerry Grabher

Deacon Jerry led two classes during 2021. The first class was on *Meeting Jesus Again for the First Time: The Historical Jesus and the Heart of Contemporary Faith* by Marcus Borg.



From Amazon: *Borg addresses the yearnings of those who want a fully contemporary faith that welcomes rather than oppresses our critical intelligence and openness to the best of historical scholarship. Borg shows how a rigorous examination of historical findings can lead to a new faith in Christ, one that is critical and, at the same time, sustaining.*

Deacon Jerry's second class was on Amy-Jill Levine's *The Difficult Words of Jesus*. Jesus provided his disciples teachings for how to follow Torah, God's word; he told them parables to help them discern questions of ethics and of human nature; he offered them beatitudes for comfort and encouragement. But sometimes Jesus spoke words that followers then and now have found difficult. He instructs disciples to hate members of their own families (Luke 14:26), to act as if they were slaves (Matthew 20:27), and to sell their belongings and give to the poor (Luke 18:22). He restricts his mission (Matthew 10:6); he speaks of damnation (Matthew 8:12); he calls Jews the devil's children (John 8:44). In *The Difficult Words of Jesus*, Amy-Jill Levine shows how these difficult teachings would have sounded to the people who first heard them, how have they been understood over time, and how we might interpret them in the context of the Gospel of love and reconciliation.



Music

2021

Music

Dr. Paul Meier

The Cathedral music ministry strives to support and enhance the worship life of the congregation and to provide opportunities for people to offer their musical gifts to God. The Cathedral music staff members in 2021 were Dr. Paul Meier, Director of Music; Dr. Mark Stotler, Assistant Organist and Linda Martin, Children's Music Director.

2021 began with online only choral liturgies, including those in Holy Week and Eastertide. On Pentecost, the congregation returned to the Nave for in-person choral liturgies and congregational singing returned on the second Sunday after Pentecost. It has been wonderful to again raise our assembled voices together in songs of praise and thanksgiving to God!

Due to the pandemic, our choral liturgies have continued to include an octet, or smaller ensemble, rather than the full Trinity Choir. The small ensemble sang at Sunday morning services for 51 weeks this past year as well as at occasional services, including services for Holy Week, ordinations, the diocesan convention, Thanksgiving Day, Advent Lessons and Carols, Christmas Eve, Christmas Day, and some memorial services.

The small ensemble has continued to follow pandemic safety protocols including practicing social distancing with a minimum of six feet between ensemble members, wearing a mask at all times in rehearsals and services, not facing one another while singing, and dividing rehearsal periods between different spaces on the Cathedral campus to allow for a greater number of air exchanges in the rehearsal spaces.

The small ensemble sings from the chancel which has enough space to accommodate eight singers practicing social distancing rather than the gallery which has space for fewer singers practicing social distancing. I look forward to the time when the pandemic

circumstances will allow the return of our full Trinity Choir and more of our other music programming.

As part of the Wednesday night Lenten formation programming, I taught a class, Lenten Miniature Musical Masterpieces, in which participants viewed Lent through a musical lens. In this weekly class, participants listened to musical selections, learned about the Biblical, historical, and liturgical contexts of these pieces, and shared some of their own spiritual and musical reflections about these works.

"It has been wonderful to again raise our assembled voices together in songs of praise and thanksgiving to God!"

Over the summer, some of our pandemic parameters began to change. In August, the Cathedral began to present non-liturgical music programs and to host concerts presented by outside musical organizations.

In September, we bid farewell to Dr. Mark Stotler, our Assistant Organist, who accepted a position as Organist/Choirmaster at St. Paul's Episcopal Church in Leavenworth. Mark enhanced our services with his musicianship and liturgical sensitivity and was a valued member of the Cathedral staff. A search committee is currently working to fill the open Assistant Organist position, and I am thankful to Steve Burk, Andrew Morris and Canon John Schaefer for their musical assistance during this time of transition.

In November, we celebrated Kirkin' o' the Tartan and presented an afternoon hymn sing. For the hymn sing, people submitted hymn requests in advance which were drawn out of hat, and the Dean served as host and emcee. Due to your positive response, we plan to have another hymn sing in 2022.

2021 Music/Children's Music

As the pandemic circumstances continued to change, some of our planned programming changed as well. William Jewell College opted to prerecord *City Come Again* rather than presenting it live, and we cancelled the annual *Messiah* Singalong. We look forward to both events returning when pandemic conditions permit.

