



# Grace and Holy Trinity Cathedral

## Grace & Holy Trinity Cathedral Vestry Covenant 2024-25

*As the Episcopal Cathedral Church in the heart of Kansas City we seek and serve Christ in all people, loving our neighbors as ourselves while striving for justice, peace, and respect for every human being. Our worship, prayer, and formation support the restorative strength of our community, reconciling all people to God and one another through Christ.*

As a member of the Vestry of Grace and Holy Trinity Cathedral, I will support this mission and agree to the following covenant.

### **We seek and serve Christ in all people, loving our neighbors as ourselves while striving for justice, peace, and respect for every human being by:**

- † Keeping the work of the Vestry in our daily prayers.
- † Maintaining and nurturing within the Vestry a safe and trusting atmosphere in which all members can feel comfortable.
- † Respecting each other's opinions, and those of the congregation and Cathedral Staff, by listening and seeking first to understand.
- † Speaking and acting in such a way as to build up and support one another.
- † Working respectfully and appropriately with the Cathedral Staff.
- † Confronting issues without demeaning anyone.
- † Respecting each other's time by arriving to meetings on time, turning reports in on time, and preparing for meetings by reading the information ahead of time.
- † Limiting Vestry meetings to no more than two (2) hours in duration by being time sensitive during discussions.
- † Supporting decisions agreed upon by the Vestry.
- † Refusing to listen to backbiting or gossip.
- † Being open to change and discernment while recognizing collective wisdom of work done by previous committees and Vestries.
- † Moving votes on non-critical issues to the following month if consensus cannot be found.
- † Maintaining strict confidentiality on issues discussed in Executive Session.

### **Our worship, prayer, and formation support the restorative strength of our community, reconciling all people to God and one another through Christ by:**

- † Keeping the congregation and Cathedral Staff in our daily prayers.
- † Stewarding our current Strategic Plan and overseeing its implementation.
- † Warmly welcoming all parishioners at Vestry meetings.
- † Being transparent about the work of the Vestry through regular communication.
- † Asking the hard questions.
- † Supporting any postulants sponsored by the Cathedral.
- † Pledging to the work and ministry of the Cathedral.
- † Keeping stewardship as a focus year-round.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_