



Grace and Holy Trinity Cathedral

Position Description: Associate Organist

Grace and Holy Trinity Cathedral seeks an Associate Organist to join a diverse music ministry in the heart of downtown Kansas City, Missouri. Grounded in Episcopal/Anglican liturgical tradition, the Cathedral offers a wide range of musical repertoire designed to enrich worship and glorify God. The Cathedral music program encompasses the semi-professional Trinity Choir, the Trinity Bell Choir, and an eclectic concert series, while hosting numerous community music events throughout the year. Choral Evensong is offered monthly, September through May.

The Associate Organist is called by the Dean to assist the Director of Music in providing musical leadership for the Cathedral. The position, reporting to the Director of Music, is three-quarter time concentrating on accompanying, service playing, and occasional conducting. The Associate Organist will also assist with the production of the Cathedral concert series and provide administrative support for the music program.

Cathedral instruments include a 4-manual, 67-rank 1981 Gabriel Kney pipe organ, four Steinway grand pianos (including a Model B), a 7-rank 1998 continuo organ by Leslie Smith, and a 1982 single-manual Oliver Finney harpsichord.

The Associate Organist, as an integral part of the Cathedral staff and music ministry

- Accompanies the Trinity Choir in rehearsals and services, including monthly Choral Evensong services
- Accompanies other Cathedral ensembles as needed
- Assists with the Trinity Bell Choir
- Shares service playing responsibilities with the Director of Music
- Meets weekly with the Director of Music to review choral repertoire
- Provides music for weddings, funerals, and Diocesan services at the Cathedral as assigned by the Director of Music, and is compensated beyond salary for same
- Directs Cathedral ensembles for rehearsals and services when the Director of Music is absent
- Attends planning sessions and weekly staff meetings with the Director of Music, clergy, and staff
- Assists the Director of Music in managing the music library
- Provides administrative support for the music program
- Assists the Director of Music with production and promotion of Cathedral musical events
- Performs at a highly professional level with attention to detail in both performance and administrative tasks

Qualifications and Experience

- Master's degree, equivalent AGO certification or experience, with excellent accompanying skills
- Experience working in Anglican or other liturgical traditions
- Flexibility, collegiality, and skill in the pastoral management of people
- Good written and oral communication skills
- Commitment to ongoing professional development

Salary and Terms Summary

- 30 hours per week
- \$55,000 salary
- Medical insurance, dental insurance, CPG defined benefit retirement plan contributions, and disability insurance
- Three weeks annual paid vacation, arranged in consultation with the Director of Music
- Time away for professional engagements and continuing education opportunities as negotiated with the Director of Music
- Use of facilities for private teaching per safeguarding guidelines

Application Instructions

- Please email a résumé and letter of interest to Dr. Lucas Fletcher, Director of Music, lfletcher@kccathedral.org along with links to unedited audio/video of solo organ repertoire, hymn playing, and choral accompaniment. Recordings of improvisation are also welcome.
- Application deadline is June 19. Desired start date summer or fall 2026.