2021 marked the establishment of the John Braum and Wayne Alexander Cathedral Music Trust Fund with a significant initial donation to that fund. The proceeds of this perpetual trust will go to enhance the Cathedral's music ministry. Thank you to John and Wayne for your support and generosity!

If you would like more information about the Cathedral's music ministry including ways to become more involved, please contact me at pmeier@kccathedral.org or 816.214.9928.

Children's Music

Linda Martin

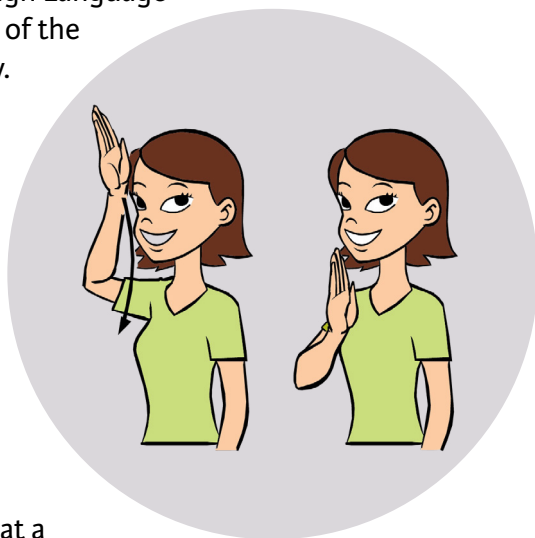
At the beginning of 2021, Children's Music continued to take place via Zoom. That's not a vehicle for singing together, but we could still stay connected, smile and wave to each other and listen to music. The children could sing with me individually from home and we learned American Sign Language for the text in some of the songs and hymnody. In this world wired for technology, I felt responsible for what we put into their hearts and souls. Music is an effective tool for that! In the fall of 2021 we began meeting in-person at the Cathedral—and what a joy to physically be together

making music (fully masked and distanced, of course). We met in two sections, K-2nd grade and 3rd grade and older. Rehearsals were designed to teach music skills and healthy singing technique.

The music used during choir time was based on the liturgical church season with texts based on scripture. Singing together as a team helped the children: listen to each other, cooperate, gain new friends, respect each other and grow their faith.



It has been a joy to be working with my colleague, Brittany Sparrow Savage, as we helped our children explore our worship, their prayer life and how they can care for each other, our church family and the world around us. I'm grateful for this opportunity and for the children who have continued to be the best teachers of all. They are truly a team where everyone is a winner!



The Saint John's Bible/Volunteers

The Saint John's Bible Heritage Edition Outreach Committee

Jim Martin

Due to the COVID-19 pandemic, the images and words of the Cathedral's *Saint John's Bible* Heritage Edition remained behind the closed glass doors of the display room during 2021. Virtual worship services, social distancing guidelines and scarcity of volunteer docents meant the volumes were not used during our worship life throughout the year.

In September, our volumes did get some fresh air as Community Covenant Church in Lenexa rescheduled a presentation originally scheduled in 2020. Approximately 75 people from their congregation participated in that event and, as always, were awed by the beauty of the images, words and story of this magnificent work.

Fortunately, 2022 presents a brighter picture. Pandemic restraints permitting, *The Saint John's Bible* Heritage Edition will be present in the Nave for some of our Sunday worship services beginning with the season after the Epiphany. There is also interest from several to join us as new docents. We hope that new opportunities to share this treasure with our community will be forthcoming as pandemic guidelines permit.



Volunteers

Janet Stewart Sweeting

Volunteers are used in every aspect of Cathedral life, they assist with outreach, hospitality, or Sunday and special services. Even though 2021 was still a hybrid year, in-person services not resuming until April, volunteers have participated in over 150 services.

In addition, they participated in drive-through events, phone calls, office assistance, Eucharist delivery and outreach ministry to deliver poinsettias. They did an outstanding job!

*Thank you to ALL
volunteers who make
the Cathedral worship
services and other
events possible!!!*

Volunteers are essential to our mission as welcoming and loving community. Please consider volunteering for one of our ministries, Altar Guild, Acolytes, Lectors, Greeters, Ushers, Eucharistic Ministers and Childrens Ministry. These roles are vital in the weekly life of the Cathedral. Please contact me, jsweeting@kccathedral.org, if you have any questions regarding any of these ministries.

SERVE



Outreach Ministries

2021

GHTC Outreach Ministries

Terri Curran

In 2021 we faced another year with our attention focused on a world-wide pandemic, several natural disasters, refugees fleeing Afghanistan, and helping the needy and vulnerable in our own neighborhoods. One way to demonstrate our love of the Lord is to love and serve our neighbors. *“Don’t forget to do good and to share what you have because God is pleased with these kinds of sacrifices.” Hebrews 13:16*

The following is how the Cathedral members loved their neighbors this past year.

- Donated 1,473 lbs. of shelf-stable food to Saint Paul’s pantry and Saint Mary’s pantry.
- Donated 192 Easter Baskets to the children at Sheffield Place, Crittenton and Kaw Valley Children’s Center.
- Provided two pizza dinners to the women and children at Sheffield Place during the months of June and October.
- Donated 887 school supplies for the children at Crittenton’s residential and foster care divisions.
- Donated 202 onesies and more than 100 knitted hats from the Cathedral Y.A.R.N. Group to the Global Birthing Center in Haiti.
- Donated 7,859 diapers to the HappyBottoms Diaper Bank.
- Assembled 330 Christmas treatbags to BackSnack students and the children at Crittenton’s residential and foster care divisions.
- Assembled and delivered 3,450 BackSnack lunches to three schools, two in North Kansas City and one in Kansas City, Kansas.
- Donated 100 pairs of men and women’s winter boots, along with 10 bags of winter clothing (donated by a man in Chicago), to the Free Store, sponsored by Saint Andrews Church.
- Collected 45 winter coats and 71 winter clothing items (sweaters, vests, hats and scarves) to KC Refugees through Larry Ehren’s church, St. Marys Magdalene’s in Belton.

“There is no exercise better for the heart than reaching down and lifting people up.”
~John Holmes

- Provided four dozen Pride cookies to the Chaplain at Crittenton Children’s Center for Pride Month.

Outreach also donated funds to support the following during 2021.

- \$1,000 to the Global Birthing Center in Haiti during a triple match drive.
- \$20,000 to the Kansas City Community Kitchen.
- An additional \$1,000 to NKC during Hunger Month.
- \$5,000 to the Global Birthing Center in Haiti (Maison de Naissance) for Earthquake Relief.
- \$2,500 to Episcopal Relief and Development in response to US disaster relief.
- \$1,500 for scholarships for children at El Hogar in Honduras.
- \$750 for two scholarships for girls in Pakistan to attend school.
- \$5,000 to the HappyBottoms Diaper Bank.

Hopefully in 2022 we can grow our Outreach initiatives at the Cathedral to include more hands-on volunteering. There is great need at the local, national and international levels. If you have a passion that you would like to see the Cathedral support, and are willing to lead that initiative, please contact the Cathedral office or Terri Curran, tcurra2@yahoo.com.

GOVERNANCE



Senior Warden's Report

Candy McDowell

In March 2021 I was elected by the Vestry to become a member of the Vestry Class of 2024 and subsequently appointed Senior Warden by Dean Keyse. Since then I have been honored and gratified to serve with the other Vestry members—Sharon Cheers, Phaedra Fahnestock, Jeff Johnson, Richard Morse, Bill Colvin, Amy Cornwell, Nick Smith, Ken Stewart, Pat Decker, Ron Michka, Robin Rusconi and Kay Woolley—in using our varied gifts to carry out our responsibilities for the temporal affairs of the Cathedral while discerning God's call to our faith community. A listing of the motions—made, sometimes amended, and passed—would only be a snapshot of what we have done. However, if you want the full panoramic, action-packed view of what the Vestry did in 2021, I invite you to read the minutes of our monthly meetings, which are available at kccathedral.org/vestry. As you would read, our mission and vision are at the center of every discussion and are the foundation of our decisions and actions.

A few highlights of the Vestry's actions and activities during the past year include:

- The acceptance of the recommendation of Robin Rusconi's Local Discernment Committee for Robin to continue in pursuit of ordination to the Diaconate.
- The establishment of a Vestry Covenant. Our covenant is consistent with the Cathedral's mission statement and assures that although we have a variety of gifts and different perspectives we will be respectful of each other while discerning the common good.
- Approving funds to upgrade and enhance our livestreaming capabilities.
- Approving the transfer of \$5,000.00 from the Outreach Fund to the Clergy Discretionary Fund.
- Reducing the draw we take from our Endowment Funds from 5% to 4%.

- Making rounds of calls to parishioner households to check on their well-being and to listen to suggestions and concerns.
- Participating in a Rogation Work Day of doing cleanup and planting around the campus.

Some activities that are planned or under consideration for 2022 include:

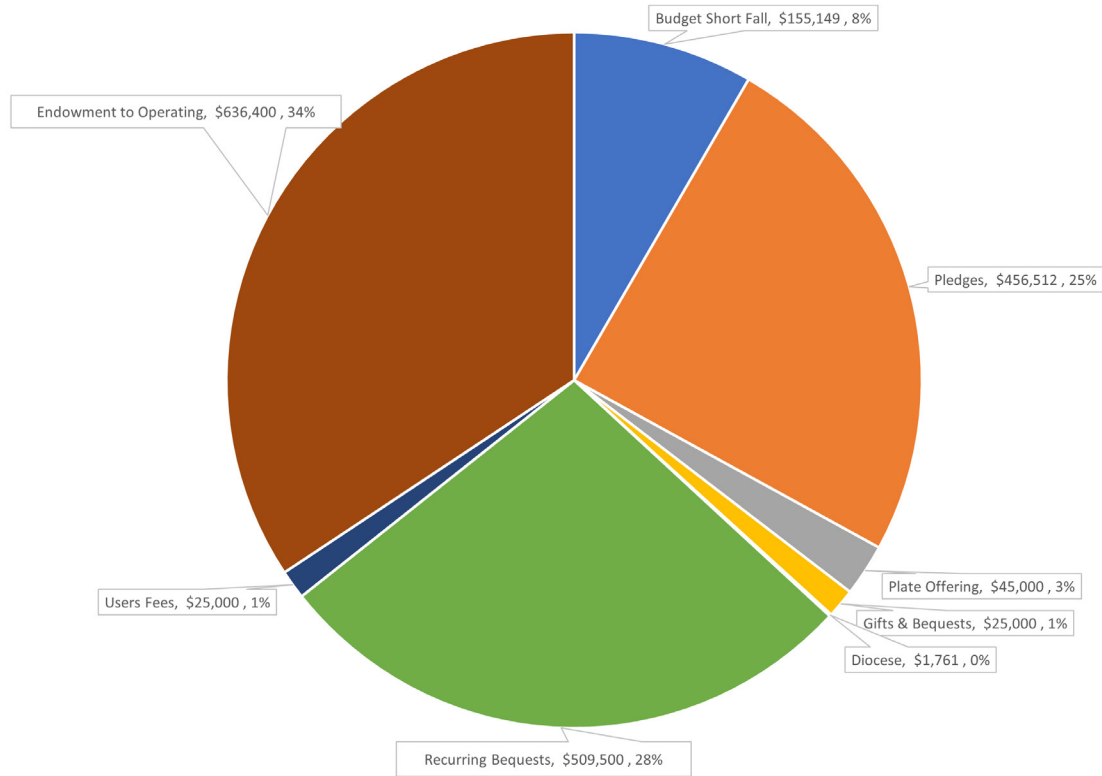
- Publication of a photo directory.
- Review the 2017–2021 Strategic Plan and development of a new strategic plan.
- Exploring pre-kindergarten programming.
- Improving and expanding the ways in which we utilize our kitchens.

I look forward to joining the other members of the Vestry and all the members of our Cathedral family in 2022 in continuing to discern and do God's will in this part of Christendom known as Grace and Holy Trinity Cathedral.

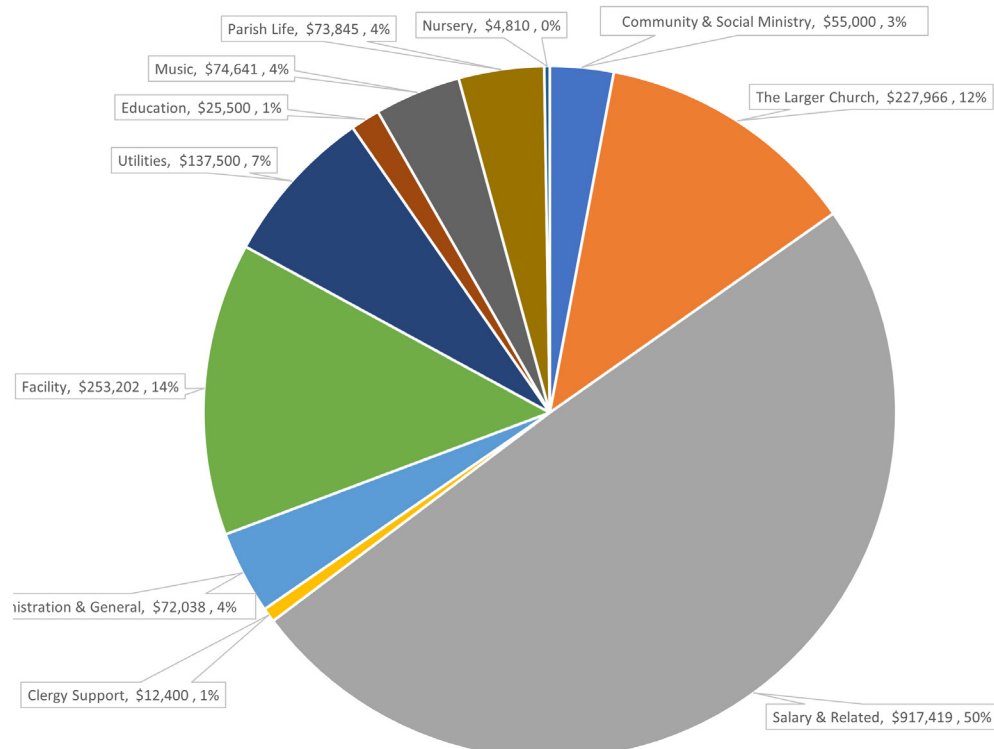
"Now there are a variety of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good...."

~1 Corinthians 12: 4-7

2022 Budget Revenue



2022 Budget Expenses



Finance

2021

Treasurer's Report

Dave Barker

2021, in many ways, was unique. We ended the year with perhaps the largest cash position in history. During a year when the Cathedral was nearly inactive, donations from pledge and plate were consistently above budget projections. In other words the congregation continued to generously support the church through dim times. On the expense side, because of lack of activity, things stopped wearing out,

utility expenses were low, staff expenses were low, over all expenses were much lower than budgeted.

It might seem time to celebrate except the nagging reality is that congregational support of our daily operational budget is only 30%. A whopping 70% of our budget is still paid for from the Endowment.

Historically the Endowment has contributed 5% of it's value to the Operating Budget. Practically nobody thinks chipping away on the Endowment is a good idea. The Vestry has decided to try to ease that policy by taking only 4% for 2022.

2021 FINANCIAL REPORT & 2022 BUDGET

REVENUES	<u>2021 Budget</u>	<u>2021 Actual</u>	<u>2022 Budget</u>
Pledges	\$410,000	\$456,755	\$456,512
Plate Offering	\$40,000	\$51,070	\$45,000
Gifts & Bequests	\$25,000	\$8,180	\$25,000
Diocese	\$1,761	\$1,761	\$1,761
Recurring Bequests	\$489,569	\$533,192	\$509,500
User Fees	\$20,000	\$16,233	\$25,000
Endowment to Operating	\$706,194	\$693,264	\$636,400
Interfund Transfers	\$5,000	-	-
TOTAL REVENUES	\$1,697,524	\$1,760,455	\$1,699,173
EXPENSES			
Community & Social Ministry	\$55,000	\$55,000	\$55,000
The Larger Church	\$233,638	\$211,885	\$227,966
Salary & Related	\$836,264	\$757,088	\$917,419
Clergy Support	\$11,800	\$2,990	\$12,400
Administration & General	\$79,042	\$70,762	\$72,038
Facility	\$254,387	\$195,624	\$253,202
Utilities	\$141,500	\$126,387	\$137,500
Education	\$25,500	\$6,492	\$25,500
Music	\$59,000	\$44,113	\$74,641
Parish Life	\$72,660	\$27,803	\$73,845
Nursery	\$4,170	\$640	\$4,810
TOTAL EXPENSES	\$1,772,961	\$1,498,785	\$1,854,321
NET OPERATING INCOME	(\$75,347)	\$261,670	(\$155,149)

Community Engagement

Ron Michka

Despite the lingering restrictions of COVID-19 this year, we continued to engage with the downtown community and represent Grace and Holy Trinity Cathedral during virtual meetings of the Kansas City Downtown Council. We are working to find opportunities to host or co-host events with the Downtown Neighborhood Association board. And we kept in touch with members of our congregation through Tuesday Conversations, thanks to Zoom.

Tuesday Conversations in the Cathedral Café

The Virtual Café is open Tuesday mornings for Cathedral and diocesan members and friends to gather and discuss current topics and activities happening in our community. We work to better understand God's calling and discover the best ways to carry out our mission through our ministry.



Fall 2021 Cathedral Cup Croquet Tournament

Saturday, October 16 was a beautiful day for the resurrection of croquet on the lawn of the Cathedral. Thanks to the efforts of our planning team Angela Michka, Robin Rusconi, Vangie Rich, Curtis Hamilton, Phyllis Biddle and the Cathedral staff, the event came together with six official courts, bountiful refreshments, fun prizes and hours of friendly competition. It was a great afternoon of fellowship on the lawn.



We look forward to continuing with croquet and other lawn games in 2022.

Safety and Security Committee

Sharon Cheers

This year, the Cathedral has a new partnership with the Jackson County Sheriff's Department in providing safety for Sunday services and events. Jackson County Sheriff, Deputy Edward Johnson, is the Cathedral coordinator. He replaces KCPD Sgt. Damon Hayes, who had been very helpful. Thanks to KCPD Sgt. Damon Hayes and welcome to Deputy Edward Johnson.

Thanks also to KCPD Community Interaction Officer (CIO) Holly Sticken, for her tremendous helpfulness to the Cathedral. Officer Sticken retired from KCPD Central Patrol Division in 2021. KCPD Officer Charmaine Sanders is the new CIO for Central Patrol Division, which includes downtown Kansas City.

The Downtown Council (CID), the Jackson County Sheriff Department, the KCPD Community Interaction Officers, all continue to work in partnership with the Cathedral in providing safety services and help with other public safety matters. I attend Zoom public safety meetings and forward reports to the safety and security committee.

Thanks to the Cathedral Property Staff and volunteers for daily attending to the Cathedral buildings and grounds, their work to maintain the cathedral spaces and their work with ongoing safety improvements.

The Safety and Security committee members are Denny Brisley, John Braum, Mark Colburn, Mark Galus and Sharon Cheers, Committee Chair. Thanks to former committee member David Telep, who moved away in 2021.

Committees

2021

Garden Guild

Ric Sweeting

On Halloween 2020 several people joined in planting bulbs around campus. Those that attended the outdoor services were treated to gorgeous display.

The next spring, during Easter season, 19 members meet to work on the campus. Several gardens were planted. The area by the 13th street gate was planted with native species. Impatiens were planted under the cherry trees. The court received several container gardens. A waterfall of Petunias were planted in the Diocesan court yard.

Connell McKeown and the youth leaders planted a scented garden in the Diocesan Close. A pollinator garden was planted near the northeast corner of campus. The Easter altar display plants moved from the Nave to the Memorial Garden.



In late spring, Jim Crum and myself pruned the trees around the cross over. The three trees were brushing against the building, a potential danger to the trees and buildings.

The irrigation system presented many challenges. Repairs were done, more than once. We may need to consider a new service provider.

We replaced a Dogwood tree that did not make it in 2020.



Rick Jordahl assisted in planting summer flowers around the Broadway gate.

Angie Grapham, Jim Crum and myself dug out the fountain near the cross over. Plumbing was beyond repair but a work around was designed.

New electrical line was run to light the fountain and run the pump. This fountain had not run in 15 years.



A fall planting of asters and mums finished the season.

I want to thank all who helped with this year. I have retired and wish my successor the best of luck. Thank you.

If you are interested in helping maintain the Cathedral's gardens in 2022, please contact Julie Toma, jtoma@kccathedral.org.



2021

Clergy, Staff & Vestry

CLERGY & STAFF

The Very Rev. Dr. Andrew C. Keyse
Dean

The Rev. Canon Ryan Wiksell
Associate

The Rev. Kevin White
Deacon

The Rev. Jerry Grabher
Deacon Emeritus

Julie Toma
Cathedral Administrator

Dr. Paul Meier
Director of Music

Linda Martin
Children's Music Director

Clare Stern-Burbano
Youth Minister

Brittany Sparrow Savage
Children's Ministry Coordinator

Melissa Kilpatrick
Communications Coordinator

Janet Sweeting
Volunteer Coordinator

Richard Wolf
Finance Manager

Angie Graham
Property Manager

Mike Guidry
Assistant Property Manager

Bianca Jackson
Property Assistant

Brian Marrs
Property Assistant

Rashaunda Bell
Property Assistant

Ken Stewart
Bookstore Manager

VESTRY OFFICERS

Candace McDowell
Senior Warden

Richard Morse
Junior Warden

David Barker
Treasurer

Phaedra Fahnestock
Clerk

Steve Moore
Chancellor

CLASS OF 2022

Sharon Cheers
Phaedra Fahnestock
Jeff Johnson
Richard Morse

CLASS OF 2023

Bill Colvin
Amy Cornwell
Nick Smith
Ken Stewart

CLASS OF 2024

Pat Decker
Candace McDowell
Ron Michka
Kay Woolley